

Human Resource Managers Roundtable Agenda

Wednesday, May 22, 2024

7:45 a.m.

418 W. Garden St.

4TH Floor

Pensacola, FL 32502

- I. Welcome & Introduction Jan Miller
- II. Breakfast Host: Trisha Merchant, CVPM, PRH, Director of Hospital Management, Animal Hospital of Pensacola
- III. Announcements
- IV. Presentation: Pregnant Workers' Fairness Act – Join Jennifer Richardson and Erick Drlicka from Emmanuel Sheppard & Condon as they take a deep dive into new laws such as the Pregnant Workers Fairness Act and the Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP ACT). These new laws took effect in 2023 and have practical impact on how you address leave and accommodation for your employees. We will go through hypotheticals and develop a comfort level with the required analysis under both the PWFA and the PUMP Act.

Next Meeting: June 26, 2024

Breakfast Host:

Presentation: “What Every HR Professional Should Know (and be Worried) About the NLRB and Unions”, Mike Perkins, Esq.. Mike is with Frontline HR and does a lot of work with workplace unionization. He is originally from Pensacola but is currently based in Birmingham. He will cover the growth of unions as well as the new rules by the VERY pro-union National Labor Relations Board and how they are impacting non-union employers in a significant way.

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