Como fazer negócios nos EUA



Tópicos

- Facilidades para se estabelecer uma empresa
- Recursos Humanos
- Encargos Sociais
- Observações finais

Constituição da empresa

- Determinar o tipo de empresa
- Escolher o Estado onde a empresa será incorporada
- Federal Employer Identification Number (FEIN, EIN, TAX ID)
- Autorização de negócios em outros estados

Recursos humanos

- Autorização de trabalho
- Registro com o estado
- Leis federais Segurança do trabalhador
- Leis estaduais At Will vs. Just-Cause

 Empresas pequenas - Menos de 10 funcionários

IMPO\$TO\$ NO\$EUA

Encargos Sociais

• W-4

Impostos federais e estaduais

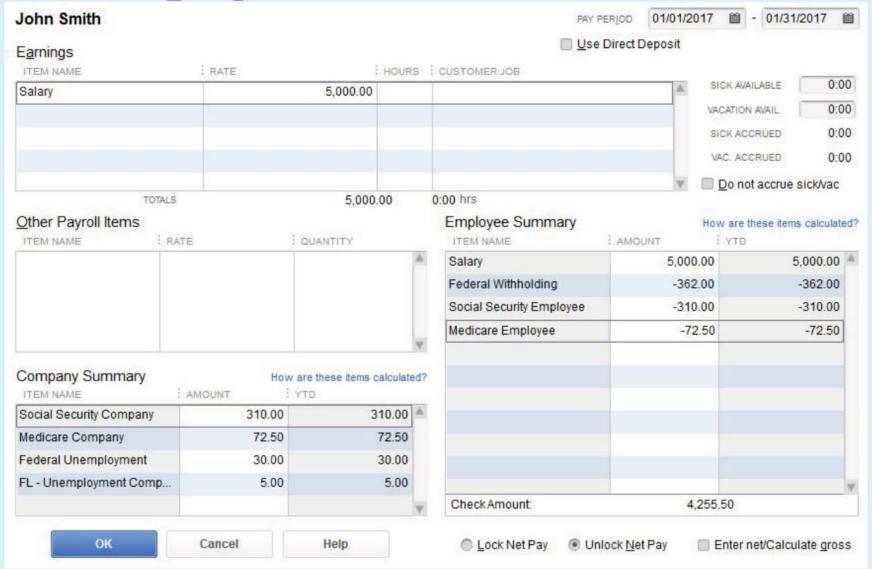
Datas de pagamentos

Datas de entrega

Formulário W-4 (2017)

Personal Allowances Worksheet (Keep for your records.)		
A	Enter "1" for yourself if no one else can claim you as a dependent	1
	(• You're single and have only one job; or	
В	Enter "1" if: You're married, have only one job, and your spouse doesn't work; or B	1
	Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.	
C	Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more	
	than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	1
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	1
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above) E	
F	Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit F	
	(Note: Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)	
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.	
	• If your total income will be less than \$70,000 (\$100,000 if married), enter "2" for each eligible child; then less "1" if you have two to four eligible children or less "2" if you have five or more eligible children.	
	• If your total income will be between \$70,000 and \$84,000 (\$100,000 and \$119,000 if married), enter "1" for each eligible child.	
Н	Add lines A through G and enter total here. (Note: This may be different from the number of exemptions you claim on your tax return.) > H	4
	For accuracy, • If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.	
	• If you are single and have more than one job or are married and you and your spouse both work and the comb earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page to avoid having too little tax withheld.	
	 If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. 	

Folha de pagamentos



Social security: Teto \$7.886.40/ano (6,2% \$127.200)

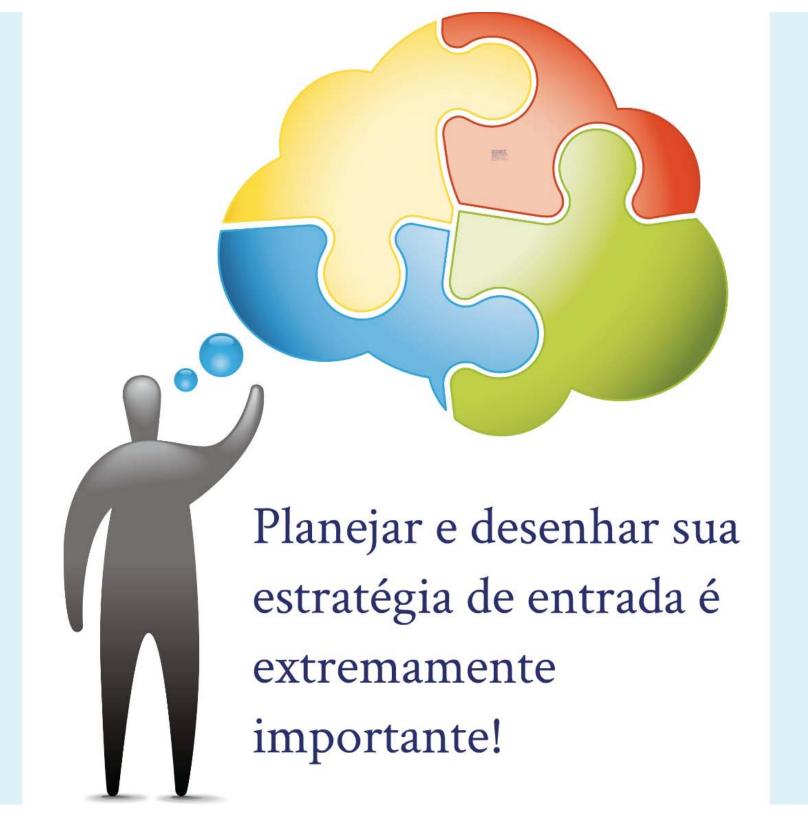
FL Unemployment: Teto \$189/ano (2,7% \$7.000) (0,01%-5,4%)

Fed. Unemployment: Teto \$42/ano (0,6% \$7.000)

-5,4%) Salário Neto: \$4.255,50

Salário Bruto: \$5,000

Custo Total para a empresa: \$5.417,50



- O sistema é simples, as oportunidades existem, mas a competição é acirrada.
- Onde a maioria dos Brasileiros erram:
 Fazendo negócios com quem lhes dizem o que querem ouvir e não o que devem ouvir!
- Pesquise sobre os profissionais que vão lhe assessorar e peça por referências.
- É mais barato investir no inicio e fazer da forma correta do que arrumar depois.
- Informe-se e aprenda sobre os EUA antes de se aventurar.

