

COVID-19 FAQ

 **Q: If my company has to lay off employees because of COVID-19, will they be able to get unemployment benefits? How soon will those benefits begin?**

A: The waiting period of seven days for unemployment benefits is being waived for those who are losing their jobs because of COVID-19 and any work search requirements will also be waived while the state of emergency is in effect. For more information and to file for unemployment please visit: <http://www.kewes.ky.gov/>

 **Q: Should employees be working from home?**

A: It is recommended that if your company has the capability to do so, any employees that can work from home should do so for the foreseeable future. This is a decision currently being made on a company-by-company basis. If this is not possible in such facilities such as manufacturers, grocery stores, etc. it is recommended to give extra breaks to make sure employees can wash their hands, go outside, etc. It is also recommended to spread out employees as much as possible. It is also recommended that if you can cut the number of people in the office down at all, to try to do so.

 **Q: How far in advance should my business cancel an event?**

A: According to the CDC guidelines, any events scheduled to be held within at least the next eight weeks should be postponed or canceled.

 **Q: How long will these restrictions last?**

A: We are not sure. But it is important that all businesses take the necessary recommendations during this time in order to flatten the curve and move forward as soon as possible. The CDC has now said all events with attendance over 50 people need to be canceled, or rescheduled for the next eight weeks.

 **Q: How do I apply for a Small Business Administration loan?**

A: Kentucky is working to gain approval to apply for Small Business Administration (SBA) loans. When this is approved, Kentucky businesses can apply at <https://www.sba.gov/disaster-assistance/coronavirus-covid-19> We would also encourage you to talk to your local banks to see if they have small business loans.