

Chandler Chamber LIVING

October 2020



**Election
Information
pg. 5**

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Molly Bell*
GoDaddy
Board Chair



Terri Kimble
President/CEO



Lori Gallegos*
First Credit Union
Immediate Past Board
Chair
Special Projects Co-chair
Nominations Chair



Jane Poston*
J2 Media
Incoming Board Chair
Marketing Committee
Chair



Richard Amoroso*
Squire Patton Boggs
Legal Counsel



Jackson Armstrong
Ginger Monkey
Chandler 100



James Christensen
KCA Event Management
Golf Tournament Co-chair



Dea Cobos*
Toyota Financial Services
WIL Board Liaison
Board Secretary



Hilén Cruz
Salt River Project
Public Policy Chair



Jason Dawson
Local Listing Pro
Community Awards



Greg Fontaine
Air Products and
Chemicals, Inc.
Capital Project
Chair



Kate Ford
PayPal
Diversity & Inclusion
Board Liaison



Michael Garza
Payroll Control
Systems
Membership &
Ambassador Co-chair



Dr. Craig Gilbert
CUSD
Education & Workforce
Development Co-chair



Ralph Guariglio*
Arizona Residential
& Commercial Realty
Ostrich Festival Chair



**Mayor Kevin
Hartke**
City of Chandler
Ex-officio



Kurt Johansen
Western State Bank
Finance Committee



Justin John
Great Western Bank
Finance Committee



Renee Levin
Intel Corporation
Special Projects Task
Force Co-chair



Steve Murphy*
Horseshoe Bend Energy
Finance Committee
Chair



Warde Nichols
Arizona State
University
Economic
Development Chair



Dr. Greg Peterson
Chandler-Gilbert
Community College
Education & Workforce
Development Chair



Mahes Prasad
Juncture Wealth
Strategies
Membership & Ambassadors
Co-chair



Sally Putnam
NOW Financial
Good Government
Chair



David Ralls
Commit Agency
Special Projects
Task Force



Laura Robertson
Banner Desert and
Cardon Children's
Medical Center
Finance Committee



Deliah Rose*
Gila River
Hotels & Casinos
Programs & Events
Chair



Joan Saba
Saba's Western Wear
Chamber Foundation
Chair
Ex-officio



Jerry Sanniec
Laser Creations
Comhole Co-chair



Rustyn Sherer
Arizona Public
Service



Dunston Simpson
Cox Business Solutions
Golf Tournament Co-chair



Mark Slyter
Dignity+Health
Chandler Regional
Medical Center
Education & Workforce
Development



Merlin Smith
Garmin International
Community Awards



Delaney Starks
Bell Bank
Mortgage
Special Projects
Task Force



Judge Jay Tibshraeny
Maricopa County Justice
Court San Marcos District
Ex-officio



Farah Tuten
NXP Semiconductors
Education & Workforce
Development



Jessie Vaca
Compass Christian
Church
Ostrich Festival
& Community Awards

* Denotes Executive Committee

Board Chair/CEO Update



Molly Bell, GoDaddy Board Chair, Chandler Chamber of Commerce

This year has been challenging for our friends, families, communities and businesses as we grapple with staying healthy, becoming teachers to our children and struggling to keep our businesses afloat.

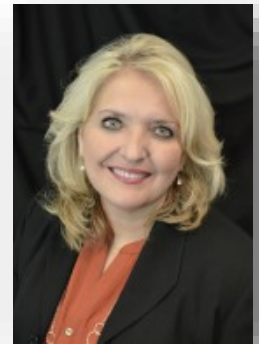
We know there are remarkable companies here in Chandler who have gone above and beyond to lend a helping hand with their employees and community. Businesses who have not only supported their teams but who have expanded their touch to groups and individuals, to those who need it most impacting the lives of others and making a difference.

The Chandler Chamber is looking for those stories so we can recognize them and honor the companies who have made contributions in assistance, aid and service. We want to hear about those companies who have lead by example, uplifting and inspiring others to do the same.

From feeding the hungry to pivoting and producing products to help the healthcare industry and supply product to meet an increasing need, your stories are out there and we want to hear them.

If your company has a story to tell, please contact Carly@chandlerchamber.com. We know you are out there, and we couldn't be more proud.

Terri Kimble, President/CEO Chandler Chamber of Commerce @Terri_Kimble



Throughout 2020 the Chandler Chamber has continued to bring you programming that educates or informs our membership, giving you the best tools we can to help you succeed during these uncertain times.

This month our Economic Update Series returns with a webinar format and hosted by the one and only Brad Cesmat. Brad will update us on long-term impacts of the pandemic on the sports world. We are a country that loves our competition, but the pandemic has thrown a curve ball at the business aspect of sports in general.

He will touch on the concern over amateur and high school athletes suffering funding losses, scholarships and more. Will it be "safe" or prudent to return to packed stadiums any time soon?

How have sports organizations pivoted to be able to stay competitive and healthy?

As always, Brad will look at these concerns with wit, and passion all tied up in a dynamic delivery. Get your glove out, because he is swinging for the stands with this one! Wednesday, October 14th from 11:30 am to 12:30 pm. [Register here](#).

ELECTION 2020

Election Day

Tuesday, November 3, 2020

October 7, 2020

**First day for counties to mail ballots to voters
(and first day of in-person early voting)**

October 23, 2020

**Last day to request a ballot-by-mail or sign up for the
Permanent Early Voting List**

October 27, 2020

Recommended deadline to mail back your ballot

November 3, 2020

Election Day - All ballots must be received by 7:00 p.m.

To Register to Vote, [click here.](#)

To Join the Permanent Early Voting List, [click here.](#)

For more voting information, [click here.](#)

To visit the Chandler Chamber Candidate endorsement
page, [click here.](#)

ELECTION 2020

Chamber Candidate Endorsements

The Chandler Chamber goes to great lengths in vetting all candidates to ensure they will meet and respond to the needs of the Chandler Chamber of Commerce and the local business community. This Voter Guide is to be used as a guideline for those candidates in which we feel are business-friendly. Voting is an individual right and it is important to let your voice be heard. We need a strong business community. The choice is yours.

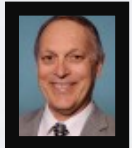
[CLICK HERE](#) TO SEE THE CANDIDATES RECORDED VIDEO INTERVIEWS

The following candidates have been endorsed by the Chandler Chamber.

FEDERAL



U.S. Senate
Martha McSally (R)—Incumbent



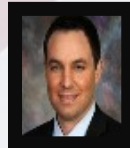
U.S. Representative Congressional District 5
Andy Biggs (R)—Incumbent



U.S. Representative Congressional District 9
Greg Stanton (D)—Incumbent



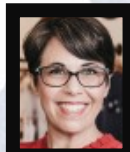
STATE



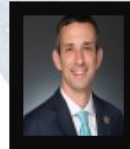
Senate Legislative District 17
J.D. Mesnard (R)—Incumbent



Representative Legislative District 17
Jeff Weninger (R)—Incumbent



Representative Legislative District 17
Jennifer Pawlik (D)—Incumbent



Senate Legislative District 18
Sean Bowie (D)—Incumbent



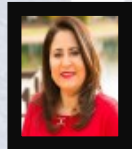
Representative Legislative District 18
Jennifer Jermaine (D)—Incumbent



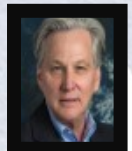
Representative Legislative District 18
Bob Robson (R)



STATE



Corporation Commission
Lea Marquez Peterson (R)—Incumbent



Corporation Commission
William Mundell (D)



COUNTY



Maricopa County Supervisor
Jack Sellers (R)—Incumbent



Maricopa County Recorder
Stephen Richer (R)



Maricopa County Assessor
Eddie Cook (R)—Incumbent



ELECTION 2020

Propositions



Vote NO

Proposition 207: The Smart and Safe Arizona Act

OFFICIAL TITLE AN INITIATIVE MEASURE AMENDING SECTION 36-2817, ARIZONA REVISED STATUTES; AMENDING TITLE 36, ARIZONA REVISED STATUTES, BY ADDING CHAPTER 28.2; AMENDING TITLE 42, CHAPTER 5, ARIZONA REVISED STATUTES, BY ADDING ARTICLE 10; AMENDING TITLE 43, CHAPTER 1, ARTICLE 1, ARIZONA REVISED STATUTES, BY ADDING SECTION 43-108; RELATING TO THE RESPONSIBLE ADULT USE, REGULATION AND TAXATION OF MARIJUANA.

The Chandler Chamber of Commerce is opposed to Prop 207:

- Prop 207 would not allow employers to prohibit use of marijuana by employees outside the workplace nor take adverse action against an employee based solely on a positive test for marijuana.
- Prop 207 would create a personal "right" to use marijuana and weakens the rights of employers to maintain a drug-free workplace.
- Data from other "legal" states indicates it will become increasingly difficult for business owners to identify and develop a safe and sober workforce.
- Current law allows employers to enforce zero drug use policies in the workplace, and to take adverse action against employees who test positive for marijuana.
- Can an employer prevent a daycare worker or health care worker from using marijuana off-site and then coming to work to care for young or vulnerable individuals? Issues such as this will have to be sorted out in costly litigation battles, making it more challenging and complicated for employers to maintain safe workplaces.
- Prop 207 would reward marijuana insiders, the writers and funders of the initiative creating a monopoly that favors existing marijuana businesses.
- Prop 207 would allocate no money for K-12 Education.
- Lowers overall workplace productivity and jeopardizes workforce development efforts.
- Prop 207 would impose a 16% marijuana tax, but cap it regardless of final cost to the state, which most states don't reach projected revenue.



Vote NO

Proposition 208: The Invest in Education Act

AMENDING TITLE 15, ARIZONA REVISED STATUTES, BY ADDING CHAPTER 10.1; AMENDING SECTION 15-1655, ARIZONA REVISED STATUTES; AMENDING TITLE 43, CHAPTER 10, ARTICLE 2, ARIZONA REVISED STATUTES, BY ADDING SECTION 43-1013; RELATING TO EDUCATION FUNDING.

The Chandler Chamber of Commerce is opposed to Proposition 208.

The Chandler Chamber is opposed to Proposition 208 because it is the wrong plan at the wrong time. It will have far reaching negative impacts on our economy and cause further damage to small businesses as they continue to battle the impacts of the pandemic. **Passing the largest tax increase in Arizona history at our most vulnerable time is not the right strategy!**

The Chamber wanted to highlight just a few of the many reasons Proposition 208 is the wrong Plan:

- **More than 50%** of those impacted by Prop 208 will be small business owners. Small businesses are the backbone of our economy and it is critical they thrive. Prop 208 would create an incredible burden on our job creators at this most vulnerable time.

ELECTION 2020

Propositions cont.

Proposition 208: The Invest in Education Act cont.


- Education funding advocates have long asked for sustainable revenue source. Prop 208 is not it. Having a strong economy is key to increased funding for education. It is why teachers started this year with a 20% pay raise and why, since 2015, we have been able to invest billions of new sustainable funding for K-12 education. Prop 208 uses the most volatile portion of our tax code and it will fall far short of helping teachers the way proponents claim. **There are no administrative caps on spending and no guarantees for teacher pay.** Prop 208 will be a shock to the economy that will result in lower revenues, not higher.

- Voters want transparency and accountability of what their taxpayer dollars are funding. Currently **only 55 cents of every dollar makes it into the classroom and Prop 208 does nothing to change this.** Prop 208 has no mandate for accountable use of money and no performance metrics. We need to make sure that students and teachers benefit, not unnecessary administrative overhead.

- Prop 208 will have profound impacts on Arizona's economy reducing competitiveness and ability to attract new business. It will result in slower job growth and reduced wages. If passed, the combined economic impact over the first 10 years alone would result in 124,000 jobs lost and a reduction of **\$2.4 billion in state and local tax collection.**

The Chandler Chamber of Commerce stands with Arizona's [small business community across all industries](#) and our students and teachers that deserve sustainable funding in opposition to Prop 208.

Resolution No. 5372 - Southwest Gas Franchise

 **Vote "For the Franchise"**

SHALL A FRANCHISE BE GRANTED TO SOUTHWEST GAS CORPORATION FOR A TERM OF 25 YEARS TO BEGIN ON JANUARY 1, 2021 THROUGH DECEMBER 31, 2045 IN ACCORDANCE WITH ORDINANCE NO. 4924 SUBMITTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CHANDLER ARIZONA?

The Chandler Chamber of Commerce is for voting "For the Franchise" on Question 1.

Southwest Gas has played a key role in Chandler's success story since 1984. Since that time, the company has worked closely with our city leaders to ensure our community has access to clean, affordable and reliable natural gas to support Chandler's explosive economic growth and to meet our residents' home-comfort needs.

Continued on next page.

ELECTION 2020

Resolutions cont.

Resolution No. 5372 cont.

On the November ballot, Chandler voters will be asked to consider “Question 1.” This ballot proposition seeks to renew the operating contract, known as a “franchise agreement,” between the City of Chandler and Southwest Gas for an additional 25 years. Mayor Kevin Hartke and the Chandler City Council unanimously approved and referred this agreement to the ballot in May.

If Question 1 is ratified by the voters, Southwest Gas will retain non-exclusive rights to use streets, alleys and other public places to provide their essential service to current and future customers in Chandler. In addition, approval of Question 1 will:

Ensure Chandler residents and businesses have reliable access to balanced energy options, including affordable and clean natural gas, *without increasing natural gas rates*;

Establish rules and regulations that Southwest Gas will be accountable for when working within the City of Chandler;

Continue Southwest Gas’ franchise fee payments to the City of Chandler to support things that matter to us like public safety, parks, and streets;

Ensure Chandler has the energy infrastructure it needs to attract and retain good paying jobs.

Southwest Gas is a proven partner for Chandler, providing access to safe, affordable, and clean natural gas while providing good jobs to our neighbors and community.



ELECTION 2020

Where and how to vote in Chandler

On Tuesday, Nov. 3, Chandler residents who are registered voters will have an opportunity to approve a franchise agreement with Southwest Gas Corporation to allow the utility to construct, maintain and operate its natural gas system in the City-owned public rights-of-way. The special franchise election will be held in conjunction with the General Election.

Early voting starts Wednesday, Oct. 7 and will continue through Monday, Nov 2. Registered voters may vote early, in person at multiple locations throughout the Valley. To view a complete list of voting centers, visit recorder.maricopa.gov/pollingplace. There are 11 locations in Chandler on this list, including:

- **Chandler Boulevard Shops (near P.F. Changs), 3305 W. Chandler Blvd., Suite E05, opens Oct. 22;**
- **Chandler-Gilbert Community College, 2626 E. Pecos Road, opens Oct. 22;**
- **Sun Lakes United Methodist Church, 9248 E. Riggs Road, opens Oct. 22;**
- **Annex at Chandler Commons, 1909 E. Ray Road, opens Oct. 28;**
- **City of Chandler Environmental Education Center, 4050 E. Chandler Heights Road, opens Nov. 2;**
- **First Baptist Church, 3405 S. Arizona Ave., opens Nov. 2;**
- **Islamic Center of the East Valley, 425 N. Alma School Road, opens Nov. 2;**
- **MVD Chandler, 50 S. Beck Ave., opens Nov. 2;**
- **Praise and Worship Center, 2551 N. Arizona Ave., opens Nov. 2;**
- **Word Life Church, 2440 E. Germann Road, opens Nov. 2;**

Starting Oct. 19, voters may drop off their voted ballots at Chandler City Hall, 175 S. Arizona Ave., from 8 a.m. to 5 p.m. Monday-Friday. On Election Day, Nov. 3, voted ballots may also be dropped off at City Hall from 6 a.m. to 7 p.m.

To vote in person (early or on Election Day), registered voters must present identification. A list of acceptable IDs is available at chandleraz.gov/elections, under Frequently Asked Questions.

Voters have until 5 p.m. Friday, Oct. 23 to request an early ballot be mailed to their home address for the Special/General Election. To request an early ballot by mail, call 602-506-1511, or submit a request online from Maricopa County at recorder.maricopa.gov/earlyvotingballot/earlyvotingballotrequest.aspx. It is recommended to make your request as early as possible.

When requesting an early ballot, voters may request a one-time ballot by mail or have the option to sign up for the Permanent Early Voting List. Once a registered voter has signed up to be on the Permanent Early Voting List, they no longer have to request an early ballot be mailed; the ballot will automatically be mailed to the voter 27 days prior to any election.

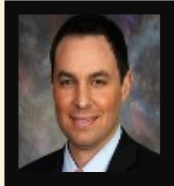
Maricopa County Elections recommends that ballots be returned by mail no later than Tuesday, Oct. 27. However, it is advised to return your voted ballots as soon as possible. If you cannot mail your ballot back by Oct. 27, it is recommended to drop off the voted ballots at a voting location or ballot drop box.

CHANDLER **AZ** POLICY IMPACT SERIES

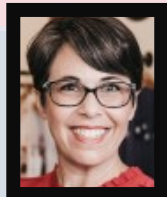
The Chandler Chamber Policy Impact Video Series interviews local, state and federal officials for the latest news and updates.

Join us on October 16th, to hear an update from our elected officials from Legislative District 17 including:

Friday, October 16th
8 am to 9 am
Zoom Webinar
[REGISTER](#)



Senate Legislative District 17
J.D. Mesnard (R)



Representative Legislative District 17
Jennifer Pawlik (D)



Representative Legislative District 17
Jeff Weninger (R)



CHANDLER **AZ** CHAMBER **Z** **POLICY IMPACT SERIES**

The Chandler Chamber Policy Impact Video Series interviews local, state and federal officials for the latest news and updates.

VIDEO SERIES

Click on the link to view the video

Representatives

Jeff Weninger

Jennifer Pawlik

State Senator

J.D. Mesnard

CUSD Superintendent

Camille Casteel

Maricopa County

Assessor

Eddie Cook

State Senator

Sean Bowie

Maricopa County

Supervisor

Jack Sellers

Executive Vice President

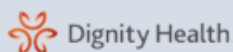
Arizona Chamber

Garrick Taylor

Deputy Director AZ

Office of Tourism

Becky Blaine



Chandler Mayor Update



Chandler Mayor Kevin Hartke
City of Chandler
@ChandlerAZMayor



Celebrating Hispanic Heritage Month

The City of Chandler is celebrating Hispanic Heritage Month September 15 through October 15. Our community has been enriched by the contributions of its residents of Spanish and Mexican descent who have played a distinctive and important role in the history of our City, the State of Arizona and the Southwestern United States.

I support the continued efforts to extend the Border Zone. This effort will provide easier access for short-term visitors from Mexico to enjoy our vibrant hospitality industry and all of the wonderful shops and businesses that make Chandler so unique.

In honor of Hispanic Heritage Month, the City of Chandler is hosting a series of events, exhibits, videos and other virtual ways to celebrate and learn more about the Hispanic culture, history and traditions.

Because of the diverse mix of businesses that call Chandler home, our community continues to attract talent from around the globe, contributing to the rich mosaic of cultures that strengthen our local character and provide invaluable perspectives, experiences, cultures, cuisine and values.

You can learn more about Chandler's Hispanic Heritage Month events at bit.ly/3cGLkkd.

Coffee with Chandler Mayor Kevin Hartke

Tuesday, October 27, 2020—8 am to 9:30 am

Zoom Meeting

[Register](#)



Taking the pulse of Chandler Business

Chandler Chamber Charity Golf Tournament



September 25th provided a great day out on the Ocotillo Golf Course for the Chandler Chamber Charity Golf tournament. We collectively had fun while we distanced socially! Thank you to our sponsors and volunteers who make this event happen.

1st place

Chad Fisher & Joey Lyle
Optima Tax Relief

2nd place

James Christensen & Mike Marquez
Territory Dispensary

3rd place

Kevin Dewey & Dustin Duff
San Tan Ford



A portion of the proceeds to benefit the Chandler Chamber Community Foundation Scholarship Fund.

Men's Longest Drive: Jason Dawson, Local Listing Pro

Women's Longest Drive: Margaret Hunnicutt, Landings Credit Union

Men's Closest to the Pin: Troy Ruhrer, Isola USA Corp

Women's Closest to the Pin: Lisa Wieboldt, Pedal Haus

2020

Community Award Winners

Presented by
GILA RIVER™
 HOTELS & CASINOS
 vee quiva • wild horse pass • lone butte

The Chandler Chamber honored local businesses, first responders and educators for their outstanding contributions to the community at the 33rd Annual Chandler Chamber Community Awards live stream event. Congratulations to all the winners as we celebrate your efforts during these uncertain times in continuing to make Chandler an outstanding community to live, work and play. Thank you to our host, Dave Specht with ImprovMANIA and our sponsors, committees and prize contributors.



Click on the photo to see the awards show in its entirety.



Ambassador of the Year
Robert Sinkule
 Yoga's Arc

Website: yogasarc.com

Sponsored by:



Robert Sinkule is the Co-Founder and CFO of Yoga's Arc and has been an active member of the Chandler Chamber of Commerce for 8 years. Robert is currently serving his 2nd consecutive year as the Chairman of the Ambassador Program and still enjoys mentoring the new businesses that join the Chamber. Even virtually, Robert can be seen at Chamber events, including the Ostrich Festival. He has also hosted free events in Downtown Chandler "Yoga in the Park", and "Yoga on the Square".



Business Diversity in Action Award
Dr. William Crawford, III
 D.W. Consulting Group

Email: whc.dwconsult@cox.net

Sponsored by:



Dr. William Crawford was with the Maricopa County Community College District for over 24 years. Dr. Crawford now serves as the Senior Vice President for Educational Services with the D.W. Consulting Group - a minority owned small business in Chandler. He is also a part-time faculty member with Northern Arizona University. Prior to his Education career, Dr. Crawford was employed by the Phoenix Police Department where he held numerous leadership positions and served with distinction for over 23 years. He is actively involved in community and Chamber programs, serving as Co-Chair of the Chamber's Diversity and Inclusion Committee; President of the Arizona Justice Educators Association.



Educator of the Year
Megan Vogus
 Basha Elementary School

Website: www.cusd80.com/SaferStrongerTogether

Sponsored by:



Megan Vogus with Basha Elementary School has been teaching in Chandler for 20 years, either as a traveling music teacher or the full time music teacher at Basha Elementary. She is certified in the Orff-Schulwerk process, encouraging children's joyful imagination and musical spirit. For 8 years Megan has coordinated the Chandler Unified School District Elementary Choral Festival, bringing school choirs from all over CUSD together to sing and learn. Her choir at Basha Elementary brings her unparalleled joy, and she can think of no better job to have than to make music with children.

2020 Community Award Winners



Administrator of the Year
Dr. Kymberly Marshall
Chandler Unified School District

Website: www.cusd80.com/SaferStrongerTogether

Dr. Marshall is the current executive Director of Student Services in the Chandler Unified School District. She has always been passionate about students with disabilities - advocating for their needs in the public school setting. This passion stems from her younger brother, Bradley, born with Down's Syndrome. Bradley has made a huge impact on her and her family's lives with all of them involved in Arizona Special Olympics. Kym is a dynamic leader in the area of special educational services, and is often relied upon for helping others develop their skills in this area.

Sponsored by:

NORTHROP GRUMMAN



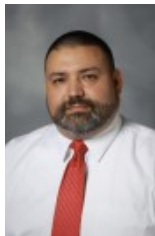
Support Staff of the Year
Sheila Boyns
CTA Freedom Elementary School

Website: www.cusd80.com/SaferStrongerTogether

Sheila Boyns is a Para Professional at CTA Freedom Elementary School. She is an 8 year veteran at CUSD in the Special Education Program. She truly loves her students and her work. Sheila also works part-time with the City of Chandler in the Therapeutic recreation department, assisting children, teens and young adults with developmental disabilities in various sports and activities. She credits her 3 adult sons for being her support system throughout the years sharing her motto with them, "In everything you do, do your best and God will do the rest!"

Sponsored by:

NORTHROP GRUMMAN



Red Apple Award
Victor Serna
Seton Catholic Preparatory

Website: www.setoncatholic.org

Victor Serna was appointed principal of Seton Catholic Preparatory by Bishop Thomas Olmsted in 2017. Above all, Victor views his role as a principal, as a ministry to his Church and he feels blessed to be in this position of leadership. Victor is very involved with the Chandler Chamber's programs and continues to strengthen the relationships between local educational partners and the business community. During this past year, Victor has worked tirelessly to ensure the safety of his students and faculty throughout the COVID-19 pandemic, ensuring that necessary precautions are always being taken.

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Chandler Chamber Community Foundation
Scholarship Recipient
Michael DiMatteo

Michael DiMatteo is a graduate of Perry High School and will be attending Chandler-Gilbert Community College in the fall of 2020. He hopes to enter a career in sales or as a business analyst, possibly in the sports field. After acquiring his degree, Michael would like to stay here in Arizona to give back to his community in some way. He is excited to take various classes at Chandler Gilbert Community College to help him narrow down his interests and fine tune his future path into the workforce.

Sponsored by:



2020

Community Award Winners



James R. Snedigar Award
Lieutenant Shawn Hancock
Chandler Police Department

Website: www.chandlerpd.com

Sponsored by:



Lt. Shawn Hancock is a former President of the Chandler Law Enforcement Association, and has participated in the Relationships by Objective initiative for 10 years. He is an accomplished instructor and was awarded for advancing the Chandler P.D. training program. When promoted to Lieutenant in 2014, he led both patrol and Special Operations sections and launched the Chandler Police Leadership Cohort, which serves emerging leaders across all City of Chandler departments. Shawn strives to make a difference volunteering his time to work with the DARE program, Habitat for Humanity, and now ICAN for six years, where he serves as board chair. He is currently a member of the Chandler Chamber Community Foundation Leadership Institute. Shawn believes that taking time to positively impact someone's life is the best part of his job.



Chamber Cup Award
Mary Kaye Allen
Chandler Chamber of Commerce

Website: www.ChandlerChamber.com

Sponsored by:



For over 8 years, the name Mary Kaye Allen has been synonymous with the front desk of the Chandler Chamber. Her smiling face has greeted Chamber members, the community, dignitaries and visitors, always with a friendly demeanor, a kind word and an offer of assistance. Her life before the Chamber was in higher education, namely with Chandler Gilbert Community College. She collaborated with executive leadership in the development of effective programs. She helped create a program in Sun Lakes called New Adventures in Learning for Seniors, which was very successful. Mary Kaye demonstrates a strong work ethic and high moral standards which transcends everyone who meets her.



DOUGLAS ALLRED COMPANY **Chandler Cup (Mayor's Choice)**
Douglas Allred Company

Website: www.douglasallredco.com

Sponsored by:



In the past few years, the Douglas Allred Company has completed multiple significant leases in Chandler at the Park Place Development. Some of these leases include Northrop Grumman (633K sq. ft.), Voya Financial (150K sq. ft.), Allstate (150K sq. ft.), CVS Health (98K sq. ft.), Toyota Financial (63K sq. ft.) and LoanDepot (53K sq. ft.). The Douglas Allred Company has been making a continued investment in Chandler providing future employment opportunities with new office buildings. Chandler's ability to develop talent locally and attract talent from around the world is a significant factor in the continued corporate site selection momentum the Douglas Allred Company has led.



Community Cup
Chandler-Gilbert Community College

Website: www.cgc.edu
Phone: 480-732-7090

Sponsored by:



Chandler-Gilbert Community College puts the 'community' in community college - not just a place for students to learn, offering over 70 degree and certificate programs, but a resourceful anchor in the community. As an academic community, they are devoted to public service - guided by: Innovation, Exploration, Sustainability, Engagement and Inclusiveness. Pitching in to help with the COVID-19 crisis, while their campuses are closed, the Chandler campus parking lot serves as a COVID-19 drive-through testing site. Chandler-Gilbert Community College is also very involved in the Chandler Chamber Education and Workforce Development Coalition, keeping a pulse on the workforce needs of the community.7

2020 Community Award Winners



Veterans Advocate Award
TurbineAero

Sponsored by:



Website: www.turbineaero.com

With over 40 years of global leadership in the aviation maintenance repair and overhaul business, TurbineAero has made over 210,000 repairs. The company proudly supports and actively recruits military veterans with over 70% of their employees coming from the military. The Chandler facility highlights their military staff with a "Veteran Wall of Fame" which includes the employee's photo, name, rank and branch of service. TurbineAero recognizes, honors and utilizes the discipline, skill and experience that military veterans bring to the civilian workforce and is officially designated as a Military Friendly® Employer.



NOW Financial

Micro Business of the Year
NOW Financial

Sponsored by:



Website: nowfinancialaz.com

Sally Putnam with NOW Financial has been a member of the Chandler Chamber for over 8 years displaying incredible Chamber support and leadership. She began as a leads group facilitator and has been the Chamber Ambassador Chair, and has sponsored the 'Ambassador of the Month' program for over a year. She has consistently volunteered for the Chamber's Ostrich Festival. She sponsored and played in the Chamber's first Cornhole Tournament. Sally believes advocacy is important in business and serves on the Chamber's Good Government committee, chairing it in 2020 and was instrumental in its virtual conversion this year. Sally actively supports non-profits in the community like the Exchange Club of Chandler and currently serves on the Chamber Board of Directors.



Small Business of the Year
Laser Creations

Sponsored by:



Website: lasercreationsaz.com/

Jerry Sanniec is the owner of Laser Creations, a one-stop shop for promotional items. He has been a member of the Chandler Chamber since 2009. As a member, he has supported and donated signage for the Chamber golf tournaments as well as the Cornhole tournaments. He has been the long-time sponsor for the Chamber's Ribbon Cuttings. Jerry has been a Chamber Ambassador and he and his employees have been involved in the lead/referral groups. Jerry serves on the Chamber's Good Government Committee, the Ostrich Festival Committee, and is currently serving on the Chamber Board of Directors. He believes in business serving the community and is active in the Exchange Club of Chandler.



Medium Business of the Year
AvAir

Sponsored by:



Website: www.avair.aero

Chandler-based AvAir is a global leader in the aviation aftermarket offering tailored solutions for customers for over 26 million in-stock aircraft parts. They have been acknowledged locally, nationally and globally for giving back to the community, and for sustainability. The Chandler facility is powered primarily with clean solar energy. Earlier this year, AvAir gave each of its employees a bonus to spend at small businesses in their local communities. In May 2020, AvAir celebrated its 20th anniversary. Over the last 20 years, the company has maintained an 88% employee retention rate, which speaks to the positive environment that has been cultivated since its inception.



Delivering water and power®

Large Business of the Year
Salt River Project

Sponsored by:



Website: www.srpnet.com

SRP was founded more than a hundred years ago by Valley residents to secure federal loans to build Roosevelt Dam. This resulted in a reliable water source and ultimately, the electricity that fuels Arizona growth. Today, as a community-based nonprofit utility, SRP continues to make forward-thinking decisions and contributions. SRP contributed 1 million dollars to Wildfire, providing critical services to Arizona individuals and families. They donated over \$1.35 million to those experiencing hardships as a result of the coronavirus outbreak along with employee contributions totaling over \$52,000 assisting customers struggling to pay their utility bills. This is the spirit of SRP. Their customers are their primary focus leading to several community service programs such as "Train the Trainer" and "Classroom Connections. In 2019, SRP volunteers spent nearly 53,000 hours serving over 213 nonprofits, many of them in Chandler, with their Dollars for Doers program. AS SRP moves forward, they realize the value of sustaining strategic relationships with business, while constantly nurturing the communities they serve.

CHANDLER **A** CHAMBER **Z** Economic Update

The State of Sports in Arizona

Brad Cesmat, founder, Sports360AZ.com, and host of Brad Cesmat Football AZ on Fox Sports Arizona takes a deep dive into the state of high school, college and pro sports in Arizona.



He has the scoop on sports scholarships, pro contracts and what all this means for sports as a business.

Surprises? Brad has some surprises in store and lets just say Brad gets Zoom-bombed by some pretty interesting people!

DON'T MISS THIS ONE!

**Wednesday
October 14
11:30 am to 12:30 pm**

REGISTER



Sponsored in part by the Industrial Development of the City of Chandler.

**Q & A
Strategy for Success Webinars**

Informational Series

Thursdays at 10 am
10 am to 11 am

October 8

"Marketing and Capital Considerations"

**Kyle Pearsall
Wells Fargo**

Kyle Pearsall, Business Development Officer, with Wells Fargo will talk about how to create a system to share insights with clients and employees. Also, how to evaluate your customer experience.

REGISTER

October 15

"Human Resources"

**Michelle Gray
Integra HR
Paula Wittekind
SBDC**

Michelle Gray with Integra HR takes a look at HR in 2020. Ask your HR questions. Paula Wittekind will give an update from the Arizona Small Business Development Center.

REGISTER

October 22

"Content Tools to get Your Business Holiday Ready"

**Mark Stewart
Jillian Grammer
Concept2Completion**

Mark Stewart and Jillian Grammer from Concept2Completion help you get your business ready for the holidays offering ways to create content with easy tool tips and tricks.

REGISTER

SPEED NETWORKING

*Take advantage of this dynamic virtual opportunity!
All the efficiency of in-person speed networking brought to your doorstep.*

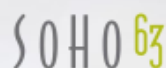


A fantastic opportunity to broaden your horizons in an environment suitably yours. Maximize, capitalize and foster lasting connections for business, creative endeavors or simply to bolster your network.

[register](#)

Zoom Webinars
Tuesday, October 20th
11:30 am– 12:30 pm
Please register to receive the Zoom link.

Sponsored in part by the Industrial Development of the City of Chandler



SPECIAL HEALTHCARE OFFER FOR CHANDLER CHAMBER MEMBERS



The Chandler Chamber of Commerce invites you to an important healthcare teleconference for small employers!

Get 1 Month of FREE HEALTHCARE for Your Employees and Protect your Bottom Line and Employees from COVID-19!

**For more information dial in to a Teleconference call:
Friday, October 9th at 11:00am or Wednesday, October 14th at 1:00pm**

The Chandler Chamber of Commerce is pleased to invite you to a special teleconference to support our chamber members during the COVID-19 crisis and beyond. Attendees will learn how the innovative CapstoneCare healthcare program can:

- Help protect employees from catching/spreading the Coronavirus**
- Cut employer healthcare costs**
- Reduce employee turnover, sick days, and call-offs**
- Attract, hire, and retain top employees**
- Improve employee productivity, wellness, and job satisfaction**



[**CLICK HERE TO VIEW VIDEO**](#)

The CapstoneCare healthcare program is ideal for small employees who can't afford health insurance, employers with part time, 1099, or seasonal employees, and employers who currently provide high-deductible health insurance. Thanks to the Chandler Chamber of Commerce, this alternative to high-cost, high-deductible health insurance is available to our members at special discount pricing starting at just \$17.95 per employee per month. Families are included for FREE!

Overview of the CapstoneCare Program

The Chandler Chamber of Commerce has partnered with national telehealth company Capstone Health Network to provide area employers:

- **Unlimited 24/7/365 telemedicine (remote virtual doctor care). The CDC says telemedicine can help people avoid catching/spreading COVID-19**
- **NO doctor bills, no co-pays, and no deductibles**
- **Employees and their families can get medical care from the safety of their own home in just 30-60 minutes**
- **NO-fee, short-term mental health counseling performed by Masters' level counselors**
- **Savings of up to 80% on all FDA-approved prescription drugs**
- **10-50% discounts on dental services, chiropractic, hearing, vision, diabetes supplies, pet medications, and more (available for a small additional charge)**

Teleconference Instructions

An RSVP is appreciated but NOT required. Simply call 712-775-7031 and enter Meeting ID/Passcode: 387-915-032 plus # at the time and date you would like to attend. To learn about how the CapstoneCare program can support your company and employees during the COVID-19 epidemic and beyond, please contact:

Jeff Roberts at 800-845-7720 or jroberts@capstonehealthnetwork.com

www.CapstoneHealthNetwork.com



A Message from the Chandler Chamber Diversity, Equity and Inclusion Committee

The Chandler Chamber of Commerce is committed to realizing a vision of a fully inclusive business environment where all belong and can thrive. To this end, the Chamber's Diversity, Equity and Inclusion Committee is excited to launch a new initiative aimed at empowering socially and economically marginal businesses to thrive and succeed. The first phase of the initiative is an equity, diversity, and inclusion survey. The survey also contains important, though sensitive, questions about demographics such as gender, race/ethnicity, and sexual orientation. The survey contains five simple questions and it takes less than three minutes to complete. Once we analyze the data collected from the surveys, we will conduct virtual listening sessions to gather your input on what we can do to enable and empower businesses in Chandler. Participation in the survey is optional; however, with a high participation rate, we can confidently take actions that focus on making Chandler's business community more inclusive and equal for all.

Please complete the survey by Friday, October 23rd.

Click this link to take the survey: [D, E & I Survey](#)

Should you have any questions, please reach out to the Chandler Chamber of Commerce and we are happy to answer them.

Chandler Chamber Members Make a Difference

Tell us your story!

Times have been tough the past several months. Our friends, families, communities and businesses are all struggling to make ends meet.

Through it all, the Chandler Chamber has heard wonderful stories and examples of how our local businesses have leaned in and helped others. We want to compile these acts of kindness and giving and present them in a way that best represents our community. No matter how small, send your story to carly@chandlerchamber.com by Friday, October 23rd.



Ambassadors

Meet Our Ambassadors!

**Congratulations Leslie Vogt with Steven M. Vogt, CPA,
Chandler Chamber August Ambassador of the Month!**

Thank you to all the Chandler Chamber Ambassadors for their dedicated efforts in helping to support Chamber members and the business community.

September Ambassador Super Stars!



Kathleen Banister
Mountain Sage Realty

Susan Brinegar
Western State Bank

September Ambassador of the Month!
Leslie Vogt
Steven M Vogt, CPA

Angie Poirier
Tatum Insurance

Harvey Gibson
Landings Credit Union

Jim Brown
Fish Window Cleaning

Interested in becoming a Chandler Chamber Ambassador? Develop new business contacts and increase community recognition! Must be an active member of the Chandler Chamber for at least 3 months.

[CLICK HERE](#) for more information.

REGISTER FOR EVENTS ON THE CHANDLER CHAMBER [EVENTS CALENDAR](#), [BUSINESS EDUCATION CALENDAR](#),
[CULTURAL EVENTS CALENDAR](#)

- 7th** [Wake Up Chandler](#) 8 am to 9 am
Build your local network and make connections.
Register to receive the Zoom link & special instructions.
- 8th** [Strategy for Success Webinar](#) 10 am to 11 am
Marketing & Capital Considerations.
Sponsored by the Industrial Development of the City of Chandler.
Register to receive the Zoom link and special instructions.

- 27th** [Coffee with the Mayor](#) 8 am to 9 am
An update from Chandler Mayor Kevin Hartke.
Register to receive the Zoom link and special instructions.

- 30th** [Policy Impact Series](#) 8 am to 9 am
Issues important to the Chandler business community.
Register to receive the Zoom link and special instructions.

- 14th** [Economic Update Series](#) 11:30 am to 12:30 pm
The State of Sports in AZ with Brad Cesmat.
Register to receive the Zoom link and special instructions.

- 15th** [Strategy for Success Q & A Webinar](#) 10 am to 11 am
HR Insights with Michelle Gray, Integra HR.
Sponsored by the Industrial Development of the City of Chandler.
Register to receive the Zoom link and special instructions.

[Business After Business](#) 4 pm to 5:30 pm
Chamber Cash Pot at \$3,100. Make connections.
Register to receive the Zoom link.

- 16th** [Policy Impact Series](#) 8 am to 9 am
Officials from LD 17 & 18
Register to receive the Zoom link and special instructions.

- 20th** [Women in Leadership](#) 11:30 am to 12:30 pm
Grow your business with speed networking.
Register to receive the Zoom link & special instructions.

- 22nd** [Chamber 101](#) 8 am to 9 am
Learn about how the Chamber can help you grow your business.
Register to receive the Zoom link and special instructions.

[Q & A Strategy for Success Webinar](#) 10 am to 11 am
Content for the Holidays—Easy tools for great content.
Sponsored by the Industrial Development of the City of Chandler.
Register to receive the Zoom link and special instructions.



CHANDLER CHAMBER VIRTUAL NETWORKING

Wake Up Chandler—REGISTER NOW

Wednesday, October 7, 2020

8 am to 9 am NEW TIME!

Break-out room networking!

Door prizes will be given away!

Join us to find out what fun surprises are in store for you!

Enjoy networking, games, prizes and a few surprises! All registered participants will receive the list of attendees with their contact information that will include their 30 second commercial about their business.



Sponsored in part by the Chandler Industrial Development Authority

Business After Business—REGISTER NOW

Thursday, October 15, 2020

4 pm to 5:30 pm

Chamber Cash Pot at \$3,100!

Breakout room networking, games and more! Door prizes will be given away!

Send an email to Carly@chandlerchamber.com with your door prize information. Deadline for door prizes - noon, October 14th To be eligible for the Chamber Pot you must be registered and paid for Business After Business and a member in good standing by 3 pm on Thursday, October 15th.

Sponsored in part by the Chandler Industrial Development Authority



CHANDLER **A**
CHAMBER **Z**

Chamber 101

See how the Chandler
Chamber can help your business:



**GROW, PROSPER, MARKET,
PROMOTE, CONNECT**

**Thursday
October 22nd
8 am to 9 am**

**REGISTER
THE ZOOM LINK**

Sponsored by



*Sponsored in part by the Industrial Development of the
City of Chandler*

Virtual Job Fair Series

Are you hiring?

Employers:

The Chandler Chamber is putting together a virtual job fair series of job openings. To be included in the listings, contact:

carly@chandlerchamber.com

Sponsored in part by the Industrial Development of the City of Chandler.

New Members



Please help us welcome the newest members of the Chandler Chamber of Commerce!

Stronger Together

American Medical Associates
1915 E Chandler Blvd Ste.1
Chandler AZ 85225

<http://americanmedicalassociatesaz.com>

Bump Fitness Club
2250 E Germann Rd Ste. 6
Chandler AZ 85286

<http://bumpfitnessclub.com>

Extra Innings Chandler
2440 E Germann Rd Ste. 9
Chandler AZ 85286

<http://extrainnings-chandler.com>

Meineke Car Care #4236
900 N Alma School Rd
Chandler AZ 85224

<https://www.meineke.com/locations/az/chandler-4236/>

Meineke Car Care #4234
4115 E Chandler Blvd
Phoenix AZ 85044

<https://www.meineke.com/search/?key=95044>

Peace of Mind Dental PLLC
936 W Chandler Blvd Ste. 2
Chandler AZ 85225

<https://www.pomdental.com>

Quiet Waters Maternity Spa & Wellness Center
1405 N Dobson Rd
Chandler AZ 85224

<http://www.qwmspllc.com>

Sol Skin and Beauty
1940 W Chandler Blvd
Chandler AZ 85224

<http://www.solskinbeauty.com>

Video Chat Production
dba Video Chat Game Shows
1900 W Carla Vista Dr #7003
Chandler AZ 85246

<http://videochatgameshows.com>

Vitalize Med Spa
1915 E Chandler Blvd #1
Chandler AZ 85225

<http://vitalizemedspa.com>

Vitalize Infusion Center
1915 E Chandler Blvd Ste. 4
Chandler AZ 85225

<http://vitalizeinfusioncenter.com>

West USA Realty – Elizabeth Tally
1850 E Northrop Blvd #170
Chandler AZ 85286

<http://elizabethsellsaz.com>

Member Anniversaries



Happy anniversary to our many members who believe in business advocacy, business education, economic development and business diversity. It is in partnership with you that we are business strong and member driven. *Please note our 5 year members and over are highlighted in red.*

Stronger Together

Alamo Drafthouse Cinema

4955 S Arizona Ave
Chandler, AZ 85248
<http://drafthouse.com/phoenix>

Member for 4 years

Arizona State University

PO Box 877305
Tempe AZ 85287
<http://www.poly.asu.edu>

Member for 13 years

Big Two Toyota of Chandler

1250 S Gilbert Rd
Chandler, AZ 85286
<http://www.bigtwotoyota.com>

Member for 18 years

Caring Transitions

4871 S Cobblestone St
Gilbert, AZ 85298
<http://caringtransitionscentralaz.com>

Member for 1 year

Chandler Center for the Arts

250 N Arizona Ave
Chandler, AZ 85225
<http://www.chandlercenter.org>

Member for 21 years

Chandler Education Association

1525 W Frye Rd
Chandler, AZ 85224
<http://www.chandlerrea.org>

Member for 9 years

Clarendale of Chandler

5900 S Gilbert Rd
Chandler, AZ 85249
<http://clarendaleofchandler.com>

Member for 1 year

Croffoot Heating & Air Conditioning, Inc.

995 S. Hamilton
Chandler, AZ 85225
<http://www.croffootherating.com>

Member for 11 years

Desert Cove Nursing Center

1750 W Frye Rd
Chandler, AZ 85224
<http://www.lcca.com/desertcove>

Member for 36 years

District at Chandler

2222 W Frye Rd
Chandler, AZ 85224
<http://districtatchandler.com>

Member for 1 year

DM Cantor

40 N Central Ave, Ste #2300
Phoenix, AZ 85004
<https://dmcantor.com>

Member for 2 years

d'Vine Gourmet

4955 S Alma School Rd, Ste 4
Chandler, AZ 85248
<http://www.dvinegourmet.com>

Member for 11 years

Espos's Mexican Food

3867 W Chandler Blvd
Chandler, AZ 85226
<http://www.Espos.co>

Member for 5 years

Flawless Faces PLLC

3225 S Alma School Rd #104-105
BelleVie Salon Studios
Chandler, AZ 85248
<http://flawlessfacesaz.com>

Member for 1 year

Freedom Life Church

4960 S Gilbert Rd Ste 1-440
Chandler, AZ 85249
<http://www.freedomlifeaz.com>

Member for 5 years

GangPlank

260 S Arizona Ave
Chandler, AZ 85225
<http://www.gangplankhq.com>

Member for 5 years

Member Anniversaries



Happy anniversary to our many members who believe in business advocacy, business education, economic development and business diversity. It is in partnership with you that we are business strong and member driven. *Please note our 5 year members and over are highlighted in red.*

Stronger Together

Heidi's Events & Catering, Inc.

2095 W 15th St
Tempe, AZ 85281
<http://www.heidisevents.com>

Member for 19 years

Horseshoe Bend Energy

PO Box 50194
Phoenix, AZ 85076
<http://www.hsbenenergy.com>

Member for 4 years

Market Enginuity (KJZZ)

3131 E Clarendon Ave, Ste 105
Phoenix, AZ 85016
<https://marketenginuity.com/>

Member for 2 years

Modernize Wealth

3075 W Ray Rd, Ste 103
Chandler, AZ 85226
<http://modernizewealth.com>

Member for 1 year

New Horizon Community Care

PO Box 2754
Chandler, AZ 85244
<http://nhccservices.org>

Member for 2 years

Pennington Gardens

977 S Pennington Drive
Chandler, AZ 85224
<https://www.compassliving.com>

Member for 3 years

Premier Community Management, Inc.

3930 S Alma School Rd, Ste 10
Chandler, AZ 85248
<http://www.premieraz.com>

Member for 16 years

Sight on Site Mobile Eye Care, LLC

950 E Pecos Rd Suite 5
Chandler, Arizona 85225
<http://soseyecare.com>

Member for 1 year

Sun Life Center for Women

655 S Dobson Rd #201
Chandler AZ 85224
<https://www.slfhc.org/>

Member for 1 year

SunTree Team West USA Realty

PO Box 13167
Chandler, AZ 85248
<http://www.suntreeaz.com>

Member for 20 years

Tryst Cafe

4205 S Gilbert Rd #1
Chandler, AZ 85249
<http://www.trystcafe.com>

Member for 2 years

Unwired Engineering

PO Box 11037
Chandler, AZ 85248
<http://www.unwiredengineering.com>

Member for 7 years

Quantum Helicopters

2401 S Heliport Way
Chandler, AZ 85286
<http://www.quantumhelicopters.com>

Member for 3 years

Valley Christian Schools

6900 W Galveston St
Chandler, AZ 85226
<http://www.valleychristianaz.org>

Member for 4 years

Vitalant

6220 E Oak St
Scottsdale, AZ 85257
<http://www.vitalant.org>

Member for 2 years

VR Junkies

3111 W Chandler Blvd, #2094
Chandler, AZ 85226
<http://www.vrjunkies.com/chandler>

Member for 1 year

Wrangler News

2145 E Warner Rd, Ste 102
Tempe, AZ 85284
<http://www.wranglernews.com>

Member for 12 years

Wyatt Aerospace

3344 N Delaware St
Chandler, AZ 85225
<http://info@wyattaerospace.com>

Member for 1 year

Night of Hope Gala

A one-of-a-kind Gatsby-themed virtual evening to benefit Amanda Hope Rainbow Angels and our childhood cancer warriors. In-Person Viewing Party, At-Home Virtual Table Experience and a Virtual Program. October 24th at 6 pm. [Click here](#) for details on how you can help.

Chandler Center for the Arts Music on the Terrace

The Music on the Terrace Concert Series starts Saturday October 24th with Joe Bourne, November 14th with the Pete Pancrzi Quartet and November 21st presenting Notes from Neptune. All shows start at 7 pm. [Click here](#) for more information. Also, don't miss CCA Anywhere, a series of virtual performances hosted on chandlercenter.org that you can watch on your phone, computer, or tablet, anywhere you wish! [Click here](#) for more details.

Cox employees extend support to Arizona charities with \$560K in grants

Cox Charities announced today its selection of 111 Arizona nonprofit organizations to receive nearly \$560,000 in grant funding. Most of the funds awarded came from the generous donations of Cox's 3,100 Arizona employees. Since the program's inception in 1996, Cox Charities has awarded approximately \$8.5 million to local Arizona nonprofits that support youth and education. [Click here](#) to watch grant recipients receive their funds.

APS extends hold on disconnects for past due bills through 2020

With many Arizonans facing challenging times due to COVID-19, loss of income, altered work and school schedules and recent record heat, APS wants to ease the burden for those struggling to pay their electric bills. Residential and business customers will not have their service disconnected for non-payment through the end of the year. Late fees will continue to be waived during this time. [Click here](#) for more information.

SRP extends disconnects for their limited income program until January 2021

A moratorium on power disconnections by SRP has been extended for customers on its limited income program, the Economy Price Plan (EPP), until early January. Additionally, beginning in October, SRP will automatically place its non-EPP customers with \$80 or more of debt on eight-month payment plans if they have not already called SRP to set up personalized payment arrangements. [Click here](#) for more information.

Milestonia workshops in October

Secrets to Managing Cash Flow? Productivity & Camaraderie. Thursday, October 8th at 11 am. For many companies, labor costs are up to 70% of business costs. How do you ensure better productivity or grow your business without hiring or increasing your budget? Commit to an actionable plan to produce more stable cash flow. Join us for a virtual hands-on workshop where we'll step you through processes that will help you achieve better clarity, team communication and a more productive culture.

Getting Started with Milestonia: Thursday, October 15th at 11 am. What's the best way to do more with less and ensure your company is efficient with present-day resources? Goal-setting and making it stick! Explore Milestonia's platform for goal management & team engagement with a detailed walkthrough and use case examples.

For more information and/or to register click on the link: <https://www.milestonia.com/events>

The Stillery in downtown Chandler's New Square now open

The Stillery is the kind of place you can relax, eat outstanding, fresh food, and enjoy a signature mason jar cocktail. They serve up amazing brick fired pies, juicy stacked burgers, fresh salads, and tantalizing starters. The menu is comprised of what could be best explained as 'a chef's comfort food.' Their signature cocktails are made with the best 'shines and spirits. Looking for an amazing local beer? They have plenty to choose from. They serve lunch, dinner, weekend brunch, and late night. Join them in the evening for some of the best live music around! [Click here](#) for more information.

Sight on Site Mobile Eye Care October special

Don't miss out on their October special. Introducing Twelve 84 frames and Lenses package. Single Vision as low as \$99 and Progressives start at \$199. Price includes polycarbonate, non-glare lenses and a 1 year warranty. Upgrades available. Extra 50% off valid through 10/31/20.

[Click here](#) for more information.

VIRTUALLY: ENGAGE GROW PROSPER

Join a leads group to help grow your business through referrals by fellow members. Do business with people you know, like and trust. Email info@ChandlerChamber.com for more information.

LEADS GROUPS

Tuesday Morning Leads Group

7:30 am—8:30 am

Wednesday Lunch Leads Group

Noon—1 pm

Wednesday Morning Leads Group

7:30 am—8:30 am

Thursday Morning Leads Group

7:30 am—8:30 am

Wednesday Ocotillo Lunch Leads Group

11 am—Noon

Thursday Lunch Leads Group (West Side)

11:45 am – 1:00 pm



My decision to join the Chandler Chamber came when the Chamber rose to the occasion and took swift, sound actions to help ALL businesses navigate the chaos caused by the COVID-19 pandemic. I was highly impressed by how the chamber “took the bull by the horns” and made sure Chandler businesses were kept abreast of all things COVID. They provide resources, information, and industry experts to actually help businesses survive.

Dr. Cindy Banton
AVID Consulting, LLC

Thank You to Our Sponsors

