



Volume 1 - Edition 2

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This Newsletter is proudly sponsored by:



Honorees

January Allied
Member of the Month

ARC BREAKFAST

On Tuesday January 11th, CFHLA kicked off the year with our first Allied Relations Council Meeting and Breakfast of 2022! This event was held at the [Sheraton Orlando Lake Buena Vista Resort](#) (Thank you **Robert Loewen, Assistant General Manager**) and it featured over 130 CFHLA Members, who had the chance to network and hear from a panel discussion by members of the CFHLA Engineers Council.



The discussion was moderated by the 2022 Engineer Council Chairman, **Ryan Garro** of [Marriott Vacations Worldwide](#). The panel included **Jeff Bogin** of [The Grove Resort & Water Park](#), 2021 CFHLA Engineer of the Year, **Justin Bolin** of [Signia by Hilton Orlando Bonnet Creek](#) and the [Waldorf Astoria Orlando](#), **John Hill** of [Marriott's Cypress Harbour](#) and **Stephen Sadeo** of the [Four Seasons Resort Orlando at Walt Disney World Resort](#). Each of the Engineers shared updates, regarding current and future projects at each of their lodging properties.



Paul Dougherty
[PCD Building Corp.](#)

**January Lodging
Member of the Month**



Jon McGavin
[Grande Lakes Orlando](#)

**2022 CFHLA Executive
Committee**

Chairperson
Sonja Giselbrecht
[Marriott's Cypress Harbour](#)

1st Vice Chairperson
Anthony Lazzara
[Crowne Plaza Orlando](#)
[Universal](#)

2nd Vice Chairperson
Jeff Swirsky
[Holiday Inn Resort Lake Buena Vista](#)

Secretary
Barbara Bowden
[Loews Hotels at Universal Orlando](#)

Treasurer
Jorg Heyer
[Sheraton Vistana Resort](#)

Assistant Treasurer
Chris Mueller



[Hilton Orlando](#)

Historian

Fred Sawyers

[Signia by Hilton Orlando](#)

[Bonnet Creek / Waldorf](#)

[Astoria Orlando](#)

Immediate Past Chair

Jesse Martinez

[The Alford Inn at Rollins](#)

Partners of the Month:

Board of Directors Meeting

[System Tech Services](#)

Executive Committee Meeting

[Clean Tec Outsourcing](#)

Member Spotlight

[Clean Tec Services](#)



CFHLA Silver Partner Member and 2022 Allied Relations Council Chair, Jill Cooper of Blown Away, LLC.



CFHLA would also like to thank the 2022 Allied Relations Council Breakfast Sponsor [Wealth Management Strategies of Central Florida!](#)



In alliance with



[CLICK HERE](#) to see the full photo album.

JANUARY AFTER HOURS




 Central Florida
 Hotel & Lodging Association
**After Hours
 Networking Reception**
Tuesday, January 25, 2022
5:00PM - 6:30PM
DoubleTree by Hilton
Orlando at SeaWorld
 10100 International Dr
 Orlando, FL 32821
Complimentary Self-Parking
**This event is open to all active 2022 CFHLA
 Allied and Lodging Members in good standing.**
 Cash bar will be available.
 Complimentary Food will be provided
 by CFHLA Member:

Domino's
 PLEASE NOTE REGISTRATION WILL CLOSE AT 12PM ON
 JANUARY 24, 2022 OR WHEN SPACE REACHES CAPACITY.
 SORRY, NO WALK-INS.

[CLICK HERE](#) to register!

DIVERSITY COMMITTEE

In 2020, CFHLA created the Diversity Committee with a mission to serve as a community leader in cultivating an environment of diversity and inclusion throughout the Central Florida Hospitality Industry and to establish a framework to be administered within CFHLA Lodging establishments and partners. The Diversity Committee is Co-Chaired by **Justin Williams**, General Manager of **[Grand Bohemian Hotel Orlando](#)** and **Tekoa Puerie** of **[Tekoa Puerie Enterprise](#)**.

After a year of focus within the CFHLA Board of Directors, the Diversity Committee is now open for all CFHLA members to join one of the newly created subcommittees. Each of these subcommittees is designed to help CFHLA focus on several new strategic initiatives for 2022 and beyond. The sub-committees are:

[Listening Circle Toolkit](#)

Subcommittee Chair: Tekoa Puerie of Tekoa Puerie Enterprise

Listening Circles provide companies with an open environment for all staff to share their thoughts and experiences on diversity, equity and inclusion with leadership. Listening Circles should focus on empathy and equality, so participants listen and learn from the experiences of their peers. This Subcommittee will be responsible for developing a toolkit that can be shared with all of CFHLA's membership, in order to support leadership and the promotion of Listening Circles at their lodging properties and/or allied member's companies.

Leadership Mentoring Program**Subcommittee Chair: Paul Schmidt, General Manager and Area Operations Manager of Regal Palms Resort & Spa - Guest Services**

After reviewing the results of the CFHLA Board of Directors Diversity Assessment, it was discovered that there tends to be a disparity when comparing the diversity of mid-level management to senior and executive level positions within CFHLA's member properties. CFHLA is committed to supporting our Lodging Members by mentoring and developing mid-level leaders, in order to help them advance their careers and build a more diverse future workforce. This subcommittee will develop a mentoring program (and/or a new Council) that would provide a diverse group of mid-level leaders (lodging and allied) with the opportunity to be more involved with CFHLA and our membership.

High School Outreach**Subcommittee Chair: Justin Williams, General Manager of Grand Bohemian Hotel Orlando**

CFHLA's Lodging and Allied Members have currently Adopted 60 schools for the 2021-2022 School Year. Unfortunately, several of our local middle and high-schools, which have hospitality magnet programs, do not have a strong connection with CFHLA and our members. This Subcommittee will work with our local school boards to develop new outreach activities, including increased mentorship and internship opportunities, that will support these magnet programs and advance CFHLA's commitment to the future workforce of the hospitality industry.

If you are interested in joining the Diversity Committee and/or one of the subcommittees, please contact CFHLA Staff Member Melanie Anesh at melanie.anesh@cfhla.org.

MEMBERS OF THE MONTH NOMINATIONS

***New for 2022, all CFHLA Members can now submit nominations for Lodging and Allied Members of the Month.**

AWARD CRITERIA

Nominee must be employed by a CFHLA Member Property/Allied Member Company.

Nominee must be actively involved in CFHLA.

Nominations must be submitted and signed by a CFHLA member.

Nominations will be reviewed on a monthly basis.

[CLICK HERE](#) to nominate a Lodging or Allied Member of the Month Today!

DR. PHILLIPS CENTER FOR THE PERFORMING ARTS

CFHLA would like to congratulate the entire team at the [Dr. Phillips Center for the Performing Arts](#) on the grand opening of their newest theater, **Steinmetz Hall**. This one-of-a-kind multiform theatre is being billed as one of the world’s most “acoustically advanced theaters” and has achieved an N1 sound rating. This rating means that this prestigious theater which can transform its shape, seating, and sound, to accommodate a variety of performances and events, without the use of amplification.



Kathy Ramsberger, President/CEO of the Dr. Phillips Center for the Performing Arts



CFHLA President/CEO Robert Agrusa, CFHLA Immediate Past Chair of the Board and General Manager of The Alford Inn at Rollins, Jesse Martinez, CFHLA Assistant Treasurer of the Board and General Manager of Hilton Orlando, Chris Mueller, Former CFHLA President/CEO Rich Maladecki



City of Orlando Mayor, Buddy Dyer

Today's grand opening was a great example of the tourism industry collaborating with the arts community, as we continue to elevate Orlando as a diverse, world-class destination. Furthermore, the CFHLA Foundation continues to be a proud supporter of the Dr. Phillips Center for the Performing Arts and their mission, as they focus on making the arts accessible to people from all walks of life - all over the world.

2022 BLOOD DRIVE

We are thankful for CFHLA Board Member and CFHLA PAC and PC Chairman, Jay Leonard of [Wyndham Garden Lake Buena Vista Disney Springs Resort Area](#) for recently donating blood.



As the 2022 Hospitality Challenge Blood Drive Committee Chair, Jay would like to remind all CFHLA members to plan ahead and book your blood drive with our community partner, [OneBlood](#).

[CLICK HERE](#) to host a blood drive at your lodging property and/or business.

SEAWORLD'S RESCUE TEAM

In 2021, SeaWorld's Rescue teams from across all three parks mobilized to help rescue and rehabilitate animals in need with the end goal of being able to return them to their natural habitat. Through their combined efforts, and the support and partnership of a number of crucial organizations, they were able to rescue over 1,145 animals across a number of different species, including bottlenose dolphins, manatees, sea lions, seals, sea turtles, sharks, birds, and many more.



Thank you SeaWorld and [CLICK HERE](#) to read more about SeaWorld's Rescue Efforts!

MEET THE VIP



Duke Energy has been in business for over 100 years and owns 10,300 megawatts of energy capacity, supplying electricity to 1.8 million residential, commercial and industrial customers across a 13,000-square-mile service area in Florida.

**THANK YOU FOR YOUR DEDICATION
TO CFHLA, DUKE ENERGY!**

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Spinout Guest Laundries is a VIP Member, and has been providing state-of-the-art guest laundry facilities to CFHLA Lodging Members for 20 years and offers:

- State-of-the-Art Laundry Equipment
- Safe, Clean, Cashless Technology
 - No Long-Term Contracts
 - Same Day Service



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HIRING OPPORTUNITIES

Alfond Inn at Rollins

Multiple Positions Available

[CLICK HERE](#) to view these positions

B Resort & Spa Lake Buena Vista

Multiple Positions Available

[CLICK HERE](#) to view position

Caribe Royale Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

Comfort Suites Maingate East

Multiple Positions Available

For further information & to apply, please contact Kurt Ratzlaff

kratzlaff@comfordsuitesfl.com

Courtyard Orlando Downtown

Multiple Positions Available

[CLICK HERE](#) to view these positions

Courtyard Orlando Lake Buena Vista - Marriott Village Orlando

Multiple Positions Available

[CLICK HERE](#) to view this position

Crowne Plaza Orlando Universal

Multiple Positions Available

[CLICK HERE](#) to apply

DoubleTree by Hilton Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions

Fairfield Inn & Suites Orlando in Marriott Village Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

Gaylord Palms Resort & Convention Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

Grande Lakes Orlando

Multiple Positions Available

(JW Marriott Orlando & Ritz-Carlton Orlando)

[CLICK HERE](#) for more information

Homewood Suites by Hilton Orlando Airport

Housekeeper

Shuttle Driver

[CLICK HERE](#) to view these positions

Hyatt Regency Orlando

Multiple Positions Available

[CLICK HERE](#) to view these positions

JW Marriott Orlando Bonnet Creek Resort & Spa

Multiple Positions Available

[CLICK HERE](#) to view these positions

JW Marriott Orlando, Grande Lakes

Multiple Positions Available

[CLICK HERE](#) to view this position

Lake Nona Wave Hotel

Multiple Positions Available

[CLICK HERE](#) to view these positions

Marriott's Cypress Harbour

Multiple Positions Available

[CLICK HERE](#) to view these positions

Marriott's Grande Vista Resort

Multiple Positions Available

[CLICK HERE](#) to apply online

Marriott's Harbour Lake

Multiple Positions Available

[CLICK HERE](#) to view these positions

Marriott's Lakeshore Reserve

Multiple Positions Available

[CLICK HERE](#) to view these positions

Ritz-Carlton Orlando, Grande Lakes

Multiple Positions Available

[CLICK HERE](#) to view these positions

Sheraton Vistana Resort

Multiple Positions Available

[CLICK HERE](#) to apply

Signia by Hilton Orlando Bonnet Creek

[CLICK HERE](#) to view these positions

Springhill Suites by Marriott Orlando Convention Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

SpringHill Suites Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions

Springhill Suites Orlando Lake Buena Vista in Marriott Village

Multiple Positions Available

[CLICK HERE](#) to view these positions

SpringHill Suites Orlando Lake Buena Vista South

Multiple Positions Available

[CLICK HERE](#) to view these positions

Summer Bay Resort

Multiple Positions Available

[CLICK HERE](#) to view these positions

Townplace Suites Orlando Airport

Multiple Positions Available

[CLICK HERE](#) to view these positions

Waldorf Astoria Orlando & Waldorf Astoria Orlando Golf Club

Multiple Positions Available

[CLICK HERE](#) to view these positions

Walt Disney World Dolphin

Multiple Positions Available

[CLICK HERE](#) to view these positions

Walt Disney World Swan

Multiple Positions Available

[CLICK HERE](#) to view these positions

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