



ERIE COUNTY CHAMBER of COMMERCE

604 W. WASHINGTON STREET, SANDUSKY, OH 44870
(419) 625-6421 ERIECOUNTYCHAMBER.COM



Five Tactics That Will Make Your Workspace More Collaborative

Is your organization planning a return to the office? Use this time to reimagine your space to better facilitate collaboration.

To move your employees from simply "putting in their time" to being committed to their work:

- 1. SEAT TEAMS TOGETHER** - A simple concept, but more organizations are moving away from this setup in favor of unassigned seating, or "hot desking." However, grouping teams allows for impromptu collaboration throughout the day and for employees to learn through osmosis.
- 2. OFFER PRIVATE CONVERSATION SPACES** - When it comes to facilitating collaboration, your first instinct might be to offer wide-open spaces for large groups. But organizations might also benefit from offering enclosed meeting rooms for small teams of two to four people.
- 3. REIMAGINE SOCIAL SPACES** - Take existing common areas and use them for collaboration in a more purposeful way by focusing on events and programming. For example, that social lounge that employees barely use? Make it an exciting place to meet by offering catered meals, surprise snacks, interesting guest lectures, or coffee chats with leaders in that space.
- 4. USE FLEXIBLE FURNITURE** - Take out heavy furniture that looks bolted to the ground and replace it with easily movable pieces such as wheeled tables, stackable or foldable chairs, and movable monitor stands. Flexible furniture lets you turn open office space into an environment suitable for any sort of group activity. One day, you could place chairs around a table in the center of the space for a roundtable discussion. And the next day you could rearrange furniture to have chairs and tables facing one direction to accommodate a presentation or lecture.
- 5. KEEP ROOM FOR INDIVIDUAL SPACES** - It may sound counterintuitive, but keeping personal spaces could prime employees for collaboration. After all, you don't want to subject employees to collaborative overload, and giving them space for deep work will have them refreshed for the next team meeting. So, you don't need to knock down all cubicle walls or permanently remove private offices. To further encourage deep work, you could even turn one common area into a library-like space where silence is encouraged.

Feel free to contact us anytime; we will work with you to determine the best way we can support you and your business.

Contact us today to see how we can help you grow!
info@eriecountychamber.com * (419) 625-6421

UPCOMING CHAMBER EVENTS:

Hawaiian Luau

When: Tues., June 15

Time: 5pm to 7pm

Where: Erie County Chamber of Commerce, 604 W. Washington St. Sandusky, OH

[Click here to learn more](#)

SAVE THE DATE! 2021 GOLF CLASSIC

When: Mon., August 16

Time: To be determined

Where: Plum Brook Country Club
3712 Galloway Rd., Sandusky, OH

[Click here to learn more](#)



BBB TIP: ADAPTING TRAVEL PLANS AS RESTRICTIONS LIFE IN SOME AREAS

Travel restrictions continue in many areas, and states, provinces and countries have different policies on masks and vaccination requirements. The following tips help answer some questions when making travel plans:

- **REAL ID deadlines:** The deadline for REAL ID in the United States was extended, so you still have some time before being required to have a TSA compliant form of ID. If you haven't updated your driver's license yet, stay tuned on what happens with this deadline.
- **Check with airlines and cruise operators about previously planned trips.** Travel to and from some destinations continues to be restricted in and out of the U.S. as well as other destinations.
- **Check the the U.S. Travel Association and the U.S. Department of State for additional information. For traveling to or from Canada, check the Canadian travel restrictions page and the travel advisory page.** But even if your destination isn't on a list, carefully consider your options. Then, reach out to the travel agency or the company with whom you've made the arrangements.
- **Consider your health risk.** For updated information, check the Centers for Disease Control and Prevention. State health departments or municipal government officials may have orders in place requiring people to wear facemasks or other restrictions. Research these locations before making any travel plans.
- **Carefully research cancellation policies before making reservations.** Understand what kind of cancellation policy is available for the tickets you would like to purchase for a trip at a later time. Cruise companies, airline, hotel, AirBNB and other travel related cancellation policies are rapidly changing because of the pandemic. Many of them are adhering to their current policy while others may make an exception but only for a limited time. Before making a reservation, even if it's within the U.S. understand whether or not you can cancel and get your money back if the pandemic continues long-term.
- **Consider buying travel insurance, but read the small print.** Travel insurance is a great way to receive a full refund if you need to cancel a trip, but not all policies have the same coverage. It is critical to read the fine print of any plan you are considering before you buy. Most policies won't cover a cancellation simply because you are now afraid to go. Purchasing a policy that allows you to "cancel for any reason" is the best way to ensure coverage in this rapidly evolving situation.
- **Consider hiring a travel agent.** If finding travel insurance, contacting airlines and cruise companies, and making last minute travel plans doesn't suit you, consider hiring a travel agent. A reputable agent will be able to do all the legwork for you.
- **Think twice before buying a bargain ticket.** As the coronavirus restricts travel for many, flight and cruise deals are popping up everywhere. If you want to take advantage of these deals, keep in mind that, realistically, any destination could become compromised or closed indefinitely as the virus continues to spread and you may need to cancel or reschedule your travel plans. This could result in additional fees and make the deal even less of a bargain.
- **Watch out for scams.** In addition, scammers are never below taking advantage of a crisis, so make sure any deals you consider are legitimate before paying or offering up your personal information.



**“MY BIGGEST MOTIVATION?
JUST TO KEEP
CHALLENGING MYSELF. I
SEE LIFE ALMOST LIKE ONE
LONG UNIVERSITY
EDUCATION THAT I NEVER
HAD — EVERY DAY I’M
LEARNING SOMETHING
NEW.”**

**-RICHARD BRANSON,
FOUNDER VIRGIN GROUP**

MEMBER HIGHLIGHT:



Re:Solutions Mediation provides divorce mediation services for couples seeking a divorce/dissolution. Mediation is a proven effective method for resolving family law issues such as parenting plans, support, and property division. Re:Solutions Mediation also provides post-divorce family, child, and financial issues mediation services.

ABOUT MELANIE KEMPTON OWNER OF RE:SOLUTIONS MEDIATION

My passion is helping couples have a positive divorce experience. Divorce can be emotionally painful, but the process doesn't have to be a nightmare. I've been through the traditional court system and know first-hand the devastating financial and emotional costs that the adversarial system fosters. My goal is to provide an alternative to the court system where couples control the timing, cost, and outcomes of their own divorce. I'm here to answer all your questions, serve as a coach for both spouses, and ensure a fair, equitable, and peaceful divorce agreement. I work diligently to make sure BOTH spouses get a fair outcome and ensure the best interests of children in divorce.



*"YOUR WORK IS GOING TO
FILL A LARGE PART OF
YOUR LIFE, AND THE ONLY
WAY TO BE TRULY
SATISFIED IS TO DO WHAT
YOU BELIEVE IS GREAT
WORK. AND THE ONLY WAY
TO DO GREAT WORK IS TO
LOVE WHAT YOU DO."*

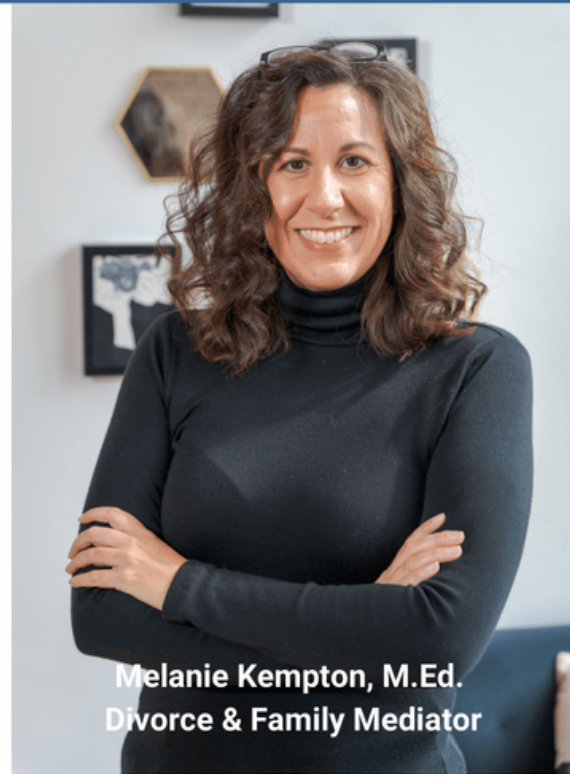
*- STEVE JOBS, CO-
FOUNDER, CEO, CHAIRMAN
APPLE INC.*

For more information, contact Re:Solutions Mediation at:

- 604 W. Washington St., Ste. 5, Sandusky, OH 44870
- 419divorce@gmail.com
- [Facebook.com/redlobster](https://www.facebook.com/redlobster)
- <https://resolutionsmediation.net>
- (419) 419-9785



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Melanie Kempton, M.Ed.
Divorce & Family Mediator

OHIO DIVORCE/DISSOLUTION

Avoid a long, expensive court battle and try Divorce Mediation instead.
Free consultations and up-front, flat-fee pricing.

Package #1 \$2,000

This package is ideal for couples with minor children and marital assets/debts, including custody, parenting time and child support issues

Package #2 \$1,000

For couples who share financial accounts, real estate, assets/debts, including spousal support issues, but have no minor children together

Package #3 \$250

Simple dissolution for couples with no children and no marital real estate, accounts, assets/debts

MEDIATE, DON'T LITIGATE!

Serving couples in Erie, Huron, Ottawa, Sandusky, Lorain, Seneca and surrounding counties.

Located inside the Erie County Chamber of Commerce building at
604 W. Washington Street, Suite Five, Sandusky, Ohio 44870.
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Membership eligibility is required with a minimum deposit of \$25.00 in a Share/Savings Account. Member must be in good standing with VLFCU. Available for personal loans with amounts financed between \$500.00 and \$5,000.00 with a term of 12, 24, or 48 months. *APR = Annual Percentage Rate. All loans subject to approval and actual APR will be based on individual creditworthiness. Limit one promotional loan per borrower. Personal loan may not be used to pay down an existing VLFCU debt. Effective June 1, 2021 to July 31, 2021. Subject to change or cancellation without notice. Payment Examples: \$5,000 loan for 12 months at 5.25% APR would result in 12 payments of \$428.61. \$5,000 loan for 24 months at 6.25% APR would result in 24 payments of \$222.17. \$5,000 loan for 48 months at 7.25% APR would result in 48 payments of \$120.32

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Contact us at info@eriecountychamber.com.

Hoty Awarded GSA Project in Arizona



Design drawing for the planned Rio Office Building, provided by MKL Architecture PC

SANDUSKY, OH | June 1, 2021

Hoty Builders, LLC has been awarded another build-to-suit construction project by the U.S. General Services Administration (GSA). The project is a 9,000 sq. ft. office building in Rio Rico, Arizona. Once completed, the property will be managed by Hoty Enterprises, Inc. The building's sole tenant has signed a twenty-year lease, and completion is scheduled for early 2022.

Hoty Enterprises and its related companies own, manage, and continue to develop a collection of office buildings leased to the U.S. government throughout the United States, including Ohio, Michigan, Colorado and the Southwest. All buildings were built and/or renovated by Hoty Builders.

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About Hoty Enterprises: Hoty Enterprises is a diversified real estate investment company that owns and/or manages more than 70 commercial real estate properties across the U.S. Located in Sandusky, Ohio, the company was founded in 1978.

About Hoty Builders: Hoty Builders' experience encompasses a wide variety of construction projects from shopping centers, office buildings and marinas to luxury homes and residential developments.

Visit [Hoty.com](https://www.hoty.com) and follow us [@hotyenterprises](https://twitter.com/hotyenterprises) for more information.

WE NEED 50 NEW MONTHLY DONORS!

By joining as a monthly donor, you help us put food on tables each and every day of the year. And if you **JOIN NOW**, we'll receive a **BONUS CONTRIBUTION** from one of generous donors!



Join and TRIPLE THE IMPACT of your Donation!

For every **NEW** reoccurring gift we receive through June 30th, the **Miller Family Charitable Fund** has offered to generously make a gift of \$100 to Second Harvest for each \$50 donation increment. By joining Second Harvest as a monthly donor, you will be helping to put food on the table and offer stability to families we serve.

Hardworking parents across North Central Ohio are still in need of relief from the hardships created by COVID-19. Every dollar you provide by signing up to offer a recurring gift, will triple the impact of your donation and help strengthen our efforts to provide food for the families that need it most. Because of this generous match, your donation will have even more power to change lives!

For every \$50 donated during this campaign, Second Harvest can provide 750 meals to families struggling with hunger in our region. Together, we're not just feeding people — we're growing hope. [Join TODAY!](#)

[Become a Monthly Donor Today!](#)

2021 **SUMMER** SEASON

FREE LIVE CONCERTS



An Independence Day Pops Celebration

Sun., July 4 at 7pm

Jackson Street Pier, Sandusky, Ohio



Christmas in July Holiday Pops

Sun., July 25 at 7pm

Jackson Street Pier, Sandusky, Ohio



Superstar: The Songs. The Stories. The Carpenters.

Sat., Aug. 7 at 7pm

Veterans Memorial Lake Park, Norwalk, Ohio



A Night of Americana with Hey Mavis

Sat., Sept. 18 at 6:30pm

Paper Moon Vineyards, Vermilion, Ohio



**FIRELANDS
SYMPHONY
ORCHESTRA**

CARL TOPILOW, MUSIC DIRECTOR AND CONDUCTOR

More concert details at:

[FirelandsSymphony.com/concerts](https://www.firelandssymphony.com/concerts)

[Facebook.com/FirelandsSymphony](https://www.facebook.com/FirelandsSymphony)

(419) 621-4800

**ERIE COUNTY CHAMBER OF COMMERCE
BUSINESS AFTER HOURS**

HAWAIIAN LUAU

Hors d'oeuvres: Sweet Potato Catering

Drinks: Vine & Olive

Music: Jay w/Music 911

Tables/Chairs: A New Day Rental

Volunteers: Sandusky City School Gentleman's Club

15 JUNE 2021 / 5PM - 7PM

***ERIE COUNTY CHAMBER OF
COMMERCE***

***604 W. WASHINGTON ST
SANDUSKY, OH 44870***

Please RSVP to:

info@eriecountychamber.com