**FUTURE LEADER AWARD**

The BASA Future Leader Award recognizes individuals with high potential and the capability to assume future leadership roles in the adhesives and sealant sector. This award aims to highlight emerging leaders and support their development.

This award recognizes young professionals employed in the UK adhesives & sealants industry who demonstrate communication skills, leadership, and commitment to the industry's success.

**ENTRY TO THE AWARD**

The Award is open to any person not currently in a senior leadership role but has the potential to be a future leader in the sector and is employed by a BASA member company manufacturing adhesives, sealants or related construction products or is working for a BASA member company supplying key services to the sector in the UK.

A manager of the company should nominate the candidate. Each site or major unit of a company may submit up to three candidates. Nominations should be sent by the closing date. Following an initial review of the nomination forms, candidates will be invited to submit a PowerPoint presentation and to participate in a Teams interview which will be recorded for judging purposes. Applicants will then be notified if they have been short-listed, and the winner will be announced at the BASA Awards Dinner being held on 6 November 2025. Winning applicants should be willing to participate in publicity.

You should also include an 800-character summary of your application and high-quality company logo (for publicity material).

**JUDGING**

Judges will be looking for evidence of:

* Ability, or potential, to convey to others the excitement and opportunities the industry offers. (25%)
* An appreciation of the issues and challenges facing the industry and its vision. (25%)
* Strong personal commitment to the sector. (25%)
* Sensitivity, good humour and leadership skills. (25%)

Nomination forms will be used to identify a pre-shortlist of candidates who will be invited for to give a presentation and be interviewed by a panel of judges virtually. Short listed candidates will be notified shortly after the interview and invited to attend the Awards Ceremony at which the winner will be announced.

The judging Panel will comprise the sponsor, the BASA CEO, and at least one independent judge.

**Question 1 - Inspiring Others**

Give examples of your ability, or potential, to convey to others the excitement and opportunities that the industry offers.

Max 1200 Characters

Supporting documentation

Upload any supporting  materials that will help the judges in their assessment of your application.

Maximum of 2 additional pages.

Only material pertinent to the question should be e.g. do not attach a entire brochure, extract the relevant sentences/paragraphs/pages first.

20MB max

**Question 2 - Issues and challenges facing the industry and its vision**

Give examples of an occasion(s) where you have demonstrated an appreciation of the issues and challenges facing the industry and its vision.

Max 1200 Characters

Supporting documentation

Upload any supporting materials that will help the judges in their assessment of your application.

Maximum of 2 additional pages.

Only material pertinent to the question should be e.g. do not attach a entire brochure, extract the relevant sentences/paragraphs/pages first.

20MB max

**Question 3 - Personal commitment**

Describe how you exhibit a strong personal commitment to the sector.

Max 1200 Characters

Supporting documentation

Upload any supporting materials that will help the judges in their assessment of your application.

Maximum of 2 additional pages.

Only material pertinent to the question should be e.g. do not attach a entire brochure, extract the relevant sentences/paragraphs/pages first.

20MB max

**Question 4 - Leadership skills**

Describe situation(s) that demonstrate you use of sensitivity, good humour and leadership skills.

Max 1200 Characters

Supporting documentation

Upload any supporting materials that will help the judges in their assessment of your application.

Maximum of 2 additional pages.

Only material pertinent to the question should be e.g. do not attach a entire brochure, extract the relevant sentences/paragraphs/pages first.

20MB max

**Summary**

Application Summary

Please include a summary of your application, max 800 characters (for publicity material)

Company Logo

Please attach a high-quality company logo (for publicity material).

20MB max