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For Immediate Release

Navy Federal Credit Union Ranks in Top 20 on
FORTUNE 100 Best Companies to Work For List

VIENNA, Va. (February 18, 2020) – Today Navy Federal Credit Union was named a FORTUNE "100 Best Companies to Work For," in 2020. Navy Federal ranked 19th, the highest in company history. This is the 10th year the world's largest credit union has received this award.

"As a credit union, our team members are vital to our mission of serving our members," said Mary McDuffie, president/CEO of Navy Federal. "We know when a team member feels valued they are more engaged, fulfilled, and ready to serve through world-class service to our members."

Rankings are based on employees' feedback, evaluating more than 60 elements of team members' experience on the job. In awarding Navy Federal, FORTUNE noted that:

- 96 percent of employees say they were made to feel welcome when they joined the team and consider the employee benefits offered to be special and unique.
- 95 percent of Navy Federal employees are proud to tell others where they work and feel good about the ways the organization contributes to the community.

FORTUNE also recognized the family-like corporate atmosphere, as well as the numerous training and development programs at Navy Federal.

"We're committed to fostering a workplace where our team members are proud to tell their friends and family where they work," said McDuffie. "We've built a strong sense of community at the credit union and want to provide a great place to work for our team members for years to come. It's an honor to once again be included among the best for these efforts."

In addition to the FORTUNE 100 selection, Navy Federal is regularly recognized for its quality work environment that allows employees to flourish professionally while meeting member needs. The credit union ranked #7 on the Best Work Places in Financial Services & Insurance list, #9 on the Best Workplaces for Women list, and #17 on the Best Work Places for Millennials list in 2019.

About Navy Federal Credit Union: Established in 1933 with only seven members, Navy Federal now has the distinct honor of serving over 9 million members globally and is the world's largest credit union. As a member-owned and not-for-profit organization, Navy Federal always puts the financial needs of its members first. Membership is open to all Department of Defense and Coast Guard Active Duty, veterans, civilian and contractor personnel, and their families. Dedicated to its mission of service, Navy Federal employs a workforce of over 18,000 and has a

global network of 343 branches. For more information about Navy Federal Credit Union, visit navyfederal.org.

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