2022 YTD REPORT

Please note: This Tech Checkpoint report pulls from year-to-date data (January 1st, 2022 to May 5th, 2022). It was then compared to data from the same 125-day period in 2021 (January 1st, 2021 to May 5th, 2021).

TECH CHECKPOINT

JOB POSTINGS

KC | 14,262   US | 1,404,276

+5,098 compared to the first 125 days of 2021

+408,616 compared to the first 125 days of 2021

TOP 10 OCCUPATIONS

Occupation Title	# of YTD Postings	Change from 1/1/2021- 5/5/2021
Software Developer	4,131	+1,811
Computer User Support Specialist	3,458	+1,043
Computer Systems Engineer/Architect	1,593	+635
Network and Computer Systems Administrator	1,578	+458
Information Technology Project Manager	905	+282
Information Security Analyst	622	+238
Computer Systems Analyst	599	+199
Software Quality Assurance Analyst and Tester	389	+110
Web Developer	244	+59
Database Administrator	196	+36

TOP 10 CERTIFICATIONS

Certification Title	# of YTD Postings	Change from 1/1/2021- 5/5/2021
Secret Clearance	226	+83
CISSP	211	+107
PMP	205	+37
CCNA	162	+67
CCNP	113	+51
CISA	107	+69
MCSE	100	+55
A+ Certification	88	+56
CISM	87	+38
CSM	83	+33

TOP 10 HARD SKILLS

Skill Title	# of YTD Postings	Change from 1/1/2021- 5/5/2021
Computer Programming/Coding	2,573	+1,147
Agile	2,539	+1,226
Structured Query Language	2,471	+1,022
Java	2,086	+929
Amazon Web Services	1,841	+1,055
JavaScript	1,775	+808
Python	1,695	+807
Microsoft Azure	1,473	+591
Linux	1,327	+446
Microsoft Office	1,179	+414

TOP 10 EMPLOYERS

Employer Title	# of YTD Postings	Change from 1/1/2021- 5/5/2021
Cerner*	787	+502
Garmin*	663	+332
Humana	351	+83
WellSky Corporation*	256	+156
Honeywell*	254	+167
Netsmart*	206	+61
Deloitte	204	+106
Cybercoders	195	+137
Diverse Lynx	147	+46
TEKsystems	125	+27

* Numbers for this company include job postings that may have previously been listed under an alternate name, or with an extension (like Corp. or Intl.) in the name. No duplicate listings are counted.

KC LOOKS TO HAVE ADDED 35% MORE TECH JOB POSTINGS AT THE START OF 2022, WHILE THE US HAS ADDED 29% MORE POSTINGS. WHY DO YOU THINK KC'S INCREASE IS OUTPACING THE NATIONAL AVERAGE?

The main reason KC is outpacing in tech industry growth is that employers see value within the area. The workforce here is well-educated and tech-savvy, creating a large, qualified candidate pool for businesses to choose from. The cost of living in the area also contributes to growth, with this number sitting significantly lower than other national tech centers. In addition to the financial benefits, the overall quality of living also attracts top talent. For employers, lower housing costs and general cost of living translate to comparatively lower compensation requirements. Lastly, KC has the strong technical infrastructure required to support a large tech workforce, especially for those participating in remote or hybrid work. As a national hub for major telecom lines, KC's access to high-speed internet and increased bandwidth is a major plus for both employees and employers.

HOW CAN KANSAS CITY TECH JOB SEEKERS BEST TAKE ADVANTAGE OF THIS MARKET?

Tech job seekers in the KC area should emphasize their professional and social marketing—really putting those networking skills to use! Utilizing LinkedIn and other job boards and keeping these profiles up to date will help them act quickly when the right opportunity arises. For a more personalized approach to the job market, it can be helpful to partner with a recruiter or talent acquisition company. ECCO Select's world-class recruiting team is connected to clients across the city and the US who are ramping up staffing in the technology spaces and can match your strengths and skills with the right role.

Another great tip, especially for those looking to stay in a fully remote or hybrid work situation, is to create a dedicated remote workspace. Having a home office or even just a dedicated corner or desk can make a huge difference in productivity and professionalism. Being intentional with this space and keeping it neat can also help create a sense of separation from work and home space, helping to enforce healthy work-life balance boundaries.

Lastly, invest in yourself and your credentials. Adding new certifications and strengthening skills can significantly boost your resume and open your career profile to more opportunities. Online courses and boot camps can be an excellent option for busy schedules, and the number of free resources is only increasing. You are your best asset!

ECCO select
THE TALENT BEHIND THE TECHNOLOGY

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