

20 YEARS OF ADVANCING INCLUSIVE LEADERSHIP



2022-23 YEAR IN REVIEW



A SPECIAL MESSAGE FROM MILWAUKEE WOMEN INC CHAIR



As we celebrate our 20th anniversary, we are grateful for the progress since our founding in 2002. With the support of the business community, we were pleased to report that we surpassed our goal of 25% women directors by 2025. While progress has been made, there is still much work to be done. We continue to offer educational events and networking opportunities to support our members, in addition to our online member database, which has become a valuable resource for executives seeking board-ready talent.

As we look to the future, we have a renewed commitment to accelerate our impact, with an increased focus on women of color, engaging men as advocates and expanding our geographic reach. On behalf of our Board of Directors, I would like to extend a sincere thank you to our steering committee members, partners and sponsors for their active commitment to advancing inclusive leadership. Together, we can help companies be more successful, while also helping to make Wisconsin the region of choice we know it can be.

Kim Stoll | Vice President, Sales & Marketing, Badger Meter

MWi MISSION

Milwaukee Women inc is an organization of executives determined to change the quality and composition of corporate boards to maximize the performance of public and private companies with a focus on women and women of color.

MWi VISION

Achieve balanced representation of all women on boards of directors to maximize the performance of public and private companies

MEMBERSHIP STATISTICS

142

STEERING COMMITTEE
MEMBERS

18%
(25/142)

WOMEN OF COLOR STEERING
COMMITTEE MEMBERS

13

MWi
BOARD MEMBERS

20

NEW MEMBERS IN
2022-2023 FISCAL YEAR

110

COMPANIES
REPRESENTED

19

INDUSTRIES
REPRESENTED

PROGRAM HIGHLIGHTS



FIRESIDE CHAT

with Sally Washlow, ICEO Practice Lead,
LHH and Orion Energy Systems board member



19TH ANNUAL RESEARCH REPORT “Celebrating 20 Years of Advancing Inclusive Leadership”

Released at Greater Milwaukee Committee meeting

[Read more >](#)

20TH ANNIVERSARY CELEBRATION Intentional Strategies for Equity & Inclusion

Guest Speaker Toni Townes-Whitley,
Former President, US Regulated Industries, Microsoft
Corporation, Independent Director, Nasdaq Board, Board
Trustee, United Way Worldwide

Inaugural Trailblazer Award recipient: NASDAQ



WOMEN ON BOARDS: Inspiration and Education

Susan Finco, President and Owner of Leonard Finco Public Relations,
Inc and first woman executive committee board member of the
Green Bay Packers

Richelle Webb Dixon, Senior Vice President and Chief Operating
Officer at Froedtert Health



ROTARY CLUB OF MILWAUKEE

Panel with Kim Stoll, Mara Swan and Karen Hung



INTERNATIONAL WOMEN'S DAY CELEBRATION & ROUNDTABLE: Empower Women. Embrace Equity



10TH ANNUAL MARY ELLEN STANEK AWARD FOR DIVERSITY IN CORPORATE GOVERNANCE

Winners announced at Greater Milwaukee Committee meeting

AWARDEES: Joan Prince, CEO, Executive Strategies and Vice
Chancellor Emerita, UW Milwaukee, and Marquette University



MWI'S SIGNATURE EVENT | 8th Annual CEO Roundtable

Coreen Dicus-Johnson | President & CEO, Network Health
Joseph Fazio | Former President & CEO, Commerce State Bank
George R. Oliver | Chairman & CEO, Johnson Controls
Russell Shaller | President, & CEO, Brady Corporation
John T. Thomas | President & CEO, Physicians Realty Trust

2022 RESEARCH REPORT

MWi's research report was released on October 10, 2022, at the Greater Milwaukee Committee membership meeting. The percentage of women on the boards of Wisconsin's Top 50 public companies reached an all-time high, soaring past MWi's goal of 25% women directors by 2025.



HIGHLIGHTS OF THE REPORT INCLUDE:

26.3%

PERCENT OF BOARD MEMBERS OF WISCONSIN'S TOP 50 PUBLIC COMPANIES THAT ARE WOMEN, UP FROM 23.3% IN 2021

20.5%

PERCENT OF BOARD MEMBERS OF WISCONSIN'S TOP 50 PRIVATE COMPANIES THAT ARE WOMEN, UNCHANGED FROM 2021

44%

(22/50)

PERCENT OF COMPANIES THAT HAVE 3 OR MORE WOMEN DIRECTORS, A SIGNIFICANT INCREASE COMPARED TO 34% IN 2021

5.7%

(26/456)

PERCENT OF TOTAL MEMBERS ARE WOMEN OF COLOR, UP FROM 4.5% IN 2021

26.8%

PERCENT OF WOMEN EXECUTIVES IN PUBLIC COMPANY LEADERSHIP POSITIONS, AN INCREASE FROM 23.4% IN 2021

WELCOME NEW STEERING COMMITTEE MEMBERS

Maribeth Achterberg | Vice President, Solution Delivery, Molson Coors

Coreen Dicus-Johnson | President & CEO, Network Health

Alicia Dupies | Area Manager, Milwaukee Office, Gilbane Building Company

Patti Epstein | State of WI Department of Financial Institutions, Deputy Secretary

Susan Finco | President, Owner and Co-founder, Leonard & Finco Public Relations, Inc.

Helen Gurholt | Vice President, Financial Planning & Analysis, A.O. Smith

Alison Heiser | Principal & CEO, Alison Heiser and Associates

Kathy Henrich | CEO, MKE TECH HUB

Tanya Hines | CEO, Hines+Associates

Shana Lewis | Attorney & Shareholder, Renning Lewis & Lacy

Xia Liu | CFO, WEC Energy Group

Brook Mayborne | Chief Human Resources Officer, YMCA of Metropolitan Milwaukee

Tammy Noll | Senior Vice President, Global Franchises, Vyair Medical

Nikki Panico | State Executive Director - Wisconsin, Susan G. Komen

Ilke Panzer | Experienced Business Leader, Board member

Julie Ragland | SVP, Chief Information Officer, Navistar, Inc.

Sylvia Stein | Vice President, General Counsel, and Chief Compliance Officer, Modine Manufacturing

Peggy Troy | President & CEO, Children's Wisconsin

Sally Washlow | ICEO Practice Lead, Midwest Region, Lee Hecht Harrison



THANK YOU BOARD MEMBERS

Chair: Kim Stoll
Vice Chair / Chair-Elect: Kristen Dufek
Immediate Past Chair: Pat Ackerman
Secretary: Sandy Cunningham
Treasurer: Nicole Pienkos
Member At Large: Cecelia Gore
Member At Large: Lisa Pendergast
Communications: Marilyn Vollrath
External Engagement: Lisa Cieslak and April Dunn
Member Engagement: Karen Hung and Julie Glynn
Research: Peggy Williams-Smith

THANK YOU SUBCOMMITTEE CHAIRS

By-Laws: Amy Lindner
External Contributions: Sherri Albinger
External Parties: Lindsay Hammerer and Brenda Campbell
Nominating: Abby Hanna
Onboarding: Sandy Wysocki
Programs: Kelly Ottman and Marilyn Thiet

Thank you to the many MWi members who lead and serve on committees for your hard work and commitment. We appreciate your participation and commitment to our mission.

THANK YOU

Heartfelt thanks to **Jackie Mortenson**, who retired in December 2022 from her role as Director of Services. Jackie was instrumental in our growth and momentum during her eight years with MWi. She has been a “trailblazer” along with the entire organization to advance women’s voices on boards of directors. We are so grateful for her commitment and dedication to our mission.



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Please contact April Dunn, Board Member and Interim Vice President at April.dunn@milwaukeewomeninc.com with any comments or questions

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