

## Meet the Speakers

**Heidi Martinez** serves as Xerox Corporation's Chief IP Counsel and Associate General Counsel, where she is responsible for IP strategy, policy, and transactions, and leads a talented team of attorneys and IP professionals responsible for obtaining, maintaining, and enforcing Xerox's patents, trademarks, and other intellectual property rights. Heidi's team is also responsible for counseling Xerox on privacy and data security matters and provides legal support to Xerox research and development organizations, Global Offerings Solutions and Xerox Digital Services.



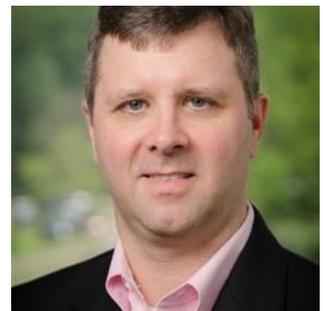
Heidi previously held several other IP and non-IP related roles, including as Senior Counsel and Director of Patent Litigation at Eastman Kodak Company, where she played an integral role in Kodak's \$3+ billion digital camera patent licensing program and a couple of stints in private practice, representing clients in a variety of IP and commercial disputes.

**Carey Jordan** is a partner in the Vorys Houston office and chair of the intellectual property group. She advises large-scale clients on patent prosecution and global intellectual property (IP) portfolio management, agreements (technology transfer, joint development and other research agreements), licenses, transactions involving IP and risk consulting. Carey also has significant experience in crafting and conducting



effective and efficient IP due diligence for investments, acquisitions and divestitures. Although experienced in multiple technology areas, her personal sweet spots are in the chemicals and materials science arenas. In addition, Carey has successfully handled complex post-grant review procedures for US patents at the US Patent and Trademark Office, including *inter partes* review proceedings. Carey is an often sought after speaker and author, and is always willing to come in and do in-house CLEs on a range of IP related topics. She has served on the PLI faculty for its Advanced Licensing Agreements courses. Carey received her J.D. *magna cum laude* from the University of Houston Law Center. She received her M.S. and B.S. *magna cum laude* from Clemson University Carey's personal passion is to encourage women to study science and engineering. For example, at Clemson University, her alma mater, Carey has established a scholarship campaign to aid women studying science, technology, engineering and math (STEM) obtain their degrees and pursue careers in STEM or IP.

**James Beebe** is Executive Counsel, Intellectual Property at Baker Hughes Company, where he leads IP Operations, Governance, and Litigation. James has 18 years of experience in IP. As an Executive Counsel at Baker Hughes, a leading energy technology company, James oversees the global intellectual property (IP) governance and operations, ensuring compliance, alignment, and efficiency across the organization. With over 20 years of combined legal and engineering experience, he brings a



unique perspective and skill set to the IP field, helping the company identify, protect, and monetize its IP assets. James also shares his knowledge and insights as an Adjunct Professor at the University of Houston Law Center, where he teaches Trade Secret Law. Additionally, he is a frequent speaker and panelist at various industry and academic events, covering topics such as IP strategy, licensing, litigation, and innovation. His mission is to educate and empower the next generation of IP professionals and leaders.

**Sanjay Prasad** is Partner at Appleton Luff in Los Altos, California. He has practiced at the forefront of technology and intellectual property for over twenty years. He has served as chief patent counsel to Oracle Corporation, headed up the India office of IPVALUE Management and served in several senior roles at Intellectual Ventures. Sanjay has been repeatedly recognized by *Intellectual Asset Management Magazine* as one of the world's leading IP strategists. He has testified before a U.S. Congressional Subcommittee on hearings that led to passage of §19 of The America Invents Act. Sanjay is an Associate Professor of Law in the Intellectual Property Law Program at the Sandra Day O'Connor College of Law at Arizona State University. Sanjay is also a frequent speaker on topics pertaining to IP law and has served in leadership capacities on several IP association boards. Sanjay is admitted to practice in California, Massachusetts, the U.S. Patent and Trademark Office and various federal courts. Sanjay earned his law degree from Syracuse University College of Law where he was an editor of the Syracuse Law Review. He also earned a Masters in Computer Engineering and a Bachelor in Electrical Engineering, both from Boston University.



**Alexandra Easley** is a Principal in McKool Smith's Dallas office where she focuses her practice on intellectual property and complex commercial litigation. She has successfully represented plaintiffs and defendants in state and federal matters, in the International Trade Commission, and in front of both the Patent Trial and Appeals Board and the Federal Circuit. Alexandra is experienced in all stages of litigation, including taking depositions, arguing dispositive motions, drafting briefs and motions, examining witnesses, developing case strategy, and assisting with jury trials and appeals. Over the last several years, Alexandra has been recognized by several publications for her work in commercial litigation, and she was recently named one of the “Best Performing ITC Attorneys.” Alexandra’s experience in the patent space includes creating and implementing global litigation strategies to maximize clients’ portfolio values. She also works with some of the largest standard essential patent holders in the world to develop strategies to force unwilling licensees to agree to patent licenses on Fair Reasonable and Non-Discriminatory terms. For example, Alexandra represented Nokia in its worldwide dispute with Lenovo. Nokia asserted video-coding patents in both the U.S. District Court and in the International Trade Commission (“ITC”), and the dispute



settled favorably weeks before the ITC hearing. Prior to joining McKool Smith, Alexandra was a Jury and Trial Consultant where she examined case material in order to help attorneys identify and prepare the most effective approach for trial. During her time as a consultant, she worked on several high-profile cases and analyzed numerous focus groups, mock trials, jury panels, and shadow juries. As a former jury consultant, Alexandra understands what juries find persuasive and she uses that expertise to develop winning arguments for her clients in the courtroom.

**Honorable David Kappos** is Co-Chair of Cravath's Intellectual Property Practice. He is widely recognized as one of the world's foremost leaders in the field of intellectual property, including intellectual property management and strategy, the development of global intellectual property norms, laws and practices as well as commercialization and enforcement of innovation-based assets. Mr. Kappos supports the Firm's clients with a wide range of their most complex intellectual property issues, including those pertaining to blockchain, cryptoassets and fintech, as well as data security and privacy. From August 2009 to January 2013, Mr. Kappos served as Under Secretary of Commerce and Director of the United States Patent and Trademark Office (USPTO). In that role, he advised the President, the Secretary of Commerce and the Administration on intellectual property policy matters. As Director of the USPTO, he led the Agency in dramatically re-engineering its entire management and operational systems as well as its engagement with the global innovation community. He was instrumental in achieving the greatest legislative reform of the U.S. patent system in generations through passage and implementation of the Leahy-Smith America Invents Act, signed into law by President Obama in September 2011. Mr. Kappos serves on the Boards of Directors of the Partnership for Public Service, the Center for Global Enterprise and the Intellectual Property Owners Education Foundation and on the Advisory Board for C-IP<sup>2</sup>. He is the Chair of the Advisory Council of the Naples Roundtable, and the U.S. Chair of the U.S.-China IP Cooperation Dialogue. He is also an Adjunct Professor at Cornell Law School, where he teaches legal advising for the start-up general counsel. Mr. Kappos received a B.S. *summa cum laude* in Electrical and Computer Engineering from the University of California, Davis and a J.D. from the University of California, Berkeley.



**Elizabeth Lester** is Assistant General Counsel of Intellectual Property at Equifax, where she oversees all intellectual property and related matters, including mergers and acquisitions, domain names, open source, software audits, and intellectual property terms in contracts. Elizabeth is actively involved in the intellectual property community, serving a two-year term as an at-large member of the Intellectual Property Owners Association, is Vice chair of the Georgia Intellectual Property Alliance's Awareness & Education Pillar, and recently stepped down as Vice Chair and co-founder of the Atlanta ChIPs Chapter.



As Deputy Commissioner for Patents at the United States Patent and Trademark Office (USPTO), **Valencia Martin Wallace** manages and leads the Patent organization's efforts related to international intellectual property (IP) harmonization and oversees patent examining functions in Technology Centers that examine the technologies of communication, mechanical engineering, manufacturing and medical devices and processes and design. Regarding international IP harmonization, she specifically provides executive leadership on international patent legal issues and various work sharing efforts with international partners. Ms. Martin Wallace is currently serving on a special assignment to the Office of the Under Secretary as the Inclusive Innovation Administrator where she provides oversight and leadership regarding the USPTO's initiatives and programs directed at expanding access to the innovation ecosystem for all Americans. She is also the Executive Lead for the USPTO's initiative the **Council for Inclusive Innovation (CI<sup>2</sup>)**. The CI<sup>2</sup>, comprised of representatives from industry, academia, and government, will help guide the USPTO in developing a comprehensive national strategy to build a more diverse and inclusive innovation ecosystem by encouraging participation demographically, geographically, and economically. Throughout her career at the USPTO, she previously served as Deputy Commissioner for Patent Quality where she was responsible for sustaining the high quality of the USPTO's patent examination processes and products. She also served as Assistant Deputy Commissioner for Patent Operations, where Ms. Martin Wallace oversaw operations in the software technology centers, served as executive co-lead on the implementation of the AIA First-Inventor-to-File statutory framework, and led the implementation of the Office of Patent Examination Support Services. Ms. Martin Wallace is a graduate of Howard University, where she earned a Bachelor of Science in Electrical Engineering, and The George Washington University School of Law, where she earned a Juris Doctorate. She has also received a certificate in Advanced Public Administration from Syracuse University's Maxwell School of Public Administration.



**Dale Davis** is the Chief IP Counsel and Deputy General Counsel at Cummins. He is a member of the Cummins Legal Leadership Team. Dale leads and manages a global team of lawyers that provide strategy and legal advice for a wide range of IP, Commercial, and Branding matters including the following. Litigation, cross-border transactions, strategic alliances, joint ventures, development and licensing, R&D, technology transfer, and mergers and acquisitions. His team also evaluates patents and potential product infringement issues; and directs outside counsel's preparation of patent applications for filing. Previously he was the Executive Counsel – Intellectual Property at General Electric, where he left after 21 total years of service. His broad legal, engineering, and military experiences are integrated with a passion for solving complex matters. He resolves a wide array of complex legal and technical issues. He is also an accomplished inventor, co-authoring over twenty (20) patents. Dale is recognized as an expert in Intellectual Property and Engineering. He is an appointed



member of the Intellectual Property Owners Association (IPO), and the American Inns of Court. Earlier achievements include a distinguished military career in the United States Army Reserves, holding positions in the Infantry and Civil Affairs. He graduated from Rochester Institute of Technology with B.S. in Mechanical Engineering and was inducted into the RIT Engineering Academy in 2016.

**Keisha Hylton-Rodic, Ph.D., J.D.**, is *Founder and Managing Principal* at HYLTON-RODIC LAW in Washington D.C. Dr. Hylton-Rodic specializes in assisting research institutions, biotech, pharmaceutical, paper, and chemical companies with protecting innovation in the U.S. and globally; and assessing and mitigating IP-related risk when making key business decisions such as developing/launching products, licensing technology; and acquiring technology and other companies. She also counsels clients on matters such as freedom-to-operate, patent white space, infringement, and patent validity. She is a leader in the legal community, including in the American Bar Association, Section of Intellectual Property Law (ABA-IPL) where she currently serves as a member of Council (the governing body of the ABA-IPL Section). She is past chair of the ABA's *USPTO Post Grant and Inter Partes Patent Practice* Committee and the *Patents in the Chemical and Life Sciences* Committee. Dr. Hylton-Rodic is Immediate President and a member of the Executive Committee of Board of Trustees for the Foundation for Advancing Diversity in IP Law (FADIPL). She is also chair of FADIPL's Special Committee on Attainment and FADIPL's Nominating Committee. She received her J.D., *cum laude* and her Ph.D. in Organic Chemistry from the University of Florida.



**Gauri Dhavan** is Chief Intellectual Property Counsel at ZOLL Medical Corporation, where she leads the IP team in managing patent portfolio development, charting IP strategy and policy, best practices, IP litigation and risk management. Before joining ZOLL, Gauri was a patent litigator in the Boston area at the law firms Goodwin Procter and Fish & Richardson, where her practice included patent litigation and post grant proceedings. Gauri serves as a co-chair of the AIPLA Mechanical Arts Patent Law Committee; member of the AIPLA Amicus Committee; and co-founder of the Boston Chapter of ChIPs. Gauri has a J.D. from Boston College Law School and a Ph.D. in Biophysics and Biochemistry from Yale University.



**Harry Gwinnell** is currently Counsel at Greenblum & Bernstein, P.L.C., in Reston, Virginia. Prior to that he was Vice-President, Chief Intellectual Property Counsel, at Cargill Incorporated, in Minneapolis, Minnesota; Assistant General Counsel, Intellectual Property, and Assistant Secretary, at Eastman Chemical Company, in Kingsport, Tennessee; Intellectual Property Corporate Counsel and Assistant Secretary, at Cabot Corporation, in Boston, Massachusetts; and Assistant Chief Patent Counsel, at United Technologies Corporation, in Hartford, Connecticut. He has been named by Intellectual Asset Management Magazine as one



of the World's Leading IP Strategists, he has received the IPO President's Distinguished Service Award, has been a member of the Association of European Chief IP Counsel, the President of the Association of Corporate Patent Counsel, the President of the Tennessee Intellectual Property Law Association, the President of the Connecticut Patent Law Association, the Founding President of the Intellectual Property Owners Education Foundation, the Vice-President of the Intellectual Property Owners Association, a member of the Board of Directors of the National Inventors Hall of Fame, a Member of the Advisory Board of the University of New Hampshire, Franklin Pierce Law Center, a Member of Advisory Board of William Mitchell College of Law, St. Paul, Minnesota, and a speaker at numerous colleges and universities on the topic of intellectual asset management. He has also been an active participant in Big Brothers/Big Sisters Program in Minneapolis.

**Ms. Yen Florczak** is Senior Vice President of 3M Company. She was appointed Deputy General Counsel, Public Affairs and Legal Transformation in November 2023. She was appointed Chief IP Counsel for 3M Company and President of 3M Innovative Properties Company in St. Paul, MN in 2019. From 2016 to 2019, she led 3M's Asia Pacific intellectual property function, headquartered in Shanghai, China. Before entering the legal profession, she gained experience as a product development engineer at 3M and as a process engineer at Abbott Laboratories. She received her law degree from the University of Minnesota Law School. She received Bachelor of Science degrees from the University of Minnesota in chemical engineering and in materials science and engineering.



**John Wappel** is Corporate Counsel for Intellectual Property at Allison Transmission, the largest global manufacturer of medium- and heavy-duty fully automatic transmissions, and a leader in vehicle propulsion solutions for commercial and defense vehicles. John is responsible for providing intellectual property counselling to the business as well as managing Allison's patent, trademark, and copyright portfolios. Before joining Allison, John was Corporate Counsel at Caterpillar Inc. providing intellectual property support to multiple business units. John began his legal career as an associate at Barnes & Thornburg LLP representing clients in intellectual property prosecution and litigation matters. Prior to his legal career, John was a Senior Engineer at Commonwealth Edison (ComEd), an electric utility serving Chicago and northern Illinois, where he held multiple engineering roles relating to electrical power generation and distribution, including operations, design, and project management. John received his J.D. from the Chicago-Kent College of Law, Illinois Institute of Technology and his B.S. in Mechanical Engineering from the University of Illinois at Urbana-Champaign.

**Idris McKelvey** leads the Estée Lauder Companies' Patent Group. He joined Estée Lauder in 2010, with primary responsibility for haircare technologies and brands. In 2012, Idris was appointed as the Aveda® brand's "Dedicated Lawyer", with responsibility for general governance, advising the brand's senior leadership team, and addressing matters unique to the brand, including commercial support for the Aveda Salon Network, developing Access and Benefit Sharing policies, and supporting sustainability initiatives. In 2018, Idris was promoted to Vice President and Lead Patent Counsel, with global responsibility for designing and executing Estée Lauder's patent strategy. Idris has a particular focus on intellectual property (IP) operations, embracing technology to drive IP management, data analytics, and operational effectiveness. To deliver high-quality legal support in today's business environment, Idris believes legal teams need proficiency with technology, project management, enterprise communication, process improvement, and other key competencies. Therefore, continuous learning and experimentation across legal and non-legal disciplines is essential. Prior to Estée Lauder, Idris served as patent counsel for The Procter and Gamble Company, managing global patent portfolios for brands including Pantene®, Head and Shoulders®, Herbal Essences®, Cascade®, and Dawn®. Idris earned a J.D. from Howard University School of Law in 2005 and a B.S. in chemistry from Howard University in 2002. He sits on the board of the Institute for Intellectual Property and Social Justice, and he is an active supporter of Girls Inc. of Long Island.



**Brett Hansen** is the Director of Intellectual Property Counsel for Hypertherm, Inc., a US manufacturer of plasma, waterjet, and laser cutting technologies. Brett joined Hypertherm in 2006 and is responsible for the development and enforcement of the company's global patent and trademark portfolio, including overseeing global IP litigations as well as anti-counterfeiting investigations and raids. Brett is part of the Hypertherm's Engineering Steering Team and leads innovation development projects for the organization. Prior to joining Hypertherm Brett was a shareholder of the Salt Lake based law firm of Workman Nydegger as part of its IP litigation group. Brett is a graduate of Brigham Young University 2 Classified as Hypertherm Inc. - Business Use - This document contains information that is proprietary or confidential to Hypertherm, Inc. with B.S. in Mechanical Engineering and received his law degree from the University of New Hampshire School of Law.



**Suzanne S. Harrison** is an author, patent futurist, and economist. She works with companies both large and small to help them utilize their patent data to make more informed decisions and realize the true value of their intellectual property. She is currently a member of the Patent Public Advisory Committee (PPAC) for the USPTO. She is also the Founder and Principal of Percipience LLC, a board-level advisory group focused on IP and innovation strategy,



management, and quantifying and mitigating IP risk. Since 1995, she has led a group called the ICM Gathering, an invitation-only group of 20 companies that meet regularly to define, create, benchmark and test best practices in IP management. Her books draw on her work with the Gathering, and feature success stories of companies leading the way in innovative IP management. She is a Board member of the USIPA and co-chair of the Diversity & Inclusion committee which launched the Diversity Pledge to assist companies in increasing diversity in inventorship. She is also a Board member and North American Regional Chair of the Global IP Alliance. She holds an undergraduate degree in economics from UC Davis, and an MBA from the University of Chicago.

**Erik Oliver** counsels clients on a variety of patent and business matters, including licensing, buying, selling, valuation, prosecution and business processes. He provides data driven advice using his firm's proprietary database of patent market information covering more than 115,000 patents and over \$12B worth of deals. He has patent portfolio licensing and marketing experience resulting in millions worth of patent license bookings. Prior to founding the ROL Group, Mr. Oliver was a Vice President at ThinkFire Services USA, Ltd's Silicon Valley office. He has held various senior positions with a range of responsibilities at Rambus Inc., Synopsys, Inc., and a number of Silicon Valley startups. He was also previously an associate at Wilson Sonsini Goodrich and Rosati. Mr. Oliver has over 40 published articles and lectures on patent strategy, intellectual property, and related business issues at Stanford, Santa Clara, and the Center for Intellectual Property at Chalmers. Mr. Oliver is a member of the California and District of Columbia Bar and a United States Patent and Trademark Office registered patent attorney. Mr. Oliver has a B.S. in Computer Science/Mathematics from Haverford College, an M.S.E. in Computer Information Science from University of Pennsylvania, and a JD from the University of Pennsylvania.



**Lily Lim** leads worldwide intellectual property, software, and info-security legal strategies at Fortive, a \$20B conglomerate of software, instrumentation, and medical device companies. Lily also provides legal strategies for the Fort, the artificial intelligence center at Fortive. Before joining Fortive, Lily was at ServiceNow, where she served as the Legal Director for Intellectual Property, Strategic Initiatives, and New Products, partnering with cross-functional teams to drive innovation and new product releases to new levels and speeds. Prior to that role, Lily was a partner at Finnegan, Henderson LLP in Palo Alto, California, successfully representing clients in intellectual property, privacy, and cybersecurity matters. Lily also dedicated time to government service, serving as a judicial law clerk to the Honorable S. Jay Plager at the U.S. Court of Appeals for the Federal Circuit, and serving as a spacecraft navigation engineer at NASA's Jet Propulsion Laboratory. Lily's JD is from Yale Law School. Her MS in Mechanical Engineering is from MIT, and she earned a BS in Aeronautical & Astronautical Engineering from the University of Illinois.



**Michael Lee** is Director, Head of Patents at Google LLC. He leads a global team responsible for Google's patent matters, including portfolio development and counseling; patent operations and data science; patent licensing and transactions; and patent policy. Prior to joining Google, Mike was a Senior Director, Intellectual Property at Cisco Systems, where he led a team that focused on patent licensing and transactions, IP policy, IP-related standards and open source issues, and technology licensing for the Chief Technology Architecture Office. While at Cisco, Mike was appointed by the Secretary of Commerce and U.S. Trade Ambassador to serve on the Industry Trade Advisory Committee (ITAC) on Intellectual Property. Before Cisco, Mike was at Yahoo! and in private practice focusing on patent litigation. He received a bachelor of science degree in materials science engineering from the University of California at Berkeley, and a law degree from The George Washington University Law School.



**Pavan K. Agarwal** uses his strong business acumen to provide practical legal counsel that supports clients' overall business goals. Pavan's practice is centered on patent law and trade secret law, with concentration on patent litigation and licensing, and counseling. With an emphasis on advising electronics and automotive technology companies, Pavan represents clients in leading-edge technical sectors such as artificial intelligence, autonomous vehicles, and medtech. In patent disputes, he has extensive experience representing manufacturing and high-tech clients in several patent-heavy U.S. Federal Districts, the International Trade Commission, and in post-grant proceedings (mostly inter partes reviews) in front of the U.S. Patent and Trademark Office's Patent Trial and Appeal Board (PTAB). He has litigated numerous cases and conducted licensing negotiations related to standard essential patents (SEPs). Pavan is chair of the firm's Innovative Technology Sector and a member of the Automotive Sector. His past firm leadership positions include chair of the firm's Intellectual Property Department and member of the firm's Management Committee. He also clerked for the Honorable Alvin A. Schall of the U.S. Court of Appeals for the Federal Circuit.



**Dan Choi** is the Associate General Counsel and Chief Patent Counsel at Microsoft. He leads the team of patent professionals responsible for Microsoft's patent strategy, portfolio development, and patent policy. Prior to his current role, he has led teams covering business units across a range of Microsoft products and has worked on complex patent deals as well as innovative uses for IP. Dan practiced at Frost Brown Todd before joining Microsoft in 2013. Dan holds a BSE in Electrical Engineering and Biomedical Engineering from Duke University and a JD from the University of North Carolina at Chapel Hill.



**Paul Fair** is Vice President, Chief IP Counsel and Associate General Counsel having overall responsibility for all IP related matters at Church & Dwight Co., Inc., a publicly traded consumer products company selling a variety of household and personal care products under such recognized brands as ARM & HAMMER, OXICLEAN, TROJAN, FIRST RESPONSE, NAIR, ORAJEL, CLUMP & SEAL, VITAFUSION, WATERPIK, FLAWLESS, and ZICAM.



At Church & Dwight, Paul's duties include the overall management and administration of a team of legal professionals responsible for Church & Dwight's global IP portfolio. Prior to serving in this role, Paul was Chief Patent Counsel at Church & Dwight. Prior to joining Church & Dwight, Paul was Division Patent Counsel at FMC Corporation supporting its agrochemical and food and pharmaceutical biopolymer businesses and was, among other things, the attorney of record in several high profile reissue and reexamination matters at the USPTO. Prior to joining FMC, Paul worked at Sughrue and Kenyon & Kenyon where his practice was focused on high profile patent reexamination, reissue and interference matters in the pharmaceutical, chemical and consumer product industries.

**Tim Parker** is an Associate General Counsel – Intellectual Property for Caterpillar Inc. where he manages a team responsible for IP related agreement and conflict matters across the company. Tim's practice focuses on managing attorneys, paralegals, and other support staff supporting all types of IP focused transactions, including technology development and licensing agreements, non-disclosure agreements, and brand & copyright licensing. In addition, Tim's team manages patent enforcement investigations and freedom to operate assessments. Tim has an undergraduate degree in Mechanical Engineering from Gannon University in Erie, Pennsylvania and a JD from the University of Akron in Akron, Ohio. Prior to joining Caterpillar in 2012 Tim worked as a patent attorney at Renner, Kenner, Greive, Bobak, Taylor, and Weber in Akron, Ohio where his practice focused on patent preparation and prosecution. Mr. Parker is a member of the Intellectual Property Owners Association and Association of Corporate Patent Counsel. He is located in Peoria, Illinois and is registered with the USPTO and licensed in Ohio and Illinois (as in-house counsel).



**Andrew Dufresne, Ph.D.** is a partner at Perkins Coie, where he helps clients protect and advance their interests in patent litigation. He has extensive experience litigating appeals before the Federal Circuit, as well as in trial-level federal court and agency proceedings. In addition, with a Ph.D. in molecular genetics and microbiology, Andy brings hands-on technical knowledge to matters involving the life sciences. Andy has represented clients in a range of technology areas, including pharmaceuticals, biotechnology, electronics, computer software, food and agriculture, and fitness and sports



equipment. Before entering private practice, he spent two years at the Federal Circuit as a law clerk to the Honorable Alan D. Lourie.

**Timothy Nichols** is a patent attorney and a shareholder at Workman Nydegger in Salt Lake City. He represents companies from various sectors in patent, trademark, and copyright matters. Timothy specializes in guiding clients through the nuances of online marketplaces, enabling them to manage, protect, and generate revenue from their intellectual property portfolios more effectively. Before joining Workman Nydegger, Timothy served as a judicial clerk to the Honorable Dee V. Benson in the U.S. District Court for the District of Utah. He holds engineering and law degrees from the University of Utah. Timothy has also been an adjunct associate professor at the S.J. Quinney College of Law since 2019.

