Committee Report



Committee Name: Small Firms Committee

Date: 5/15/24

Committee Chair: Joy Lanham

Committee Members: Various Representatives from Small Firms

Meeting dates since last report: 4-24-24

Next scheduled meeting: TBD Fall 2024

Action Items (Year to Date)

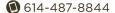
In Progress

- Promote membership to ACEC Ohio member companies that meet requirements of "small firms"
- Share best practices and discuss overall business issues in at least two meetings per year amongst committee members
- Educate importance of the PAC program and our organization effectiveness
- Increase committee diversity, focusing on race/ethnicity, gender, location, and area of practice

Completed

- A committee meeting was held 4-24-24 in person. Matt Reiffer from ACEC National presented on the current DBE landscape including the following topics:
 - Highlights of new USDOT DBE Rules: Owner PNW update, Business Size **Update, Expedited Process for Interstate Certification**
 - ACEC National will roll out education series on updates
 - Update on lawsuits over contracting preferences
- Committee discussions occurred on the following member topics:
 - Recovering from Losing a Key Employee
 - **Employee Incentives for New Hires**
 - **Pregual Manual Update**
 - **Contract Terms and Conditions with Primes, Payment Issues**
 - **Municipal Engineer Conflict of Interest Final Rule**
 - **Bank Fraud**









Items needing Board Discussion

None

Items needing Board Approval

None

Additional Comments

• None





