
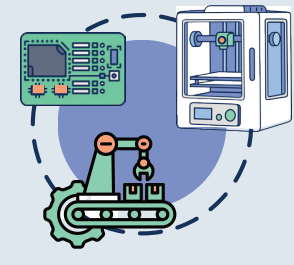



CALIFORNIA'S CAPITAL REGION: OUR PRIORITY INDUSTRY SECTORS

Workforce policy must function as economic infrastructure – predictable, aligned, and outcome driven. The Capital Region urges federal policy makers to modernize workforce and education policy to align with real-time industry demand, accelerate infrastructure delivery, and expand access to family-sustaining careers.

The Capital Region has robust career technical education programs supporting industry. The following are three priority sector areas of growth, delivering results for business talent needs and quality jobs for residents:

FROM CLASSROOM TO CAREER

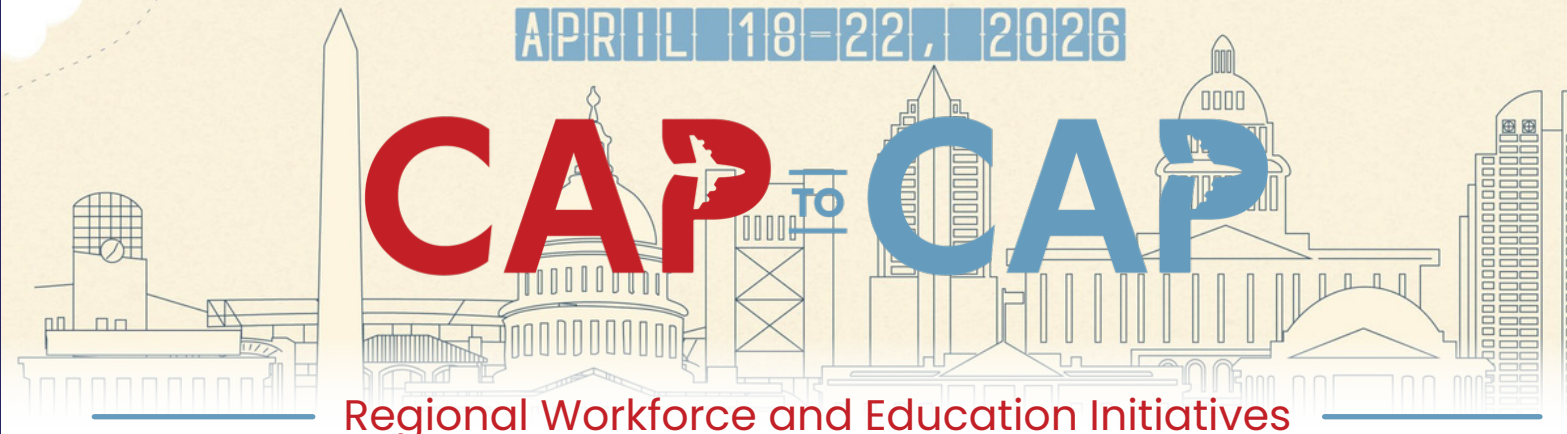
Biosciences	Precision Manufacturing	Healthcare
 <p>Sheldon High School Biotech Academy</p> <p>Los Rios Biotech Program</p> <p>Jackson Labs, OrcaBio, Thermogenesis</p>	 <p>Roseville Joint USD Dual Enrollment</p> <p>Sierra College Mechatronics Program</p> <p>Bosch Semiconductor, Siemens Mobility, Harris & Bruno International</p>	 <p>Multiple high schools partners</p> <p>Community colleges, specialty mid-skill careers, rad tech, surg tech, cardiovascular tech</p> <p>Common Spirit, Sutter Health, UC Davis Health, Kaiser Permanente</p>

REQUESTED ACTIONS

- Reauthorize and modernize WIOA to strengthen sector-based partnerships, improve performance measures, and provide regional flexibility.
- Sustain and expand U.S. Department of Labor apprenticeship investments, with streamlined access for small and mid-sized employers.
- Expand short-term Pell eligibility and strengthen Perkins V to support high-quality, industry-recognized credentials in priority sectors.
- Reduce duplicative regulatory and reporting requirements across workforce and education programs to lower administrative burden while maintaining accountability.
- Support employer-driven, stackable certification pathways aligned to infrastructure, clean energy, healthcare, advanced manufacturing, education, and technology sectors.

APRIL 18-22, 2026

CAP to CAP



Regional Workforce and Education Initiatives

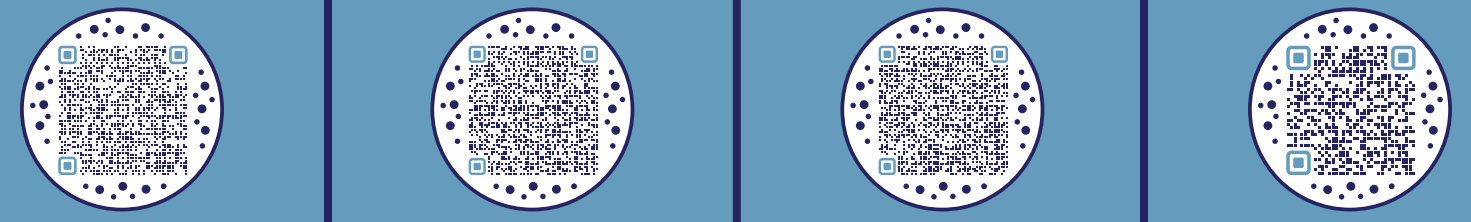



ALIGNED SYSTEMS. REAL PATHWAYS. MEASURABLE RESULTS.

Through the Sacramento K-16 Collaborative and We Prosper Together, the Sacramento Region is investing in 30+ initiatives that connect education to workforce demand—building talent pipelines, supporting employers, and expanding access to family-sustaining careers.

This work shows what's possible when systems align around shared outcomes. The examples and priority sectors that follow highlight how the region is driving business growth, strengthening talent pipelines, and where federal policy can accelerate impact.

- SACRAMENTO STATE NOW A RESEARCH UNIVERSITY — February 2026
- SACRAMENTO'S INNOVATION DISTRICT - AGGIE SQUARE GAINS MOMENTUM — February 2026
- TIGHT CAPACITY, RISING DEMAND - HEALTH CARE INDUSTRY — March 2026
- POLICY BRIEF 2026-27 PROPOSED CALIFORNIA BUDGET — March 2026



KEY SACRAMENTO REGION INDUSTRY SECTORS

Health Science and Medical Technology



Accelerating entry into high-demand healthcare careers.

Pathways span dual enrollment → Los Rios → UC Davis Health, connecting students to clinical careers.

Partnerships: Sutter Health + Los Rios + Kaiser Permanente + Sierra College

Emerging collaboration: Regional healthcare pathways workgroup aligning providers and educators

Energy, Environment, and Utilities



Building a workforce for clean energy and grid modernization.

CTE and community college programs prepare students for energy, utilities, and climate-aligned careers.

Partnerships: Sacramento Municipal Utility District + Los Rios + community partners

Emerging collaboration: Regional clean energy workforce initiatives tied to climate goals

Transportation



Addressing workforce shortages in aviation, transit, and infrastructure.

Programs connect students to careers in logistics, transit operations, and aviation systems.

Partnerships: Sacramento City College + Sacramento County + Mather aviation industry

Emerging collaboration: Alignment with Sacramento Regional Transit District and airport expansion efforts

Information and Communication Technologies



Developing talent for high-wage, innovation-driven careers.

STEM pathways link K-12, dual enrollment, and transfer to regional universities and tech careers.

Partnerships: University of California, Davis + California State University, Sacramento + Los Rios

Emerging collaboration: K-16 Engineering and Computing workgroup expanding employer engagement

Agriculture and Natural Resources



Modernizing and sustaining the region's agricultural workforce.

Ag pathways connect high school programs to college training and careers in food systems and environmental fields.

Partnerships: Blue Diamond Growers

Emerging collaboration: Integration with UC Davis research and regional food system innovation

Public Service



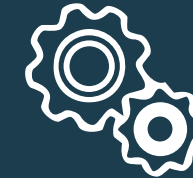
Strengthening pipelines for first responders and public sector careers.

Regional academies prepare students for law enforcement, fire service, and government roles.

Partnerships: American River College + Sierra College

Emerging collaboration: Expanded public sector pathways through workforce and agency alignment

Manufacturing and Product Development



Advancing regional competitiveness in manufacturing and life sciences.

CTE and college programs connect students to production, biotech, and technical careers.

Partnerships: Blue Diamond Growers; UC Davis life sciences ecosystem

Emerging collaboration: K-16 pathways in engineering, biotech, and advanced manufacturing

Education, Child Development, and Family Services



Building the workforce that supports learning and economic mobility.

ECE-to-teaching pathways support early learning, TK expansion, and educator development.

Partnerships: Sacramento County Office of Education + Los Rios + California State University, Sacramento

Emerging collaboration: Workforce Pathways Grants, Universal Pre-K expansion, TK teacher pipeline

A flexible work-based learning journey toward employment is not always linear. It begins with Career Awareness as the foundation, and continues through three additional stages: Career Exploration, Career Preparation, and Career Experience. Individuals may move through these stages in sequence or transition in and out over time—reflecting a flexible model that supports lifelong learning and evolving career goals. Along the way, learners engage in a range of activities—such as company tours, job shadowing, and on-the-job training—that help them build skills and gain real-world work experience.

TIER 1 CAREER AWARENESS FOUNDATION



Introduction and basic understanding of career options. (Example: Company tours, career fairs, guest speakers)

TIER 2 CAREER EXPLORATION INVESTIGATION



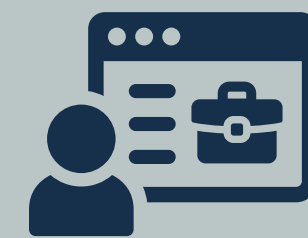
Investigating and comparing career interests. (Example: Job shadowing, informal interviews)

TIER 3 CAREER PREPARATION: TRAINING



Intensive skills-building for a specific sector. (Example: Dual enrollment, pre-apprenticeship, credentials, short-term non-degree)

TIER 4 CAREER EXPERIENCE: EMPLOYMENT



Paid employment and real-world work mastery. (Example: Registered Apprenticeship, on-the-job training, cooperative education)