

**EXTENSION AGREEMENT**  
**BETWEEN**  
**BUILDING OWNERS AND MANAGERS ASSOCIATION OF CHICAGO**  
**AND**  
**INTERNATIONAL UNION OF OPERATING ENGINEERS**  
**LOCAL 399, AFL-CIO**

It is hereby agreed by and between the Building Owners and Managers Association of Chicago (“Association”) and the International Union of Operating Engineers Local 399, AFL-CIO (“Union”), in light of the circumstances surrounding the Coronavirus pandemic and Governor Pritzker’s Stay at Home Executive Order, which is currently in place through April 30, 2020, as follows:

The Association, on behalf of the individual employers who are its members and whose buildings are listed in Schedule A to the May 22, 2017 through May 17, 2020 Collective Bargaining Agreement (the “2017-2020 CBA”) or who have subsequently elected to adopt the 2017-2020 CBA, agree to be bound by all terms and conditions of the 2017-2020 CBA and the 2017 Engineer Trainees Agreement currently in effect between the Union and the Association for all covered employees.

The 2017-2020 CBA and the 2017 Engineer Trainees Agreement shall remain in full force and effect through September 14, 2020, or until such time a new agreement is reached. The parties agree that economic terms agreed to during the extension period will be retroactive to May 18, 2020, but the parties agree to bargain over the amount and scope of the retroactive nature of such terms.

BUILDING OWNERS AND MANAGERS  
ASSOCIATION OF CHICAGO



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Michael F. Cornicelli  
Executive Vice President

INTERNATIONAL UNION OF OPERATING  
ENGINEERS, LOCAL 399, AFL-CIO



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Brian E. Hickey  
President & Business Manager



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Vince Winters  
Recording Secretary