



Blue Ridge Association of REALTORS® Blue Ridge Real Estate School

TEACHER Agreement

This agreement made between Blue Ridge Association of REALTORS® (COMPANY) and Jerry Hickman (TEACHER) shall be effective when signed by both parties.

The TEACHER shall agree to the following:

TEACHER will conduct themselves in a professional manner at all times in the classroom. Proper attire must be worn, business or business casual.

TEACHER will come to class on time and be prepared for the subject matter they are teaching. Instruction will be delivered in a competent, professional manner and all quizzes and tests will be classroom monitored by the TEACHER.

If the TEACHER is unable to teach a class, as much advance notice as possible needs to be given to the school so that a substitute TEACHER may be found to teach the class.

TEACHER will try to resolve any conflicts in the classroom that may arise between students and/or student(s) and TEACHER. All incidents resolved or not will immediately be reported to the Director of the school.

Unless specifically given, TEACHER has no authority to speak on behalf of the school or Blue Ridge Association of REALTORS® or to obligate the school or Blue Ridge Association of REALTORS® in any matters.

TEACHER will not solicit products or services in the classroom other than those offered by the school. No recruitment is allowed during class time.

COVENANT NOT TO COMPETE; PROPRIETARY INFORMATION

TEACHER acknowledges that in the course, and as a result, of their association with Blue Ridge Association of REALTORS® that they have obtained special training and knowledge, including without limitation confidential information including customer lists. TEACHER agrees that this information shall be considered proprietary, and as such, the sole property of the Blue Ridge Real Estate School and/or Blue Ridge Association of REALTORS®. All information obtained as a result of their association with the Blue Ridge Association of REALTORS® shall remain confidential for a period of two (2) years from the date TEACHER terminates their relationship with the Blue Ridge Real Estate School and/or Blue Ridge Association of REALTORS®.

TEACHER also agrees not to contact; solicit or recruit directly or indirectly in any way whatsoever any current or former employees or independent contractors of Blue Ridge Association of REALTORS® for a period of two (2) years from the date TEACHER terminates their relationship with Blue Ridge Real Estate School and/or Blue Ridge Association of REALTORS®.

TEACHER Name (Printed) Date

TEACHER Signature

COMPANY Name (Printed) Date

COMPANY Signature