

Ashley Harkrider

I am completing my first term as Treasurer of CAPCSD. Over the last 18 months, I have worked with the CAPCSD Board of Directors to meet their strategic goals by managing the finances of the organization, making recommendations for good stewardship of our resources, and considering additional ways to increase revenue and decrease spending, without minimizing the impact CAPCSD has on its members and member programs.

Additionally, I am Professor and Chair of the Department of Audiology and Speech Pathology at The University of Tennessee Health Science Center. In this position, I manage a multi-million-dollar academic and clinical budget, oversee four on-campus clinics that provide over 10,000 services per year with an annual gross revenue of approximately \$1 million, and have fostered the research growth of the department from essentially no extramural support to millions of dollars. Additionally, I manage the dissemination and investment of all scholarships and funds. In my 15 years as Chair, our department has never finished the fiscal year in the red, except for the COVID years. Using a portion of our clinical revenues each year, I work with my leadership team to budget purchases of state-of-the-art equipment to support our clinics, classrooms, and research labs, provide travel for 36 faculty to conferences, fund start-up expenses for new faculty, and support stipends for graduate assistants. In the past four years, I have worked closely with the university to design and implement the renovation of approx. 60,000 square feet of space for our department. As Chair, I mentor 12 tenure track or tenured faculty, 24 non tenure track (clinical) faculty, 25 staff members, and oversee four (4) degree programs totaling approximately 300 students. In addition to my administrative duties, I have maintained an active and productive research laboratory, successfully advised many doctoral students (AuD and PhD), and provided service to the university and profession, including multiple leadership positions.

I received my B.A. in English from University of North Carolina in 1993, my M.A. in Audiology from University of Tennessee in 1995, and my Ph.D. in Hearing Science (Mentor: Craig Champlin) from University of Texas-Austin in 1999.

Qualifications and Plans

As Treasurer of CAPCSD, I believe I have fulfilled the associated duties by first, ensuring clarity of the responsibilities and expectations of the position, creating a plan of action/goals (annually and over the two-year term) that meet the missions and objectives of CAPSCD, and working with the Board to accomplish the action/goals. Throughout my term as Treasurer, I believe I have been a careful steward of our resources, guided the Board in best uses of available funds (consistent with CAPCSD priorities), and attempted to create additional resources through traditional and novel avenues. If I am re-elected, I will continue all of the above and hope to implement new avenues for revenue generation for the organization.

As chair of a large department (both budget and personnel), I have learned how to steward millions of dollars in resources annually (staying in the black), raise additional funds, negotiate contracts, manage fiscal investments, justify additional resources to higher administration, and meet the needs of our educational, research, and clinical missions each year. Over the past 15 years as an administrator, I have led in a transparent, inclusive, data-driven, and forward-thinking manner and my annual reviews by administrators and the personnel I manage have been excellent. In addition, to supervising the education of 300 students, 4 on campus, revenue-generating clinics, 36 faculty, and 25 staff members, I have maintained an active research program, successfully mentored doctoral students in research, and served the university and profession in multiple leadership roles. I believe all these experiences, and the fact that I successfully balance them all simultaneously, have prepared me for a position like treasurer of CAPCSD. Additionally, I work closely with people from many constituencies (e.g., students, patients, faculty, staff, administrators, community supporters, boards, physicians, etc.) and feel I have interpersonal skills well suited for board membership at CAPCSD.

Current and Previous CAPCSD Activities

- 2023 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Scholarship application reviewer
- 2022 - Current Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Treasurer and Member of Board of Directors
- 2018 – 2019 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) - Member, Conference Planning Committee
- 2015- 2019 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Member, Research, Scholarship, and Academic Development Committee
- 2015 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) Convention submission reviewer.
- 2015 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Chair, Nominations Committee
- 2012 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Scholarship application reviewer

Other Professional Association Activities

- 2016-2019 Editor, ASHA Perspectives, Sig 6
- 2017- Member, Vision for Audiology Working Group, ASHA
- 2017- Action Team Leader, Research and Development Focus Group, Future of Audiology (FOA) Coalition
- 2012-2015 ASHA Perspectives Sig 6 Hearing and Hearing Disorders - Associate Editor
- 2013 Journal of Speech, Language, and Hearing Research (JSLHR) – Guest Associate Editor
- 2010 Journal of Speech, Language, and Hearing Research (JSLHR) – Guest Associate Editor

- 2008 American Academy of Audiology (AAA) Adult Hearing Assessment/Diagnosis Guidelines – author and reviewer
- 2005 National Institutes of Health Center for Scientific Review Special Emphasis Panel,
- 2005/10 Council ZRG1 IFCN-G 10B – Grant application reviewer.
- 2003 Acoustical Society of America (ASA) Convention submission reviewer.
- 2002 American Speech and Hearing Association (ASHA) Convention submission reviewer