

**Important Announcement from MACC
Loading...**



Small Business Saturday

A Celebration Of Supporting Local Businesses!



It was a great day to shop small and support local business on November 30! The streets were filled with holiday shoppers, some lucky shoppers were even given Marietta Bucks to support our small businesses even more! Thank you to all who came out and supported this celebration. Remember to shop local year round! Check out our Facebook page for more photos!

Platinum Level Sustaining Member



2020 Minimum Wage Increase

As of January 1, 2020, the minimum wage for non-tipped employees in Ohio will rise from \$8.55 to \$8.70 per hour, a 15-cent increase. Any tipped employees will have their base pay go from \$4.30 to \$4.35 an hour.

This bump can be attributed to the constitutional amendment voted on in 2006 by the citizens of Ohio that raises the minimum wage in the state each year based on the Consumer Price Index that increases it to meet inflation. The bump will bring a 40-hour workweek employee to \$348.

Ohio businesses with gross receipts of less than \$314,000 in 2019, and for those workers under the age of 16, the minimum wage remains \$7.25, which is the federal minimum wage.

Remember employers, you are required to post the minimum wage and overtime information in a space that is easily visible, such as an employee break room, your HR office that is accessible to employees, or another common space. For a copy of the poster with the new 2020 minimum wage, Ohio employers can click here:

https://www.com.ohio.gov/documents/dico_2020MinimumWageposter.pdf

Article from nfib.com

The MACC Office will be closed for the following dates:

- Tuesday, December 24
- Wednesday, December 25
- Thursday, December 26
- Tuesday, December 31
- Wednesday, January 1



MACC Upcoming Events



Professional Women's Roundtable
Wednesday, December 4

"Paint & Sip"

*Speaker: Laura Miller,
Settlers Bank*

Glenwood Community
200 Timberline Dr., Marietta, OH

5:30 pm - 8:00 pm
\$25 MACC Members
\$35 Non-Members

Holiday Open House

Friday, December 6

MACC Office
100 Front St. Suite 200
4:00 pm-7:00 pm



Boost Your Business

Wednesday, December 11

"2020 US Census Information"

*Speaker: Steve Anderson
United States Census Recruiter*

8:30 am-9:30 am

Huntington Bank
226 Third St., Marietta



Coffee Chat

Friday, December 20

MACC Office
100 Front St. Suite 200

8:30 am-9:30 am

Sponsored by:



To RSVP for all MACC Programs
Call 740-373-5176 or go online at
www.mariettachamber.com/events.

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740-373-5176; Fax: 740-373-7808
www.mariettachamber.com

Member News

- Congratulations to **Donatos** in Marietta who officially holds the franchise record for sales for not only the opening week but for the first 5 weeks of any store in company history! They beat the previous record held by a Franchise Partner in Ashland Kentucky back in 2002 by approximately \$3500.
- Pick up your copy of the book "A Gift to the Nation" at **American Flags and Poles** by author Dan Kincaid. This book is dedicated to the people of Washington and Monroe counties who helped with activities, events, publicity, fund raising and other logistics related to cutting the 1987 Capital Christmas Tree from the Wayne National Forest and sending it to the nation's Capital. The book price is \$17 plus tax and makes a nice Christmas gift.
- A message from the **Boy Scouts of America**: Scouting in the Marietta area is thriving. Our Scouts and leaders want to thank the community for your support of our recent popcorn sale. Our Scouts are thankful for your help as they are striving to earn their own way to Camp this summer. Scouting units in Marietta are now part of the Muskingum Valley Council and we are excited to part of their growing, dynamic Scouting program. See you on the trail!
- **Trademark Solutions, LLC** celebrates 17 years in business on December 2nd. They would like to say "thank you" to everyone in the Mid-Ohio Valley for your support. We truly appreciate your business, and we are grateful for the trust you have placed in us!
- The law firm of **Theisen Brock** is happy to introduce our new associate, Caroline Eversman, who was recently sworn in to the practice of law in Ohio. Caroline is a graduate of The Ohio State University Moritz College of Law. Caroline was a law clerk for Ohio Supreme Court Chief Justice Maureen O'Connor. She has roots in Marietta through the Weber family. Caroline joins our other associate, Adam Schwendeman, bringing our total legal team to 11 lawyers and a support staff of 19. We are here for your legal needs in both Ohio and West Virginia.
- **Advantage Real Estate** is looking forward to 2020! They are a sales staff of 13 and going strong - look for our signs around the county and across the river, too. We are everywhere! Community minded always.
- Congrats to Kristi Close, **Peoples Bank**, who will be retiring on December 31st, with 45 years of service.
- On Thursday, November 21st, **Wolf Creek Contracting** celebrated the completion of the District 10, Washington Full Service Maintenance Facility at its ribbon-cutting ceremony, owned and hosted by the Ohio Department of Transportation. The \$10 million project involved new construction of salt and cold storage buildings, and a 33,000 square foot truck maintenance garage; and renovation of the district's existing fifty-year-old test laboratory and office headquarters. The project took a year and a half to complete and was a total of 55,750 square feet. Wolf Creek Contracting was the lead contractor and self-performed several trades for this undertaking.
- Save \$30 on a **Panera Bread** Catering order of \$200+ this holiday season! Contact Natalie - NBasilone@PanAmericanGroup.com to redeem! (Offer valid through 12/31/19; restrictions may apply).
- **Hall Financial Advisors Giving Foundation** kicked off the holiday season with a SURPRISE charitable donation/delivery to the Gospel Mission Food Pantry located at 309 Lancaster Street, Marietta, OH. The donation consisted of a commercial refrigerator and commercial freezer - delivered via a freight truck, and smaller vehicles delivered much needed items which included: shelving units, delivery carts, and \$1,000 in canned goods and non-perishable items.
- **Teri Ann's** customer experiences for the season...Girlfriend Nights, Tuesday Dec 3-10-17, Chair massages by Gourmet Massage, compliments of Teri Anns, Sips & treats, special each event. Mens Night, Dec 18, 5-10, Snacks, Brews, Personal Service & Free gift with purchase, free gift wrapping on the spot. Carriage Rides sponsored by Teri Ann's, Saturday Dec 14, 1-3, with cookies & hot chocolate(great family photo op).
- **Settlers Bank**, working with Chad Wright from the Washington County Veterans Service Administration, provided 25 complete Thanksgiving meals for Veterans in need this month.
- **The Marietta Times and Parkersburg News and Sentinel** have launched a new quarterly publication: MOV Currents. This quarter's edition focuses on the holidays in the valley, with a look at "Shopping Small This Season," "Realistic New Year's Resolutions," and why it is important to donate locally, among other topics.
- **ELPRO Services Inc.** is expanding and relocating due to successful business growth over the past few years. Effective December 31, 2019, the company will be relocating to 2335 OH-821, Marietta, OH 45750. For more details contact President and CEO Micalyn Harris at 740-568-9900 or usa@elpro.com.
- **Lang Masonry & Restoration Contractors** was awarded \$34,035 for a safety intervention grant from the Ohio Bureau of Workers Compensation. The grant was used to by two HEPA vacuums and 2 saws with integrated HEPA vacuums to control Silica dust, one of OSHA's hottest topics. They also purchased a Hydro Mobile, hydraulic scaffolding unit.
- **Wit & Whimzy** celebrated 3 years of business in September, and hopes to be a Front Street presence for years to come. They now carry products from over 100 artisans and small businesses, many of which are sole owners working from their home or studio. They are a proud supporter of Etsy artists and love helping people achieve their own dreams while we achieve ours!
- The **CVB** is having their Christmas Open House on Friday, December 6th from 5-7pm. Complimentary refreshments, fellowship, and a drawing to win a free overnight at the Stockport Mill Inn

Welcome New MACC Members!

Marietta & Beyond
Marietta, OH
(740) 350-8967

Christiane Marshall, Key Personnel

Zanesville Welfare Organization and Goodwill Industries

313 Putnam Street
Marietta
(740) 568-9055

Jake Chema, Manager

Barnes Water Hauling

970 Neff Ridge Road
Marietta
(740) 516-2160

Jeffrey Barnes, Owner

Spero Health

418 Colegate Drive
Marietta, OH

Nicholas Barton, Lead Counselor



Six Priorities for the Sandwich Generation

The “Sandwich Generation”—adults caring for aging parents as well as children—faces several stressful challenges that come from trying to juggle everyone’s needs. One of those top stressors: finances, such as how to cover education and health care costs and still save enough for retirement. The demands often compete with one another—which is why setting clear priorities is so important.

Here are six tips for setting those priorities to help you deliver the support your loved ones need—without shortchanging yourself.

1. **Take care of your future first.** Saving enough for retirement should be your top priority. You have to take care of your needs before you help your parents and your children.
2. **Create or update your investment plan.** Create an investment plan that will help you balance your financial goals with the needs of your children and parents. Review your budget, analyze your expenses, and set savings targets to help you prioritize planning for an upcoming expense, such as college costs or long-term care for your parents.
3. **Review your insurance coverage.** Protecting your income is always a good idea, but it’s even more important when you have two generations depending on you. Make sure you have enough life insurance in case something happens to you to pay off your mortgage and other debt, and to help cover the future living expenses of your dependents. And don’t forget disability insurance: More than a quarter of today’s 20-year-olds will become disabled before they retire, according to the Council for Disability Awareness.*
4. **Check in on your parents’ financial health.** Though it might seem awk-

ward, talk to your parents about their wishes for the future and their financial health. What financial assets and expenses do they have? How do they plan to meet their financial obligations? Do they have a plan to cover the costs of long-term care? This conversation can help you determine how much financial support you will need to provide. Also, make sure your parents have done adequate estate planning, and ask for copies of their will or trust, durable power of attorney, healthcare power of attorney, and advance healthcare directive. Make sure your own estate-planning documents are complete and updated as well.

5. **Consider reducing financial support for grown children.** Many parents still help their grown children with their finances—sometimes even to their detriment. Many young Baby Boomers are still paying their kids’ expenses, cell phone bill, or car insurance. If this

is the case for you, talk with your children about the steps they can take to start becoming more financially independent.

6. **Look for ways to help reduce your taxes.** In some cases, you may be able to claim your aging parents as dependents. Also check with a tax advisor to see if their medical expenses qualify as a tax deduction. Another way that may benefit your financial bottom line is to set up a 529 Plan for your children’s education expenses.

* <https://disabilitycanhappen.org/overview/>

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November BAH at the O'Neil Center

Fun was had by all at the November Business After Hours hosted by the O'Neill Center.



Mountain Ears Hearing Clinic Owner Erin Wells brought her special guest Evie to the BAH.



A few members of the staff from the O'Neill Center smile for the camera. Pictured are Heather Custer, Kaleigh Wolfe, Barb Palmer.



The welcome crew! Ambassador Lori Hart ~ Huntington Bank, and MACC Staff Kelsey Vincent, Candi Heiss and Charlotte Kuehn



Washington County Commissioner Ron Feathers and iTech-Xerox representatives Christopher and Michelle Costello network over tasty snacks.



Trina Cummins, Peoples Bank, Joan Zoller, Connie Strahler and Leslie Zoller, Trademark Solutions.



It was a full house in the at the O'Neill Center!

2020 CENSUS: FREQUENTLY ASKED QUESTIONS

Why should someone choose to work as a Census Taker?

Census positions provide the perfect opportunity to earn extra income while helping your community. The results of the 2020 Census will help determine your state's representation in Congress, as well as how certain funds are spent for schools, hospitals, roads, and more. This is your chance to play a part in history and help ensure everyone in your community is counted!

What are the benefits of working as a Census Taker?

In addition to supporting your community, census jobs offer great pay every week, flexible hours, and paid training.

How does someone apply for a 2020 Census job?

Applying is easy. Visit 2020census.gov/jobs to learn more, then click on Apply Now. Potential applicants can also call 1-855-JOB-2020 (562-2020) or use the Federal Relay Service at 800-877-8339 for TTY/ASCII to learn more or for assistance.

What are the application requirements?

People can apply for 2020 Census work if they are at least 18 years old, a U.S. Citizen, and if they have a valid Social Security number and email address. Males born after Dec. 31, 1959, must also be registered with the Selective Service System or have a qualifying exemption. Please visit 2020census.gov/jobs to learn more about specific application requirements.

When someone does apply for a 2020 Census job, what sorts of questions are asked?

As part of the application process, applicants will be asked questions related to their educational, work, and other experiences.

What happens once someone is offered a 2020 Census job?

Potential employees must pass a criminal background check and review of criminal records (including fingerprinting). Once these steps are completed, potential employees will receive information about training.

What is required of most 2020 Census employees?

Employees should have access to a vehicle and a valid driver's license, unless public transportation is readily available. Employees should also have access to an Internet-connected computer (to complete the training process).

What can people expect their 2020 Census work schedule to be like?

Work schedules depend on individual positions. Generally, hours for field positions are flexible. Some positions require work during the day, and other positions require evening and weekend work interviewing the public. In addition, supervisory positions require employees to be available for certain day, evening, and/or weekend shifts.

Where will most people work?

The Census Bureau is committed to hiring Census Takers to work in their own communities.

How often will 2020 Census employees be paid?

Employees are paid weekly, and can expect to receive their first paycheck approximately 10 to 14 days after their first day of work.

Will 2020 Census employees be reimbursed for work-related expenses?

Field employees will be reimbursed for authorized work expenses, like mileage, while conducting 2020 Census work.

Will 2020 Census employees be paid during training?

Yes, 2020 Census employees will be paid during training at a slightly lower rate than their regular hourly rate.

United States
**Census
2020**



Mid Ohio Valley Safety Council

It's Better to Give Safely

Gifts and toys should inspire joy, not cause injuries. More than a quarter of a million children were seriously injured in toy-related incidents in 2017. Avoid safety hazards while gifting with these tips from the American Academy of Pediatrics and the U.S. Consumer Product Safety Commission:

- Toys are age-rated for safety, not for children's intellect and physical ability, so be sure to choose toys in the correct age range
- Choose toys for children under 3 that do not have small parts which could be choking hazards
- For children under 10, avoid toys that must be plugged into an electrical outlet
- Be cautious about toys that have button batteries or magnets, which can be harmful or fatal if swallowed
- When giving scooters and other riding toys, give the gift of appropriate safety gear, too; helmets should be worn at all times and they should be sized to fit

To find out about holiday toy safety and recalls, check the U.S. Consumer Product Safety Commission website.

MOVSC Board Gives Back Through Safety Grants!

As part of the award winnings for the 2019 #1 Safety Council of the Year, the MOVSC Board of Directors has unanimously decided to give back to MOVSC Members through safety training grants.

The deadline for the application is January 31, 2020. After reviewing all applications the MOVSC Board of Directors will award five \$250 grants to be applied to onsite workplace safety trainings.

[Click here](#) for the grant application.



A healthy workforce is good for business. Promoting healthier behaviors by supporting employee wellness programs can pay off.

MOVSC Upcoming Meetings

Wednesday, December 18

“Conscious Teaching: Archetypes in the Workplace”

Featured Speaker

David Miller, Magnum Magnetics

Sponsored By:

Magnum Magnetics

Wednesday, January 15

“Conceal Carry Permits in the Workplace ”

Featured Speaker

Deputy Sheriff Mary Pfeifer
Washington County Sheriff's
Department

Sponsored By:

Quality Care Associates

Wednesday, February 19

“MOV Drug Update ”

Featured Speaker

Chief Deputy Mark Warden
Washington County Sheriff's
Department

Sponsored By:

TBD

All Meetings will be held at the Marietta Shrine Club

Registration: 11:30 am

Program: Noon to 1 pm

Cost: \$15 includes lunch

RSVP: 740-373-5176

Email: info@mariettachamber.com



*Happy Holidays
from the
Mid-Ohio Valley Safety Council
Board of Directors & Staff
Have a Safe Holiday Season!*



Save the Date:

Ohio Safety Congress & Expo

BWC's Ohio Safety Congress & Expo will be held March 11-13, 2020, at the Greater Columbus Convention Center.

Click Here to register for an exhibit booth!



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www.buckeyehills.org



Member Flyers



· THE PROFESSIONAL
WOMEN'S ROUNDTABLE
HOLIDAY MEETING ·

Paint & Sip

GLENWOOD COMMUNITY
200 TIMBERLINE DRIVE, MARIETTA

December 4, 2019

Registration & Networking 5-5:30

Painting & Sipping 5:30-8

\$25 for MACC Members

\$35 for Non-Members

Call 740.373.5176 to RSVP

Space is Limited



Painting Supplies, Appetizers &
Drinks are included in the price!



MARIETTA AREA
MACC
CHAMBER OF COMMERCE



Marietta Area Chamber of Commerce

HOLIDAY OPEN HOUSE

Join us for food, drinks, networking and holiday cheer!

December 6 | 4-7 PM

**The Riverview Building, 100 Front St. Suite 200
Marietta, OH**

Register today by calling 740-373-5176 or online by going to our events page at mariettachamber.com.



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Purchase Marietta Bucks

Our local gift certificate program good at over 80 local shops. Marietta Bucks are great employee gifts, incentives and ideal for the person who has everything!

BUCKS ARE AVAILABLE IN \$5'S, \$10'S, \$20'S, \$25'S & \$50'S. GIFT ENVELOPES AND A LIST OF PARTICIPATING MERCHANTS ARE INCLUDED WITH YOUR ORDER.

NOTE: A 2.5% SERVICE FEE IS ADDED TO YOUR PURCHASE ORDER
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uchglenwood.org/snowfall.

**Sign an agreement by Jan. 31, 2020, and move within 60 days.*

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Contact Kevin or Marni at 740-538-8502