



**INTERNSHIPS IN
INDUSTRY**
STUDENTS - SOLUTIONS - SUCCESS

INTERNSHIPS IN INDUSTRY (I³)

A School-to-Industry Talent Bridging
Partnership



About I³

I³ is an East Tennessee Economic Council (ETEC)-led partnership with schools, students, and companies to bridge the gap between the classroom and experience through internships.

ETEC member companies are invited to participate in I³ to connect students from Oak Ridge, Anderson County, and Clinton High Schools with businesses and manufacturers in short, easy-to-manage internships.

Sign Up

Visit our website by scanning the QR Code or visiting <https://eteconline.org/initiatives/i-3/> for more information and to register today! Fill out and submit the simple online form and a representative from the schools will contact you to find out more information and will match you with a student(s).

**APPLICATIONS ACCEPTED FOR
FALL & SPRING SEMESTERS**



WHAT YOU GET

- A junior or senior high school student who is interested in your industry where you get to set the type of experience you want to provide, and the time spent at your place of business.
- It can be as simple as a job shadow experience, or they can complete a project.



WHAT STUDENTS GET

- Career and technical education credit at the high school level and valuable experience in your industry that can influence future college and career paths.
- This will also count toward the new State of Tennessee Industry 4.0 diploma distinction.



COST & COMMITMENT

- Student Work-Based Learning internships should have reasonable and customary hourly wages, with a recommendation of \$12.00-15.00 per hour (or what your company is prepared to offer).
- The commitment is 18 weeks, which is one semester, but there is flexibility. Internships are also available in 6-week and 9-week blocks.

Please help us spread the word to suppliers and partner companies in your industry. Let's give our future workforce a reason to stay in the area and a chance to become exemplary employees. Thank you for helping ETEC to grow and sustain our future workforce.