



Not Your Typical Staffing Agency

Performance Personnel Services has a level of expertise that far exceeds some employers' human resources departments. Hiring recruiters, employment specialists and an employment or recruiting manager to supervise staff can require a lengthy recruiting period. PPS provides services that rival the best qualified recruiters and employment specialists at a lower cost. PPS employees have a high level of expertise related to job knowledge, employment trends and recruitment practices by virtue of continuous placement of employees. We also have industry expertise by having various specialists for specific fields.

PPS LOCATIONS

PPSEmployment.com



Pensacola **850-944-1330**

8900 US-98 W.
Pensacola, FL 32506



New Orleans **504-603-3562**

Chalmette, LA 70043
504-603-3562



Mobile **251-316-4360**

4344 Downtowner Loop South
Mobile, AL 36609



Panama City **850-704-6053**

544 Magnolia Ave
Panama City, FL 32401

PERFORMANCE PERSONNEL SERVICES



When Performance Matters. Our recruiters are highly trained and knowledgeable professionals who know and understand the various industries and are familiar with both General Labor and Skilled Labor Trades.

PPSEmployment.com





Recruiting & STAFFING

We provide temporary staffing, temporary-to-direct hire for all Industrial, direct hire positions, and contract staffing to Marine, Professional and Technical markets



PPS SPECIALTIES

- ✓ Marine
- ✓ Shipbuilding
- ✓ Industrial & Commercial Construction
- ✓ Oil and Gas
- ✓ Chemical
- ✓ Power
- ✓ Utilities
- ✓ Refineries
- ✓ Chemical, Engineering
- ✓ Geo-technical
- ✓ Government
- ✓ Manufacturing

Network —

PPS has a larger network of available workers than most employers. PPS has relationships with workers we've already identified as dependable, reliable, and conscientious and who can fill a vacancy in a matter of days, or even hours. The network that PPS maintains is a broad one from which we can tap potential employees who can fill any position an employer might have or anticipate.

Retention —

Our customers get an opportunity to observe employee performance, qualifications, and work habits before offering the temporary worker a permanent job. This can cut down on turnover once the trial period is complete and both the employee and employer are satisfied the job is a good fit. Using PPS for high-volume placements can result in tremendous savings related to turnover, training costs and the intangible costs of turnover, such as employee morale.

Insurance —

PPS provides workman's comp policies that cover every industry available, including USL&H and Jones Act coverages. We also provide Auto Liability, General Liability and Marine Liability with a \$10 million excess coverage, Ship Repairs liability, Vessel Pollutions Liability, Employment Practices and Cyber/Privacy policies. All of these coverages are included in our cost.

Cost —

PPS' services result in lower costs associated with hiring adequate staff to recruit applicants. However, because PPS manages the entire employment process, we also relieve employers of costs related to pre-employment testing, background investigations and drug screening. In addition, employers save money related to the expense of payroll processing and benefits administration. Our customers find that they can rely on PPS to provide them with qualified employees at remarkable savings.