

Transportation & Logistics

Roetzel and Andress has been actively advising clients in Ohio since the opening of its Akron office nearly 150 years ago. While the firm has evolved, and our footprint has expanded to include seven regional offices in Ohio, as well as Michigan, Illinois, Kentucky and Pennsylvania, we remain committed to cultivating deep relationships within the region, the legal profession and the industries we serve.

The **Roetzel Transportation & Logistics Group** is an industry-leading example of this commitment, offering a true one-stop shop for complex regulatory, compliance, transactional, litigation and employment matters in the transportation and logistics industry. Learn more at www.ralaw.com.

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Transportation Law

National
Best Law Firms

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Labor & Employment

- Employee handbook review
- Draft and revise internal policies and procedures to ensure compliance and best practices
- Sensitivity training / employee training
- Advise on hiring, firing, and discipline
- Workers compensation
- Occupational-Accident insurance issues
- Worker classification matters on a national basis related to owner-operators
- Pre-employment, random, reasonable suspicion, post-accident, return-to-duty and follow-up drug and alcohol screening and retention

Corporate

- Entity formation, acquisition, disposition
- Interstate and intrastate operating authority, transfer operating authority, and other authority needs for companies and subsidiaries
- Multimodal agreement
- Motor Carrier Agreements (Shipper/Broker)
- Owner/operator/independent contractor models
- Real estate agreements and joint facility agreements
- Driver and equipment leasing
- Environmental and hazardous materials

Litigation

- Local, regional and national liability litigation
- Local, regional and national cargo litigation
- Personal and property damage litigation
- Subrogation claims
- Risk management services
- Personal counsel for the company (if it has insurance counsel in place)

General Counsel

- National counsel, regional counsel or an equivalent role for numerous transportation carriers, insurance carriers, retail entities and other businesses

Emergency Response Service (ERS)

- Coordinated counsel for emergency response protocols involving catastrophic accidents 24/7
- Incidents or accidents causing serious bodily injury, death, or property damage that requires immediate investigation and coordination
- ERS Footprint: OH | KY | TN | IN | PA | MI

Transportation & Logistics Team



Karen D. Adinolfi

Shareholder

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Karen is an experienced labor and employment counselor and trial attorney, having handled numerous cases for the Firm's clients, whether public or private, for-profit, or non-profit, large or small. She counsels her clients on employee discipline and discharge, wage and hour matters, FMLA leave and other leaves of absence, disability law and reasonable accommodation, and all other facets of the employer-employee relationship. Karen has tried numerous cases to verdict, and many others through summary judgment, alternative dispute resolution, or appeal. She has handled public and private collective bargaining and arbitration matters, conducted workplace investigations, and has represented clients through numerous administrative agencies at the federal and state level.



Philip S. Heebsh

Shareholder

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Phil helps clients – trucking and transportation companies, manufacturers, retailers, and more – respond to accidents and injuries. A member of Roetzel's Emergency Response and Crisis Management Team, he makes himself available 24 hours a day to rapidly respond to client emergencies and bring order and certainty to chaos. Clients rely on Phil's clear explanations and guidance to understand their liability. They count on him to quickly get to accident sites to assess responsibilities, preserve evidence, and protect their employees from the moment authorities and regulators get involved.

Phil has particular strengths in resolving workers' compensation matters, primarily for self-insured employers, and working with clients to design and implement safety programs that reduce risk and prevent workplace injuries. In addition, he regularly conducts risk and liability reviews for corporate clients throughout the United States, including in particular to establish claim reporting and litigation preparedness protocols.



Heather E. Heberlein

Shareholder

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Heather is a shareholder in firm's Corporate, Tax, and Transactional Group. Her legal practice is focused on creditors' rights and bankruptcy. She has established a successful practice by working closely with creditors, debtors, and financial institutions to resolve complex legal matters. Heather regularly counsels her clients on commercial transactions, including collections, receiverships, foreclosures, reorganizations, restructurings, and workouts. She also provides representation for all aspects of bankruptcy cases, including bankruptcy litigation.

In addition to her work in bankruptcy and creditors' rights, Heather also assists clients with corporate and real estate transactions. She negotiates and drafts commercial loan transactions, credit agreements, cognovits, promissory notes, security agreements, and forbearance agreements. Heather also negotiates and drafts purchase and sale agreements, mortgages, leases, and subordination and non-attornment agreements.