



The Texas Association of Builders (TAB) has entered into an agreement with the Home Builders Institute (HBI) to promote to the local HBAs in Texas HBI's Pre-Apprenticeship Certificate Training (PACT) Program.

### **What is PACT?**

The PACT curriculum teaches students the skills and knowledge they need to be employed in an entry-level or semi-skilled job within the residential construction trades. Students who graduate from an HBI-licensed PACT program will receive an industry-recognized pre-apprenticeship credential that qualifies them for employment in the construction industry.

### **Who can apply for a PACT curriculum license?**

High schools, community colleges, vocational and technical schools, non-profit organizations (such as Habitat for Humanity chapters), and Home Builders Associations to name a few.

## **HBA Partnership with HBI Under the TAB Agreement**

### **Role of the Local HBA:**

- If a local HBA in Texas identifies a building trades program that will use HBI's PACT curriculum, and once TAB has been informed of the HBA/trade school partnership, HBI will discount the first-year PACT licensing fee from \$7,500 to \$6,000.
- The HBA will work with the trades program to provide support – fundraising, mentorship, career fairs, etc.
- The HBA agrees to provide TAB with at least quarterly reports on the trades program's census, successes, challenges, graduation dates, etc.

### **Role of the Building Trades Program:**

- Purchase a PACT licensing agreement with HBI at the discounted fee.
- Identify and hire at least one instructor who will be trained to teach the HBI curriculum (instructor will be trained by HBI to teach the PACT curriculum).
- Identify and enroll students (up to 20 per instructor) in the construction trades program.
- Train, assess and certify students in a PACT Trade.

### **Monetary commitment of the license holder and/or the local HBA:**

- Pay HBI the \$6,000 licensing fee upon signing of the Memorandum of Understanding (MOU).
- Pay the HBI instructor training fee of \$1,800 (for two instructors).
- Pay HBI a \$50 certificate fee for each graduating student.

<b>Home Builders Institute PACT Fee Schedule</b>		
1st Year Licensing Fee	\$6,000	TAB discount from \$7,500
2nd and Subsequent Year(s) Licensing Fee	\$2,000	per additional year
In-Person Instructor Training Fee	\$1,800	for two Instructors (up to 20 students per instructor)
Fee Per Additional In-Person Instructor Training	\$500	per Instructor (after 1st two)
Fee Per Additional Virtual Instructor Training	\$500	per Instructor (after 1st two)
Assessment/Certificate Fee	\$50	per PACT Graduate

*The one-year agreement begins on the date the license is signed.*

## **Case Study**

Houston Habitat for Humanity signed a Pre-Admission Content Tests (PACT) licensing agreement and partnered with Houston Community College (HCC) to help ensure a pipeline of students who want to work toward a construction trades certification. Houston Habitat hired two instructors who are teaching the PACT program. In addition to receiving classroom training using the PACT curriculum, these students are getting hands-on experience building actual homes from start to finish for Houston Habitat families. They are learning every aspect of homebuilding on a real job site, rather than being trained in an on-campus lab.

Because these are Habitat builds, the cost of materials has been covered through financial contributions to the organization, removing the burden from HCC to find funding to build a lab and pay for materials and equipment for the students to use while learning to build homes. In addition, Houston Habitat is able to pay students \$10/hour while on the job site.

NOTE: The Texas Builders Foundation paid the \$6,000 licensing fee for Houston Habitat for Humanity. Through a grant that was awarded to Houston Habitat, the grant money covered the instructor training fee and will pay the \$50 per graduate certificate fee.



## **Texas Builders Foundation GRANT OPPORTUNITY to Provide Funding for HBA/Habitat/HBI-PACT Partnerships**

### **Monetary commitment of the Texas Builders Foundation:**

#### **PACT Program Licensing Fee – MOU Between Habitat Chapter or School or HBA (License Holder) and HBI**

- The Foundation will pay \$300 per student to help offset the licensing fee.
- If 20 students enroll in a program, the licensing fee would be paid in total by the Foundation. (20 x \$300 = \$6,000)
- If less than 20 students are enrolled, the license holder and/or the local HBA would pay the difference. (Habitat/School/HBA would solicit donations and/or apply for grants.)

#### **PACT Instructor Training Fee**

- The Foundation will pay \$90 per student to help offset the instructor training fee.
- If 20 students enroll in a program, the instructor fee would be paid in total by the Foundation. (20 x \$90 = \$1,800)
- If less than 20 students are enrolled, the license holder and/or the local HBA would pay the difference. (Habitat/School/HBA would solicit donations and/or apply for grants.)

#### **PACT Program Graduate Certificate Fee**

- The Foundation would pay the \$50 certificate fee for each student who graduates from an HBI PACT program. (20 x \$50 = \$1,000)

#### **TOTAL Proposed Foundation Expenditure**

- Total maximum cost to the Foundation would be \$8,800 per program based on 20 students (\$440 per student).
- If 10 Habitat Chapters/Schools/HBAs participate at 20 students per, cost to the Foundation is \$88,000 (potentially 200 graduates over an approximated 40-week training course).

These funds would be available to any school (secondary, vocational, college level), non-profit organization (such as Habitat for Humanity chapters), and Home Builders Associations. These organizations would have to apply for a grant through the Foundation. The grant application would be available at [TexasBuildersFoundation.org](http://TexasBuildersFoundation.org).

[TexasBuildersFoundation.org](http://TexasBuildersFoundation.org)

[HBI.org](http://HBI.org)