

Business Connection



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July 2023

Business Spotlight

Helping companies hire better talent faster

Having graduated from IIT (India) in 1999, Vinay Johar visited Silicon Valley and was captivated by the entrepreneurial spirit thriving there. This ignited a passion within him to create his venture. He found recruitment as a niche and realized many companies were selling a resume parser as a luxurious product, making it less affordable. Vinay wanted to make resume parser a commodity so that even small companies could afford it. This idea of reaching every part of the world and helping users automate their recruitment process to find the right talent gave birth to RChilli in 2010.

“As a customer-focused company, we work tirelessly to serve companies and hiring managers and develop features tailored to their requirements,” said Vinay. “This is why our customers choose to stay with us for the long haul. We prioritize the utmost importance of candidate data security, too.”

Since its inception, RChilli has been a trusted partner for parsing, matching, and data enrichment, helping 1,600+ customers in 50+ countries streamline their hiring processes with innovative products backed by an industry-leading tech stack. Today, many Fortune 500 companies, including top-notch ERP, ATS, job boards, enterprises, and staff-



Vinay Johar

ing companies are experiencing the benefits of using its products.

“It was by leveraging AI engines I brought to table our first product, a resume parser, that made the process of pre-screening candidate resumes seamless. However, we didn’t want to limit ourselves to just one product. So, we enhanced our product performance in many other ways,” he said. RChilli

also has its multilingual resume parsing app available on Oracle Cloud Marketplace, Salesforce AppExchange, and integration with Zapier, Powerautomate, Greenhouse, and many more.

Vinay has been lauded with many esteemed accolades and recognition from renowned institutions. Additionally, the company earned recognition as a finalist for the highly coveted Top 100 USA Technology Firm by Red Herring.

Browse through the website www.rchilli.com to know more about the company, email vinay@rchilli.com or speak to Vinay at 408-201-9444.



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