



# STANDARDS OF CONDUCT

**Leadership Hernando** exists to further develop and enhance the leadership potential of individuals living or working in our community who are currently active in business, government, professional, and community service activities. Participants and alumni of **Leadership Hernando** have demonstrated talent, interest, and desire to be involved in community leadership roles. Participants have a unique opportunity to examine the social, political, and economic factors affecting community life. This is accomplished by discussion and interaction with current state and community leaders, as well as through presentations and programs on many topics. Each session is led by recognized experts in their respective field. The purpose of the program is to provide challenging and expanding educational experiences for all participants, so that alumni will be better trained to assume future leadership roles.

This code declares the values, principles, and ethical standards that **Leadership Hernando** members should embrace and follow. All members agree to strive to uphold the standards as follows: As a **Leadership Hernando** member, I endorse the Code of Ethics outlined, and further by signing below, pledge my personal commitment to follow and maintain these standards.

1. I understand that I **must attend all mandatory dates** and **may not have more than two excused absences (determined by the Leadership Hernando Steering Committee)** in order to graduate from the **Leadership Hernando Program**.
2. I will make all efforts to be on time to all activities and will notify the day leader if I will be late.
3. I acknowledge that I am expected to take all group transportation provided by the **Leadership Hernando Program** when applicable.
4. I understand that some activities require specific “dress codes” and will adhere to them.
5. I understand that all communications (conversations, emails, phone, and fax), during Leadership Hernando sponsored activities are confidential. Such information will be held in strict confidence and will not be transferred or utilized outside the Program.
6. I realize that information provided by speakers, agencies, and organizations may be shared only with their permission. I will exercise care in its use or distribution to ensure accuracy of representation. No publications, opinions, or information from the speakers, agencies, and organizations can be reproduced without their written approval.
7. I understand that many people including day leaders, speakers, agencies, and organizations volunteer their time for the benefit of the Program. I will provide them my full attention and understand that I will be asked to turn off my phone or place it in silent mode for the duration of the program (excluding break times).
8. I will use information gained and relationships cultivated through **Leadership Hernando** for community benefit and not for personal and/or financial gain.
9. I will respect the diverse views of all people, treating all opinions expressed with dignity and professionalism.
10. I will utilize my leadership skills to contribute to the overall welfare of Hernando County, and further commit to ongoing improvement and training where relevant and available.
11. I will ensure, to the best of my ability, that my decisions and actions reflect all available information, are fair and impartial, and positively affect the community.
12. I will act only in a manner which would be characterized as “Good Citizenship” and which reflects well on the **Leadership Hernando** program, its reputation, and integrity.
13. I will comply with all applicable local, state, and federal civil and criminal laws at all times.
14. I will faithfully support and attend ongoing **Leadership Hernando** functions, activities, and projects to the best of my ability.
15. I understand that pictures taken during the **Leadership Hernando** program days should be shared on private class-created social media pages only. Photos are strictly to be seen by my classmates only to maintain the secrecy and mystique of the program.
16. I understand that the **Leadership Hernando** Program is sponsored by the Greater Hernando County Chamber of Commerce and that my participation in this program means that I also represent the Chamber of Commerce throughout Hernando County.

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Date

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Participant Signature

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Printed Name