APRIL 2020 REPORT

TECH CHECKPOINT

KC vs US JOB POSTINGS

KC | 3,685
-291 since Mar '20

US | 532,316
-17,190 since Mar '20

TOP 10 OCCUPATIONS

Top Occupations April '20	# of Positions	Change from Mar '20
Software Engineer	881	-55
Project Manager	878	-34
Senior Software Engineer	688	-27
Network Engineer	637	-24
Java Developer	617	-26
System Administrator	591	-22
.net Developer	582	-33
System Engineer	414	-11
Software Developer	392	-27
Application Developer	366	-20
TOTAL	6,046	

TOP 10 Certifications

Top Certifications Apr '20	# of Job Postings	Change from Mar '20
Security Clearance	193	-5
CISSP	140	-2
PMP	91	-3
Secret Security Clear-	82	-1
CISA	72	-2
CCNA	71	-15
Federal Legislation	59	-13
IAM	56	-11
CISM	53	-5
CCNP	52	-7

TOP 10 Skills

Top Skills Apr '20	# of Job Postings	Change from Mar '20
Analysis	1625	+786
Implementing	1493	+851
Architecture	1268	+520
Science	1211	New
Testing	1173	+342
Security	1162	+425
Computer Science	1161	+95
Integrations	1017	New
Operations	976	New
Configuring	938	New

TOP 10 Hirers of Tech Talent

Top Hirers Apr '20	# of Job Postings	Change from Mar '20
Oracle	347	+176
Avacend, Inc.	262	+14
Deloitte	168	-2
GARMIN	126	-4
Cerner	96	-19
Accenture	92	-7
Sprint Corporation	50	-38
Honeywell	46	Returning
Humana Inc.	44	-21
The University of Kansas Hospital	44	New

DATA TREND REPORT
APRIL 2020
Thought leadership provided by ECCO Select

DATA INSIGHT

As one would anticipate for April, we are seeing profound impacts across the nation from the COVID-19 pandemic. With unemployment at an all-time historical high, the United States' open job postings for April decreased by 3.2% from March. Similarly, Kansas City experienced a decrease in postings at 7.6%.

The Top 10 Occupations for this month had double digit reductions across all positions. Software Engineer continues to remain in the number one spot with 881 postings, even though it had the highest decrease for the month (-55). Project Manager follows closely behind with 878 postings for April. System Engineer had the lowest decrease for the month at -11 postings.

April's Top 10 Certifications continue to be led by Security Clearance (193). The Secret Security Clearance certification experienced the least amount of change from March with -1 posting. CCNA had the highest drop in certifications with -15 for April.

The Top 10 Skills of April is the only category that had increases across the board, as well as 4 new skills to make the Top 10. Analysis is now leading the Top 10 with 1,625 postings, and Implementing, coming in second, has the overall largest increase with +851 postings (1,493). The four new skills to make the April Top 10 Skills include Science (1,211), Integrations (1,017), Operations (976), and Configuring (938).

The Top 10 Hirers of Tech Talent for April had an interesting mix of activity this month. Oracle jumped to the number one spot with +176 postings for a total of 347 job postings. Avacend, Inc. takes second place Honeywell returns to the Top 10 with 46 postings, and the newest hirer of tech talent to join the Top 10 is the University of Kansas Hospital with 44 position openings.

EMERGING IT MARKET TRENDS

Working from home is no longer a job perk or option for many people today, it is the nationwide expectation and direction. For some, it is not even a possibility with forced business closures, schools going remote, and unemployment numbers reaching record highs. Our lives have been flipped upside down from the COVID-19 pandemic, and businesses have been placed in extremely challenging positions as they learn to adapt and accommodate to the new world of remote work.

For some businesses, the pandemic effects do not necessarily have to halt company growth and productivity. Remote work generates multiple financial opportunities to expand your workforce and boost team morale. Global Workplace Analytics found that companies can save up to $11,000 per person in operational costs each year by allowing them to work from home (Haar). Another report indicated that over 40% of working adults would rather take an hourly pay rate versus salaried if remote work were granted (Haar).

Working from home has also resulted in increased time savings. Employees save about an hour each day, on average, by not commuting to work. As a result, 87% of human resource leaders stated that employee satisfaction levels have increased after incorporating a flexible remote work program (Haar).

As remote work may be the new "norm" for many companies across the nation for 2020, information technology will be in the spotlight moving forward as new communication and collaboration platforms become increasingly in demand. For 25 years ECCO Select has utilized a variety of communication tools to allow our team to be flexible and available for all our clients and consultants. We are ready and equipped to help you find your next resource. With virtual interviewing capabilities, thorough screening platforms, and a team of highly experienced recruiters, ECCO Select will help your company rise above this challenging time.

ECCO Select embraces these five recruitment strategies as well as several others to ensure your team receives the best quality candidates for your IT positions. Our recruiters have years of experience in identifying hard to fill positions in a saturated market. Contact us today to learn more about how we can help support your organization!

Author: Lindsay Habben | Technical Recruiter
lhabben@eccoselect.com

Haar, Jerry. "The Brave New World of Remote Work." The Hill, 1 Apr. 2020, thehill.com/opinion/technology/490521-the-brave-new-world-of-remote-work.

GET IN TOUCH

816.960.3800
ITSolutions@eccoselect.com

www.eccoselect.com