

## CURRICULUM VITAE

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**MyNCBI:** <https://www.ncbi.nlm.nih.gov/myncbi/1x9Ytg8bdckB/bibliography/public/>

## ADMINISTRATIVE POSITIONS AND ACCOMPLISHMENTS

**Chair** 2009 to present  
Department of Audiology and Speech Pathology, University of Tennessee Health Science Center,  
College of Health Professions  
Knoxville, TN

Achieved the following goals as Chair of The Department of Audiology and Speech Pathology:

- Enhanced the academic quality of the department
  - Significantly expanded student and curricular growth in all degree programs (BS, MS, AuD, PhD) through oversight of 50 faculty and staff and 300 students
  - Collaborated on the design, coordination, and supervision of the renovation and relocation of the department (in two phases) into 80,000 square feet of state-of-the art space
  - Implemented model BS in Audiology and Speech Pathology program conferred jointly by University of Tennessee Health Science Center and University of Tennessee Knoxville, affording the opportunity for undergraduate students attending the land grant university to major in Audiology and Speech Pathology
  - Recruited and retained ~20 new faculty members from top tier institutions
  - Advocated for strong academic credentials and active research programs for all faculty
  - Advised successful promotion (n = 21), tenure (n = 5), and post-tenure review (n = 4) of faculty members
  - Raised annual expectations and tenure and promotion standards for faculty performance, with faculty consensus
  - Achieved zero-citation accreditations for MS SLP and AuD programs every year as Chair, including during site visits in 2022 and 2014
- Used creative approaches to provide funding to support faculty development and department initiatives while managing “no waste” \$4 million budget
  - Grew the annual gross revenue from less than \$300,000 in 2008 to over \$1 million in 2016 in four on-campus clinics, with over 10,000 services provided per year
  - Maximized reimbursement rates and expanded insurance options by negotiating and renegotiating contracts with private insurers and Medicaid/Medicare providers
  - Strategically strengthened and marketed specialty clinics to increase clinical education opportunities and service provision (e.g., FEES, dizziness, adult neuro, voice, tinnitus)
  - Educated and lobbied state legislators to successfully overturn 20-year-old legislation restricting public universities in Tennessee from selling hearing aids, alongside UT Government Relations and Executive Vice Chancellor
  - Secured long-term scholarships, funding for graduate students, and support for patient care by private donors, increasing number of donors and amount donated significantly every year as chair

- Secured grants from private foundations to underwrite patient care for individuals who cannot afford it
- Grew department's research funding from essentially no extramural support to approx. \$4 million annually
- Increased the visibility of the department within the community, institution, state, and professions
  - Strengthened community relationships in order to maximize impact and long-term viability
  - Initiated the ASP Community Development Board comprised of 16 community members from various constituencies, which meets quarterly to provide support for departmental initiatives and enhance visibility in the community
  - Created vibrant outreach program in the community, encouraging faculty to present to medical professionals, civic groups, and alumni with a focus on re-engagement and increased understanding of our role in the community and state
  - Originated and serve as editor-in-chief of annual ASP newsletter sent to over 5000 alumni, donors, community supporters, health care professionals, administrators, etc
  - Focused department website on multiple departmental missions and audiences
  - Coordinated and hosted major community-wide celebrations including the 40<sup>th</sup> anniversary of the Pediatric Language Clinic, the 60<sup>th</sup> anniversary of the department and ground-breaking ceremony, the bi-annual parent's weekend for graduate students and families, and fundraising dinner with Tamika Catchings
  - Attracted national media attention to academic improvements: Doctor of Audiology program ranked in nation's top 25 and M.S. SLP program ranked in the nation's top quartile by *U.S. News and World Report*
- Promoted morale of department stakeholders
  - Created an open, frequent line of communication
  - Built a culture of positive thinking and transparent leadership
  - Invested in trust building
  - Formed a model of shared governance that supports faculty-led initiatives
  - Aligned stakeholders behind same mission, values, and goals for the department
  - Organized team-building activities for students, faculty, and staff
  - Created performance recognition opportunities
  - Prioritized opportunities for professional development
  - Encouraged feedback on leadership effectiveness and acted on it when able
  - Continually work to better understand what stakeholders considered meaningful
  - Consistently endeavor to build an environment that celebrates a diversity of perspectives

**Program Director**

July 1 – July 31, 2009

Department of Audiology and Speech Pathology, University of Tennessee Health Science Center,  
College of Allied Health Sciences  
Knoxville, TN

Achieved the following as Program Director of The Department of Audiology and Speech Pathology:

- Led the transition of the department administratively from UTK College of Arts and Sciences to UTHSC College of Health Professions
  - Successfully transitioned four degree programs, ~225 students, 40 faculty and staff
  - Retained all faculty and staff during the transition
  - Provided oversight of the assignment of appropriate titles, ranks, promotion ladders, salaries, and distribution of responsibilities in teaching, research, service for 19 non-tenure track (aka clinical) faculty (previously recognized as staff)
  - Developed a shared academic vision for the department and engaged administrators, students, faculty, staff, students, donors, and the community following the change in university administration

**Associate Head**

2007 – 2009

Department of Audiology and Speech Pathology, University of Tennessee, College of Arts and Sciences  
Knoxville, TN

Achieved the following goals as Associate Head of The Department of Audiology and Speech Pathology:

- Directed the Doctor of Audiology program

- Provided oversight of curriculum meetings and decisions
- Assigned instructors and scheduled coursework
- Tracked and documented knowledge and skills requirements for AuD students in the program
- Assisted department head with accreditation reports
- Chaired the graduate admissions committee
  - Coordinated application reviews and admissions decisions for all graduate students in the department
  - Communicated with applicants
  - Liaised between applicants and UTK admissions office
- Worked with Department Head to prevent department closure by UTK and support realignment with UTHSC
  - Presented data to the Board of Trustees, Tennessee Higher Education Committee, and General Assembly as requested
  - Discussed logistics of administrative transition with President of UT, Chancellors of UTK and UTHSC, Provosts, and Deans
  - Developed a shared academic vision for the department and engaged administrators, students, faculty, staff, students, donors, and the community following the unanticipated change in university administration

### **MISSION AND VISION STATEMENT**

I believe that collaborative, forward-thinking leaders create research- and revenue-generating academic health settings that model inclusion, interdisciplinary practice, professional development, and professional value for their students. Talented and committed faculty and staff are the backbone of any high-quality educational environment. The Chair's job primarily is to recruit a collegial and adaptable team of experts, advocate for, retain, and advance them in order to create an ethos that is dynamic, collaborative, engaging, enriching, and diverse.

### **RECENT HONORS / AWARDS**

- Nominated by Chancellor Buckley and accepted into the 2023 Class of UT Executive Leadership Institute
- Recipient of the 2016 UT Alumni Association's Distinguished Service Professorship
- Identified by campus leadership as an "exemplar" chair to participate in a focus group, advisory to the UT President, with the purpose of identifying critical resources and crafting case studies to support new chairs/heads at UT
- Selected as a 2015 Distinguished Alumnus by the faculty of the Department of Communication Sciences and Disorders and the Dean of the College of Communication, University of Texas, Austin.

### **UNIVERSITY APPOINTMENTS**

**Professor** 2013 to present  
Department of Audiology and Speech Pathology, University of Tennessee Health Science Center,  
College of Health Professions

**Associate Professor** 2009 –2013  
Department of Audiology and Speech Pathology, University of Tennessee Health Science Center,  
College of Health Professions

**Associate Professor** 2006 – 2009  
Department of Audiology and Speech Pathology, University of Tennessee, College of Arts and Sciences.

**Assistant Professor** 2000 –2006  
Department of Audiology and Speech Pathology, University of Tennessee, College of Arts and Sciences.

## EDUCATION

|  |           |
|--|-----------|
| <b>Bachelor of Arts</b><br>University of North Carolina, Chapel Hill, NC,<br>Major: English, Minor: French | 1989-1993 |
| <b>Master of Arts</b><br>University of Tennessee, Knoxville, TN<br>Major: Audiology                        | 1993-1995 |
| <b>Doctor of Philosophy</b><br>University of Texas, Austin, TX<br>Major: Hearing Science                   | 1995-1999 |

## PRACTICE / PROFESSIONAL EXPERIENCE

|  |            |
|--|------------|
| <b>Clinical Fellowship Year</b><br>University of Texas Speech and Hearing Center, Austin, TX | 1998 –1999 |
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## RESEARCH SUPPORT APPLICATIONS

### Grants Awarded (Selected)

1. Diversity and Inclusion Mini-Grant, UTHSC. “ASP Ambassador Project: Increasing Diversity among Hearing and Speech Professionals.” D. Casenhiser (P.I.), A.W. **Harkrider** (Co-P.I.), E. Noss (Co-P.I.), A. Wegman (Co-P.I.). June 10, 2022 (\$2,325).
2. National Institutes of Health R21. “Real-time differences in sensorimotor integration for speech perception between stuttering and non-stuttering populations,” T. Saltuklaroglu (P.I.), A.W. **Harkrider** (Co-P.I.). April 1, 2015 (\$411,804).

### Contracts Awarded

1. Tennessee Department of Intellectual and Developmental Disabilities, “Pediatric Language Clinic – Center-Based.” A.W. **Harkrider** (Lead-P.I.), L. Barry (Co-P.I.) August 2, 2022 (\$1,098,900.00).
2. Tennessee Department of Intellectual and Developmental Disabilities, “Pediatric Language Clinic – Home-Delivered Services.” A.W. **Harkrider** (Lead-P.I.), L. Barry (Co-P.I.) August 2, 2022 (\$994,908.00).

## INVITED, PEER-REVIEWED BOOK CHAPTER

- **Harkrider**, A.W. (In Press) Chapter #. Middle Latency Responses. In Atcherson, S.R. and Stoodly, T.M. (Eds.), Auditory Electrophysiology. A Clinical Guide. 2<sup>nd</sup> Edition. New York, NY: Thieme Medical Publishers.

## REPRESENTATIVE SCHOLARLY PRODUCTS

My research in human auditory physiology has resulted in 46 refereed publications, 4 invited lectures, and 75 conference presentations to professional colleagues since 1998. A representative sample of recent titles is listed below:

### Peer-Reviewed Journal Articles

1. Johnstone, P., Marston, R., Bickley, N., **Harkrider**, A., Plyler, E., Hedrick, M. (2022). Effects of Unilateral Hearing Loss on Speech-evoked Auditory Brainstem Responses and Reading. *American Journal of Audiology*, 31, 1260-1267. DOI: [10.1044/2022\\_AJA-22-00028](https://doi.org/10.1044/2022_AJA-22-00028).
2. Rishiq, D., **Harkrider**, A.W., Hedrick, M., Springer, C. (2022). Effects of spectral shaping on speech auditory brainstem responses to stop consonant-vowel syllables. *Journal of the American Academy of Audiology*, 33, 232-243. DOI: [10.1055/a-1764-9805](https://doi.org/10.1055/a-1764-9805).
3. Oliveira, D.S., Saltuklaroglu, T., Thornton, D., Jenson, D., **Harkrider**, A.W., Rafferty, M.B., Casenhiser D. (2021) Mu Rhythm Dynamics Suggest Automatic Activation of Motor and Premotor Brain Regions During Speech Processing. *Journal of Neurolinguistics*, 60, 1-12. DOI: [10.1016/j.jneuroling.2021.101006](https://doi.org/10.1016/j.jneuroling.2021.101006).
4. Plyler, E., **Harkrider**, A.W., Little, J. (2021). Three Cases of Recovery from Sensorineural Hearing Loss in the First Year of Life: Implications for Monitoring and Management. *Journal of the American Academy of Audiology*, 32, 54-68. DOI: [10.1055/s-0040-1719129](https://doi.org/10.1055/s-0040-1719129).
5. Rishiq, D., **Harkrider**, A.W., Springer, C., Hedrick, M. (2021). Click-evoked and Speech-evoked Auditory Brainstem Responses from Individuals with Multiple Sclerosis. *Neuroscience Letters*, 740. doi.org/10.1016/j.neulet.2020.135460.
6. Rishiq, D., **Harkrider**, A.W., Springer, C., Hedrick, M. (2020). Effects of Aging on the Subcortical Encoding of Stop Consonants. *American Journal of Audiology*, 21, 1-13. doi.org/10.1044/2020\_AJA-19-00044.
7. Jenson, D., Thornton, D., **Harkrider**, A., Saltuklaroglu, T. (2019). Influences of Cognitive Load on Sensorimotor Contributions to Working Memory: An EEG investigation of mu rhythm activity during speech discrimination. *Neurobiology of Learning and Memory*, 155: 1 - 12. doi: 10.1016/j.nlm.2019.107098.
8. Lee J., Hedrick M., **Harkrider**, A.W. (2019) Event-related potentials and behavioral responses to CV stimuli straddling category boundary. *Communication Sciences & Disorders*, 24:129-140. doi: 10.12963/csd.19593.
9. Bowers, A., Saltuklaroglu, T., Jenson, D., **Harkrider**, A.W., Thornton, D. (2019). Power and phase coherence in sensorimotor mu and temporal lobe alpha components during covert and overt syllable production. *Experimental Brain Research*, 237: 705-721. doi: 10.1007/s00221-018-5447-4.
10. Thornton, D., **Harkrider**, A.W., Jenson, D., Saltuklaroglu, T. (2019). Sex differences in early sensorimotor processing for speech discrimination. *Nature, Scientific Reports*, 9: 392. doi: 10.1038/s41598-018-36775-5.

### Invited Lectures

1. Saltuklaroglu, T. **Harkrider**, A.W. What the EEG mu rhythm reveals about the neurophysiology of stuttering. Presented at the World Congress for People Who Stutter, Hvergardir, Iceland. June 24, 2019.
2. **Harkrider**, A. W. (2015, November). Presented during the Distinguished Alumni Research Colloquium. The University of Texas, Austin. On the occasion of the grand reopening of the Department's facilities.

3. **Harkrider**, A.W., Wilson, M., King, K. Concussion symptoms and behavioral test results: Is the story complete? Presented at the annual meeting of the American Speech-Language-Hearing Association in Orlando, FL, November 2014.
4. Jenson, D., Reilly, K., **Harkrider**, A., Thornton, D., & Saltuklaroglu, T. Trait Related Internal Modeling Deficits in People Who Stutter During Spontaneous Fluency. Conference on Motor Speech, Savannah, GA, February 21, 2013.

#### **Conference presentations / published abstracts**

1. Rafferty, B., Brown, E., **Harkrider**, A.W., Jenson, D., Saltuklaroglu, T. Auditory discrimination in quiet and noisy backgrounds: oscillatory differences between stuttering and non-stuttering groups. Presented at the Annual Convention of the American Speech-Language-Hearing Association, New Orleans, LA, November 2022.
2. Brown, E., Rafferty, B., **Harkrider**, A.W., Jenson, D., Saltuklaroglu, T. Oscillatory differences in fluent speech production between adults who stutter and matched controls. Presented at the Annual Convention of the American Speech-Language-Hearing Association, New Orleans, LA, November 2022.
3. Rafferty, B., **Harkrider**, A.W., Saltuklaroglu, T. Auditory discrimination in quiet and noise: Neurophysiological differences between stuttering and non-stuttering adults. Presented at the Joint World Congress on Stuttering and Cluttering, Montreal, CA, May 29, 2022.
4. Lewis, J., Lee, DongUk, **Harkrider**, A.W., Johnstone, P., Beeler, J. Hearing loss and noise notches among student musicians. Presented at the Annual Convention of the American Speech-Language-Hearing Association, Washington, D.C., November 2021.
5. Rafferty, M.B., Jenson, D., Bowers, A., **Harkrider**, A.W., Saltuklaroglu, T. Auditory activity and audiomotor coherence in adults who stutter and matched controls discriminating in noise. Presented at the Annual Convention of the American Speech-Language-Hearing Association, Washington, D.C., November 2021.
6. Saltuklaroglu, T., Rafferty, M.B., **Harkrider**, A.W., Jenson, D. Stuttering-related differences in cognitive strategies for auditory processing in noise. Presented at the annual Oxford Dysfluency Conference, Online, January 2021.
7. Saltuklaroglu, T. **Harkrider**, A.W. What the EEG mu rhythm reveals about the neurophysiology of stuttering. Presented at the World Congress for People Who Stutter, Hvergerdi, Iceland. June 2019.
8. Saltuklaroglu, T., **Harkrider**, A. W., Jenson, D., Thornton, D. Stuttering-related differences in auditory-motor coherence in speech and tone discrimination. Presented at the annual Society for the Neurobiology of Language Conference, Quebec City, CA, August 2018.
9. Saltuklaroglu, T., **Harkrider**, A. W., Kittilstved, T., Thornton, D., Jenson, D. Changes in sensorimotor control of speech observed in oscillations of the EEG mu rhythm. Presented at the annual Society for the Neurobiology of Language Conference, Quebec City, CA, August 2018.
10. Jenson, D., Saltuklaroglu, T., Reilly, K. J., **Harkrider**, A. W., Thornton, D. Trait-related internal modeling deficits in people who stutter during spontaneous fluency. Presented at the annual Motor Speech Conference, Savannah, GA, February 2018.
11. Saltuklaroglu, T., **Harkrider**, A.W., Jenson, D., Thornton, D., Bowers, A. Sensorimotor differences between stuttering and non-stuttering adults before and during fluent speech

production recorded in the EEG mu rhythm. Presented at the 11<sup>th</sup> Oxford Fluency Conference, Oxford, England, September 2017.

12. **Harkrider**, A.W., Saltuklaroglu, T., Thornton, D., Jenson, D., Bowers, A. Sensorimotor differences between stuttering and non-stuttering adults in speech and tone discrimination tasks observed in the EEG mu rhythm. Presented at the 11<sup>th</sup> Oxford Fluency Conference, Oxford, England, September 2017.
13. Saltuklaroglu, T., **Harkrider**, A.W., Jenson, D., Thornton, D. Kittilstved, T., Bowers, A. Sensorimotor differences between stuttering and non-stuttering adults before and during fluent speech production recorded in EEG mu rhythms. Presented at the annual meeting of the Society for the Neurobiology of Language, London, England, August, 2016.
14. **Harkrider**, A.W., Saltuklaroglu, T., Thornton, D., Jenson, D., Kittilstved, T., Bowers, A. Sensorimotor differences between stuttering and non-stuttering adults in speech and tone discrimination tasks observed in EEG mu rhythms. Presented at the annual meeting of the Society for the Neurobiology of Language, London, England, August, 2016.

### TEACHING EXPERIENCE (Recent)

| Semester    | Course name and number                    | # students | Credits |
|-------------|---|------------|---------|
| Summer 2015 | ASP 574 – Pediatric Audiology             | 13         | 3       |
| Fall 2016   | ASP 583 – Physiol Assess of Aud System II | 17         | 3       |
| Fall 2017   | ASP 583 – Physiol Assess of Aud System II | 13         | 3       |
| Fall 2018   | ASP 583 – Physiol Assess of Aud System II | 16         | 3       |
| Fall 2019   | ASP 583 – Physiol Assess of Aud System II | 16         | 3       |
| Fall 2020   | ASP 583 – Physiol Assess of Aud System II | 20         | 3       |
| Fall 2021   | ASP 583 – Physiol Assess of Aud System II | 18         | 3       |
| Fall 2022   | ASP 583 – Physiol Assess of Aud System II | 17         | 3       |
| Spring 2023 | ASP 613 – Externship in Audiology         | 19         | 6       |
| Spring 2023 | ASP 512 – Clinical Practicum in Audiology | 50         | 1-4     |
| Summer 2023 | ASP 613 – Externship in Audiology         |            | 6       |
| Summer 2023 | ASP 512 – Clinical Practicum in Audiology |            | 1-4     |
| Summer 2023 | ASP 511 – Intro to Research in Audiology  |            | 3       |

### GRADUATE STUDENT RESEARCH MENTORING (Last 10 years)

- 2014 Joseph McBride (Ph.D. dissertation committee member)  
Megan Cuellar (Ph.D. dissertation committee member)  
David Jenson (Ph.D. doctoral committee member)  
David Thornton (Ph.D. doctoral mentor)  
Karen Martin (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Shivangi Bannerjee (Ph.D. doctoral committee member)  
Nicole Drakopolis Street (AuD project mentor)
- 2015 David Jenson (Ph.D. doctoral committee member)  
David Thornton (Ph.D. doctoral mentor)  
Mary Easterday (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Shivangi Bannerjee (Ph.D. doctoral committee member)  
Rachel Bilgo (AuD project co-mentor)  
Sarah Jordan (Ph.D. doctoral committee member)

- Lauren Mitchell (Ph.D. doctoral committee member)  
Jessica Defenderfer (Ph.D. doctoral committee member)  
Karen Martin (Ph.D. doctoral committee member)
- 2016 David Jenson (Ph.D. doctoral co-mentor)  
David Thornton (Ph.D. doctoral mentor)  
Mary Easterday (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Daniela Santos-Oliveira (Ph.D. doctoral committee member)  
Jessica Defenderfer (Ph.D. doctoral committee member)  
Karen Martin (Ph.D. doctoral committee member)
- 2017 David Jenson (Ph.D. doctoral co-mentor)  
David Thornton (Ph.D. doctoral mentor)  
Mary Easterday (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Daniela Santos-Oliveira (Ph.D. doctoral committee member)  
Jessica Defenderfer (Ph.D. doctoral committee member)  
Karen Martin (Ph.D. doctoral committee member)  
Alex Brito (B.A. Honor's Thesis outside committee member)
- 2018 David Jenson (Ph.D. doctoral co-mentor)  
David Thornton (Ph.D. doctoral mentor)  
Mary Easterday (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Jessica Defenderfer (Ph.D. doctoral committee member)  
Karen Martin (Ph.D. doctoral committee member)
- 2019 David Thornton (Ph.D. doctoral mentor)  
Mary Easterday (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Jessica Defenderfer (Ph.D. doctoral committee member)  
Karen Martin (Ph.D. doctoral committee member)  
Tanzida Zaman (Ph.D. doctoral committee member)
- 2020 Mary Easterday (Ph.D. doctoral committee member)  
Steve Doettl (Ph.D. doctoral committee member)  
Jessica Defenderfer (Ph.D. doctoral committee member)  
Alana Stephens and Jack Marshall (Au.D. project co-mentor)  
Tanzida Zaman (Ph.D. doctoral committee member)
- 2021 Jessica Defenderfer (Ph.D. doctoral committee member)  
Alana Stephens and Jack Marshall (Au.D. project co-mentor)  
Eddie Brown (Ph.D. doctoral committee member)  
Dong Uk Lee (Ph.D. doctoral committee member)  
Tanzida Zaman (Ph.D. doctoral committee member)
- 2022 Jessica Defenderfer (Ph.D. doctoral committee member)  
Alana Stephens and Jack Marshall (Au.D. project co-mentor)  
Eddie Brown (Ph.D. doctoral committee member)  
Dong Uk Lee (Ph.D. doctoral committee member)  
Tanzida Zaman (Ph.D. doctoral committee member)
- 2023 Eddie Brown (Ph.D. doctoral committee member)  
Dong Uk Lee (Ph.D. doctoral committee member)



Tanzida Zaman (Ph.D. doctoral committee member)

**EDITORIAL (PEER REVIEW) APPOINTMENTS/PROFESSIONAL SERVICE**

- 2003- Journal of Speech, Language, and Hearing Research (JSLHR) - Manuscript reviewer.
- 2005- Ear and Hearing – Manuscript Reviewer.
- 2005 National Institutes of Health Center for Scientific Review Special Emphasis Panel, 2005/10 Council ZRG1 IFCN-G 10B – Grant application reviewer.
- 2007- Journal of the Acoustical Society of America (JASA) – Manuscript reviewer
- 2007- American Journal of Audiology (AJA) - Manuscript reviewer
- 2007- Journal of the American Academy of Audiology (JAAA) – Assistant editor
- 2010- Neuropsychologia - Manuscript reviewer
- 2010- International Journal of Audiology (IJA) – Manuscript reviewer
- 2012-2015 ASHA Perspectives Sig 6 Hearing and Hearing Disorders - Associate Editor
- 2013 Journal of Speech, Language, and Hearing Research (JSLHR) – Guest Associate Editor
- 2015 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) Convention submission reviewer.
- 2015 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Chair, Nominations Committee
- 2015 External Referee, Promotion and Tenure Dossier for James Madison University
- 2015-2019 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) – Member, Research, Scholarship, and Academic Development Committee
- 2016-2019 Editor, ASHA Perspectives, Sig 6.
- 2017 External Referee, Promotion Dossier for Western Ontario University, Canada.
- 2017 Member, Vision for Audiology Working Group, ASHA
- 2017 Action Team Leader, Research and Development Focus Group, Future of Audiology (FOA) Coalition
- 2018 – 2019 Council of Academic Programs in Communication Sciences and Disorders (CAPCSD) - Member, Conference Planning Committee
- 2020- PLOS – Manuscript reviewer
- 2020 Frontiers in Neuroscience – Manuscript reviewer
- 2022- Treasurer, Council of Academic Programs in Communication Sciences and Disorders (CAPCSD)

- 2022 External Referee, Promotion Dossier for University of Kentucky
- 2023 - Scholarship Application Reviewer, Council of Academic Programs in Communication Sciences and Disorders (CAPCSD)

#### **UNIVERSITY/COLLEGE COMMITTEES**

- 2003-2006 Dean's Advisory Committee, University of Tennessee, Knoxville, College of Arts and Sciences.
- 2007-2008 Evaluation Committee for Reappointment of Department Heads, University of Tennessee, Knoxville, College of Arts and Sciences.
- 2009-2010 Search Committee Member, Dean of College of Allied Health Sciences, University of Tennessee Health Science Center
- 2009- College Council, University of Tennessee Health Science Center, College of Health Professions
- 2013-2014 Search Committee Member, Vice Chancellor for Research for UTHSC
- 2014-2015 Search Committee Member, Vice Chancellor for Student, Faculty, and Academic Affairs for UTHSC
- 2014 Strategic Planning Task Force, College of Health Professions
- 2014 Faculty Development Committee, College of Health Professions
- 2015-2016 Search Committee Member, Associate Vice Chancellor for Academic Affairs for UTHSC
- 2015- Research Cabinet Member, Vice Chancellor for Research for UTHSC, Second Term
- 2016 Participated in UT system-wide focus group to identify and refine resources needed to better support new chairs/heads. Advisory to the President of UT.
- 2016-2017 Search Committee Member, Dean, College of Health Professions, University of Tennessee Health Science Center
- 2018 Search Committee Member, Director of Development – East TN, UT Foundation, Office of Development & Alumni Affairs, University of Tennessee Health Science Center.
- 2017-2018 Search Committee Member, Dean, Graduate School of Medicine, University of Tennessee Health Science Center
- 2019 Internal Reviewer, Tenure Application, University of Tennessee Health Science Center
- 2021 Search Committee Member, Chair, Physical Therapy, University of Tennessee Health Science Center
- 2021 Search Committee Member, Vice Chancellor, Academic, Faculty, and Student Affairs, University of Tennessee Health Science Center
- 2021 Search Committee Member, Director of Regional Development, UT Foundation, Office of Development & Alumni Affairs, University of Tennessee Health Science Center.

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| 2021 | Evaluator, Design proposals for UTHSC Audiology and Speech Pathology Phase 1 renovation, Office of Capital Projects, The University of Tennessee System |
| 2022 | Internal Reviewer, Tenure Application, University of Tennessee Health Science Center  |
| 2023 | Evaluator, Design proposals for UTHSC Audiology and Speech Pathology Phase 2 renovation, Office of Capital Projects, The University of Tennessee System |

**PROFESSIONAL MEMBERSHIPS**

- American Speech Language Hearing Association (ASHA)
- Council of Academic Programs in Communication Sciences and Disorders (CAPCSD)