



September 1, 2023

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Happy Labor Day!



HAPPY  
*Labor Day*



Happy Labor Day to all of you!

Thank you to our Members and the Central Florida hospitality community for all of your hard work, and dedication. It feels great to look back over the past year and see all that we've achieved together!

We are also keeping those Floridians recently affected by Hurricane Idalia in our thoughts and prayers. CFHLA is committed to supporting in any way possible and we stand ready to assist however we can. We are #FloridaStrong!

Our CFHLA Office will be closed on Friday, September 1 and again on Monday, September 4 in honor of the Labor Day holiday.

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**Highlights From the Comic Universe (HEAT Tradeshow)**



This week, CFHLA invited our members and hospitality professionals to enter the **Comic Universe at the 2023 HEAT TRADESHOW** at the [Gaylord Palms Resort & Convention Center](#) (thank you **Johann Krieger, General Manager**).

This year's tradeshow featured over 200 exhibitors, which provided our lodging members with the perfect opportunity to learn more about the wide array of products and services that are available for the hospitality industry!

In addition, hundreds of attendees had their mouths watering, as we were thrilled to have eight member properties showcasing their top culinary skills and fantastic dishes, during this year's Ultimate Chef Competition!

Thank you again to all of our lodging attendees who stepped into the pages of some classic comics and visited us throughout the day and thank you to all of our Allied Members for their fun and engaging exhibit booths.

Be sure to check out next week's Back of House for more photos from the Cosmic Universe!



**Thank You to Our Corporate Sponsors:**





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**Ultimate Chef Competition Sponsors:**



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**HEAT Support Sponsors:**



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**2023 HEAT Tradeshow Honorees:**

**Ultimate Chef Competition**



**1st Place**

**Hyatt Regency Grand Cypress**

***Poached spiny lobster tail with a panang coulis,  
cha cha chimichurri, and datil oil***

**2nd Place**

**Reunion Resort**

***Squid Ink Ravioli, Chorizo & Sundried Tomato filling,  
Spinach Ravioli corn filling, baby octopus***

**3rd Place**

**Sheraton Vistana Resort**

***Pork and Shrimp Scotch Egg***



**People's Choice**

**Cypress Cove Nudist Resort**

***Open Faced Pork Belly Sandwich - Braised Pork Belly topped with Blueberry Ketchup served with Truffle Fingerling Potato Chips***

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**Best Exhibitor Booths**



**1st Place**

**[Minuteman Press](#)**

**2nd Place**

**[Hospitality Staffing Solutions](#)**

**3rd Place**

**[Mainscape, Inc.](#)**

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**Best Member Marketing**

**1st Place**

**[Louis Wohl & Sons](#)**

**2nd Place**



I-Ride Trolley / I-Drive District

3rd Place

Blown Away

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**Patriot Day Remembrance Breakfast; Last Chance to Register**

*Registration closes at noon on Tuesday, September 5.*



# PATRIOT DAY REMEMBRANCE BREAKFAST

A community breakfast to remember and honor American Heroes.

**Friday, September 8, 2023 | 8:00am - 9:30am**

DoubleTree by Hilton Orlando at SeaWorld 10100 International Dr., Orlando, FL 32821



**Mistress of Ceremonies**  
Nancy Alvarez  
Anchor, WESH 2 News



**Keynote Speaker**  
Jimmy Brown  
Retired FDNY & NYPD  
9/11 First Responder at the World Trade Center



**Honorary Chair**  
Dennis Lemma  
Sheriff  
Seminole County

**This community breakfast will include a remembrance of the victims of the tragic events of September 11, 2001 and awards distribution to local First Responders and Hospitality Security for "Above and Beyond" service in the line of duty.**



**REGISTRATION FEE: \$50 / PERSON OR \$400 / TABLE OF 8**

*Consider donating a ticket for a local first responder.*

For more information and to register, please visit:

**[WWW.CFHLA.ORG/PATRIOT-DAY-REMEMBRANCE](http://WWW.CFHLA.ORG/PATRIOT-DAY-REMEMBRANCE)**

Presenting Sponsor:



AV Partner:



For questions, please contact Kim Gordon at [kim.gordon@cfhla.org](mailto:kim.gordon@cfhla.org) or 407-313-5040.



Central Florida Hotel & Lodging Association | 6675 Westwood Blvd., Suite 210, Orlando, FL 32821  
[www.cfhla.org](http://www.cfhla.org) | 407-313-5000

**HR Seminar Series, Session 2**



On Tuesday, August 29, CFHLA hosted our second **Human Resources Seminar** before the start of our annual HEAT at the [Gaylord Palms Resort & Convention Center](#).

**Seminar #2, the 2023 Annual Legal Update**, featured a presentation discussing OSHA's new enforcement guidance, new I-9 and virtual verification options, and other employment law updates.

Thank you to **Tasos Paidiris and Kathleen Shea from Jackson Lewis**, for your continued partnership with our annual HR Seminar Series!

We would also like to thank CFHLA Board Member and General Manager **Johann Krieger**, and the entire team of Gaylord Palms Resort and Convention Center for being our host!

**HR Seminar Series Presented By:**

# JacksonLewis

**HR Seminar Series Corporate Sponsors:**



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## Resilient Leadership for Hospitality Professionals Seminar

CFHLA also hosted a new leadership development seminar at this year's HEAT.

This seminar featured a presentation by **Dr. Fevzi Okumus** of [UCF Rosen](#), and **David John** and **Lucy Reyes** of [Entertainment Technology Partners](#). Each presenter discussed what it means to be a resilient leader and shared beneficial skills on how to adapt and adjust to changes at work, in new and creative ways.

Thank you, Fevzi, David, and Lucy for your thoughtful and engaging presentation!



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**[Register for Upcoming Active Assailant Training](#)**



# ACTIVE ASSAILANT TRAINING

**Thursday, September 21, 2023**

**9:00am-11:00am, \$35 per person**

**Caribe Royale Orlando**

*8101 World Center Dr., Orlando, FL 32821*

**Two-Part Training**

**Seminar Featuring:**

Standard Operating Procedures to create an Active Shooter Plan tailored to your property

*Presented by the Orlando Police Department*



**Creating an Active Assailant Awareness Program**

*Presented by Greg Moore, Security Director, Mall at Millenia*

- Targeting non-security employee awareness
- Elements of a program tailored to your business
- Techniques for a successful awareness program
- Essential principles for surviving and active assailant event

***CLICK HERE TO REGISTER***

For questions, please contact Erin Walsh at [erin.walsh@cfhla.org](mailto:erin.walsh@cfhla.org) or 407-313-5012.

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## Adopt-A-School Partnership - Embassy Suites by Hilton Orlando Airport

CFHLA Lodging Member, the [Embassy Suites by Hilton Orlando Airport](#), recently hosted teachers and staff from their Adopt-A-School partner, [Lake George Elementary School](#), for breakfast at the property.

Thank you to the team at the Embassy Suites Orlando Airport for your

**continued support of Central Florida education and the CFHLA Adopt-A-School program.**

For more information or to register to be a 2023-24 Adopt-A-School Partner, please contact Melanie Anesh at [melanie.anesh@cfhla.org](mailto:melanie.anesh@cfhla.org).



## CFHLA Heart of Hospitality

The Central Florida Hotel & Lodging Association would like to congratulate this week's **"Heart of Hospitality"** professionals!

If you haven't been following us on our social media channels this summer, you should! We've been sharing the stories of our incredibly diverse hospitality professionals who are truly the "Heart of Hospitality" throughout Central Florida. Each industry professional has also been recognized and highlighted on the [CFHLA WEBSITE](#).

[Click here to learn more](#) about the recognition series and please help us share their amazing stories! Do you know someone that is the "Heart of Hospitality" and should have their story shared? If so, please email us at [communications@cfhla.org](mailto:communications@cfhla.org).



[Stephanie Rodeffer](#)  
[Orlando World Center Marriott](#)



[Bibi Rahaman](#)  
[Hyatt Regency Orlando International Airport](#)

CONGRATULATIONS TO OUR  
SEPTEMBER MEMBERS OF THE MONTH





**Joseph Delgado**  
[Celeste Hotel Orlando,](#)  
[a Tribute Portfolio Hotel](#)



**Camila Kerver**  
[Helpro Cleaning Services](#)

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## MEET THE SILVER

### Did You Know...

- a. [The Sherwin-Williams Company](#) was founded in 1866, just after Abraham Lincoln was president.
- b. Sherwin-Williams invented the 1st waterborne interior wall paint in 1941.
- c. Sherwin-Williams is the largest paint manufacturer in the world and has over 4,800 locations in the US.



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## UPCOMING EVENTS

For more information on upcoming events, or to register, just click on the button below.

- [Labor Day, CFHLA Offices Closed \(9/4/2023\)](#)
- [Engineers Council Board Meeting \(9/7/2023\)](#)
- [Patriot Day Remembrance Breakfast \(9/8/2023\)](#)
- [Leadership Mentoring Subcommittee Meeting \(9/11/2023\)](#)

- [Allied Relations Council Board Meeting \(9/12/2023\)](#)
- [Allied Relations Council Breakfast \(9/12/2023\)](#)
- [CFHLA Executive Committee Meeting \(9/12/2023\)](#)
- [CFHLA Leads Groups \(9/13/2023\)](#)
- [Vacation Ownership Council Meeting \(9/13/2023\)](#)
- [Security & Safety Council Meeting \(9/14/2023\)](#)
- [CFHLA Adopt-A-School & CARES Committee \(9/14/2023\)](#)
- [High School Outreach Subcommittee Meeting \(9/15/2023\)](#)
- [Governmental Affairs Meeting \(9/20/2023\)](#)
- [Security & Safety Council Active Assailant Training \(9/21/2023\)](#)
- [Employee Relations Committee Meeting \(9/21/2023\)](#)

[Click Here to View  
Upcoming](#)

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## JOB OPENINGS

Check out the latest hospitality employment opportunities in Central Florida.

[VIEW JOB POSTINGS](#)

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## CONNECT WITH CFHLA



[WWW.CFHLA.ORG](http://WWW.CFHLA.ORG)

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About CFHLA

6675 Westwood Blvd #210, Orlando, FL 32821

The mission of the Central Florida Hotel and Lodging Association is to represent the Central Florida Hospitality Industry, by setting the standard of excellence through advocacy, collaboration, education, recognition, and service.