

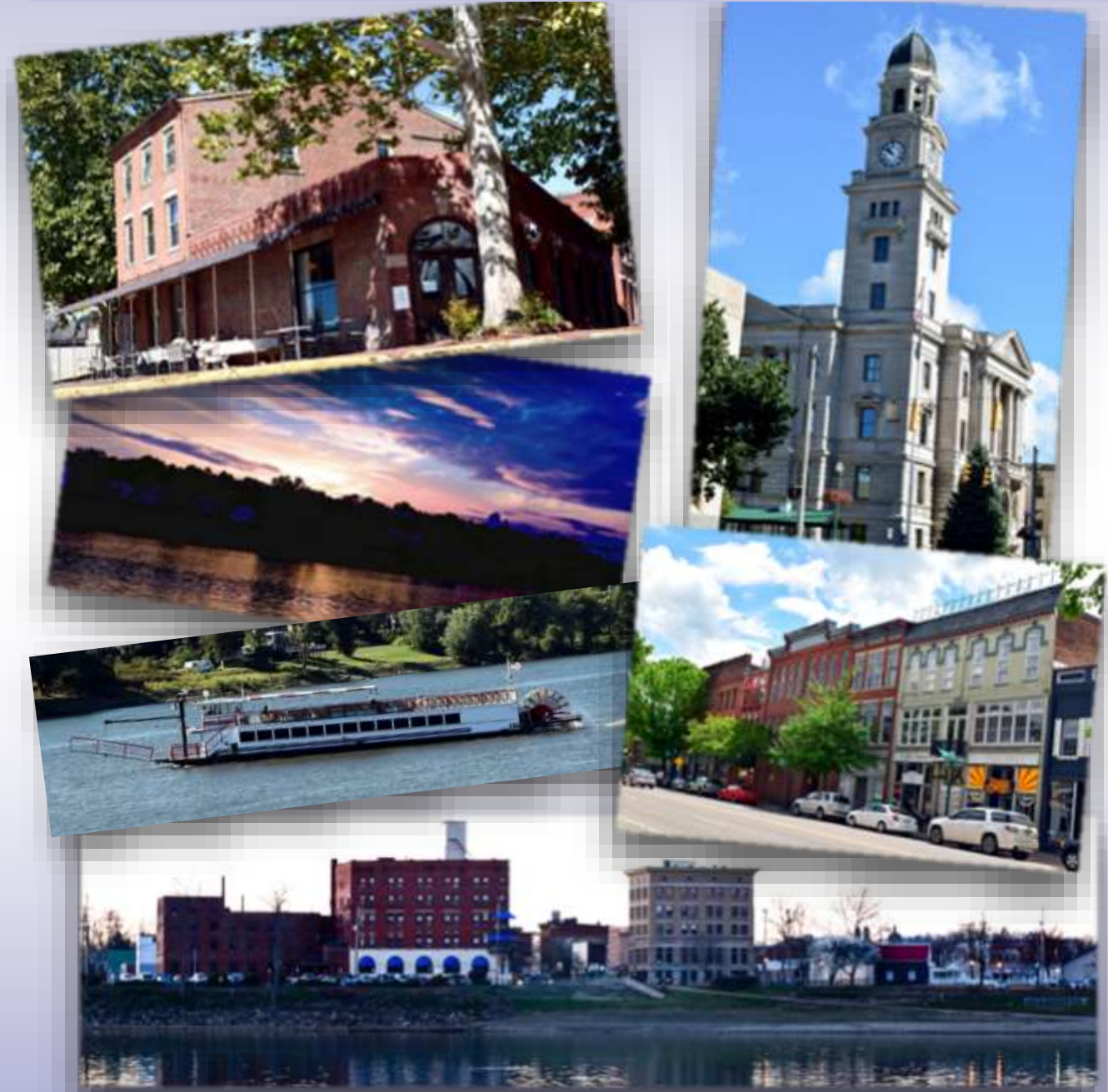


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**Celebrating 20 Years.....  
Spotlighting American Flags & Poles!**

Congratulations to American Flags and Poles who is celebrating twenty years on Front Street in Marietta. When the business opened in 1995, the owners, Jim and Sylvi Caporale, knew that they wanted to be a downtown business. They believed that being located on Front Street was a prime opportunity to have a visual presence in the downtown area.

American Flags and Poles offers exterior and interior home decor items, a complete line of flags, banners, furniture, garden decor and so much more! These products help customers share their patriotic zest and pride.

The wide selection of merchandise changes often. With fall approaching and students going back to school, the store offers fun items such as school spirit gear. They also have a wide variety of hometown t-shirts and hoodies to allow people to show their love of Ohio and West Virginia.

American Flags and Poles prides themselves on their friendly staff. They assist and consult with customers to help them find that unique product that fits their needs.

The Caporale's enjoy the location on Front Street, and appreciate the camaraderie from other businesses in the area. They also enjoy participating in the downtown activities, such as Merchant and Artist Walks and Small Business Saturday held in November.

Being a Chamber member from the very beginning has allowed Jim and Sylvi to share the unique services the store offers. They appreciate that the Chamber, Marietta Main Street and the Marietta-Washington County Convention and Visitors Bureau

work together to promote the area.

Sylvi claims, "One advantage of our store front in The Mid-Ohio Valley is the loyal and friendly returning customers and the tourists that visit Marietta. The mix of local support and visitors help American Flags and Poles to thrive."

In the future, American Flags and Poles is looking forward to serving the public and increasing opportunities. To help celebrate their 20th anniversary a 20% discount will be applied on special items during the month of August.

Congrats Jim, Sylvi and the staff of American Flags and Poles on 20 years! May you have many more successful years to come!



**Jim and Sylvi  
Caporale**  
276 Front Street  
(740) 373-4262

Check it out...[www.americanflags.mysimplestore.com](http://www.americanflags.mysimplestore.com).  
Shipping is FREE on all orders!

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740-373-5176; Fax: 740-373-7808  
[www.mariettachamber.com](http://www.mariettachamber.com)



**Mid Ohio Valley Safety Council**

**Welcome 2016-2017  
New MOVSC Members!**

**Eureka Midstream**  
27710 State Route 7  
Marietta, OH 45750  
(740) 868-1325  
**Rep: Greg Dotson**

**Peoples Bank Theatre**  
222 Putnam Street  
Marietta, OH 45750  
(740) 373-0894  
**Rep: Chuck Swaney**

**Water Energy Services**  
2341 SR 821, Bldg 11C  
Marietta, OH 45750  
(740)371-5078  
**Rep: Stephen Riffe**

**MOVSC  
Upcoming Meetings**

**Wednesday, August 17**  
**"Liability for the  
Safety Professional"**  
Featured Speaker  
**John Triplett, TheisenBrock**

**Wednesday, September 21**  
**"Fire Codes...  
Why Can We Not Do That?"**  
Featured Speaker  
**Chief Durham, Marietta City Fire  
Department**

**Wednesday, October 19**  
**"Suicide Prevention"**  
Featured Speaker:  
**Ana Berrios**  
**The Ohio State University**

**Meeting Information**  
Marietta Shrine Club  
Registration: 11:30 am  
Program: Noon to 1 pm  
Cost: \$15 includes lunch  
RSVP to [info@mariettachamber.com](mailto:info@mariettachamber.com)

**Updates, Deadlines & Information**

**August 2016**  
**CareWorks Comp** telemarketing department will begin contacting qualified prospects to discuss quotes and schedule face to face sales meetings.

**August 15, 2016**  
**First Annual BWC TRUE-UP Deadline.**  
For more information, visit [www.bwc.ohio.gov](http://www.bwc.ohio.gov), click Employers, then click the Prospective Billing link.

**First Half Semi-Annual Reports are due now!**  
Call Candi if you have questions at 740-373-3104 or [Heiss@mariettachamber.com](mailto:Heiss@mariettachamber.com)



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Greenleaf Landscapes

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**Carrie Ankrom and Candi Heiss**  
MOVSC Managers

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## How to Be Generous to Family *and* Yourself

Graduations, holidays, birthdays, and weddings are just some of the life events that can make us think about large gifts to children and grandchildren. "Often, we want the next and future generations to have a better and easier life than we've had," explains Deborah Lauer, a Vice President in Wells Fargo Advisors' Life Event Services team. "This can take the form of bequests to heirs. But periods of unemployment, volatile incomes, and other economic circumstances among younger generations are inspiring many people to give assets *during* their lifetimes, when there is a need and while the giver can see it being enjoyed," says Lauer.

It's important to make sure your generosity doesn't jeopardize your own financial security. After all, you've planned carefully for your own retirement. Financial gifts you make now can reduce the assets you have to rely on later in life.

How can you manage these competing priorities? With open communication and an awareness of tax implications, you may be able to provide the help you want to give in a way that works for the recipient and you.

### Assess Your Situation

"Secure your own oxygen mask first before assisting other passengers" is an instruction every frequent flier knows by heart. It also applies to your finances. Have you also reviewed your estate plans recently? Are you seeing the opportunity for assets you had earmarked for transfer later to instead be given today?

Your Financial Advisor can help you explore how parting with certain assets now might affect your future financial independence. Together, you can discuss options for minimizing the impact of removing those assets from your nest egg now. "It's critical for individuals to prioritize

their own financial security *before* making gifts to family members," Lauer says. "Nobody wants to become a burden to their family, which can happen if you give away the assets you've acquired to support yourself."

### Keep Talking

Communication about money is critical within families. Once you've established limits for yourself on your ability to give, share with your family members the help you'd like to offer. Invite them to also talk with you about their needs.

Maybe you already know your grandson and his fiancée are saving for a first home. Find out what their shortfall is.

Is what you're being asked to support in line with your priorities? If you value education and are committed to developing your granddaughter's academic talent, you may want to offer to pay tuition directly to her school rather than giving a lump sum of cash to her parents.

If the conversation hasn't come up yet, but you've seen a need or simply want to share wealth during your lifetime, prepare for a longer discussion. It may take a few conversations with family to figure out exactly how they are comfortable being assisted and how you can appropriately supply that assistance.

Pride and a sense of independence can play an important role here – on both sides. Before you start the conversation, recognize you may have differing values and consider how those might influence your decisions about giving.

### Consider the Tax Implications

As tax rules change, it's important to work closely with both your Financial Advisor and tax professional to make sure any gifts you make don't trigger an unexpected tax

bill. For 2016, you can give individuals up to \$14,000 and married couples can make gifts of up to \$28,000 to individuals, according to the IRS.\*

These gifts are called annual exclusion gifts. In addition to the annual exclusion gift, an individual may gift all or a portion of his or her \$5.45 million\* gift tax exclusion without triggering a federal gift tax (although this may require additional tax reporting). Noncash gifts such as securities or real estate could also be given instead of cash.

Medical expenses and tuition bills paid directly to the institution or service provider are tax-free and don't count toward your annual or gift tax exclusions, according to IRS rules. With the right planning, you and your team of professionals can develop a gifting strategy that is likely to achieve your desired goals without putting your finances in jeopardy.

Don't forget that your gifts don't need to be monetary. After talking with your family, you may discover offering your time is what's really needed. Regular child care to working parents or lending your time and expertise to helping a grandchild apply for college scholarships can be invaluable. These don't cost money but can buy your family real peace of mind.

\*\*\*

*This article was written by Wells Fargo Advisors and provided courtesy of Chris Hall, Managing Principal, in Parkersburg, WV and Marietta, OH at (866) 865-4442.*



**Members of the Advisory Team**  
(left to right):

Rob Blasczyk,  
Brett Bronski,  
Ashley Brown,  
Chris Hall and  
Jeremiah Kuhn

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# Get The Chamber Connection

## Thank You to James Rake from Pathways Employment Solutions!



James Rake recently finished a community based assessment with the Marietta Area Chamber of Commerce through Pathways Employment Solutions. James has several years of experience in telemarketing and data entry. He is a driven individual who is seeking further employment. He successfully and professionally conducted phone calls to update the membership directory for MACC. "Thank you to both Pathways and the Chamber for this chance to help out and to share my skills," James stated.

Pathways Employment Solutions is an employment agency affiliated with the Washington County Board of Developmental Disabilities. Pathways partners with Ohioans with Disabilities to achieve quality employment and independence. Their mission is to create and maintain comprehensive training, career growth, job placements, and other vocational opportunities for individuals with disabilities and workers with disadvantages.

Pathways offers a wide variety of services to the community. Through these services, they assess their job seekers strengths and skills, and work with employers to provide opportunities based on these skills and their interests. They offer community based assessments (skills assessment), job coaching (coaching on how to maintain and perform on the job), job seeking skills training, work adjustment, personal adjustment, career exploration, and job retention.

Pathways works with local companies to provide job seekers employment, and to provide the local businesses with quality workers. Pathways has placed individuals in positions such as; janitorial, data entry, maintenance, automotive, grocery store clerks, and many other opportunities.

Thank you James for all of your hard work!!!

## Boost Your Business Tuesday, August 9 "Technology for Small Business"

Speaker:  
Derrick Lemley of the Career Center  
8am-9am  
Huntington Bank  
226 Third Street

This event is no charge and is a program offered to MACC members that is a collaborative effort between Marietta Main Street, MACC and the Small Business Development Center.

### Business After Hours

Thursday, August 11

Glenwood Community  
200 Timberline Drive  
Marietta  
5-6:30pm

\$5 Special Member Price  
\$10 General Admission & those who wish to be invoiced.

Professional Roundtable Wednesday,



Women's August 24

### "Effective Meetings"

Speaker: Kim Stewart  
Kraton Polymers  
11:45am-1pm  
daVinci's

215 Highland Avenue  
Williamstown

\$10 Special Member Rate  
\$15 General Admission

MACC Coffee Friday, August 8:30-9:30am



Chat 26 am

Join Us For:

- Coffee
- Meet the MACC Team
- Voice Your Interests
- Share Your Views, Concerns and News About Your Business.

To RSVP for All MACC Programs Call 740-373-5176 or go online at [www.mariettachamber/events](http://www.mariettachamber/events)

## Welcome New MACC Members!

Serenity Now Hair Salon  
(740) 525-1189

611 Putnam Street, Marietta  
Anne Gray, Owner

Five Star Moving & Storage, Inc.

(740) 373-0313

18192 St. Rte. 7, Marietta  
Jeff Starner, Owner



### Member News!

- **Undo's on the Pike** now offers catering! For more information contact Jason Ware or Amy Taylor at (740) 374-7280.
- Congratulations to **Insilico Media Group** and **Wing's Etc.** on their one year anniversaries!
- **River Town Grill** has a new menu! Stop in and check it out! They are located at 10 Tiber Way, Marietta.
- Congratulations to **Habitat for Humanity of the Mid-Ohio Valley** on their ribbon cutting at their new ReStore location in Vienna! Pictured below and flanked by our Ambassadors is Executive Director, Alvin Phillips.



**Thank You 46th Annual Golf Outing Sponsors!**

**Banquet**



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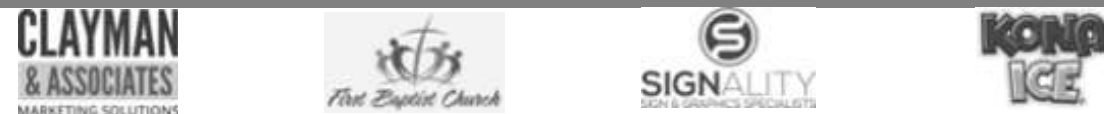
**Driving Range**



**Hole**



**2015-2016 New Member**



**MACC Ambassadors**

**Ambassador of the Quarter: Laura Miller!**

In April, an "Ambassador of the Quarter" program began and Laura Miller is our first honoree. She has earned this honor through event attendance, member referrals and assistance to MACC.



Laura has been an Ambassador for MACC since April 2015. She has been a huge asset to the group in this short amount of time.

Laura is employed at Glenwood Community as their Marketing Director. With 64 Independent Living apartments, 12 Village homes, and 48 Assisted Living apartments, there is never a dull moment and the active seniors that Laura serves are smart, funny and incredibly kind. The residents have made the decision to leave behind snow shoveling, fixing broken plumbing, cooking every meal and fighting traffic on 'the Pike', and move into a community that spoils them and treats them like valuable members of society who still have plenty to contribute. Laura says, "Glenwood makes Disney seem like the 2<sup>nd</sup> happiest place on earth."

When Laura was asked what she has been able to receive from the MACC Ambassadors she said, "After moving to the Mid-Ohio Valley 6 years ago, I took the time to observe different organizations to see who was truly invested in making the community the best it could be and where my energies could help make a difference if I jumped on board. It didn't take long to see that the MACC was the perfect fit for getting involved, networking, and volunteerism. After attending BAH for a couple of years, and volunteering for different Chamber events, I decided to lend a greater hand by becoming an Ambassador. The connections I've been able to make while promoting unity in the business community have been invaluable. For an 'outsider' transplanted from the San Francisco Bay Area, being involved with the Chamber has been the fastest and best way for me to get to know the culture and players in the Marietta area, not to mention the fact that Ambassadors have a lot of fun together (Morgan and Carrie as bosses? It doesn't get much more fun than that)!"



**Thank You to Our MACC Ambassadors**

Back Row L to R: Courtney Smith, Copper Leaf Interior Design Studio; Kate Thorn, Comfort Suites Marietta; Tina Adams, Settlers Bank; Tiffanie Craven, Marietta Family YMCA; Amanda Rieder, Peoples Bank; Michele Albaugh, Mancan; Cheryl Lang, A Unique Flower & Gift Shop & Michele Tipton, Southeast Ohio Port Authority.

Front Row L to R: Tom Hushion, WMOA/WJAW; Nikita Chidester, Riverview Credit Union; Cindy Hall, Memorial Health System; Sandy DeLong, Peoples Bank; Laura Miller, Glenwood Community; Melissa Wepler, Origami Owl, & David Williams, Managers Resource Group

Not Pictured: Mona Barrett, Sweetapple Farm; Erin Brewer, Marietta Office Supply; Dr. Jennifer Dennis, Back 2 Back Chiropractic & Wellness Center; Carolyn Hiener, Noe Office Supply; Kia Hoops, Heartland of Marietta; Lenora Lada, Washington County Career Center, and Jordan Thompson, Peoples Bank.



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