



ERIE COUNTY CHAMBER of COMMERCE

604 W. WASHINGTON STREET, SANDUSKY, OH 44870
(419) 625-6421 ERIECOUNTYCHAMBER.COM



The Erie County Chamber of Commerce is bringing back our Speed Networking events! The Chamber is eager to cultivate business relationships in all areas of Ohio. We are going to start out small and see where it leads us. Our first event will be:

Monday, October 4th - 9:00-11:00am

Location: Chamber Board Room

First 20 people only – RSVP a must!

kimberlym@eriecountychamber.com

Don't forget to bring your business cards!

Why are we doing this? Speed networking is designed to accelerate business contacts through facilitated introductions and conversations – at speed. A common structure is to rotate all participants in quick succession so that each person gets the chance to engage one on one with as many people as possible. A speed networking event gives a person access to numerous individuals in different fields. Professionals easily exchange contact information during these events and sometimes set up future meetings as well.

UPCOMING CHAMBER EVENTS:

BUSINESS AFTER HOURS AT MAD RIVER HARLEY- DAVIDSON

When: Tues., September 14

Time: 5pm to 7pm

Where: Mad River Harley-Davidson
5316 Milan Road, Sandusky, OH

[Click here to learn more](#)

BUSINESS AFTER HOURS AT SAWMILL CREEK

When: Tues., October 12

Time: 5pm to 7pm

Where: Mulligan's Pub at Sawmill
Creek, 400 Sawmill Drive, Huron, OH

[Click here to learn more](#)

BUSINESS AFTER HOURS AT DAVE PROY AGENCY

When: Tues., October 26

Time: 5pm to 7pm

Where: Erie County Chamber of
Commerce, 604 W. Washington St.

[Click here to learn more](#)

BUSINESS AFTER HOURS AT SANDUSKY BAY PANCAKE HOUSE

When: Thurs., November 11

Time: 5pm to 7pm

Where: Sandusky Bay Pancake
House, 4710 Milan Rd, Sandusky, OH

[Click here to learn more](#)

5 CREATIVE WAYS TO FIND EMPLOYEES POST-PANDEMIC

Let's face it. You can't throw a rock these days without hitting a help wanted sign. If someone wants to work, there is little stopping them on the employer side. (There may be things like childcare or scheduling on the employee's side but that's another article.)

If you're running ads along with all the other employers out there, you're at the mercy of their budgets—and if they have a larger one than you—they may be able to get their wanted ads in more effective places more often. A sign in your place of business can also be effective but only if the right person passes your place. To stand out in this employee's market, you need to get creative.

5 Creative Ways to Find Employees

Host an Event

Host an event at your place of business around something other than hiring. For instance, if you're an art studio, host an event around a new artist or a workshop on a painting technique. While people are having fun, enjoying your business and getting to know your staff, let them know what positions you have open. This approach allows you to lead with the culture of your company, which can be a big seller.

Join the Chamber (and participate)

Joining the chamber will allow you to meet a lot of new people but that is only the beginning. Yes, you can share the type of employee you're looking for and the chamber pros may know someone who's perfect for you. But don't stop there. That's what everyone is doing. Instead, get involved. Volunteer, participate, make your own introductions to uncover who is looking for what. The chamber audience is business-minded and working. But don't just hard recruit. Look to be of service and people will want to help you too.

Sponsor a Team or PTA

Get plugged into your local children's sports program and sponsor a team or work with the PTA at a school in your area. Mention to these entities that you are hiring. Your PTA may have a newsletter you could advertise in or may put you on their website. Sports teams may allow you to hang a banner at their sports complex.

Empower Your Employees

No one wants you to fill those positions more than your overworked team so give them an additional incentive to get the word out to friends and family. As a bonus, you are less likely to be ghosted by someone who has a connection to your business.

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**“SUCCESS IS THE SUM OF
SMALL EFFORTS, REPEATED
DAY IN & OUT.”**

– R. COLLIER

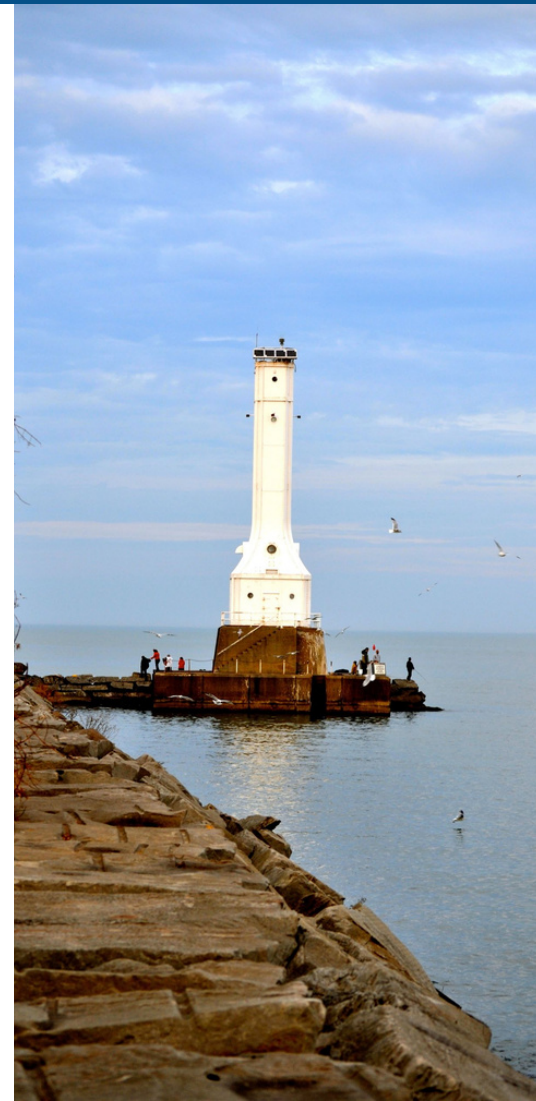
Turn to Facebook

There are local groups on Facebook. Run a search and see what comes up in your area then ask to join them. Each group has rules about posting for businesses but if you're trying to help with a job and not selling, you likely can post when you want to. These groups are comprised of people who live in the area and those who are interested in moving. Keep this in mind when you post.

Hiring is one of the most difficult challenges facing businesses today. It's not enough to simply tell people that you're hiring and what the position pays. For people to want to come to work for you, you need to show them what's in it for them. Why will they enjoy working for you? What makes your business better than others? Use these creative approaches to find job candidates and then show them why your business is where they want to be.

Post Your Job Opening on The Chamber Website

Being a member of the Chamber comes with many benefits. One of those is having an online account to the Chamber which allows you to post your job openings to the public and chamber members. Here's the link to job openings on our website: <https://business.eriecountychamber.com/jobs>. To log into your Chamber account, simply go to: <https://business.eriecountychamber.com/login> and enter your information. If you need to request access, email kimberlym@eriecountychamber.com.



***“TO BE SUCCESSFUL, YOU
HAVE TO HAVE YOUR HEART
IN YOUR BUSINESS, AND
YOUR BUSINESS IN YOUR
HEART.”***

– RICHARD BRANSON



**“A BIG BUSINESS STARTS SMALL.”
- RICHARD BRANSON**

MEMBER HIGHLIGHT:

Donuts are a delicious treat that most people enjoy for breakfast or a quick snack. Hot, crisp homemade doughnuts are heavenly, but take a long time to make at home, and are missing some of the unique, yummy ingredients the House of Donuts - Bucky's Bakery has developed over generations.

There are really only seven ingredients key: Yeast, milk, flour, butter, sugar, salt, and eggs. Its what we add, we call them our special, secret ingredients, that separates ours from yours or the rest of the world 's. Many often contain unhealthy ingredients that prevent people from enjoying them as often as they want. You can still enjoy donuts if you are dieting or want to eat healthily, when you choose them from the House of Donuts - Bucky's Bakery.



2236 Karl Ann Drive, Sandusky
419-625-3400



*Fruit Filled
Danish*

For more information, contact House of Donuts- Bucky's Bakery at:

- 2236 Karl Ann Drive, Sandusky, OH 44870
- (419) 625-3400
- info@house-of-donuts.com
- www.house-of-donuts.com
- www.facebook.com/SanduskyHouseOfDonuts/



BUSINESS AFTER HOURS

Tuesday, Sept. 14th
5pm to 7pm

WINE TASTING

APPETIZERS

JUMPSTART SIMULATOR

ELECTRIC BICYCLE DEMOS

PHOTO BOOTH

5316 MILAN RD. SANDUSKY
MADRIVERHARLEY.COM

Shop Small & Support Local

VISIT ONE OF OUR FIVE LOCAL, FULL-SERVICE BRANCHES FOR ALL YOUR BANKING NEEDS!

- Marine / Boat Loans
- New & Used Auto Loans
- R.V. & Motorcycle Loans
- Mortgage Loans
- Personal Loans
- CU*Talk
- CO-OP Shared Branching
- Savings Accounts
- Club Accounts
- IRA Share Certificates
- Share Certificates
- Money Market Plus
- Debit MasterCard®
- Home Equity Line of Credit
- Visa® Credit Cards
- Online Banking
- Popmoney
- Mobile App
- Checking Accounts
- Value Checking Plus
- Dollar Dog Kids Club

SANDUSKY
2911 Hayes Ave.

NORWALK
295 Milan Ave., Ste. C

HURON
2402 University Dr.

SANDUSKY
2409 E. Perkins Ave.

VERMILION
1607 State Rd., Ste. 11

VLFCU.ORG
800.691.9299



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INSURANCE
Federally Insured by NCUA



With the Erie County Chamber of Commerce You Can Advertise All Year Round!

Contact us at info@eriecountychamber.com.

2021 **SUMMER** SEASON

FREE LIVE CONCERTS



A Night of Americana with Hey Mavis

Sat., Sept. 18 at 6:30pm

Paper Moon Vineyards, Vermilion, Ohio



**FIRELANDS
SYMPHONY
ORCHESTRA**

CARL TOPILOW, MUSIC DIRECTOR AND CONDUCTOR

More concert details at:

FirelandsSymphony.com/concerts

Facebook.com/FirelandsSymphony

(419) 621-4800



**SHARE THIS
BENEFIT WITH
YOUR FRIENDS
& FAMILY**

EXCITING ANNOUNCEMENT FOR EMPLOYEES

Beat the Summer heat with low carbon-free electricity rates for your home!



Many areas in northern Ohio are seeing extreme heat waves coupled with rising electricity rates. This combination can make your home electricity bill skyrocket.

That's why the Chamber Energy Program is offering great low rates, through a local energy supplier, for chamber members' employees, friends, and family! We urge you to take advantage of these rates and reduce your home's electricity costs this summer.



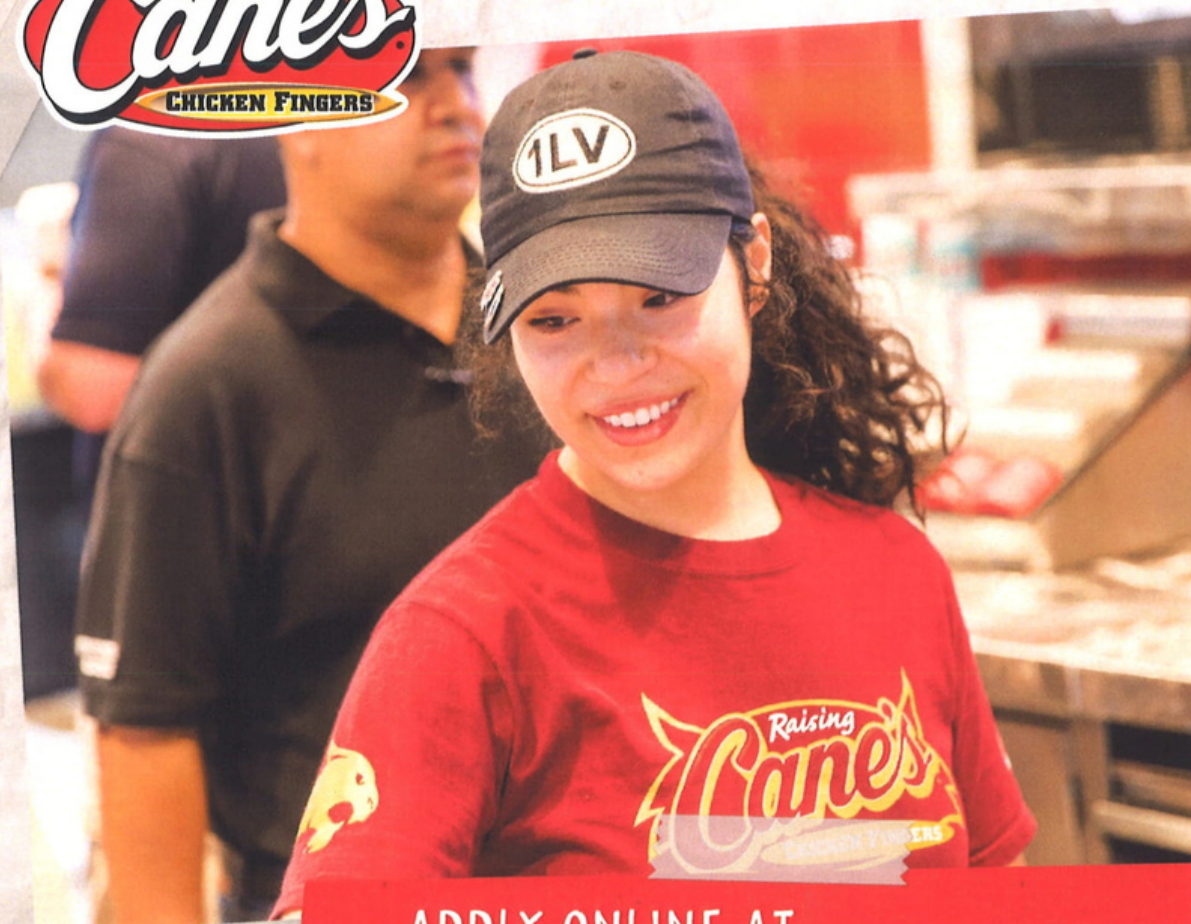
Ready to sign up? Simply grab your bill and go online to:

[CEATEAM.COM/FRIENDS](https://ceateam.com/friends)

Once you've enrolled, feel free to share this offer with your friends and family and help them lower their electricity bill!

WE'RE HIRING

CALLING ALL NIGHT OWLS



APPLY ONLINE AT
RaisingCanesJobs.com

glassdoor
**BEST
PLACES
TO WORK**

NOW HIRING FOR CLOSING SHIFTS

5306 Milan Rd Sandusky

Raising Cane's* appreciates and values individuality. Equal Opportunity Employer.

BENEFITS

As a Crewmember, you'll work hard and be handsomely rewarded for a job well done. We provide competitive benefits and perks to help you be your happiest, healthiest, most chickenthusiastic self.

**The benefits highlighted are for company owned restaurants. Benefits may vary if you are applying to a franchise location.*

HOURLY CREWMEMBERS

VOLUNTARY



- Dental & Vision
- Supplemental Life Insurance
- Pet Insurance
- 401(k) With Employer Match (age 21 & older)
- Crewmember Assistance Program

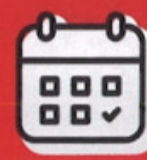
FULL-TIME



- Medical & Pharmacy
- Benefits Concierge Service
- Dependent Care Flexible Spending Account
- Healthcare Flexible Spending Account

**Must satisfy one year of service and meet ACA eligibility requirements. Speak with a manager for more details.*

PERKS



- Paid Time Off
- Closed for all major holidays
- Early closure for company events
- Casual Work Attire
- Flexible Scheduling
- Perkspot Employee Discount Program



CAREER PATH

YOU CAN AT CANE'S

We're one of the fastest growing Restaurant companies, which means everyone here has opportunities to move up. If you have the desire to take on more responsibility, we'll give you the tools and resources you need to succeed.



LEARN MORE AT

WorkAtCanes.com





WE'RE HERE WHEN YOU'RE READY.

A better approach to addiction treatment.

Please call our 24/7 access line at 1.833.510.HELP (4357) to speak with a live Patient Access Specialist or visit our website at www.BrightViewHealth.com for more information.

BrightView Offers

- Outpatient Medication Assisted Treatment (MAT)
- Medical stabilization for opioids, alcohol, and other drugs
- Individual and group counseling
- Specialized groups for pregnant moms, families, and LGBTQA+
- Case management
- OTP (onsite pharmacy)
- Peer Recovery Support
- Medical assessments by licensed providers
- Telehealth
- Same day and next day scheduling
- Walk-ins accepted until 3pm

1.833.510.HELP (4357)
BRIGHTVIEWHEALTH.COM

1012 E Perkins Ave.
 Sandusky, OH 44870



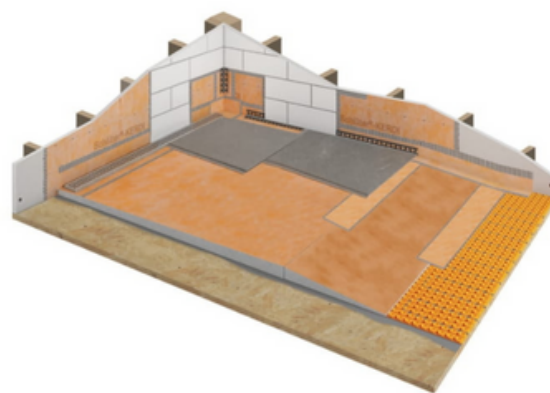


Live Demo: Curbless Showers

Join us for an introduction to open-concept bathrooms and the best approach to a curbless shower for sleek design and versatile functionality. Find out what's new from Schluter®, and have all of your questions answered in an informative, energetic atmosphere.

Topics Covered:

- Curbless Shower
- New Wide Roll Kerdi 2M 6'7"
- DITRA-HEAT electric floor warming system



Tuesday, October 26

12:00 p.m. – 4:30 p.m.

Lunch will be provided by Schluter Systems!

S&H Blinds and Floors(New Warehouse)

2086 Cleveland Rd, Sandusky, OH 44780

Please RSVP to:

Clare Opfer:

Email: Clare@shblindsfloors.com

LUNCH & LEARN

with



JOIN THE FIGHT FOR ALZHEIMER'S FIRST SURVIVOR.



ERIE SHORES/SANDUSKY

September 18, 2021

Shoreline Park

9:00 Check-In, Activities, Vendors

10:00 Opening Ceremony, Walk to Follow
Dog/Kid Friendly!

NATIONAL PRESENTING SPONSORS

Edward Jones® 

alz.org/walk

**WALK TO
END
ALZHEIMER'S** 
alzheimer's association®