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11/4/22

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NOVEMBER MEMBERSHIP LUNCHEON



On Thursday, November 3rd, CFHLA hosted our November Membership Luncheon at the [Hilton Orlando](#) (Thank You Chris Mueller, General Manager).

This luncheon featured a presentation on "The Power of an Inclusive Mindset" by Sylvia Gonner, CAE of The Culture Wiz, as well as several updates from CFHLA Diversity Committee Co-Chair Tekoa Puerie.

These updates included the Diversity Committee's three main areas of focus in 2022:

- the creation of a listening circles tool kit, that can be utilized for our Lodging and Allied Members
- establishing more outreach opportunities and new partnerships with our local high school students
- and launching a new hospitality leadership mentoring program

HOSPITALITY OPPORTUNITIES

This Newsletter is proudly sponsored by:



Honorees

November Allied Member of the Month



Zugheily Reyes
[Clean Tec Services](#)

November Lodging Member of the Month



Michelle Logel
[Hyatt Place Orlando I-Drive/Convention Center](#)

2022 CFHLA Executive Committee

Chairperson
Sonja Giselbrecht
[Marriott's Cypress Harbour](#)

1st Vice Chairperson
Anthony Lazzara
[Crowne Plaza Orlando - Universal Blvd](#)

2nd Vice Chairperson
Jeff Swirsky
[Delta Marriott Hotel Orlando Celebration](#)

Secretary

Through the new leadership mentoring program, we've created unique opportunities for our mid-level managers to be mentored and help develop them into the future hospitality leaders of tomorrow. Click on the following link to view their success stories, [CFHLA Diversity Committee's Mentoring Video](#), that were shared at the luncheon.

The lunch also provided an opportunity to recognize our recent **CFHLA Lodging and Allied Members of the Month** honorees.



2022 CFHLA Board Chair, Sonja Giselbrecht of Marriott's Cypress Harbor, with Allied Members of the Month; Charlie Weddle, TRS Wireless; Alejandra Montagut, Blown Away; Steve Kliamenakis, Global Sourcing International; Joe Argyle, Busy Bean Coffee; Zugheily Reyes, Clean Tec Services; CFHLA President/CEO, Robert Agrusa



2022 ARC Board Chair and Silver Partner, Jill Cooper of Blown Away, LLC, with Lodging Members of the Month; CFHLA Board Member, Les Harris, Hilton Garden Inn LBV, Homewood Suites LBV, and Homewood Suites by Hilton Orlando Theme Parks; CFHLA Board Member, Raman (R.P.) Rama, Holiday Inn Orlando International Airport; and Michelle Logel, Hyatt Place Orlando/I-Drive Convention Center; CFHLA President/CEO, Robert Agrusa

CFHLA would also like to thank our November Member Luncheon Corporate sponsors:

Barbara Bowden
[Loews Hotels at Universal Orlando](#)

Treasurer
Jorg Heyer
[Sheraton Vistana Resort](#)

Assistant Treasurer
Chris Mueller
[Hilton Orlando](#)

Historian
Fred Sawyers
[Signia by Hilton Orlando](#)
[Bonnet Creek / Waldorf](#)
[Astoria Orlando](#)

Immediate Past Chair
Jesse Martinez
[The Alford Inn at Rollins](#)

Partners of the Month:

Board of Directors Meeting
[Clean Tec Services](#)

Executive Committee Meeting
[Clean Tec Outsourcing](#)

Member Spotlight
[BDM Construction](#)




AV Partner



Wi-Fi Partner



Electrical Partner



HOSPITALITY GALA ONLINE AUCTION AND RAFFLE



Mark your calendars for the 2022 Hospitality Gala Online Auction, which will occur on December 6 – December 13.

New this year, the online auction will not be conducted on the evening of the Hospitality Gala, instead, occurring earlier in December prior to the event.

Items will range from electronics, attraction tickets, luxury stays and liquor baskets, just in time for the holiday season!

CFHLA is currently seeking donations, valued at \$200 or more and bottles of liquor valued at \$50 or more. Please [CLICK HERE](#) for the donation forms.

Not sure what to donate for the auction? [CLICK HERE](#) to view suggestions.

Additionally, the **CFHLA Foundation will be drawing a Holiday Cash Raffle for the opportunity to win \$4,000 cash**. All proceeds will benefit the CFHLA Foundation, a 501c3 charitable organization. Tickets are **\$50 each** and you do not need to be present at the Hospitality Gala to win. [CLICK HERE](#) to purchase your raffle ticket now!

For more information, please contact Sarah Clements-Moyer at sarah.clements@cfhla.org.

CFHLA FOUNDATION AWARDS GRANTS TO FOUR LOCAL ENTITIES

Did you know? The [CFHLA Foundation](#) was created in 2009 to serve as a community partner and the philanthropy arm of CFHLA.

Since its inception, the CFHLA Foundation and its board of directors has distributed more than **\$1 Million in student scholarships** and provided community grants to organizations that help advance community initiatives through hospitality.

At the CFHLA Membership Luncheon on Thursday, November 3rd, the CFHLA Foundation was proud to award **four more grants totaling \$60,000**, to incredibly deserving organizations that help to advance our community in education and workforce development, supporting the expansion of the arts and culture of our community, and offering attainable housing and community building for all.

These four CFHLA Foundation grants include:



\$25,000 to the [Dr. Phillips Center for the Performing Arts](#). This grant fulfills year 8 of 10 in our long-term commitment, **totaling \$250,000** in support of their work.



\$20,000 to [Lift Orlando](#), which fulfills year 5 of 5 in our long-term commitment of **\$100,000** to this amazing organization which has done incredible work in reshaping the outlook for the 32804 and 32805 zip codes.



A new two-year commitment to the [UCF Rosen College of Hospitality Management](#), for **\$10,000** annually and **\$20,000** total.

And a brand-new partnership with [Seminole State College's Hospitality and Tourism Management Program](#), with a **\$5,000** grant to support this new program.

Congratulations to each of these amazing organizations and on behalf of the **CFHLA Foundation**, we are so proud to work with each of you and grateful for the opportunity to show our support!

LEE CONSTANTINE AWARDED 2021 PUBLIC SERVANT OF THE YEAR HONOR



On Thursday, November 3rd, CFHLA was also proud to award our **2021 Public Servant of the Year Award to Seminole County Commissioner Lee Constantine.**

For more than 40 years, Commissioner Constantine has remained a steadfast and dedicated “tourism champion” for the Central Florida region. This includes his 18 years of support in the Florida Legislature and the past ten years on the Seminole County Commission.

Additionally, Commissioner Constantine’s passion for community service has been well known as the Founder of Charity Challenge, Inc. From 1987 to 2021, Charity Challenge engaged with the hospitality industry and evolved from a small backyard event into one of the largest independent charity’s in Central Florida, by raising over \$7 million for hundreds of Florida charities.

On behalf of CFHLA, we thank Commissioner Constantine for his commitment to the betterment of our community and his continued support of our regional hospitality industry, throughout his entire career in public service!



SEMINOLE COUNTY GENERAL MANAGERS MEETING

On Tuesday, November 1st, the CFHLA Seminole County General Managers met at the [Orlando Marriott Lake Mary](#). (Thank You, **Bruce Skwarlo, General Manager**).

This meeting featured an update by Richard Glover, CEO of the [Central Florida Zoo and Botanical Gardens](#).



Thank you to our 2022 Seminole County General Managers Meeting Sponsor - [Spinout Guest Laundries](#)!



LEADERSHIP MENTORING TRAINING

This week, CFHLA member **Mark Griffiths** of [NewLeaf Training and Development](#), facilitated the second of a two-part training session for members of the Diversity's Leadership Mentoring Subcommittee.

The topic was on Supervisory Management Essentials and the training included our CFHLA mentors and mentees, as they discussed the essential skills of a successful leader in any role.

If you are interested in learning more about the Diversity Committee and/or the Leadership Mentoring Subcommittee, please contact Melanie Anesh at melanie.anesh@cfhla.org.



SHERATON VISTANA VILLAGES DONATES TO HOSPITALITY MAGNET PROGRAM

Thank you to [Sheraton Vistana Villages](#) for donating business attire, including dress pants and uniforms to the Hospitality Magnet Program at CFHLA's High School Outreach Partner, [Oak Ridge High School](#)!



THANK YOU SHERATON VISTANA VILLAGES FOR YOUR AMAZING SUPPORT AND INVOLVEMENT!

CFHLA HOSPITALITY PARTNERS EARN STELLA AWARDS

Several CFHLA Members were recently recognized in this year's [Northstar Meetings Stella Awards](#). This included Best in Class in their respective categories in the Southeast U.S.

The Stella Awards honor organizations from across the globe that consistently deliver superlative service and innovation across all sectors of the meetings and events industry.

Congratulations to the following CFHLA Members and Partners:

[Best Hotels in Southeast U.S.](#)

[Grande Lakes](#) – Silver

[Lake Nona Wave](#) – Bronze

[Best Décor/Design in Southeast U.S.](#)

[Lake Nona Wave](#) - Silver

[Best F&B in Southeast U.S.](#)

[Lake Nona Wave](#) – Gold

[Best Hotel/Resort Event Space \(On-Site\) in Southeast U.S.](#)

[Caribe Royale Orlando](#) – Silver

[Best Renovation \(within past year\) in Southeast U.S.](#)

[Caribe Royale Orlando](#) – Gold

[Best Convention Center in Southeast U.S.](#)

[Orange County Convention Center](#) - Gold

[Best DMO in Southeast U.S.](#)

[Visit Orlando](#) - Gold

Congratulations to all the winners and for being recognized as leaders in hospitality and tourism!



**PARTNERS IN ACTION - WYNDHAM ORLANDO
RESORT & CONFERENCE CENTER CELEBRATION
AREA**



The [Wyndham Orlando Resort & Conference Center Celebration Area](#), recently participated in a walk for breast cancer awareness, as part of their volunteer initiative.

THANK YOU WYNDHAM ORLANDO RESORT & CONFERENCE CENTER CELEBRATION AREA!

HEART OF FLORIDA UNITED WAY SEEKS VOLUNTEERS

The [Heart of Florida United Way](#) is currently seeking 1,000 volunteers to assist with their **4th Annual Thanksgiving Project**.

Volunteers are needed to support the packing and distribution of 4,000 meal kits for families in need in Orange, Osceola and Seminole counties. Volunteer opportunities run November 8th - November 19th with varying locations, times, etc.

Volunteer Registration links are below:

For Thanksgiving Project general opportunities - including family friendly sessions open to all ages, please [CLICK HERE](#).

For Thanksgiving Project Leader Volunteer opportunities - great for those seeking leadership opportunities and students seeking volunteer hours for scholarships and school, please [CLICK HERE](#).



MEET THE SILVER PARTNER



Stark Tech has been in business in Central Florida for over 20 years.

Stark Tech started working in the hospitality industry 8 -10 years ago and was working on a project with the Four Season Resort prior to joining CFHLA.

Since joining we have been working with Signia by Hilton Orlando Bonnet Creek as well as the Omni Orlando Resort at ChampionsGate.

THANK YOU STARK TECH FOR YOUR CONTINUED DEDICATION TO CFHLA AND FOR SUPPORTING OUR MOTTO OF MEMBERS DOING BUSINESS WITH MEMBERS!

NEWSLETTER PROUDLY SPONSORED BY:

This Newsletter is Proudly Sponsored By:



Spinout Guest Laundries is a VIP Member, and has been providing state-of-the-art guest laundry facilities to CFHLA Lodging Members for 20 years and offers:

- State-of-the-Art Laundry Equipment
- Safe, Clean, Cashless Technology
- No Long-Term Contracts
- Same Day Service



p: 407-445-4093
c: 407-468-0560
www.spinoutinc.com



HIRING OPPORTUNITIES

Alfond Inn at Rollins

Multiple Positions Available

[**CLICK HERE**](#) to view these positions

Avanti International Resort

Multiple Positions Available

[**CLICK HERE**](#) to view these positions

Avanti Palms Resort and Conference Center

Multiple Positions Available

[**CLICK HERE**](#) to view these positions

B Resort & Spa Lake Buena Vista

Multiple Positions Available

[**CLICK HERE**](#) to view these positions

Caribe Royale Orlando

Multiple Positions Available

[**CLICK HERE**](#) to apply

Citrus Club

Bartenders - [CLICK HERE](#) to apply
Banquet Servers - [CLICK HERE](#) to apply
Dishwashers - [CLICK HERE](#) to apply
Servers - [CLICK HERE](#) to apply
Banquet Chef - [CLICK HERE](#) to apply

Courtyard Orlando Airport

Multiple Positions Available
[CLICK HERE](#) to view positions
[CLICK HERE](#) to view benefits

Courtyard Orlando Downtown

Multiple Positions Available
[CLICK HERE](#) to view these positions

Courtyard Orlando International Drive/Convention Center

Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

Courtyard Orlando Lake Buena Vista - Marriott Village Orlando

Multiple Positions Available
[CLICK HERE](#) to view this position

Crowne Plaza Orlando - Universal Blvd.

Multiple Positions Available
[CLICK HERE](#) to apply

Domino's

Multiple Positions Available
Delivery Experts, Customer Service Representatives, Management
[CLICK HERE](#) to view list of locations hiring
[CLICK HERE](#) to apply

DoubleTree by Hilton Orlando at SeaWorld

Multiple Positions Available
[CLICK HERE](#) to apply

Element by Westin Orlando Universal

Director of Sales, [CLICK HERE](#) to apply

Evermore Resort Orlando

Multiple Positions Available
[CLICK HERE](#) to view positions
[CLICK HERE](#) to apply

Fairfield Inn & Suites Orlando in Marriott Village Orlando

Multiple Positions Available
[CLICK HERE](#) to view these positions

Fairfield Inn & Suites Orlando at SeaWorld

Multiple Positions Available
[CLICK HERE](#) to view these positions

Floridays Resort Orlando

Multiple Positions Available
[CLICK HERE](#) to view these positions

Gaylord Palms Resort & Convention Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

Grande Lakes Orlando

Multiple Positions Available

(JW Marriott Orlando & Ritz-Carlton Orlando)

[CLICK HERE](#) for more information

Hilton Garden Inn Home2 Suites Downtown Orlando

Sales and Catering Coordinator

[CLICK HERE](#) to apply

Hilton Garden Inn Orlando at SeaWorld

Operations Manager

Please email your resume to ORLSE_GM@hilton.com
reference CFHLA in the subject line.

Hyatt Regency Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

JW Marriott Orlando Bonnet Creek Resort & Spa

Multiple Positions Available

[CLICK HERE](#) to view these positions

JW Marriott Orlando, Grande Lakes

Multiple Positions Available

[CLICK HERE](#) to view this position

Lake Nona Wave Hotel

Multiple Positions Available

[CLICK HERE](#) to view these positions

Marriott's Cypress Harbour

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Grande Vista

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Harbour Lake

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Lakeshore Reserve

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott Orlando Downtown Hotel

Director of Hotel Operations

[CLICK HERE](#) to apply

Marriott's Vacations Worldwide

Coordinator, Citizenship - Corporate Citizenship

[CLICK HERE](#) to apply

Orlando World Center Marriott

Multiple Positions Available
[CLICK HERE](#) to view these positions

Point Hotel & Suites
Multiple Positions Available
[CLICK HERE](#) to view these positions

Renaissance Orlando at SeaWorld
Multiple Positions Available
[CLICK HERE](#) to view these positions

Residence Inn Orlando at Millenia
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

Residence Inn Orlando at SeaWorld
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits
Ritz-Carlton Orlando, Grande Lakes
Multiple Positions Available
[CLICK HERE](#) to view these positions

Sheraton Vistana Resort
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Sheraton Vistana Villages
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Signia by Hilton Orlando Bonnet Creek
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Springhill Suites Orlando Convention Center
Multiple Positions Available
[CLICK HERE](#) to view these positions

SpringHill Suites Orlando at Millenia
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

SpringHill Suites Orlando at SeaWorld
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

Springhill Suites Orlando Lake Buena Vista in Marriott Village
Multiple Positions Available
[CLICK HERE](#) to view these positions

The Grove Resort & Water Park
Repair and Maintenance Coordinator
[CLICK HERE](#) to apply

The Palms

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Tuscana Resort Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Waldorf Astoria Orlando & Waldorf Astoria Orlando Golf Club

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Walt Disney World Dolphin

Multiple Positions Available

[CLICK HERE](#) to view these positions

Walt Disney World Swan

Multiple Positions Available

[CLICK HERE](#) to view these positions

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- No Long-Term Contracts
- Same Day Service



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