



# Redefining **Local** for Community and Giving

**W**ith each new drug discovery, Gilead seeks to improve the care of millions of patients living with life-threatening diseases around the world, including regions where access to medicine is limited or does not yet exist.

Gilead recognizes that patients and communities often face challenges in accessing the best possible care, and they know that passion for scientific discovery alone — and that Gilead alone — cannot solve these challenges. This is why, through their grantee programs, Gilead works hard to support patient advocates, nonprofits and healthcare professionals around the world who work tirelessly in local communities to improve people's lives day after day.

For more than 30 years, Gilead has called Foster City home. Upon its founding in 1987, just down the street from where it sits now at 333 Lakeside Drive, Gilead was made up of just a handful of employees working out of a single building, with no marketed products and no revenue. Today, Gilead has more than 9,000 employees and contractors working out of Foster City, their global headquarters, and employs more

than 11,000 people worldwide. They are one of the top ten largest biopharmaceutical companies in the world. They discover, develop and commercialize innovative medicines in areas of unmet medical need and now have a portfolio of more than 25 products.

After developing the world's first single tablet medicine for HIV, Gilead continued to seek new treatment and prevention options for people affected by HIV and other serious diseases. They later brought forward four medicines in less than four years that offer a cure for the majority of people living with chronic hepatitis C virus; those products have now treated more than 2 million people around the world with the disease. In addition to HIV and liver diseases, Gilead focuses on hematology/oncology and inflammation.

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*Learn about Gilead's commitment to community. Visit [gilead.com](http://gilead.com)*



*Gilead works with organizations across all their therapeutic areas, partnering to advance the goals of their giving mission: to improve health access, eliminate the barriers to healthcare encountered by underserved populations, advance education among healthcare professionals and support the local communities in which they operate.*



## *Commitment to Giving Back*

Gilead takes pride in being about more than medicine, seeking to better the communities in which they operate.

That has led the company to support communities disproportionately affected by disease; the more than 12 million people in resource-limited countries who take HIV treatments daily at little or no cost, and to support Hepatitis C eradication projects throughout the world. Through their COMPASS Initiative, a more than \$100 million, 10-year effort to tackle HIV/AIDS in the Southern United States, and Age Positively, which shines a light on the challenges of aging with HIV, Gilead strives to make a difference in communities most affected by disease.

Gilead is also committed to the local communities in which their employees live, work and play; building relationships with community partners to initiate and accelerate key programs focused on the unmet needs of Foster City, San Mateo County and the greater Bay Area. Throughout the year, Gilead employees also donate time and resources to improving their unique communities and causes and the company further matches donations for employees who wish to support a cause and provides dedicated time during the year for community-based volunteerism.

## *Sustainability*

From their very beginnings in Foster City 32 years ago, Gilead has taken an interest in sustainable development. Now that they have 3.5 million square foot of operations in Foster City alone, that commitment has become even more important. Embracing core sustainability and green building practices, such as conserving natural resources, eliminating unnecessary waste and responsibly sourcing materials, has allowed Gilead to better deliver working environments that operate efficiently.

Gilead has also undertaken other efforts focused on sustainability and works closely with the City to make contributions to a more Sustainable Foster City. Gilead announced they will be taking a stand against the threat of climate change with a 25% reduction in greenhouse gas emissions by 2025.

“Science is at the core of Gilead’s business, and the science of climate change is clear,” said Joydeep Ganguly, Senior Vice President, Corporate Operations. “At Gilead, we recognize the urgency to mitigate the threat of climate change and are committed to doing our part to transition to a low-carbon future. We believe that protecting the environment is integral to our mission, which is why we continuously strive to improve our environmental practices through conservation and pollution-prevention principles.”