

# JUNE 2020 REPORT



## JOB POSTINGS

**KC**  
3,276

**US**  
449,471

## TOP 10 OCCUPATIONS

Occupation Title	# of Current Postings
Computer User Support Specialists	843
Software Developers	833
Network & Computer Systems Admins	500
Computer Systems Engineers/ Architects	266
Information Security Analysts	175
Information Technology Project Managers	143
Software Quality Assurance Analysts & Testers	134
Computer Systems Analysts	111
Web Developers	80
Database Administrators	40

## TOP 10 CERTIFICATIONS

Certification Title	# of Current Postings
Secret Clearance	103
CISSP	60
CCNA	45
CCNP	42
MCSE	32
PMP	29
CCIE	25
MCSA	19
CISM	18
CSM	18

## TOP 10 HARD SKILLS

Skill Title	# of Current Postings
Computer Programming/ Coding	617
Structured Query Language	517
Java	501
Agile	936
Python	385
Linux	371
JavaScript	352
Microsoft Office	302
Amazon Web Services	290
Microsoft Azure	290

## TOP 10 EMPLOYERS

Employer Title	# of Current Postings
Cerner	113
Humana	92
Honeywell	73
Oracle	70
CrowdStrike	46
H&R Block	46
Diverse Lynx	41
KForce	35
The Accuro Group Inc	34
CTG	30

Report produced by the KC Tech Council | [kctechcouncil.com](http://kctechcouncil.com)

Data source: JobsEQ, a tool produced by Chmura | <http://www.chmuraecon.com/jobseq/>

This data was collected late June, 2020.

# THE TECH CHECKPOINT | JUNE 2020

## DATA INSIGHT

KC Tech Checkpoint is shaking up this month's report with a new design and data source from JobsEQ! Month to month comparisons will resume in July; however, for this month, we have a fresh, new data set to help us identify Kansas City trends and tech talent during these uncertain times. This month we see a positive turn in events with increased job postings for both the Kansas City metro and the United States. Kansas City job postings are now up 30%. Likewise, the United States' postings have increased by 9% from May.

The Top 10 Occupations have shifted quite a bit for June, most likely due to the impacts of COVID-19 and the evolving needs of businesses nationwide. Computer User Support Specialist is leading the Top 10 Occupations with 843 postings, closely followed by Software Developers at 833 postings. Additional new occupations have made this month's report, including Network and Computer System Administrators (+500) as well as Computer System Engineers and Architects (+266).

June's Top 10 Certifications has welcomed a new lead for the first time this year, Secret Clearance (+103). CISSP is the second-highest certification for June, +60. There are three new certifications to make the Top 10 this month, CCIE (25), MCSA (19), and CSM (18). MCSE joins the Top 10 Certifications this month at 32 postings (last seen in January 2020).

The Top 10 Skills for June welcomes several new skillsets to the talent pool. Computer Programming and Coding is a new skill set to lead the Top 10 with 617 postings. Structured Query Language, also new, is second with 517 postings. Java (501) and JavaScript (352) are the only two returning skillsets for this month (last seen in January/February 2020).

The Top 10 Hirers of Tech Talent for June had several changes as well for this month. For the first time this year, Humana leads the Top 10 with 92 postings, followed by Cerner with 81 job postings. There are four new Hirers of Tech Talent for this month, CrowdStrike (46), Diverse Lynx (41), Kforce (35), and the Accuro Group Inc. (34).

## EMERGING IT TRENDS

The United States' unemployment numbers changed from record lows to record highs in weeks with the COVID-19 pandemic. Several businesses have been forced to close, lay off employees, or conduct remote work until their cities reopen. As we remain in the uncertain, foreseeable future state of the "new normal," job posting platforms are seeing new trends in company postings as well as job seeker activity.

Monster reported an increase in demand for operational and technical roles such as computer systems administrators, software developers, UI developers, graphic designers, business operation specialists, and financial managers. Many businesses have also posted job opportunities advertised as remote jobs or short term "gigs." Given the increased job search results for internships, it would be suggested businesses consider offering internship opportunities for 2020 graduates that are currently in the job market.

Jobseeker activity has also evolved during this pandemic, in which the top keyword searches from candidates have incorporated "work from home" in their job search. As candidates continue to be cautious about returning to an office setting (currently surveyed as 72% of all job seekers), it will be important for businesses to accommodate remote work and provide enhanced safety measures for essential positions.

Candidates are ready to get back to work, but as 42% of them seek permanent remote positions, are businesses prepared and equipped to adapt to this demand? There are several ways in which businesses can help ease safety concerns for current and new associates. Suggestions include effectively communicating safety protocols and disinfectant practices, listening to associate's concerns, providing supportive options for their situations, and incorporating office shifts to limit the number of employees in the office each day.

ECCO Select can help your business identify top talent for your organization whether it is a short-term gig, remote position, or essential in-office opportunity. Our expert team of recruiters understands the challenges businesses are facing today and will work directly with hiring managers to ensure each presented candidate is the right fit for the organization and role.

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*"Jobseeker and Hiring Trends in the COVID Era." HR Daily Advisor, 9 June 2020, [hrdailyadvisor.blr.com/2020/06/09/jobseeker-and-hiring-trends-in-the-covid-era/](http://hrdailyadvisor.blr.com/2020/06/09/jobseeker-and-hiring-trends-in-the-covid-era/).*