

ANNUAL STATE AND NATIONAL DUES



July 1, 2023 to June 30, 2024

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
1	1.00	\$437	\$567	\$1,004
2	1.49	\$651	\$657	\$1,308
3	1.87	\$817	\$825	\$1,642
4	2.21	\$966	\$975	\$1,941
5	2.51	\$1,097	\$1,108	\$2,205
6	2.78	\$1,215	\$1,227	\$2,442
7	3.04	\$1,328	\$1,342	\$2,670
8	3.28	\$1,433	\$1,448	\$2,881
9	3.51	\$1,534	\$1,549	\$3,083
10	3.73	\$1,630	\$1,647	\$3,277
11	3.94	\$1,722	\$1,739	\$3,461
12	4.14	\$1,809	\$1,828	\$3,637
13	4.33	\$1,892	\$1,911	\$3,803
14	4.52	\$1,975	\$1,995	\$3,970
15	4.70	\$2,054	\$2,075	\$4,129
16	4.88	\$2,133	\$2,154	\$4,287
17	5.05	\$2,207	\$2,229	\$4,436
18	5.22	\$2,281	\$2,304	\$4,585
19	5.38	\$2,351	\$2,375	\$4,726
20	5.54	\$2,421	\$2,446	\$4,867
21	5.70	\$2,491	\$2,516	\$5,007
22	5.85	\$2,556	\$2,583	\$5,139
23	6.00	\$2,622	\$2,649	\$5,271
24	6.15	\$2,688	\$2,715	\$5,403
25	6.29	\$2,749	\$2,777	\$5,526

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
26	6.44	\$2,814	\$2,843	\$5,657
27	6.58	\$2,875	\$2,905	\$5,780
28	6.71	\$2,932	\$2,962	\$5,894
29	6.85	\$2,993	\$3,024	\$6,017
30	6.98	\$3,050	\$3,082	\$6,132
31	7.12	\$3,111	\$3,143	\$6,254
32	7.25	\$3,168	\$3,201	\$6,369
33	7.37	\$3,221	\$3,254	\$6,475
34	7.50	\$3,278	\$3,311	\$6,589
35	7.63	\$3,334	\$3,369	\$6,703
36	7.75	\$3,387	\$3,422	\$6,809
37	7.87	\$3,439	\$3,475	\$6,914
38	7.99	\$3,492	\$3,528	\$7,020
39	8.11	\$3,544	\$3,581	\$7,125
40	8.23	\$3,597	\$3,634	\$7,231
41	8.35	\$3,649	\$3,687	\$7,336
42	8.46	\$3,697	\$3,735	\$7,432
43	8.58	\$3,749	\$3,788	\$7,537
44	8.69	\$3,798	\$3,837	\$7,635
45	8.80	\$3,846	\$3,885	\$7,731
46	8.92	\$3,898	\$3,938	\$7,836
47	9.03	\$3,946	\$3,987	\$7,933
48	9.14	\$3,994	\$4,035	\$8,029
49	9.24	\$4,038	\$4,080	\$8,118
50	9.35	\$4,086	\$4,128	\$8,214

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
51	9.46	\$4,134	\$4,177	\$8,311
52	9.56	\$4,178	\$4,221	\$8,399
53	9.67	\$4,226	\$4,269	\$8,495
54	9.77	\$4,269	\$4,314	\$8,583
55	9.87	\$4,313	\$4,358	\$8,671
56	9.98	\$4,361	\$4,406	\$8,767
57	10.08	\$4,405	\$4,451	\$8,856
58	10.18	\$4,449	\$4,495	\$8,944
59	10.28	\$4,492	\$4,539	\$9,031
60	10.38	\$4,536	\$4,583	\$9,119
61	10.48	\$4,580	\$4,627	\$9,207
62	10.57	\$4,619	\$4,667	\$9,286
63	10.67	\$4,663	\$4,711	\$9,374
64	10.77	\$4,706	\$4,755	\$9,461
65	10.86	\$4,746	\$4,795	\$9,541
66	10.96	\$4,790	\$4,839	\$9,629
67	11.05	\$4,829	\$4,879	\$9,708
68	11.15	\$4,873	\$4,923	\$9,796
69	11.24	\$4,912	\$4,963	\$9,875
70	11.33	\$4,951	\$5,002	\$9,953
71	11.43	\$4,995	\$5,047	\$10,042
72	11.52	\$5,034	\$5,086	\$10,120
73	11.61	\$5,074	\$5,126	\$10,200
74	11.70	\$5,113	\$5,166	\$10,279
75	11.79	\$5,152	\$5,206	\$10,358
76	11.88	\$5,192	\$5,245	\$10,437
77	11.97	\$5,231	\$5,285	\$10,516
78	12.06	\$5,270	\$5,325	\$10,595
79	12.14	\$5,305	\$5,360	\$10,665
80	12.23	\$5,345	\$5,400	\$10,745
81	12.32	\$5,384	\$5,440	\$10,824

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
82	12.41	\$5,423	\$5,479	\$10,902
83	12.49	\$5,458	\$5,515	\$10,973
84	12.58	\$5,497	\$5,554	\$11,051
85	12.66	\$5,532	\$5,590	\$11,122
86	12.75	\$5,572	\$5,630	\$11,202
87	12.83	\$5,607	\$5,665	\$11,272
88	12.92	\$5,646	\$5,705	\$11,351
89	13.00	\$5,681	\$5,740	\$11,421
90	13.08	\$5,716	\$5,775	\$11,491
91	13.17	\$5,755	\$5,815	\$11,570
92	13.25	\$5,790	\$5,850	\$11,640
93	13.33	\$5,825	\$5,886	\$11,711
94	13.41	\$5,860	\$5,921	\$11,781
95	13.49	\$5,895	\$5,956	\$11,851
96	13.57	\$5,930	\$5,992	\$11,922
97	13.66	\$5,969	\$6,031	\$12,000
98	13.74	\$6,004	\$6,067	\$12,071
99	13.82	\$6,039	\$6,102	\$12,141
100	13.89	\$6,070	\$6,133	\$12,203
101	13.97	\$6,105	\$6,168	\$12,273
102	14.05	\$6,140	\$6,204	\$12,344
103	14.13	\$6,175	\$6,239	\$12,414
104	14.21	\$6,210	\$6,274	\$12,484
105	14.29	\$6,245	\$6,310	\$12,555
106	14.37	\$6,280	\$6,345	\$12,625
107	14.44	\$6,310	\$6,376	\$12,686
108	14.52	\$6,345	\$6,411	\$12,756
109	14.60	\$6,380	\$6,446	\$12,826
110	14.67	\$6,411	\$6,477	\$12,888
111	14.75	\$6,446	\$6,513	\$12,959
112	14.82	\$6,476	\$6,544	\$13,020

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
113	14.90	\$6,511	\$6,579	\$13,090
114	14.98	\$6,546	\$6,614	\$13,160
115	15.05	\$6,577	\$6,645	\$13,222
116	15.12	\$6,607	\$6,676	\$13,283
117	15.20	\$6,642	\$6,711	\$13,353
118	15.27	\$6,673	\$6,742	\$13,415
119	15.35	\$6,708	\$6,778	\$13,486
120	15.42	\$6,739	\$6,809	\$13,548
121	15.49	\$6,769	\$6,839	\$13,608
122	15.57	\$6,804	\$6,875	\$13,679
123	15.64	\$6,835	\$6,906	\$13,741
124	15.71	\$6,865	\$6,937	\$13,802
125	15.78	\$6,896	\$6,967	\$13,863
126	15.86	\$6,931	\$7,003	\$13,934
127	15.93	\$6,961	\$7,034	\$13,995
128	16.00	\$6,992	\$7,065	\$14,057
129	16.07	\$7,023	\$7,096	\$14,119
130	16.14	\$7,053	\$7,126	\$14,179
131	16.21	\$7,084	\$7,157	\$14,241
132	16.28	\$7,114	\$7,188	\$14,302
133	16.35	\$7,145	\$7,219	\$14,364
134	16.42	\$7,176	\$7,250	\$14,426
135	16.49	\$7,206	\$7,281	\$14,487
136	16.56	\$7,237	\$7,312	\$14,549
137	16.63	\$7,267	\$7,343	\$14,610
138	16.70	\$7,298	\$7,374	\$14,672
139	16.77	\$7,328	\$7,405	\$14,733
140	16.84	\$7,359	\$7,436	\$14,795
141	16.91	\$7,390	\$7,466	\$14,856
142	16.98	\$7,420	\$7,497	\$14,917
143	17.05	\$7,451	\$7,528	\$14,979

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
144	17.11	\$7,477	\$7,555	\$15,032
145	17.18	\$7,508	\$7,586	\$15,094
146	17.25	\$7,538	\$7,617	\$15,155
147	17.32	\$7,569	\$7,647	\$15,216
148	17.38	\$7,595	\$7,674	\$15,269
149	17.45	\$7,626	\$7,705	\$15,331
150	17.52	\$7,656	\$7,736	\$15,392
151	17.58	\$7,682	\$7,762	\$15,444
152	17.65	\$7,713	\$7,793	\$15,506
153	17.72	\$7,744	\$7,824	\$15,568
154	17.78	\$7,770	\$7,851	\$15,621
155	17.85	\$7,800	\$7,882	\$15,682
156	17.91	\$7,827	\$7,908	\$15,735
157	17.98	\$7,857	\$7,939	\$15,796
158	18.05	\$7,888	\$7,970	\$15,858
159	18.11	\$7,914	\$7,996	\$15,910
160	18.18	\$7,945	\$8,027	\$15,972
161	18.24	\$7,971	\$8,054	\$16,025
162	18.31	\$8,001	\$8,085	\$16,086
163	18.37	\$8,028	\$8,111	\$16,139
164	18.43	\$8,054	\$8,138	\$16,192
165	18.50	\$8,085	\$8,169	\$16,254
166	18.56	\$8,111	\$8,195	\$16,306
167	18.63	\$8,141	\$8,226	\$16,367
168	18.69	\$8,168	\$8,252	\$16,420
169	18.75	\$8,194	\$8,279	\$16,473
170	18.82	\$8,224	\$8,310	\$16,534
171	18.88	\$8,251	\$8,336	\$16,587
172	18.94	\$8,277	\$8,363	\$16,640
173	19.01	\$8,307	\$8,394	\$16,701
174	19.07	\$8,334	\$8,420	\$16,754

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
175	19.13	\$8,360	\$8,447	\$16,807
176	19.19	\$8,386	\$8,473	\$16,859
177	19.26	\$8,417	\$8,504	\$16,921
178	19.32	\$8,443	\$8,531	\$16,974
179	19.38	\$8,469	\$8,557	\$17,026
180	19.44	\$8,495	\$8,584	\$17,079
181	19.50	\$8,522	\$8,610	\$17,132
182	19.56	\$8,548	\$8,637	\$17,185
183	19.63	\$8,578	\$8,668	\$17,246
184	19.69	\$8,605	\$8,694	\$17,299
185	19.75	\$8,631	\$8,721	\$17,352
186	19.81	\$8,657	\$8,747	\$17,404
187	19.87	\$8,683	\$8,773	\$17,456
188	19.93	\$8,709	\$8,800	\$17,509
189	19.99	\$8,736	\$8,826	\$17,562
190	20.05	\$8,762	\$8,853	\$17,615
191	20.11	\$8,788	\$8,879	\$17,667
192	20.17	\$8,814	\$8,906	\$17,720
193	20.23	\$8,841	\$8,932	\$17,773
194	20.29	\$8,867	\$8,959	\$17,826
195	20.35	\$8,893	\$8,985	\$17,878
196	20.41	\$8,919	\$9,012	\$17,931
197	20.47	\$8,945	\$9,038	\$17,983
198	20.53	\$8,972	\$9,065	\$18,037
199	20.59	\$8,998	\$9,091	\$18,089
200	20.65	\$9,024	\$9,118	\$18,142
201	20.71	\$9,050	\$9,144	\$18,194
202	20.77	\$9,076	\$9,171	\$18,247
203	20.82	\$9,098	\$9,193	\$18,291
204	20.88	\$9,125	\$9,219	\$18,344
205	20.94	\$9,151	\$9,246	\$18,397

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
206	21.00	\$9,177	\$9,272	\$18,449
207	21.06	\$9,203	\$9,299	\$18,502
208	21.12	\$9,229	\$9,325	\$18,554
209	21.17	\$9,251	\$9,348	\$18,599
210	21.23	\$9,278	\$9,374	\$18,652
211	21.29	\$9,304	\$9,401	\$18,705
212	21.35	\$9,330	\$9,427	\$18,757
213	21.40	\$9,352	\$9,449	\$18,801
214	21.46	\$9,378	\$9,476	\$18,854
215	21.52	\$9,404	\$9,502	\$18,906
216	21.58	\$9,430	\$9,529	\$18,959
217	21.63	\$9,452	\$9,551	\$19,003
218	21.69	\$9,479	\$9,577	\$19,056
219	21.75	\$9,505	\$9,604	\$19,109
220	21.80	\$9,527	\$9,626	\$19,153
221	21.86	\$9,553	\$9,652	\$19,205
222	21.92	\$9,579	\$9,679	\$19,258
223	21.97	\$9,601	\$9,701	\$19,302
224	22.03	\$9,627	\$9,727	\$19,354
225	22.09	\$9,653	\$9,754	\$19,407
226	22.14	\$9,675	\$9,776	\$19,451
227	22.20	\$9,701	\$9,802	\$19,503
228	22.25	\$9,723	\$9,824	\$19,547
229	22.31	\$9,749	\$9,851	\$19,600
230	22.36	\$9,771	\$9,873	\$19,644
231	22.42	\$9,798	\$9,899	\$19,697
232	22.48	\$9,824	\$9,926	\$19,750
233	22.53	\$9,846	\$9,948	\$19,794
234	22.59	\$9,872	\$9,975	\$19,847
235	22.64	\$9,894	\$9,997	\$19,891
236	22.70	\$9,920	\$10,023	\$19,943

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
237	22.75	\$9,942	\$10,045	\$19,987
238	22.81	\$9,968	\$10,072	\$20,040
239	22.86	\$9,990	\$10,094	\$20,084
240	22.92	\$10,016	\$10,120	\$20,136
241	22.97	\$10,038	\$10,142	\$20,180
242	23.02	\$10,060	\$10,164	\$20,224
243	23.08	\$10,086	\$10,191	\$20,277
244	23.13	\$10,108	\$10,213	\$20,321
245	23.19	\$10,134	\$10,240	\$20,374
246	23.24	\$10,156	\$10,262	\$20,418
247	23.29	\$10,178	\$10,284	\$20,462
248	23.35	\$10,204	\$10,310	\$20,514
249	23.40	\$10,226	\$10,332	\$20,558
250	23.46	\$10,252	\$10,359	\$20,611
251	23.51	\$10,274	\$10,381	\$20,655
252	23.56	\$10,296	\$10,403	\$20,699
253	23.62	\$10,322	\$10,429	\$20,751
254	23.67	\$10,344	\$10,451	\$20,795
255	23.72	\$10,366	\$10,474	\$20,840
256	23.78	\$10,392	\$10,500	\$20,892
257	23.83	\$10,414	\$10,522	\$20,936
258	23.88	\$10,436	\$10,544	\$20,980
259	23.93	\$10,457	\$10,566	\$21,023
260	23.99	\$10,484	\$10,593	\$21,077
261	24.04	\$10,505	\$10,615	\$21,120
262	24.09	\$10,527	\$10,637	\$21,164
263	24.15	\$10,554	\$10,663	\$21,217
264	24.20	\$10,575	\$10,685	\$21,260
265	24.25	\$10,597	\$10,708	\$21,305
266	24.30	\$10,619	\$10,730	\$21,349
267	24.35	\$10,641	\$10,752	\$21,393

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
268	24.41	\$10,667	\$10,778	\$21,445
269	24.46	\$10,689	\$10,800	\$21,489
270	24.51	\$10,711	\$10,822	\$21,533
271	24.56	\$10,733	\$10,844	\$21,577
272	24.61	\$10,755	\$10,867	\$21,622
273	24.67	\$10,781	\$10,893	\$21,674
274	24.72	\$10,803	\$10,915	\$21,718
275	24.77	\$10,824	\$10,937	\$21,761
276	24.82	\$10,846	\$10,959	\$21,805
277	24.87	\$10,868	\$10,981	\$21,849
278	24.92	\$10,890	\$11,003	\$21,893
279	24.97	\$10,912	\$11,026	\$21,938
280	25.03	\$10,938	\$11,052	\$21,990
281	25.08	\$10,960	\$11,074	\$22,034
282	25.13	\$10,982	\$11,096	\$22,078
283	25.18	\$11,004	\$11,118	\$22,122
284	25.23	\$11,026	\$11,140	\$22,166
285	25.28	\$11,047	\$11,162	\$22,209
286	25.33	\$11,069	\$11,184	\$22,253
287	25.38	\$11,091	\$11,207	\$22,298
288	25.43	\$11,113	\$11,229	\$22,342
289	25.48	\$11,135	\$11,251	\$22,386
290	25.53	\$11,157	\$11,273	\$22,430
291	25.58	\$11,178	\$11,295	\$22,473
292	25.63	\$11,200	\$11,317	\$22,517
293	25.68	\$11,222	\$11,339	\$22,561
294	25.73	\$11,244	\$11,361	\$22,605
295	25.78	\$11,266	\$11,383	\$22,649
296	25.83	\$11,288	\$11,405	\$22,693
297	25.88	\$11,310	\$11,427	\$22,737
298	25.93	\$11,331	\$11,449	\$22,780

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
299	25.98	\$11,353	\$11,471	\$22,824
300	26.03	\$11,375	\$11,494	\$22,869
301	26.08	\$11,397	\$11,516	\$22,913
302	26.13	\$11,419	\$11,538	\$22,957
303	26.18	\$11,441	\$11,560	\$23,001
304	26.23	\$11,463	\$11,582	\$23,045
305	26.28	\$11,484	\$11,604	\$23,088
306	26.33	\$11,506	\$11,626	\$23,132
307	26.38	\$11,528	\$11,648	\$23,176
308	26.43	\$11,550	\$11,670	\$23,220
309	26.47	\$11,567	\$11,688	\$23,255
310	26.52	\$11,589	\$11,710	\$23,299
311	26.57	\$11,611	\$11,732	\$23,343
312	26.62	\$11,633	\$11,754	\$23,387
313	26.67	\$11,655	\$11,776	\$23,431
314	26.72	\$11,677	\$11,798	\$23,475
315	26.77	\$11,698	\$11,820	\$23,518
316	26.82	\$11,720	\$11,842	\$23,562
317	26.86	\$11,738	\$11,860	\$23,598
318	26.91	\$11,760	\$11,882	\$23,642
319	26.96	\$11,782	\$11,904	\$23,686
320	27.01	\$11,803	\$11,926	\$23,729
321	27.06	\$11,825	\$11,948	\$23,773
322	27.11	\$11,847	\$11,970	\$23,817
323	27.15	\$11,865	\$11,988	\$23,853
324	27.20	\$11,886	\$12,010	\$23,896
325	27.25	\$11,908	\$12,032	\$23,940
326	27.30	\$11,930	\$12,054	\$23,984
327	27.35	\$11,952	\$12,076	\$24,028
328	27.39	\$11,969	\$12,094	\$24,063
329	27.44	\$11,991	\$12,116	\$24,107

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
330	27.49	\$12,013	\$12,138	\$24,151
331	27.54	\$12,035	\$12,160	\$24,195
332	27.58	\$12,052	\$12,178	\$24,230
333	27.63	\$12,074	\$12,200	\$24,274
334	27.68	\$12,096	\$12,222	\$24,318
335	27.73	\$12,118	\$12,244	\$24,362
336	27.77	\$12,135	\$12,262	\$24,397
337	27.82	\$12,157	\$12,284	\$24,441
338	27.87	\$12,179	\$12,306	\$24,485
339	27.91	\$12,197	\$12,324	\$24,521
340	27.96	\$12,219	\$12,346	\$24,565
341	28.01	\$12,240	\$12,368	\$24,608
342	28.06	\$12,262	\$12,390	\$24,652
343	28.10	\$12,280	\$12,408	\$24,688
344	28.15	\$12,302	\$12,430	\$24,732
345	28.20	\$12,323	\$12,452	\$24,775
346	28.24	\$12,341	\$12,469	\$24,810
347	28.29	\$12,363	\$12,492	\$24,855
348	28.34	\$12,385	\$12,514	\$24,899
349	28.38	\$12,402	\$12,531	\$24,933
350	28.43	\$12,424	\$12,553	\$24,977
351	28.47	\$12,441	\$12,571	\$25,012
352	28.52	\$12,463	\$12,593	\$25,056
353	28.57	\$12,485	\$12,615	\$25,100
354	28.61	\$12,503	\$12,633	\$25,136
355	28.66	\$12,524	\$12,655	\$25,179
356	28.71	\$12,546	\$12,677	\$25,223
357	28.75	\$12,564	\$12,695	\$25,259
358	28.80	\$12,586	\$12,717	\$25,303
359	28.84	\$12,603	\$12,734	\$25,337
360	28.89	\$12,625	\$12,756	\$25,381

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
361	28.94	\$12,647	\$12,779	\$25,426
362	28.98	\$12,664	\$12,796	\$25,460
363	29.03	\$12,686	\$12,818	\$25,504
364	29.07	\$12,704	\$12,836	\$25,540
365	29.12	\$12,725	\$12,858	\$25,583
366	29.16	\$12,743	\$12,876	\$25,619
367	29.21	\$12,765	\$12,898	\$25,663
368	29.25	\$12,782	\$12,915	\$25,697
369	29.30	\$12,804	\$12,938	\$25,742
370	29.35	\$12,826	\$12,960	\$25,786
371	29.39	\$12,843	\$12,977	\$25,820
372	29.44	\$12,865	\$12,999	\$25,864
373	29.48	\$12,883	\$13,017	\$25,900
374	29.53	\$12,905	\$13,039	\$25,944
375	29.57	\$12,922	\$13,057	\$25,979
376	29.62	\$12,944	\$13,079	\$26,023
377	29.66	\$12,961	\$13,096	\$26,057
378	29.71	\$12,983	\$13,119	\$26,102
379	29.75	\$13,001	\$13,136	\$26,137
380	29.80	\$13,023	\$13,158	\$26,181
381	29.84	\$13,040	\$13,176	\$26,216
382	29.89	\$13,062	\$13,198	\$26,260
383	29.93	\$13,079	\$13,216	\$26,295
384	29.98	\$13,101	\$13,238	\$26,339
385	30.02	\$13,119	\$13,255	\$26,374
386	30.06	\$13,136	\$13,273	\$26,409
387	30.11	\$13,158	\$13,295	\$26,453
388	30.15	\$13,176	\$13,313	\$26,489
389	30.20	\$13,197	\$13,335	\$26,532
390	30.24	\$13,215	\$13,353	\$26,568
391	30.29	\$13,237	\$13,375	\$26,612

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
392	30.33	\$13,254	\$13,392	\$26,646
393	30.37	\$13,272	\$13,410	\$26,682
394	30.42	\$13,294	\$13,432	\$26,726
395	30.46	\$13,311	\$13,450	\$26,761
396	30.51	\$13,333	\$13,472	\$26,805
397	30.55	\$13,350	\$13,489	\$26,839
398	30.59	\$13,368	\$13,507	\$26,875
399	30.64	\$13,390	\$13,529	\$26,919
400	30.68	\$13,407	\$13,547	\$26,954
401	30.73	\$13,429	\$13,569	\$26,998
402	30.77	\$13,446	\$13,587	\$27,033
403	30.81	\$13,464	\$13,604	\$27,068
404	30.86	\$13,486	\$13,626	\$27,112
405	30.90	\$13,503	\$13,644	\$27,147
406	30.94	\$13,521	\$13,662	\$27,183
407	30.99	\$13,543	\$13,684	\$27,227
408	31.03	\$13,560	\$13,701	\$27,261
409	31.08	\$13,582	\$13,723	\$27,305
410	31.12	\$13,599	\$13,741	\$27,340
411	31.16	\$13,617	\$13,759	\$27,376
412	31.21	\$13,639	\$13,781	\$27,420
413	31.25	\$13,656	\$13,799	\$27,455
414	31.29	\$13,674	\$13,816	\$27,490
415	31.33	\$13,691	\$13,834	\$27,525
416	31.38	\$13,713	\$13,856	\$27,569
417	31.42	\$13,731	\$13,874	\$27,605
418	31.46	\$13,748	\$13,891	\$27,639
419	31.51	\$13,770	\$13,913	\$27,683
420	31.55	\$13,787	\$13,931	\$27,718
421	31.59	\$13,805	\$13,949	\$27,754
422	31.64	\$13,827	\$13,971	\$27,798

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
423	31.68	\$13,844	\$13,988	\$27,832
424	31.72	\$13,862	\$14,006	\$27,868
425	31.76	\$13,879	\$14,024	\$27,903
426	31.81	\$13,901	\$14,046	\$27,947
427	31.85	\$13,918	\$14,064	\$27,982
428	31.89	\$13,936	\$14,081	\$28,017
429	31.93	\$13,953	\$14,099	\$28,052
430	31.98	\$13,975	\$14,121	\$28,096
431	32.02	\$13,993	\$14,139	\$28,132
432	32.06	\$14,010	\$14,156	\$28,166
433	32.10	\$14,028	\$14,174	\$28,202
434	32.15	\$14,050	\$14,196	\$28,246
435	32.19	\$14,067	\$14,214	\$28,281
436	32.23	\$14,085	\$14,231	\$28,316
437	32.27	\$14,102	\$14,249	\$28,351
438	32.32	\$14,124	\$14,271	\$28,395
439	32.36	\$14,141	\$14,289	\$28,430
440	32.40	\$14,159	\$14,306	\$28,465
441	32.44	\$14,176	\$14,324	\$28,500
442	32.48	\$14,194	\$14,342	\$28,536
443	32.53	\$14,216	\$14,364	\$28,580
444	32.57	\$14,233	\$14,381	\$28,614
445	32.61	\$14,251	\$14,399	\$28,650
446	32.65	\$14,268	\$14,417	\$28,685
447	32.69	\$14,286	\$14,434	\$28,720
448	32.74	\$14,307	\$14,457	\$28,764
449	32.78	\$14,325	\$14,474	\$28,799
450	32.82	\$14,342	\$14,492	\$28,834
451	32.86	\$14,360	\$14,509	\$28,869
452	32.90	\$14,377	\$14,527	\$28,904
453	32.94	\$14,395	\$14,545	\$28,940

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
454	32.99	\$14,417	\$14,567	\$28,984
455	33.03	\$14,434	\$14,585	\$29,019
456	33.07	\$14,452	\$14,602	\$29,054
457	33.11	\$14,469	\$14,620	\$29,089
458	33.15	\$14,487	\$14,638	\$29,125
459	33.19	\$14,504	\$14,655	\$29,159
460	33.23	\$14,522	\$14,673	\$29,195
461	33.27	\$14,539	\$14,691	\$29,230
462	33.32	\$14,561	\$14,713	\$29,274
463	33.36	\$14,578	\$14,730	\$29,308
464	33.40	\$14,596	\$14,748	\$29,344
465	33.44	\$14,613	\$14,766	\$29,379
466	33.48	\$14,631	\$14,783	\$29,414
467	33.52	\$14,648	\$14,801	\$29,449
468	33.56	\$14,666	\$14,819	\$29,485
469	33.60	\$14,683	\$14,836	\$29,519
470	33.64	\$14,701	\$14,854	\$29,555
471	33.69	\$14,723	\$14,876	\$29,599
472	33.73	\$14,740	\$14,894	\$29,634
473	33.77	\$14,757	\$14,911	\$29,668
474	33.81	\$14,775	\$14,929	\$29,704
475	33.85	\$14,792	\$14,947	\$29,739
476	33.89	\$14,810	\$14,964	\$29,774
477	33.93	\$14,827	\$14,982	\$29,809
478	33.97	\$14,845	\$15,000	\$29,845
479	34.01	\$14,862	\$15,017	\$29,879
480	34.05	\$14,880	\$15,035	\$29,915
481	34.09	\$14,897	\$15,053	\$29,950
482	34.13	\$14,915	\$15,070	\$29,985
483	34.17	\$14,932	\$15,088	\$30,020
484	34.21	\$14,950	\$15,106	\$30,056

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
485	34.25	\$14,967	\$15,123	\$30,090
486	34.29	\$14,985	\$15,141	\$30,126
487	34.33	\$15,002	\$15,159	\$30,161
488	34.37	\$15,020	\$15,176	\$30,196
489	34.42	\$15,042	\$15,198	\$30,240
490	34.46	\$15,059	\$15,216	\$30,275
491	34.50	\$15,077	\$15,234	\$30,311
492	34.54	\$15,094	\$15,251	\$30,345
493	34.58	\$15,111	\$15,269	\$30,380
494	34.62	\$15,129	\$15,287	\$30,416
495	34.66	\$15,146	\$15,304	\$30,450
496	34.70	\$15,164	\$15,322	\$30,486
497	34.74	\$15,181	\$15,340	\$30,521
498	34.78	\$15,199	\$15,357	\$30,556
499	34.82	\$15,216	\$15,375	\$30,591
500	34.86	\$15,234	\$15,393	\$30,627
501	34.90	\$15,251	\$15,410	\$30,661
502	34.93	\$15,264	\$15,424	\$30,688
503	34.97	\$15,282	\$15,441	\$30,723
504	35.01	\$15,299	\$15,459	\$30,758
505	35.05	\$15,317	\$15,477	\$30,794
506	35.09	\$15,334	\$15,494	\$30,828
507	35.13	\$15,352	\$15,512	\$30,864
508	35.17	\$15,369	\$15,530	\$30,899
509	35.21	\$15,387	\$15,547	\$30,934
510	35.25	\$15,404	\$15,565	\$30,969
511	35.29	\$15,422	\$15,583	\$31,005
512	35.33	\$15,439	\$15,600	\$31,039
513	35.37	\$15,457	\$15,618	\$31,075
514	35.41	\$15,474	\$15,635	\$31,109
515	35.45	\$15,492	\$15,653	\$31,145

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
516	35.49	\$15,509	\$15,671	\$31,180
517	35.53	\$15,527	\$15,688	\$31,215
518	35.57	\$15,544	\$15,706	\$31,250
519	35.61	\$15,562	\$15,724	\$31,286
520	35.65	\$15,579	\$15,741	\$31,320
521	35.68	\$15,592	\$15,755	\$31,347
522	35.72	\$15,610	\$15,772	\$31,382
523	35.76	\$15,627	\$15,790	\$31,417
524	35.80	\$15,645	\$15,808	\$31,453
525	35.84	\$15,662	\$15,825	\$31,487
526	35.88	\$15,680	\$15,843	\$31,523
527	35.92	\$15,697	\$15,861	\$31,558
528	35.96	\$15,715	\$15,878	\$31,593
529	36.00	\$15,732	\$15,896	\$31,628
530	36.04	\$15,749	\$15,914	\$31,663
531	36.07	\$15,763	\$15,927	\$31,690
532	36.11	\$15,780	\$15,945	\$31,725
533	36.15	\$15,798	\$15,962	\$31,760
534	36.19	\$15,815	\$15,980	\$31,795
535	36.23	\$15,833	\$15,998	\$31,831
536	36.27	\$15,850	\$16,015	\$31,865
537	36.31	\$15,867	\$16,033	\$31,900
538	36.35	\$15,885	\$16,051	\$31,936
539	36.38	\$15,898	\$16,064	\$31,962
540	36.42	\$15,916	\$16,081	\$31,997
541	36.46	\$15,933	\$16,099	\$32,032
542	36.50	\$15,951	\$16,117	\$32,068
543	36.54	\$15,968	\$16,134	\$32,102
544	36.58	\$15,985	\$16,152	\$32,137
545	36.61	\$15,999	\$16,165	\$32,164
546	36.65	\$16,016	\$16,183	\$32,199

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
547	36.69	\$16,034	\$16,201	\$32,235
548	36.73	\$16,051	\$16,218	\$32,269
549	36.77	\$16,068	\$16,236	\$32,304
550	36.81	\$16,086	\$16,254	\$32,340
551	36.84	\$16,099	\$16,267	\$32,366
552	36.88	\$16,117	\$16,285	\$32,402
553	36.92	\$16,134	\$16,302	\$32,436
554	36.96	\$16,152	\$16,320	\$32,472
555	37.00	\$16,169	\$16,338	\$32,507
556	37.04	\$16,186	\$16,355	\$32,541
557	37.07	\$16,200	\$16,368	\$32,568
558	37.11	\$16,217	\$16,386	\$32,603
559	37.15	\$16,235	\$16,404	\$32,639
560	37.19	\$16,252	\$16,421	\$32,673
561	37.23	\$16,270	\$16,439	\$32,709
562	37.26	\$16,283	\$16,452	\$32,735
563	37.30	\$16,300	\$16,470	\$32,770
564	37.34	\$16,318	\$16,488	\$32,806
565	37.38	\$16,335	\$16,505	\$32,840
566	37.41	\$16,348	\$16,519	\$32,867
567	37.45	\$16,366	\$16,536	\$32,902
568	37.49	\$16,383	\$16,554	\$32,937
569	37.53	\$16,401	\$16,572	\$32,973
570	37.57	\$16,418	\$16,589	\$33,007
571	37.60	\$16,431	\$16,603	\$33,034
572	37.64	\$16,449	\$16,620	\$33,069
573	37.68	\$16,466	\$16,638	\$33,104
574	37.72	\$16,484	\$16,656	\$33,140
575	37.75	\$16,497	\$16,669	\$33,166
576	37.79	\$16,514	\$16,686	\$33,200
577	37.83	\$16,532	\$16,704	\$33,236

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
578	37.87	\$16,549	\$16,722	\$33,271
579	37.90	\$16,562	\$16,735	\$33,297
580	37.94	\$16,580	\$16,753	\$33,333
581	37.98	\$16,597	\$16,770	\$33,367
582	38.02	\$16,615	\$16,788	\$33,403
583	38.05	\$16,628	\$16,801	\$33,429
584	38.09	\$16,645	\$16,819	\$33,464
585	38.13	\$16,663	\$16,837	\$33,500
586	38.16	\$16,676	\$16,850	\$33,526
587	38.20	\$16,693	\$16,867	\$33,560
588	38.24	\$16,711	\$16,885	\$33,596
589	38.28	\$16,728	\$16,903	\$33,631
590	38.31	\$16,741	\$16,916	\$33,657
591	38.35	\$16,759	\$16,934	\$33,693
592	38.39	\$16,776	\$16,951	\$33,727
593	38.42	\$16,790	\$16,965	\$33,755
594	38.46	\$16,807	\$16,982	\$33,789
595	38.50	\$16,825	\$17,000	\$33,825
596	38.53	\$16,838	\$17,013	\$33,851
597	38.57	\$16,855	\$17,031	\$33,886
598	38.61	\$16,873	\$17,049	\$33,922
599	38.65	\$16,890	\$17,066	\$33,956
600	38.68	\$16,903	\$17,079	\$33,982
601	38.72	\$16,921	\$17,097	\$34,018
602	38.76	\$16,938	\$17,115	\$34,053
603	38.79	\$16,951	\$17,128	\$34,079
604	38.83	\$16,969	\$17,146	\$34,115
605	38.87	\$16,986	\$17,163	\$34,149
606	38.90	\$16,999	\$17,177	\$34,176
607	38.94	\$17,017	\$17,194	\$34,211
608	38.98	\$17,034	\$17,212	\$34,246