



Volume 4 - Edition 3

10/21/22

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This Newsletter is proudly sponsored by:

**LEADERSHIP MENTORING TRAINING**

Earlier this week, our CFHLA member **Mark Griffiths** of [NewLeaf Training and Development](#), facilitated a Supervisory Management Essentials session for members of the Diversity's Leadership Mentoring Subcommittee. This training included our CFHLA mentors and mentees, as they discussed the essential skills of a successful leader in any role.

Thank you so much Mark for providing this awesome training opportunity and we look forward to Part 2!



If you are interested in learning more about the Diversity Committee

Honorees**October Allied
Member of the Month**

Joe Argyle
[Busy Bean Coffee](#)

**October Lodging
Member of the Month**

R.P. Rama
[Holiday Inn Orlando
International Airport](#)

**2022 CFHLA Executive
Committee****Chairperson**

Sonja Giselbrecht
[Marriott's Cypress Harbour](#)

1st Vice Chairperson

Anthony Lazzara
[Crowne Plaza Orlando -
Universal Blvd](#)

2nd Vice Chairperson

Jeff Swirsky
[Delta Marriott Hotel Orlando
Celebration](#)

Secretary

Barbara Bowden
[Loews Hotels at Universal
Orlando](#)

Treasurer

Jorg Heyer
[Sheraton Vistana Resort](#)

Assistant Treasurer

Chris Mueller
[Hilton Orlando](#)

Historian

and/or the Leadership Mentoring Subcommittee, please contact Melanie Anesh at melanie.anesh@cfhla.org.

NOVEMBER GENERAL MEMBERSHIP LUNCHEON**DON'T MISS OUT! LAST CHANCE TO REGISTER!**

During this final membership luncheon of 2022, we will be recognizing **Seminole County Commissioner Lee Constantine**, who will be receiving the **2021 CFHLA Public Servant of the Year** award. Additionally, we are excited to announce and distribute our **2022 CFHLA Foundation Grant recipients**, and update you **on the progress CFHLA has been making in advancing diversity, equity and inclusion initiatives** within our organization and throughout the Central Florida hospitality industry. Lastly, our keynote speaker will be **Sylvia Gonner, CAE** as she discusses "The Power of an Inclusive Market." We hope to see you there!

CFHLA
Central Florida
Hotel & Lodging Association

November Membership Luncheon

THURSDAY, NOVEMBER 3 | 12:00PM - 1:30PM
(NOTE: due to Hurricane Ian, this is the rescheduled luncheon from October 5th)
HILTON ORLANDO | 6001 DESTINATION PARKWAY, ORLANDO, FL 32819

The Power of an Inclusive Mindset
Presented by:
Sylvia Gonner, CAE

Sylvia Gonner, CAE, Founder and CEO of CultureWiz is a strategic advisor and trainer in international strategies and global diversity, equity, and inclusion (DEI). She supports organizations with DEI initiatives, and trains teams and executives with the global mindset and competencies needed to thrive in a globally diverse workplace.

This Luncheon will also feature:

Official recognition of the
2021 Public Servant of the Year:
Lee Constantine
Seminole County Commissioner,
District 3

Corporate Sponsors

canteen **MECHANICAL SERVICES**

CLICK HERE TO REGISTER

\$55 / Person or \$400 / Table of 8
After Monday, October 31st, a \$10 Late Registration Fee will be added to the \$55 Registration, if space permits.
For more information, please contact Kim Gordon at kim.gordon@cfhla.org or 407-313-5040.
Central Florida Hotel & Lodging Association | 6675 Westwood Blvd, Suite 210, Orlando, FL 32821
407-313-5000 | www.cfhla.org

For more information, please contact Kim Gordon at kim.gordon@cfhla.org.

Fred Sawyers

[Signia by Hilton Orlando](#)

[Bonnet Creek / Waldorf](#)

[Astoria Orlando](#)

Immediate Past Chair

Jesse Martinez

[The Alford Inn at Rollins](#)

**Partners of the Month:
Executive Committee Meeting**

[Global Sourcing International, LLC](#)

Member Spotlight

[Clean Tec Outsourcing](#)

JUMPSTART SESSION FOR SPONSORSHIPS

LAST CHANCE TO REGISTER!

Calling all CFHLA Allied Members to attend the **Jumpstart Informational Session** this **Tuesday, October 25th from 8:30am - 9:30am** at the CFHLA Offices (6675 Westwood Blvd., Suite 210, Orlando, FL, 32821).

CFHLA will be unveiling our **2023 sponsorship opportunities at this session and new sponsorships will be available for purchase, beginning Friday, November 18th** on a first come, first serve basis.

Please [CLICK HERE](#) to register to attend the **Jumpstart Informational Session** on October 25th.

Please note that due to space limitations, one individual per company may attend. Thank you for understanding this policy.

For more information, please contact Kim Gordon at kim.gordon@cfhla.org or 407-313-5040.

VOTE YES ON TRANSPORTATION

On November 8th, voters in Orange County **will have the opportunity to vote on a transformational change to our county's transportation system.**

A YES Vote for Transportation means that we will finally have a **dedicated funding source for our long-term transportation and infrastructure needs** in Orange County. This dedicated funding source will generate **\$600 million annually** and **more than half of it will be paid by our tourists/non-residents.**

As outlined in the [Orange County Transportation Initiative Plan](#), this funding will be spent on **expanding mass transit, improving our roads, adding new safety measures and significantly enhancing our transportation and technology infrastructure.**

A YES Vote for Transportation could potentially **triple** Orange County's transit system, creating more frequent, reliable, and faster LYNX bus service. It will **expand** SunRail service to seven days a week, **connect** SunRail to the airport and the convention center as well as establish new East-West connections. Furthermore, much needed improvements will be made for the safety of our pedestrians and roadways.

On behalf of CFHLA and our PAC/PC, we urge you to share the importance of a **YES vote for Transportation** with your team members, family members, neighbors, and others. We need to get out the vote. It is vital that the residents of Orange County be informed of the difference that a local funding source dedicated to transportation can achieve for our region.

To help you achieve this, below you'll find several links for more information, in hopes to help you get the word out! To learn more about the Move Orange County Forward campaign, please [CLICK HERE](#).

ADDITIONAL RESOURCES:

[The Importance of Investing In Transportation For Our Future Presentation \(PowerPoint\)](#)

[The Importance of Investing In Transportation For Our Future Presentation \(PDF\)](#)

[Employer Transportation Referendum Outreach Toolkit](#)

[Transportation Referendum Outreach Toolkit - Social Media Outreach](#)



HUMAN RESOURCES SEMINAR



On Thursday, October 20th, in partnership with the [Hospitality Human Resources Association \(HHRA\)](#), CFHLA hosted the final HR Seminar of 2022 at [UCF Rosen College of Hospitality Management](#). Seminar #3 featured Shayla Waldon, and Brandon Campbell from [Jackson Lewis](#). They provided an in-depth presentation about Diversity, Equity, and Inclusion best practices in the workplace. Thank you, Shayla, Brandon, and Jackson Lewis for your partnership for this year's HR Seminar Series, and thank you, Dean Wang, Dr. Okumus, and the team at UCF Rosen College for being our host!

CFHLA thanks our 2022 Human Resources Seminar Series sponsors including:

Presenting Sponsor:

JacksonLewis

Corporate Partners:



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www.globalsourcingintl.com

**ORLANDO
HEALTH®**

Breakfast Sponsor:





CFHLA NEW MEMBER ORIENTATION

CFHLA will be hosting a **New Member Orientation next Thursday, October 27th from 9:00am - 10:30am** at the CFHLA Offices (6675 Westwood Blvd, Suite 210, Orlando, FL 32821).

This is a terrific opportunity to learn about the Association and how to get the most out of your membership.

[CLICK HERE](#) to register and reserve your spot today!

For more information, please contact Erin Walsh at erin.walsh@cfhla.org.

HALLOWEEN GOLF ONLINE AUCTION NOW OPEN



CFHLA
Central Florida
Hotel & Lodging Association

HALLOWEEN AUCTION NOW OPEN

Tuesday, October 18th | 9am
Tuesday, October 25th | 9pm

[CLICK HERE TO BID](#)

Sponsored by:



FOR FURTHER INFORMATION, PLEASE CONTACT
CFHLA STAFF PERSON SARAH CLEMENTS:
407-313-5015 / SARAH.CLEMENTS@CFHLA.ORG

Central Florida Hotel & Lodging Association – 6675 Westwood Blvd. –
Suite 210 – Orlando, FL 32821
Phone (407) 313-5000 – Website: www.cfhla.org

GOLF ALCOHOL POLICY

With the **Halloween Golf Open** next week, CFHLA would like to remind CFHLA Members of the [association's golf event alcohol policies](#), per the CFHLA Board of Directors.

- * CFHLA will not secure any complimentary alcohol for the outings
- * Only 9 alcohol sponsorships will be permitted (every other hole)
- * "Shots" will not be permitted at any hole sponsor booth
- * CFHLA Staff will secure a Sergeant of Arms to detail this policy for all golf participants prior to the start of the game
- * No alcohol may be served to anyone under the legal drinking age
- * No alcohol may be served to anyone visibly intoxicated
- * Unauthorized alcohol will be confiscated and disposed of
- * Anyone serving shots or unauthorized alcohol may be asked to leave the outing immediately, forfeiting their hole sponsorship and will not be

permitted to participate in future golf outings.

THANK YOU FOR YOUR UNDERSTANDING.

SURF'S UP, SEAWORLD ORLANDO ANNOUNCES NEW COASTER



CFHLA's partner, SeaWorld Orlando, recently announced the opening of the theme park's NEWEST roller coaster, "Pipeline: The Surf Coaster", in the Spring of 2023.

This attraction is the world's first "Surf Coaster." Riders will feel the power of the ocean in a whole new way, making "Pipeline" every thrill-seeker's newest obsession. "Pipeline" will take them on an unparalleled journey and will keep them coming back for more.

"We are always looking for exciting ways to take thrills to a new level. This first-of-its-kind roller coaster will be the perfect addition to the already incredible lineup of attractions at SeaWorld Orlando," said Kyle Miller, SeaWorld Orlando Park President. "SeaWorld Orlando will be the only place in the world to ride a roller coaster like this and we welcome everyone looking for the chance to experience it."

[CLICK HERE](#) for more information on "Pipeline: The Surf Coaster" and congratulations SeaWorld Orlando!

PARTNERS IN ACTION - HILTON ORLANDO



Recently, the [Hilton Orlando](#) made donations to [Palm Lake Elementary School](#) and [Orange County Public Schools](#) as part of CFHLA's [Adopt-A-School program](#).

THANK YOU TO THE HILTON ORLANDO FOR YOUR PARTNERSHIP AND SUPPORT OF CENTRAL FLORIDA'S EDUCATION!



For more information on the CFHLA Adopt-A-School Program, please contact Melanie Anesh at melanie.anesh@cfhla.org.

MEET THE SILVER PARTNER



In business since July of 2010, [WJ Weeks Architecture](#)'s first hospitality project was Vacation Ownership back in the late 70's - Coaldale Colorado – Cutty's Campgrounds.

**THANK YOU WJ WEEKS ARCHITECTURE FOR
YOUR CONTINUED DEDICATION TO CFHLA AND
FOR SUPPORTING OUR MOTTO OF MEMBERS
DOING BUSINESS WITH MEMBERS!**

NEWSLETTER PROUDLY SPONSORED BY:

This Newsletter is Proudly Sponsored By:



Spinout Guest Laundries is a VIP Member, and has been providing state-of-the-art guest laundry facilities to CFHLA Lodging Members for 20 years and offers:

- State-of-the-Art Laundry Equipment
- Safe, Clean, Cashless Technology
- No Long-Term Contracts
- Same Day Service



p: 407-445-4093
c: 407-468-0560
www.spinoutinc.com



HIRING OPPORTUNITIES

Alfond Inn at Rollins

Multiple Positions Available

[CLICK HERE](#) to view these positions

Avanti International Resort

Multiple Positions Available

[CLICK HERE](#) to view these positions

Avanti Palms Resort and Conference Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

B Resort & Spa Lake Buena Vista

Multiple Positions Available

[CLICK HERE](#) to view these positions

Caribe Royale Orlando

Multiple Positions Available

[CLICK HERE](#) to apply

Citrus Club

Bartenders - [CLICK HERE](#) to apply
Banquet Servers - [CLICK HERE](#) to apply
Dishwashers - [CLICK HERE](#) to apply
Servers - [CLICK HERE](#) to apply
Banquet Chef - [CLICK HERE](#) to apply

Courtyard Orlando Airport

Multiple Positions Available
[CLICK HERE](#) to view positions
[CLICK HERE](#) to view benefits

Courtyard Orlando Downtown

Multiple Positions Available
[CLICK HERE](#) to view these positions

Courtyard Orlando International Drive/Convention Center

Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

Courtyard Orlando Lake Buena Vista - Marriott Village Orlando

Multiple Positions Available
[CLICK HERE](#) to view this position

Crowne Plaza Orlando - Universal Blvd.

Multiple Positions Available
[CLICK HERE](#) to apply

Domino's

Multiple Positions Available
Delivery Experts, Customer Service Representatives, Management
[CLICK HERE](#) to view list of locations hiring
[CLICK HERE](#) to apply

DoubleTree by Hilton Orlando at SeaWorld

Multiple Positions Available
[CLICK HERE](#) to apply

Element by Westin Orlando Universal

Director of Sales, [CLICK HERE](#) to apply

Evermore Resort Orlando

Multiple Positions Available
[CLICK HERE](#) to view positions
[CLICK HERE](#) to apply

Fairfield Inn & Suites Orlando in Marriott Village Orlando

Multiple Positions Available
[CLICK HERE](#) to view these positions

Fairfield Inn & Suites Orlando at SeaWorld

Multiple Positions Available
[CLICK HERE](#) to view these positions

Floridays Resort Orlando

Multiple Positions Available
[CLICK HERE](#) to view these positions

Gaylord Palms Resort & Convention Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

Grande Lakes Orlando

Multiple Positions Available

(JW Marriott Orlando & Ritz-Carlton Orlando)

[CLICK HERE](#) for more information

Hilton Garden Inn Home2 Suites Downtown Orlando

Sales and Catering Coordinator

[CLICK HERE](#) to apply

Hilton Garden Inn Orlando at SeaWorld

Operations Manager

Please email your resume to ORLSE_GM@hilton.com
reference CFHLA in the subject line.

Hyatt Regency Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

JW Marriott Orlando Bonnet Creek Resort & Spa

Multiple Positions Available

[CLICK HERE](#) to view these positions

JW Marriott Orlando, Grande Lakes

Multiple Positions Available

[CLICK HERE](#) to view this position

Lake Nona Wave Hotel

Multiple Positions Available

[CLICK HERE](#) to view these positions

Marriott's Cypress Harbour

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Grande Vista

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Harbour Lake

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Lakeshore Reserve

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Marriott's Vacations Worldwide

Coordinator, Citizenship - Corporate Citizenship

[CLICK HERE](#) to apply

Orlando World Center Marriott

Multiple Positions Available

[CLICK HERE](#) to view these positions

Point Hotel & Suites

Multiple Positions Available

[CLICK HERE](#) to view these positions

Renaissance Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions

Residence Inn Orlando at Millenia

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to view benefits

Residence Inn Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to view benefits

Ritz-Carlton Orlando, Grande Lakes

Multiple Positions Available

[CLICK HERE](#) to view these positions

Sheraton Vistana Resort

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Sheraton Vistana Villages

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Signia by Hilton Orlando Bonnet Creek

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Springhill Suites Orlando Convention Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

SpringHill Suites Orlando at Millenia

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to view benefits

SpringHill Suites Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to view benefits

Springhill Suites Orlando Lake Buena Vista in Marriott Village

Multiple Positions Available

[CLICK HERE](#) to view these positions

The Grove Resort & Water Park

Repair and Maintenance Coordinator

[CLICK HERE](#) to apply

The Palms

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Tuscana Resort Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Waldorf Astoria Orlando & Waldorf Astoria Orlando Golf Club

Multiple Positions Available

[CLICK HERE](#) to view these positions

[CLICK HERE](#) to apply

Walt Disney World Dolphin

Multiple Positions Available

[CLICK HERE](#) to view these positions

Walt Disney World Swan

Multiple Positions Available

[CLICK HERE](#) to view these positions

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