



Bulletin

United Association National Labor Agreement Summary and Comparison

Over the years, the United Association and other interested parties have developed agreements to assist contractors and UA labor in determining types of tasks, jurisdiction and labor groups covered for projects and other applicable purposes. Until now, there has not been a central collection of these agreements.

The matrix presented in the following pages provides a list of the current UA National Agreements along with a summary of their provisions, labor groups affected and the jurisdictions covered.

Should you wish to execute an agreement or just learn more about its contents and requirements, please contact your local association executive and/or the UA international representative in your area.

**UNITED ASSOCIATION NATIONAL LABOR AGREEMENT SUMMARY MATRIX
AS OF JULY 2014**

AGREEMENT	PARTIES TO AGREEMENT	LABOR	GEOGRAPHICAL JURISDICTION	SCOPE OF AGREEMENT	SPECIAL CLAUSES
1. NATIONAL MAINTENANCE AGREEMENT (NMA) (Effective 1/1/2012)	Owners, Signatory Contractors, Building Trades - Agreement administered by the National Maintenance Agreement Policy Committee (NMAPC)	United Association	National Agreement	Industrial construction, maintenance, repair, replacement, renovation and modernization in various plants. Does not cover new construction.	Establishes hours and working conditions. Local wages apply. No strike/No lockout.
2. NATIONAL INDUSTRIAL AGREEMENT FOR MAINTENANCE	Signatory Contractors and United Association-extended by site specific application to the United Association	United Association	National Agreement / Site Specific	Industrial maintenance, repair, replacement and renovation in various plants. Does not cover new construction. Contact UA for application of NIAM.	Establishes hours and working conditions. Local wages apply. No strike/No lockout. UA/MCAA drug testing policy permitted.
3. NATIONAL INDUSTRIAL CONSTRUCTION AGREEMENT	"National" Signatory Contractors and United Association	United Association	National Agreement	Plumbing and pipefitting work performed in construction of industrial and/or manufacturing facilities.	Establishes hours and working conditions. Local wages apply. No strike/No lockout. Standard For Excellence. UA/MCAA drug testing policy permitted.

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4. NATIONAL POWER GENERATION MAINTENANCE AGREEMENT (effective 1/1/2012)	Owners, Signatory Contractors, Certain Building Trades	United Association, Carpenters, Boilermakers	National Agreement	National Maintenance Agreement Add-On addressing projects where distance and travel to covered sites are significant.	Establishes hours and working conditions. Local wages apply. No strike/No lockout. Special travel and subsistence addendum.
5. MID-SOUTH INDUSTRIAL AGREEMENT (Effective May 2012)	Signatory Contractors and United Association via Mid-South Multi State Pipe Trades District Council No. 21	United Association	Regional to certain jurisdictions in Tennessee and Alabama	New construction, Industrial maintenance, repair, replacement and renovation work at all industrial site in the jurisdiction of District Council 21	Establishes wages, hours and working conditions. No strike/No lockout. Standard For Excellence. UA/MCAA drug testing policy permitted.
6. NATIONAL SPECIALTY AGREEMENT	Signatory Contractors and United Association	United Association	National Agreement – by site specific application to the UA	Pneumatic messenger systems, valve maintenance and repair, high purity piping, low temperature refrigeration systems, machine pipe cutting and beveling and specialty welding	Establishes hours and working conditions. Local wages apply.
7. NATIONAL PLUMBING SERVICE AGREEMENT (Revised 6/2011)	Signatory Contractors and United Association	United Association	National Agreement	Plumbing Service Work	Establishes hours and working conditions. Executed "Schedule A" applies. Standard For Excellence.

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8. NATIONAL AGREEMENT FOR RESIDENTIAL AND LIGHT COMMERCIAL CONSTRUCTION (Revised 6/2011)	Signatory Contractors and United Association	United Association	National Agreement	Residential and Light Commercial Construction work as defined in "Schedule A"	Established hours and working conditions. Executed "Schedule A" applies. Standard For Excellence
9. NATIONAL SERVICE AND MAINTENANCE AGREEMENT (Effective 8/1/2010 through 7/31/2015)	Signatory Contractors and United Association, MCAA and MSCA	United Association	National Agreement	To keep existing mechanical, refrigeration and plumbing systems in occupied facilities operating including inspection, service, maintenance, start up, testing, balancing, adjusting, repair, modification and replacement of mechanical, refrigeration or plumbing equipment and controls in addition to all other service, maintenance and operations work. Also included by addendum is Installation of Pneumatic and DDC Control Systems	Establishes hours and working conditions. Executed "Schedule A" applies. Standard For Excellence. No strike/No lockout. Background check and substance abuse testing guidelines.
10. INDUSTRIAL AGREEMENT FOR INSTRUMENT AND CONTROL SYSTEMS TECHNICIANS	Instrument Contracting and Engineering Association Signatory Contractors, United Association, IBEW	Instrument and Control Technicians 50/50 UA and IBEW	National Agreement	Instrumentation work, calibration work and control systems work in Industrial Facilities. New construction and Maintenance work.	Establishes hours and working conditions. Local wages apply. No strike/No lockout

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11. NATIONAL MINIMUM STANDARD FOR A COMMERCIAL PIPE FABRICATION SHOP (Yellow Label Agreement) (Effective 5/1/2014)	Pipe Fabrication Institute, Signatory Contractors and United Association, Building Trades and Metal Trades	United Association, Building Trades and Metal Trades	National Agreement	Agreement for use of UA Pre Fabrication Union Yellow Label. Bending and fabrication of welded pipe formations and assemblies including ammonia systems for air conditioning and all skid mounted and equipment related to ammonia systems. Also includes fabrication of piping and/or domestic plumbing, comfort heating, air conditioning systems are included, subject to certain conditions pertaining to project labor agreements and local market conditions.	Establishes hours and working conditions. Local wages apply. Standard For Excellence. UA/MCAA drug testing policy permitted
12. NATIONAL MINIMUM STANDARD FOR A COMMERCIAL SPRINKLER PIPE FABRICATION SHOP	Signatory Contractors and United Association, Building Trades and Metal Trades	United Association, Building Trades and Metal Trades	National Agreement	Agreement for use of United Association Sprinkler Pipe Fabrication Union Label. Fabrication of sprinkler pipe or sprinkler pipe assemblies, welded or screwed.	Establishes hours and working conditions. Local wages apply. Standard For Excellence.
13. FOR USE OF UNITED ASSOCIATION PANEL BOARD UNION LABEL	Signatory Contractors and United Association, Building Trades and Metal Trades	United Association, Building Trades and Metal Trades	National Agreement	Agreement for contractors engaged in the fabrication and assembly of panel and/or control boards and piping to use Union Label	Establishes hours and working conditions. Local wages apply.

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14. NATIONAL PIPELINE AGREEMENT	Pipeline Contractors Association and its Signatory Contractors and United Association	United Association	National Agreement	National agreement for work associated with the Mainline Pipe Line Industry	Establishes hours, wage rates and working conditions. Local wages apply. No strike/No lockout. Standard For Excellence. UA/PLCA drug and alcohol policies included
15. NATIONAL DISTRIBUTION PIPELINE AGREEMENT	Distribution Contractors Association and its Signatory Contractors and United Association	United Association	National Agreement	National agreement for work associated with Gas Distribution Pipe Line Work; geo-thermal heating and cooling systems included, with specific local exceptions.	Establishes hours, wage rates and working conditions. Local wages apply. No strike/No lockout. UA/DCA drug and alcohol policies included.
16. NATIONAL NON-DESTRUCTIVE TESTING AGREEMENT (effective 12/18/2008)	Signatory Contractors, United Association, Boilermakers	United Association, Boilermakers	National Agreement	National Agreement covering all phases of non-destructive testing work, including new construction, maintenance, service and pipeline	Establishes hours, wage rates and working conditions. Local wages apply. No strike/No lockout.UA/MCAA and Boilermaker MOST drug and alcohol testing policies included.