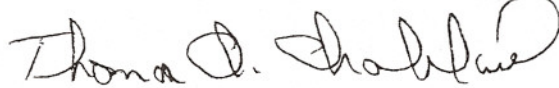


These recommended Tree Wardens Qualifications have been approved by the following community forestry organizations in the Commonwealth of Massachusetts on March 10, 1999.

**Massachusetts Tree Wardens and Foresters Association**



Mr. Thomas A. Chamberland, President

**Northeast Center for Urban & Community Forestry**



Dr. David V. Bloniarz, Urban Forester - USDA Forest Service

**Arboriculture / Urban Forestry Program University of Massachusetts**



Dr. H. Dennis P. Ryan, Arborist

**Department of Environmental Management**



Ms. Edith Makra, Urban Forester