JULY 2020 REPORT

TECH CHECKPOINT

JOB POSTINGS

KC | 3,423

+147 since June '20

US | 417,474

-31,997 since June '20

TOP 10 OCCUPATIONS

Occupation Title	# of Current Postings	Change from Last Month
Computer User Support Specialist	922	+79
Software Developer	846	+13
Network and Computer Systems Administrator	509	+9
Computer Systems Engineers/Architect	261	-5
Information Security Analyst	188	+13
Information Technology Project Manager	147	+4
Software Quality Assurance Analyst & Tester	140	+6
Computer Systems Analyst	131	+20
Web Developer	91	+11
Database Administrator	46	+6

TOP 10 CERTIFICATIONS

Certification Title	# of Current Postings	Change from Last Month
Secret Clearence	106	+3
CISSP	55	+5
CCNA	47	+2
CCNP	43	+1
PMP	41	+12
MCSE	31	-1
CCIE	27	+2
MTA	20	New
CISM	19	+1
CISA	17	New

TOP 10 HARD SKILLS

Skill Title	# of Current Postings	Change from Last Month
Computer Programming/Coding	679	+62
Structured Query Language	563	+46
Java	489	-12
Agile	459	+29
Python	374	-11
JavaScript	363	+11
Linux	363	-8
Microsoft Office	304	+2
Amazon Web Services	286	-4
Microsoft Azure	284	-6

TOP 10 EMPLOYERS

Employer Title	# of Current Postings	Change from Last Month
Humana	121	+29
Oracle	97	+27
Avacend Corporation	93	Returning
Honeywell	88	+15
Cerner	84	-29
Diverse Lynx	47	+6
H&R Block	44	-2
TriCom Tehnical Services	36	New
The Accuro Group Inc	34	0
Garmin International	33	Returning

DATA INSIGHT

This month's Tech Checkpoint includes month to month comparisons to help illustrate the trends in the information technology job market. We are seeing a slight increase in job postings for the Kansas City metro area with 3,423 total postings. The United States' job postings for July dropped 7.4% from June (414,474 postings).

All Top 10 Occupations for July experienced an increase in their total number of postings except for one, Computer Systems Engineers/ Architect (-5). The Computer User Support Specialist had the most significant growth with 922 postings, a 9% increase from June. Computer Systems Analyst had the second-highest increase from the previous month, now at 131 total postings (+20).

July's Top 10 Certifications introduces two new certifications this month, Microsoft Technology Associate (MTA) +20, and Certified Information Systems Auditor (CISA) +17. MCSE is the only certification to experience a decrease in postings for July (-1). PMP had the most significant increase with +12 postings this month (41).

The Top 10 Hard Skills for July had a mix of activity for this month. Computer Programming/Coding had the most significant increase and continues to lead The Top 10 with 679 postings (+62). Structured Query Language also had a significant increase this month with 563 total postings (+46). Java, currently the third-highest Top 10 Hard Skill, had the largest decrease for July (-12).

The Top 10 Hirers of Tech Talent for July welcomes one new employer, TriCom Technical Services (36). Avacend Corporation is a returning hirer, last seen in May 2020, with 93 postings. Cerner experiences the highest decrease this month with -29 postings (84 total). Humana continues to lead the Top 10 Hirers of Tech Talent for this month with 121 total postings.

EMERGING IT TRENDS

Successful careers were once considered long term engagements within a single employer, where tenure was built, and once became the subject matter expert in every aspect of that organization. In today's world, successful careers are valued as a series of workplace engagements that collectively build expertise and provide a broader scope of experience that is transferable to multiple industries. COVID-19 has highlighted many shortcomings in organizations and has forced business leaders to re-evaluate their staffing plans in preparation for the unknown ahead.

Enforced quarantines, remote work, and economic shifts will heavily influence how organizations continue staffing this year. How do organizations obtain the support they need to drive business today, without incurring the costs of full-time associates tomorrow? Nationwide, there is an increased demand for contract work during this uncertain time because it allows businesses to quickly bring on resources for volume demands without having to guarantee long-term employment. Full-time employees can be expensive when you consider the benefits, training, onboarding, and other overhead costs associated. Why not hire the talent you need when you need it?

ECCO Select specializes in contract staffing nationwide and is ready to help your business today. Our highly experienced recruiters utilize their robust networks and intuitive platforms to ensure we find the right candidate for your team. ECCO Select's Consultant Delivery team also ensures each resource is onboarded professionally and efficiently to meet your business requirements. Service excellence is ECCO Select's main priority in helping your business achieve its goals.

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