

STATE BAR OF SOUTH DAKOTA





Behind every hero is a partner that helps protect them from the pitfalls of helping people. ALPS Insurance, the nation's leader in insurance for solo and small law firms. offers easy, complete insurance solutions that keep you free to save the day.











You are invited to provide ideas or concerns to

State Bar Officers & Commissioners

President: John Richter, John.Richter@state.sd.us

President Elect: Mark Haigh, mhaigh@ehalawyers.com

Commissioners: 1st Cir-Justin Johnson, jjohnson@cityofmitchell.org

2nd Cir- Emily Maurice, emilym@halbachlawfirm.com

3rd Cir- Anthony Teesdale, tony@teesdalelaw.com

4th Cir- Kimberly Kinney, kim@kinney-law.com

5th Cir- Gerald McCabe, jerry.mccabe@state.sd.us

6th Cir- Ellie Bailey, e.bailey@riterlaw.com

7th Cir- Matthew Naasz, mnaasz@gpna.com

At Large: 1st Cir-Teramie Hill, teramie.hill@usd.edu

2nd Cir- Amber Mulder, amber.mulder@siouxfalls.gov

4th Cir- Sarah Covington, sarah.covington@westriverlawandmediation.com

5th Cir- Stacy Johnson, sjohnson@rwwsh.com

6th Cir- Kristen Edwards, kristen.edwards@state.sd.us

7th Cir-Steven Blair, steven.blair@state.sd.us

State Bar of South Dakota Newsletter

October 2025

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Connection in Action: Strengthening the Bench-Bar Relationship

From John Richter, President of the State Bar of South Dakota

Dear Members of the State Bar.

This year, we've centered our work around a single, powerful word: Connection. We've explored what that means for our members, our committees, and our law students. This month, we're putting that value into action in a new and exciting way, by strengthening the connection between the bench and the bar.

A Collaborative Vision for the Judicial Bar Liaison Committee

For many years, the Judicial Bar Liaison Committee has operated quietly, with limited activity. That's about to change.

Thanks to the leadership of Judge Means and the enthusiastic support of the committee, we should soon be launching a new initiative: a courthouse tour and panel series.

This initiative will open courthouses across the state for:

- Guided tours of courthouses,
- Panel discussions with local judges, and
- Community social events to follow.

The goal is simple: to foster meaningful, local connections

between the bench and bar. These events will demystify the courthouse experience for newer attorneys, provide opportunities for mentorship, and strengthen the professional fabric of our legal community.

This project is a perfect example of what happens when we collaborate. Through collaboration, ideas evolve, improve, and take on a life of their own. What began as a conversation is now becoming a statewide initiative.

That's the kind of Bar we're striving to be: one where every member has a voice, and every good idea has a chance to connect and grow.

October 22 Mixer Featuring Chief Justice Jensen

I also want to personally invite you to our next **Bar Commission** Mixer, hosted in partnership with the Young Lawyers Section:

Where: South Dakota Military Heritage Alliance, 1600

W. Russell St., Sioux Falls

When: Tuesday, October 22, 2025, at 5:30 PM

After the success of our July mixer in Fort Pierre, we're excited to bring that same energy to Sioux Falls. These mixers are designed to break down barriers between practice areas, generations, and leadership roles, and to create space for genuine connection.

We are honored to welcome **Chief Justice Steven Jensen** as our guest of honor. His remarks will focus on the values of **professionalism**, **collaboration**, and

service—values that define our profession and guide our work as attorneys and judges.

Whether you're a new lawyer looking to build your network, a seasoned practitioner hoping to reconnect, or a judge or commissioner seeking to hear directly from members, this event is for you.

Please see Newsletter ad to pre-register.

A Message to Our New Attorneys: Find Your Purpose

On September 26th, I had the distinct honor of speaking at the swearing-in ceremony for South Dakota's newest attorneys. It was one of the moments I've most looked forward to during my year as Bar President, not only because it marks a milestone for those entering the profession, but because it reminds me why so many of us chose this path. Standing in the Capitol Rotunda, surrounded by proud families, mentors, and colleagues, I've always been struck by the sense of purpose and possibility that fills the room. That feeling inspired the message I shared that day:

To our newest members of the South Dakota Bar: Welcome!

Today is a milestone. It marks the culmination of years of hard work, sacrifice, and perseverance.

But more than that, it marks your formal entry into a profession built on trust, guided by service, and sustained by relationships.

You may have a clear vision of where you want to go in your career, or you may still be figuring that out. Either way, I want to offer you this thought: some of the most meaningful opportunities in your career will come from paths you didn't plan for.

You'll find yourself in situations you never expected. Cases you didn't anticipate. Clients you didn't imagine serving. Roles you didn't think you'd take on. In those moments, you'll be asked to rise to the occasion. The only way to be ready is to strive daily to be your best self.

That means:

Finding your purpose. Not just what you do, but why you do it.

Proceeding deliberately. Making choices that reflect

your values and your vision.

Leading with a servant mindset. Recognizing that our profession exists to serve others, not ourselves.

The law is not just a set of rules. It's about people, relationships, showing up, listening, and doing the hard work of helping others navigate some of the most complex and difficult moments of their lives.

You're going to face challenges, and you'll make mistakes. That's part of the process. But if you stay rooted in your purpose, approach each situation with care and a genuine desire to do what's right (not just what's easy), and stay open to learning from those around you, you won't just succeed. You'll make a real difference.

And don't underestimate the power of **Connection**. The relationships you build with colleagues, mentors, judges, and clients will shape your career in ways you can't imagine. So, take the time to connect. Ask questions. Offer help. Show up for others because this profession is not meant to be walked alone.

We are proud to welcome you into this profession. You belong here. And we can't wait to see what you'll build, who you'll serve, and how you'll lead.

Congratulations, and welcome to the Bar.

John / Kichter.

Once again, thank you, and I'm excited about what we are building together this year!

John Richter

President, State Bar of South Dakota



On September 26th, the Young Lawyers Section proudly organized the Statewide Swearing-In Ceremony, welcoming 22 new admittees into the practice of law.

The ceremony was led by Chief Justice Steven Jensen, who administered the oath of admission and shared words of encouragement for the newest members of the bar. State Bar President John Richter also offered remarks. Rounding out the program, our own Young Lawyers Section President-Elect, Lora Wackerle, spoke on behalf of young lawyers, welcoming the admittees into both the profession and our network of support.

Alongside the ceremony, the Young Lawyers Section also presented the Nuts and Bolts CLEs earlier that morning. This program provided new attorneys with practical, practice-ready insights and drew strong participation from across the state, reflecting our commitment to offering meaningful professional development from the very beginning of a lawyer's career. The lineup featured Becky Porter, who spoke about the work of the State Bar's Lawyers Assistance Committee, Lawyers Assistance Program, and Lawyers Concerned for Lawyers; Cassidy Stalley of Nooney & Solay LLP, who shared advice and tips on depositions; a rural attorney panel that discussed the unique opportunities and challenges of rural practice; and Judge Bobbi Rank, who closed the session with a thoughtful presentation on civility in the legal field.

The Young Lawyers Section extends heartfelt congratulations to all 22 new admittees. We are excited

to support you in your professional journey and look forward to your active involvement in the bar and our community.

Upcoming Events for Young Lawyers: October 4 – USD Law Dakota Day Celebration

Prior to the USD homecoming football game, Meierhenry Sargent LLP will host its annual tailgate, open to all law students and members of the South Dakota legal community. The tailgate begins at 10:00 a.m. outside the DakotaDome in Vermillion.

October 7 – 1st Circuit Mixer

Join us at Valiant Vineyards in Vermillion for a reception following the South Dakota Supreme Court oral arguments. The event honors Justice Kern's final visit to the Law School as a sitting member of the Court. Hosted by the Young Lawyers Section, Project Rural Practice, and the SD Defense Lawyers Association. No registration required; open to all bar members.

October 22 - Mixer with the Bar Commissioners

We're bringing members together for an evening of connection, conversation, and community. Mingle with colleagues from across the state and enjoy light refreshments while hearing from our special guest speaker, Chief Justice Jensen, who will share inspiring remarks. Held at the South Dakota Military Heritage Alliance in Sioux Falls from 5:30 – 7:30 PM. Please see Newsletter ad to pre-register.

November 18 - Law for lunch: Welcome New Lawyers:

Your Bar, Your Benefits

Our monthly Law for Lunch for November is specifically offered for our newest members to learn how to take advantage of the resources and opportunities the State Bar and Young Lawyers Section has to offer.

March 13 - YLS Bootcamp

A series of CLEs will take place in Deadwood at **The Lodge at Deadwood** on the Friday before St. Patrick's Day. The YLS Board will be in town the evening before (and possibly the evening after) to connect with attendees. Deadwood is a lively place to be during this time, making it the perfect setting for both learning and networking.



EXCITING NEWS FOR OUR MEMBERS!

We're thrilled to announce that vLex | Fastcase will soon be available as a <u>free member benefit</u> to all active members, inactive members, and law students.

You will soon have complimentary access to one of the most powerful legal research platforms available, combining cutting-edge AI tools with comprehensive legal content to support your work and studies.

A special thank you to the South Dakota Bar Foundation for their generous donation that made this valuable resource possible for our members.

When this Fastcase benefit becomes available, log in to the Member Hub, scroll to the bottom of the left-hand menu, and click on Fastcase. If you're new to Fastcase, you'll be prompted to set up your account once you reach their website.

Please watch for email and newsletter updates.

Fellows of the South Dakota Bar Foundation

Sustaining Life Fellow - \$50,000 plus Fred & Luella Cozad

Diamond Fellows - \$10,000 plus

Thomas C. Barnett, Jr. P. Daniel Donohue Robert E. Hayes Scott N. Heidepriem Andrew J. Knutson David L. Knudson Robert A. Martin Kimberley A. Mortenson Dale E. Froehlick

Platinum Fellows - \$10,000

Hon. Richard H. Battey Melissa Nicholson Breit Chet Groseclose Hon. John B. Jones Jerome B. Lammers Scott C. Moses Charles L. Riter William Spiry Hon. Jack R. Von Wald Dana J. Frohling

Gold Fellows - \$5,000

Renee H. Christensen Richard A. Cutler William F. Day, Jr. David J. King Richard L. Kolker Kimberley A. Mortenson Timothy J. Rensch Michael Sharp

Silver Fellows - \$1,000 (per year)

Neil Fulton Hon. Bobbi J. Rank Timothy J. Rensch Lori D. Skibbie

Life Fellow - \$25,000 plus Frank L. Farrar Gregory A. Yates

Presidential Fellows - \$10,000

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Fellows - \$500 (per year) Hon. John Bastian Craig A. Kennedy Hon. John L. Brown Denise Langley Mary Jane Cleary Paul L. Cremer Andrew L. Fergel Michael S. Fischer Tom E. Geu Rodrick L. Tobin

Hon. Judith K. Meierhenry Hon. Robert A. Miller Nobert C. Riter, Jr. Jason R.F. Sutton Lea Wroblewski

Raising the Bar: Our Profession. Our Responsibility.

YOU ARE INVITED TO JOIN!

Fellows of the South Dakota Bar Foundation

Foundation funds go to very important projects, including: Legal Services Programs in SD, Rural Lawyer Recruitment, SD Public Broadcasting of Legislative Sessions, SD Guardianship Program, Teen Court, Ask-A-Lawyer and Educational videos on aging, substance abuse and mental health issues.

Full Name						
Address						
City	State	Zip Code				
I would like to contribute:						
□ in Lump Sum	\square Annually	☐ Semi-Annually	☐ Quarterly	\square Monthly		
 □ Life Patron Fellow – \$100,000 or more, cumulative. □ Sustaining Life Fellow – \$50,000 or more, cumulative. □ Life Fellow – \$25,000 or more, cumulative. □ Diamond Fellow – over \$10,000, cumulative. □ Platinum Fellow – \$10,000, cumulative. □ Gold Fellow – \$5,000, cumulative. □ Silver Fellow – \$1,000 per year. □ Fellow – \$500 per year. 						
In Memoriam Donations in memory of a lawyer or judge may be made and will be deposited in the endowment fund. Such donations will be combined to qualify the deceased lawyer/judge as a fellow.						
Today I am sending \$ (amount) to begin my gift. Mail payment to: State Bar of South Dakota 111 W Capitol Ave. #1 Pierre, SD 57501						
Or you can email this form to: tracie.bradford@sdbar.net or call 605-224-7554 to set up a payment.						

Donations to the endowment are tax deductible and a perpetual gift to our profession and the education and charities the Foundation supports.

Raising the Bar Our Profession. Our Responsibility.



DEAN'S LIST: News from the law school



Neil Fulton
Dean, School of Law

Fall is an anxious time among recent law school graduates. In September and October, most jurisdictions release bar examination results. I am sure that most of us remember, albeit not terribly fondly, the anxiety of waiting for those results. The anxious feeling remains, even as the bar examination and admission processes have evolved.

Not all jurisdictions where our graduates sat for the July examination have released their results at the time I write this column. Results are strong among those jurisdictions that have, however.

First time exam takers in South Dakota from the Law School passed at a rate of 83%. When we add in the results from other jurisdictions that we have at the time I am writing, the Law School has a first-time pass rate of 84%. This is running equal or better to rates for some of the schools and jurisdictions around us. We are waiting for about twelve other members of the Class of 2025 to have their results come in.

First time pass rates are important, but Ultimate Bar Passage remains the most important number given its use in accreditation. As a reminder, UBP is the percentage of students who have taken and passed a bar examination within two years of graduation. That number remains even stronger. Ultimate Bar Pass rate for the class of 2024 is 93.5%. We obviously hope all graduates passed in the first attempt but recognize that there are tremendously successful lawyers who pass the bar exam in their second or subsequent sitting. As a result, we have implemented more efforts to help repeat

takers in recent years.

Professor Mike McKey, Director of Academic Success and Bar Support, sends all our recent graduates a "next steps" email around Labor Day which is shortly before results usually start coming out. The goal of this email is to provide some guidance about the admission process for applicants who passed and to encourage those who did not pass to immediately begin preparing for the next exam. Applicants who do not pass sometimes feel a temptation to "hide." Getting the conversation started with all applicants about "what comes next" is helpful to breaking through that to encourage all applicants to reach out for help and formulate a plan for successful admission, whatever their path to success looks like. We connect applicants who did not pass with lawyers who likewise did not pass on their first attempt. This provides a resource to recognize that success remains possible, to formulate a refined preparation plan by rethinking test taking skills, identifying areas to improve, and to simply keep their confidence high as they walk through this process. The feedback on these efforts is good. We believe it is effective and will continue to refine our efforts.

Support for all applicants on their substantive preparation is more focused than it once was. Electronic study programs allow significant data tracking and substantive feedback to applicants. This allows students to work smarter as well as harder, helping them identify and focus on the areas where they most need to improve. This becomes increasingly important the closer it gets to examination time. Students do not have to guess

how they are doing or what efforts will most benefit them. This too helps boost confidence and make effort effective.

I am happy to talk about bar examination results or preparation with anyone. Please reach out if you have questions or thoughts about either aspect of the process. I want to end this column with two final thoughts.

First, no form of licensure examination is perfect, but it is vital that we have a rigorous, reliable, and fair system of licensure assessment. In South Dakota and beyond, there is an increasing recognition that we do not have to limit ourselves to one path to admission and ongoing evolution of the admission process. The Public Service Pathway pilot is off to a strong start in South Dakota. In 2027, South Dakota and most of the jurisdictions around us will implement the NextGen Bar Exam. Evolution can be daunting, but it is important. The Law School continues to work carefully to prepare its graduates for successful admission to the bar. As we do that, we endeavor to never lose sight of the

reality that we are preparing lawyers not exam takers, however. Your ongoing feedback is important for us to know what skills new lawyers need to be well-prepared (which itself continues to evolve) and how prepared our graduates are. We continuously refine what we hope is a seamless process from law school admission through bar admission for qualified, capable, and well-rounded young lawyers. I believe that our bar examination results, employment statistics, and performance of graduates in the working world demonstrate that this is working.

Second, we do not do this work alone. A huge thank you to the faculty, students, and alumni, and friends who helped make this so. It is important work, and we do it together. An even huger thank you to the members of the South Dakota Board of Bar Examiners and Ann Mines Bailey for their work in administering and grading the exam, assessing applicant character and fitness, and adapting to an evolving admission environment. It is difficult but invaluable work which they do exceptionally well. We should all be grateful for their service.



SEMINAR: Friday, October 10 ~ 8:00-3:30 p.m.

- Registration & Breakfast: 7:30-8:00 a.m.
- CLE's: 8:00-11:30 a.m.
- CLE's: 1:40-3:30 p.m.

REGISTER

Online at https://www.sdparalegals.com/product/semi-annual-seminar.

Students: \$ 30 Member: \$65 Non-Member: \$85

2025 SEMI-ANNUAL SEMINAR & MEETING

Canopy by the Hilton at
The Steel District

SOCIAL: Thursday, October $9 \sim 6-8$ p.m. at Dahlia Kitchen & Bar

Seminar attendees enjoy a complimentary drink & hors d' oeuvres! Non-members welcome!





Law Student Volunteer-Summer 2026

Hiring Organization

USAO District of South Dakota

Hiring Office

Criminal, Civil, or Appellate

Location:

Sioux Falls, Pierre, or Rapid City

Application Deadline:

Sunday, October 19, 2025

About the Office

The United States Attorney's Office for the District of South Dakota investigates and prosecutes federal crimes and represents the interests of the United States in both criminal and civil cases and matters in U.S. District Court for the District of South Dakota, as well as in the Court of Appeals for the Eighth Circuit.

The office has three litigating divisions—Criminal, Appellate, and Civil. The Criminal Division prosecutes federal criminal violations, which include crimes in Indian Country, controlled substance violations, violent crime, organized crime, fraud, tax violations, white-collar crime, civil rights violations, crimes against children, and national security offenses. The Appellate Division handles the office's appeals and provides guidance to Assistant U.S. Attorneys. The Civil Division is responsible for litigating matters in which the United States is a party, whether as plaintiff or defendant. Such cases include, for example, bankruptcy, collections, affirmative civil enforcement, federal tort claim defenses, EEOC matters, and prisoner petitions. Summer Law Volunteers will work from the Sioux Falls (headquarters), Rapid City, or Pierre offices. Remote or telework is not available.

Job Description

The District of South Dakota is seeking outstanding candidates as Law Student Volunteers for the Sioux Falls, Rapid City, or Pierre, SD offices. The program is overseen by experienced Assistant U.S. Attorneys who provide daily supervision and coordinate work assignments. Substantive assignments Law Student Volunteers can expect in this role include:

- providing research on legal issues and stating findings orally and/or through written memoranda;
- assisting and/or preparing pre-trial and post-trial motions and responses;

- assisting in writing of trial and appellate briefs;
- observing various stages of federal proceedings (witness interviews, depositions, trials, sentencings, appellate arguments, etc.);
- assisting in the preparation of affidavits, exhibits, and notebooks for trial; and
- for those who qualify under the student-practice rules, participating in court hearings.

Other opportunities provided include:

- meeting with federal agencies (FBI, DEA, ATF, HSI, etc.);
- attending "Law Student Volunteer Panels" hosted by Assistant U.S. Attorneys; and
- receiving personal introductions to federal district judges.

The summer session runs from approximately June to August. For the best experience, Law Student Volunteers are expected to be in-person, 40 hours a week, for a minimum of 8 weeks.

Qualifications

To be eligible for this experience ALL of the following requirements must be met:

Law Student Status: Acceptance of applications for this announcement will be limited to students entering their second year of law school. Law school graduates are not eligible. An eligible student is an individual who is enrolled in law school pursuing a Juris Doctorate Degree and is taking at least half-time academic course load in an accredited university. Preferred candidates will have outstanding academic records, superior writing skills, and be in good academic standing with their educational institution.

Citizenship: Law Student Volunteers must be United States citizens or owe permanent allegiance to the United States. (Currently, natives of American Samoa, Swains Island and certain inhabitants of the Commonwealth of the Northern Mariana Islands are the only groups that owe permanent allegiance to the United States.)

Background Investigation: You must successfully complete a background investigation to determine your suitability for Federal selection.

Volunteer Agreement: All Law Student Volunteers are required to sign the Participant Agreement (will be completed later if selected).

Application Process: Applicants must provide an application packet <u>as one combined</u>

<u>PDF attachment</u> to: <u>USASD.Applications@usdoj.gov</u> with a subject line of "Summer 2026 SLV", no later than October 19, 2025, including the following elements:

- Cover letter including your contact information, the litigating division(s) you are interested in, location preference (Sioux Falls, Rapid City, and/or Pierre), and the dates you are available for the Law Student Volunteer position. We encourage you to address your interest in the USAO's work and your ties to (or interest in) the District of South Dakota.
- Current resume (must not exceed 2 pages). Note this is a federal requirement.
- Current law school transcript (unofficial). If your **most recent semester's** grades are unavailable when you submit your application, you must provide them as soon as they become available.
- A legal writing sample (not to exceed 10 pages).

Those selected for interviews will be notified. We participate in on-campus interviewing (OCI) at the University of South Dakota Knutson School of Law. For students farther afield or when on-campus interviews are not feasible, arrangements will be made for interviews online or in person at the U.S. Attorney's Office in Sioux Falls.

Salary: This is a voluntary position without federal compensation or benefits. Academic credit may be available. Students are required to coordinate eligibility and any associated requirements through their respective law school in advance.

Number of Positions: Multiple Positions May Be Filled

Travel: None required.

Relocation Expenses: Relocation expenses are not authorized.

USD Knudson School of Law

2025-26 Career Events





Fall Events:

Aug 27-29 * Fall On-Campus Interview Round 1

Sept 19 Stay in SD Career Fair

Oct 23-24 * Fall On-Campus Interview Round 2

Spring Events:

Feb 5-6 * Spring On-Campus Interview Round 1

TBA Spring Career Fair

March 12-13 * Spring On-Campus Interview Round 2

- All fall and spring OCIs will take place at the ID Weeks Library due to renovations. Scan the QR code above or visit HERE to register for any OCI. You may need to create an account first. Watch THIS VIDEO to help you post your position(s).
- Email <u>Teramie.Hill@usd.edu</u> with any questions.

NEW FEATURE AVAILABLE!

Members can now indicate on their profile if they would like to serve as a **mentor**.

If you're interested in supporting and guiding other members, simply update your profile to let us know!



DAKOTA DAYS RECEPTION

In celebration of the Unleash Your Legacy
Award Recipients:

USD Legacy:
Doyle Estes '71, '75
Legacy Family of the Year:
The Riter Family

Friday, October 3rd 3:00 PM - 5:00 PM Student Commons of the Law School

Light refreshments and hors d'oeuvres will be served. Guests are welcome.



DEMERSSEMAN JENSEN TELLINGHUISEN & HUFFMAN, LLP LAWYERS

State Bar of South Dakota 111 W Capitol Ave #1 Pierre, SD 57501

Re: American Bar Association Annual Report

Dear Executive Director Cremer:

The class of '13 was represented well at the ABA annual meeting in Toronto, with Tamara Nash and Nathan Chicoine as delegates. The ABA conducted its decennial review on governance. It serves as a good review of the ABA, its purpose, and function.

The ABA strives to be home for all lawyers to meet the challenges they face in the profession. Of about 1.3M lawyers in the U.S., the ABA has about 165,000 duespaying members. Its key functions are accrediting law schools, offering model codes for legal and judicial ethics, sharing opinions on judicial appointment nominees, providing CLE programs and member resources, promoting diversity, and advancing the rule of law. The ABA delivers through its board of governors, committees,



and sections and divisions. The policy-declaring arm of the ABA is the House of Delegates, which consists of over 550 members allocated among states, bar associations, and sections and divisions. South Dakota has 3.

In the annual meeting opening remarks from outgoing president, Bill Bay, he explained how he believes the rule of law has been attacked. Judges have been threatened with impeachment for adverse rulings, law firms have been targeted for representing political opponents, and the ABA's grants have been cut. Bay urges all lawyers to defend the rule of law. The ABA initiated a lawsuit to declare certain executive branch actions unconstitutional. The ABA feels compelled to defend the judiciary and stand up for the profession and lawyers. Its message is that the ABA remains committed to assuring fairness, eliminating bias in courts, and enhancing diversity. It demands all levels of government: 1) ensure that laws are enacted and enforced consistent with constitutional principles, 2) preserve judicial independence, 3) safeguard the rights of vulnerable communities, and 4) promote civic education. The role of lawyer organizations in our society may evolve as the ABA's clash with the Executive branch works through the court system.

Some notable policy resolutions affecting the profession were passed at the annual meeting, including encouraging trauma-informed teaching in law school, implementing generative AI policies in law school academics, accommodating pregnant students, supporting academic viewpoint freedom, and reaffirming the ABA's commitment to upholding the rule of law and protecting civil rights. I abstained from taking a position on issues that are not germane to the legal profession, delivery of legal services, our system of justice, or ethics.

The midyear meeting will be held Feb 3-9 in San Antonio, TX. Please contact me at 605-342-2814 or nathan@demjen.com if commissioners or a State Bar member would like any additional information.

Respectfully submitted, Nathan R. Chicoine



THANK YOU TO THE FOLLOWING ATTORNEYS THAT
ACCEPTED A PRO BONO OR REDUCED RATE CASE IN
SEPTEMBER FROM ACCESS TO JUSTICE, INC.! YOU ARE NOW
A MEMBER OF THE A2J JUSTICE SQUAD - AN ELITE GROUP
OF SOUTH DAKOTA LAWYERS WHO ACCEPT

THE RESPONSIBILITY TO DEFEND JUSTICE, UPHOLD THEIR OATH AND PROVIDE LEGAL REPRESENTATION TO THOSE WHO NEED IT.

ATTENTION SOUTH DAKOTA ATTORNEYS:
How to sign up as an attorney volunteer
through the solfreelegalanswers.org website



- 1. Click on the ATTORNEY REGISTRATION tab.
- 2. Answer the questions to register and create your account.
- 3. Once the SDFLA administrator has approved your registration, you may log on to the website and choose the questions you would like to answer.

MASON JURACEK
STAN ANKER
JELENA DJORDJEVIC
NATALIA STYS
AARON PILCHER

Special Thanks to:

RENEE STELLAGHER
JOSEPH HOGUE
ALISON RAMSDELL
KYLE KRAUSE
MARWIN SMITH
STEVE HUFF
For Your Help on
SDFLA!

THANK YOU TO ALL OF THE ATTORNEYS THAT
VOLUNTEERED THROUGH ACCESS TO JUSTICE AND
SOUTH DAKOTA FREE LEGAL ANSWERS IN

SEPTEMBER!

ARE YOU INTERESTED IN BECOMING A LEGAL SUPERHERO AND MEMBER OF THE A2J JUSTICE SQUAD?

LEASE SEND A MESSAGE TO ACCESS.TO.JUSICE@SDBAR.NET



The State Bar of South Wakota invites you to join us for a Pall Mixer!

Come mingle, connect, and enjoy great conversation at the Military Heritage Alliance in Sioux Falls on October 22nd from 5:30–7:30 PM. We'll have light bites, plenty of networking, and a special address from Chief Justice Jensen.



*Pre-registration is required to ensure adequate space and food for all attendees. Please register no later than October 14, 2025, by 5:00 PM CDT. Wednesday, October 22



5:30 PM - 7:30 PM CDT



Military Heritage Alliance 1600 W Russell St Sioux Falls



November And for Lancor WELCUME NEW LAWYERS: YOUR BAR, YOUR BENEFITS



Details:

More details on this topic will be shared soon.

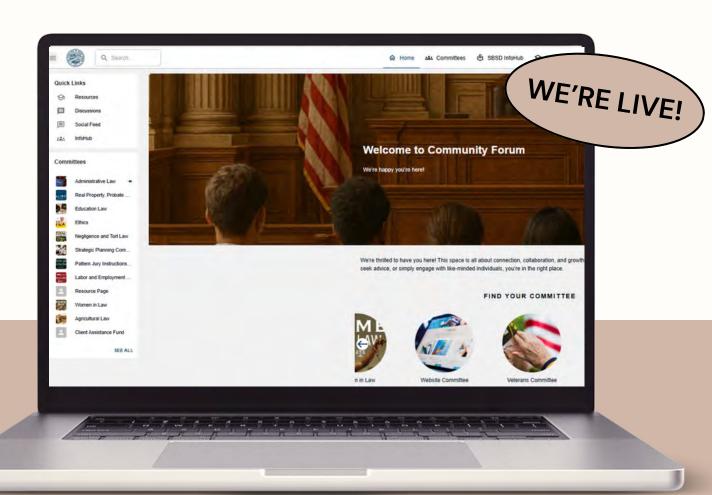
Program Speakers:

Tamara Nash - Director of Experiential Learning & Lecturer USD Knudson School of Law; CLE Committee Chair

Mae Pochop - Attorney at Meierhenry Sargent LLP; Young Lawyer Section President

Community Forum Platform Launch

LIVE NOW!



Community Forum — Just like Facebook with discussion posts and messaging, plus tools to hold meetings and share documents.



Discover a whole new approach to well-being.



Free to all Bar Members!

Making Decisions as a Family October 8, 2025

October 8, 2025 1:30 pm EDT - 2:30 pm EDT Register for this Webinar



Boosting Financial Wellness

October 21, 2025 12:00 pm EDT - 12:45 pm EDT Register for this Webinar



Best Practices for Supporting Others

November 12, 2025 1:30 pm EST - 2:30 pm EST Register for this Webinar







Lockwood & Zahrbock Kool Law Office is pleased to announce

Jill Swanson

as an associate attorney.

Lockwood & Zahrbock Kool Law Office 121 S. Franklin Avenue, Ste. 1 Sioux Falls, SD 57103

Phone: (605) 331-3643

Cadwell Sanford Deibert & Garry LLP is pleased to announce

Nicholas J. Basham

as an associate attorney.

Cadwell Sanford Deibert & Garry LLP 200 E. 10th Street, Suite 200 Sioux Falls, SD 57104

Phone: (605) 336-0828

Email: nbasham@cadlaw.com

Lockwood & Zahrbock Kool Law Office is pleased to announce

Georgilee Flynn and Kassy Strable as paralegals.

Lockwood & Zahrbock Kool Law Office 121 S. Franklin Avenue, Ste. 1 Sioux Falls, SD 57103

Phone: (605) 331-3643

Bangs, McCullen, Butler, Foye & Simmons, L.L.P. is pleased to announce

Noah R. Reeves

as an associate attorney in Sioux Falls.

Bangs, McCullen, Butler, Foye & Simmons, L.L.P. 5048 E. 57th Street, Suite B Sioux Falls, SD 57108

Phone: (605) 339-6800 Fax: (605) 339-6801 E-mail: <u>nreeves@bangsmccullen.com</u>

www.bangsmccullen.com

Bangs, McCullen, Butler, Foye & Simmons, L.L.P. is pleased to announce

Reid S. Brost

as an associate attorney in Rapid City.

Bangs, McCullen, Butler, Foye & Simmons, L.L.P. 333 West Boulevard, Suite 400 Rapid City, SD 57709-2670

Phone – (605) 343-1040 Fax – (605) 343-1503 E-mail - <u>rbrost@bangsmccullen.com</u>

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Evans, Haigh & Arndt, LLP is pleased to announce

Brendan K. Goetzinger

as an associate attorney.

Evans, Haigh & Arndt, LLP 225 East 11th Street, Suite 201 Sioux Falls, SD 57104

Phone: (605) 275-9599

E-mail: bgoetzinger@ehalawyers.com

Lynn Jackson Attorneys is pleased to announce

Nicholas R Walter

as an associate attorney.

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E-mail: nwalter@lynnjackson.com

Gunderson, Palmer, Nelson & Ashmore, LLP is pleased to announce

Jana Smoot White

as an associate attorney.

Gunderson, Palmer, Nelson & Ashmore, LLP 506 6th St Rapid City, SD 57701

Phone: (605) 342-1078

E-mail: jswhite@gpna.com

Frieberg, Nelson & Ask, LLP is pleased to announce

Derek J. Hills

as an associate attorney.

Frieberg, Nelson & Ask, L.L.P. 115 N Third Street P.O. Box 511 Beresford, SD 57004

Phone: (605) 763-2107

E-mail: dhills@frieberglaw.com

Cutler Law Firm, LLP is pleased to announce

Logan G. Johnson

as an associate attorney.

Cutler Law Firm, LLP 140 N. Phillips Ave., 4th Floor Sioux Falls, SD 57104

Phone: (605) 271-4930

E-mail: LoganJ@cutlerlawfirm.com

www.cutlerlawfirm.com

Helsper, McCarty & Rasmussen, P.C. is pleased to announce

Patrick A. Reiter

as an associate attorney.

Helsper, McCarty & Rasmussen, P.C. 1441 Sixth Street, Suite #200 Brookings, SD 57006

> Phone: (605) 692-7775 Facsimile: (605) 692-4611

E-mail: patrickreiter@lawinsd.com

Woods, Fuller, Shultz and Smith, P.C. is pleased to announce

Emalee V. Larson-Sudenga as an associate attorney.

Woods, Fuller, Shultz and Smith, P.c. 300 S. Phillips Avenue, Ste 300 Sioux Falls, SD 57104

Phone: (605) 336-3890

E-mail: Emalee.Larson@woodsfuller.com

Woods, Fuller, Shultz and Smith, P.C. is pleased to announce

Joseph E. Snyder as an associate attorney.

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Phone: (605) 336-3890

E-mail: Joey.Snyder@woodsfuller.com





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Exciting News from Peebles Bergin Schulte & Robinson, LLP

We are thrilled to announce several exciting developments at Peebles Bergin Schulte & Robinson, LLP:

We are proud to celebrate the successful opening of our new office in the Doral Centre at 101 W. 69th Street, Sioux Falls, South Dakota! This expansion marks a significant milestone in our firm's growth as we continue to broaden our services and strengthen our ability to meet the needs of our clients. Leading this new chapter is our newest equity partner, Seth C. Pearman, whose extensive experience and proven leadership will be instrumental in guiding the development of this location. Seth's commitment to Indian Country and client-focused approach reflect the values at the heart of our firm, and we are excited about the future under her leadership.

Joining our team earlier this year, Aspen Gillaspie serves as a Legal Secretary with the firm. She brings a strong background in business management and administration, holding an MBA and experience supporting high-level operations. As an enrolled member of the Cheyenne River Sioux Tribe, Aspen's leadership skills business acumen, and commitment to serving tribal communities have already made a meaningful impact. She plays an integral role in ensuring efficiency and client service excellence as the firm continues to grow.

Additionally, we were pleased to have Lexi Bair with us this past summer as a Summer Associate. Lexi, grew up on the Rosebud Sioux Tribe, she is currently starting her second year (2L) at the Knudson School of Law in Vermillion, SD, where she has demonstrated a strong commitment to her legal studies and professional development. Throughout the summer, she gained valuable hands-on experience across a variety of practice areas, supporting our attorneys and staff while building practical skills. We were thrilled that Lexi joined us and grateful to have been able to contribute to her growth as she begins her legal career, we wish her all the best in her future endeavors.

As we continue to grow and build on this exciting momentum, we're also seeking an Associate Attorney to join our team. This position offers an excellent opportunity for someone with experience representing Indian tribes or tribal entities, or with a demonstrated interest in working in Indian Country. The ideal candidate will have experience or a strong interest in economic development, corporate governance, business transactions, or assisting outside general counsel. Those interested are encouraged to apply.

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SERIES

Hannah Haksgaard

This month's Bar Star is honored for their dedication and impact in the profession and community:

Because South Dakota created the nation's first rural lawyer incentive program, Hannah has had the unique opportunity to write the first book about this type of program. This matters to the legal community in South Dakota and beyond because it gives concrete evidence for why it is worth investing in rural lawyers. Since publishing the book, Hannah has had the opportunity to share these findings with many groups across the country.

"I hope my scholarly legacy shows the importance of rural areas and rural investment. I hope my legacy as a professor is to encourage students to work hard and always do their best."

- Hannah H.

0

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HANNAH HAKSGAARD

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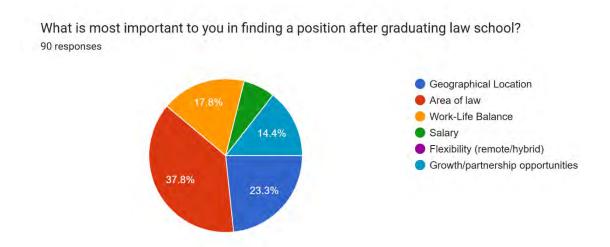


Old Lumber Company 15 Court St. Vermillion, SD 57069

IF YOU HAVE ANY QUESTIONS ABOUT THE EVENT PLEASE EMAIL ABUK.AKOI@COYOTES.USD.EDU

Dear friends and alumni of the law school,

Every year I ask 1Ls what is most important to them in a post-grad position. While this certainly can change during their three years of law school, the incoming class has indicated that working in an area of law they are passionate about, along with location and work/life balance, are most important to them. See the chart below for more detail.



Compared to previous years, the ability to work in the student's preferred area of law has remained constant as the number one issue they consider in post-graduate employment. Partnership track and salary have increased slightly, and geographical location has increased by eight percent. Unlike previous years and in contrast with national trends, remote options and work-life balance have actually decreased as the most important attribute for the 1L class. In fact, for the first time since I started this survey, no student chose the remote/hybrid option as the most important attribute of a post-grad position. This isn't to say some students wouldn't find it a benefit, but it is no longer at the top of the list for the Class of 2028.

So what do these results mean to you as employers? Graduates are clearly desiring more than just a good salary when making post-grad decisions. When recruiting, be sure to describe the type of law you practice, the mentorship students will receive, and how you will help them succeed in their current roles and advance in the future. If autonomy exists for a new associate to determine his/her caseload, be sure to mention that as well. Since location is listed as the second most important attribute of a post-grad position, and many students have listed the Sioux Falls area as their preferred destination after graduation, early recruiting becomes more important than ever. Given the projected growth of Sioux Falls and proximity to the law school, firms will need to continue offering internships and

connect students to the community. Firms outside of the Sioux Falls radius may need to specifically target new graduates who value autonomy or a quicker partnership track or students from your community who want to return.

A good partnership with the law school and Career Services specifically will lead to better results. Regular participation in OCIs or career fairs can help you find that good fit and create a pipeline if you have growth in the future. If you cannot make it to on-campus events, keep us in the loop by sending us a job description to put on our virtual job board. Consider attending networking events as well to connect with law students on a regular basis. Law students usually know very little about any law firm until they meet the people working there, so connection is key in recruiting. Once you connect with students, follow up with them. The State Bar recently allowed law students to join as law student members and created a Law Student Directory within the State Bar website, making a follow up conversation easy to facilitate.

Be sure to contact Career Services at USD Knudson School of Law with your employment needs. We look forward to helping you connect with our graduates at future events.

Town Hall Discussion

Thank You to SDPB, the sponsors, and the participants in the Separation of Powers Town Hall discussion held on September 18, 2025, at the Capitol.

We appreciate their efforts to further the public's understanding of and confidence in the rule of law and the justice system.

The Preamble to the South Dakota Rules of Professional Conduct states:

As a public citizen, a lawyer should seek improvement of the law, access to the legal system, the administration of justice and the quality of service rendered by the legal profession. As a member of a learned profession, a lawyer should cultivate knowledge of the law beyond its use for clients, employ that knowledge in reform of the law and work to strengthen legal education. In addition, a lawyer should **further the public's understanding of and confidence in the rule of law and the justice system** because legal institutions in a constitutional democracy depend on popular participation and support to maintain their authority.

The discussion is available at:
YouTube stream - https://www.youtube.com/watch?v=b-PjCSZiK-4



Front Row: Kevin Killough, Jackie Hendry, Julie Gehm, Amy Scott-Stoltz, Cara Hetland
Back Row: Carson Walker, Sen. Jamie Smith, Rep. Erik Muckey, Gov. Larry Rhoden, Lieutenant Governor Tony Venhuizen, Sen. Carl Perry, Rep. Scott Odenbach, Chief Justice Steven R. Jensen, Justice Patricia DeVaney

BOARD OF BAR COMMISSIONERS

Minutes, August 20, 2025 via Teams

President John Richter called the meeting to order at 2:00 PM on August 20, 2025. Present for all or part of the meeting were President John Richter, President Elect Mark Haigh, and Commissioners Justin Johnson, Emily Maurice, Anthony Teesdale, Gerald McCabe, Ellie Bailey, Matthew Naasz, Teramie Hill, Amber Mulder, Sarah Covington, Kristen Edwards, and Steven Blair. Also present were Executive Director/Secretary-Treasurer Paul Cremer, Director of Operations Tracie Bradford, Strategic Plan Coordinator Carrie Sanderson, Lawyers Assistance Program Director Becky Porter, Bar Services Coordinator Alyssa Blasius, Communications/Membership Coordinator Tailynn Bradford, Administrative Assistant Brooklyn Drewes, and Parliamentarian Tom Welk.

President's Welcome: President Richter noted that the Bar Commission accomplished various tasks and had a good discussion at the last meeting.

<u>Commissioner Input, Ideas, Concerns:</u> The Bar Commission decided to allow the use of Microsoft Teams transcript tools to assist with minutes. Further discussion held regarding audio tools for online meetings.

Approve minutes of July 18, 2025, Meeting: Commissioner Blair moved to approve the minutes of the July 18, 2025, Bar Commission meeting. Commissioner Covington seconded the motion. Motion carried.

Agenda Item Request Form: President Richter proposed using a form to request topics to be placed on Bar Commission meeting agendas. Commissioner Covington made a motion to adopt the form. Commissioner Teesdale seconded the motion. Motion carried. Use of the form is preferred but is not mandatory.

Strategic Plan Update: Strategic Plan Coordinator Carrie Sanderson provided the update, and she stated that the State Bar continues to make steady progress on its three strategic plan goals.

Overview of Progress on Strategic Plan Goals

Goal 1: Bar Operations

- Internal staff goals have been set, including a requirement for each staff member to complete continuing education relevant to their work.
- Ongoing priorities include review of the Keller policy and evaluating online legal research options for members, including rural and solo practitioners.

Goal 2: Committees and Wellbeing

• Staff and volunteers successfully completed committee and section chair orientation. The CLE handbook update is underway.

• Strategic planning committee work on lawyer wellbeing continues. A preliminary report has been shared with committee chairs, and a working group is forming to refine wellness programming to support attorneys statewide.

Goal 3: Outreach and Mentorship

- Sanderson worked with others to submit a \$100,000 South Dakota Community Foundation grant application to expand mentorship and outreach in rural communities, complementing the \$15,000 DOJ Access to Justice award (administered through the law school). These funds are meant to support training and mentorship for rural attorneys.
- New partnerships are underway, including a collaboration with HOSA for mock trial programming with high school juniors and seniors, and the launch of a statewide coalition, led by Destination Dakota Legal Careers (DDLC), to promote legal career pathways.
- Continued discussions with the Unified Judicial System will focus on rural outreach, Project Rural Practice, and law school funding initiatives.

Policy Updates: President Richter recommended that the Bar Commission handbook be updated. President Richter will follow up with Commissioners.

Bar Convention Committee: President Richter proposed that a committee be formed to review the Bar Convention structure, and discussion occurred. Cremer stated that changes were adopted in 2022 and 2023 and that many different events need to be held in a very limited number of hours, which limits options for changes. Discussion will continue.

Letter from Jim Leach re Rule of Law: The Commission discussed a letter regarding topics including the rule of law and judicial independence. The Commission discussed Keller restrictions, civics information currently available on the State Bar website, and the ability of individual members and voluntary groups to advocate. The Commission also discussed legislative efforts in other states that would impact the legal system.

<u>Executive Director Financial Report:</u> Cremer discussed financial statement information and State Bar use of CDs and money market accounts to obtain a higher rate of return on funds. The Commission discussed the funding of mixer events.

Fastcase Update: The Commission discussed efforts to provide Fastcase legal research tools to members as a member benefit under the member benefits policy. Commissioner Justin Johnson made a motion to approve the request by Fastcase to provide this member benefit. Commissioner Covington seconded the motion. Motion carried. Bar staff will continue to work with Fastcase to obtain access to legal research resources, and further updates will be provided as information becomes available.

<u>**Old/New Business:**</u> The Commission discussed a request by Cashroom to provide a discount to members under the member benefits policy. Discussion will continue.

<u>Legal Services - Informational</u>: Tom Welk temporarily set aside his role as parliamentarian to address the Commission in his role as a member of the Commission on Equal Access to our Courts (CEAC). Commissioner Teesdale noted that he serves on the board of directors for East River Legal Services (ERLS). The Commission had no objections to allowing him to participate in the discussion.

Welk provided information about legal services organizations and funding from the Legal Services Corporation (LSC) that was discussed at the July 8, 2025, CEAC meeting. ERLS is seeking some LSC funding currently received by Dakota Plains Legal Services (DPLS). The Commission discussed legal services funding matters.

Upcoming Meetings: The next Bar Commission meeting is scheduled to be held online on September 18, 2025, at 3:00 PM CDT.

Adjourn: President John Richter adjourned the meeting at 4:04 PM.

Respectfully submitted, Paul Cremer Executive Director/Secretary-Treasurer



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BOARD OF BAR COMMISSIONERS

Special Meeting Minutes, and Executive Session, August 28, 2025, Via Teams

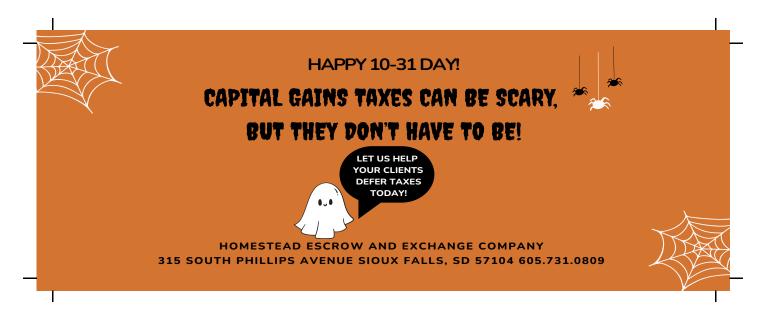
President John Richter called the meeting to order at 3:00 PM CDT on August 28, 2025. Present for all or part of the meeting were President Richter, President Elect Mark Haigh, and Commissioners Justin Johnson, Emily Maurice, Tony Teesdale, Jerry McCabe, Teramie Hill, Amber Mulder, and Steve Blair, and Executive Director Paul Cremer.

<u>Security Matters:</u> Commissioner Hill made a motion to go into executive session to discuss security matters. Commissioner Maurice seconded the motion. Motion carried. The Commission entered executive session at 3:05 PM.

Present for all or part of the executive session were the same participants listed above. The Commissioners adjourned executive session at 3:23 PM.

Adjourn: President Richter adjourned the meeting at 3:23 PM.

Respectfully submitted, Paul Cremer Executive Director/Secretary-Treasurer





- ACCESS LINK TO PROGRAM MATERIALS (YOU HAVE TO SIGN-IN TO THE MEMBER HUB)
- LINK TO A GOOGLE FOLDER CONTAINING PHOTOS OF THE DAY.





Congratulations!

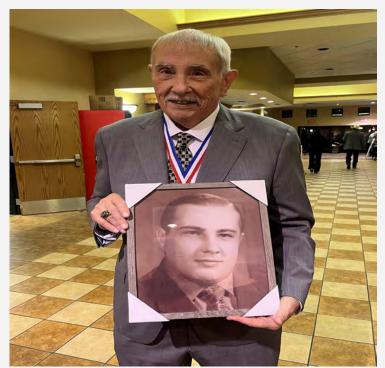
We salute Chief Justice Robert A. Miller (Ret.) for his induction into the South Dakota Hall of Fame on Sept. 13.

This is a well-deserved honor for him and his family.

Charitable gifts in honor of Chief Justice Miller may be directed to the South Dakota Hall of Fame.

https://www.sdhalloffame.org/give

Thank you to the SD Hall of Fame for recognizing Chief Justice Miller.







Sherri Wald, Marty Farrell, Chief Justice Robert A. Miller (Ret.), Judge Bridget Mayer, and Jerry Wattier



Jim Wald, Justice Kern, Mary Farrell, Marty Farrell, Sherri Wald, Karen Wattier, Jerry Wattier, Chief Justice Robert A. Miller (Ret.), Judge Bridget Mayer, and Bob Mayer

A transformative figure in South Dakota's legal history, Chief Justice Robert A. Miller modernized and unified the state's judiciary, setting national standards for excellence. Appointed to the South Dakota Supreme Court in 1986 and named Chief Justice in 1990, he led the court for 11 years, continuing to serve in national judicial leadership roles for over a decade after retirement. Miller chaired the U.S. State Justice Institute for 12 years, advocating for reform and innovation in courts nationwide. He pioneered partnerships between state and Tribal courts, championed civic education, and opened court proceedings to public view, making the judicial system more accessible and accountable. Known for his clarity in legal opinions and unwavering ethical standards, Miller's career spanned nearly 50 years of public service. A lifelong servant leader, his impact on South Dakota will resonate for generations





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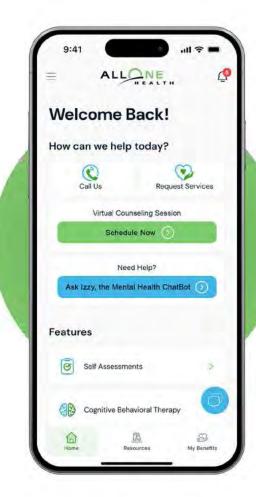
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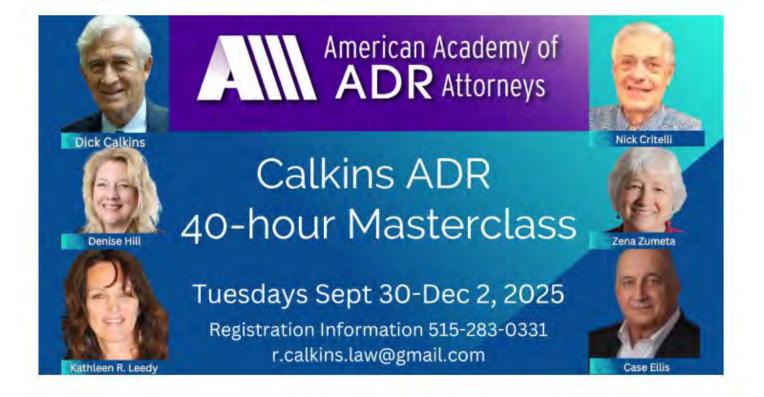
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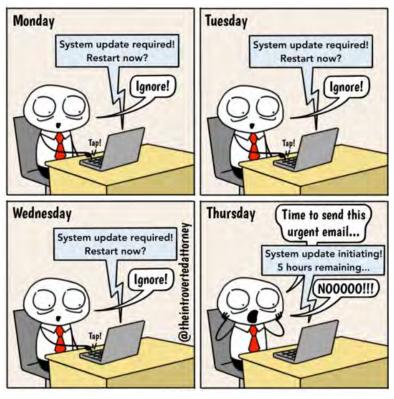
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- Mitch offers services as a mediator, arbitrator, and neutral. He completed certified mediation training through the Mediation Center in Minneapolis, Minnesota, and is now a Qualified Neutral.
- Justin offers services as a mediator, arbitrator, and neutral. Justin will undergo certified mediation training with the Harvard Mediation Intensive at Harvard Law School in June.
- Mitch and Justin aim to bring years of experience in the courtroom and counseling clients to help others resolve lawsuits, disputes, and other problems through mediation.

Get to know a Davenport Evans Lawyer at dehs.com, or contact us at info@dehs.com.

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Justin Clarke

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Aidan Goetzinger, Co-CH, Rapid City

1

Brooke Schmidt. Co-CH, Sioux Falls

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Amy Arndt, Sioux Falls

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*Italacized = new committee member

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The topic of attorney well-being has garnered deserved attention, conversation, research, and action in legal circles since the release of the 2017 landmark report, The Path to Well-Being in Law: Practical Recommendations for Positive Change by the National Task Force on Lawyer Well-Being. Yet despite 49% of lawyers in private practice being solo practitioners, relatively little research or attention has focused specifically on America's solo community.

As the nation's preeminent malpractice insurer of solo practitioners, ALPS cares deeply about solo practitioners and embarked on a survey of nearly 300 solo policyholders to establish benchmark data to assess the nexus between solos and their respective professional satisfaction.

The results may surprise you — even bring a ray of hope.

In an era in which most survey data involving attorney well-being highlights notably high levels of stress, depression, substance abuse, anxiety and suicidal ideations, our findings uncovered an impressive 74% of solo practitioners either satisfied or very satisfied in their current professional life. In fact, only 9% were either dissatisfied or very dissatisfied with life as a solo attorney.

Why? At their core, 66% of solo practitioners note the most valuable benefit of operating as a solo is the flexible work/life balance it affords, easily outpacing other considerations. Emerging insights and anecdotal evidence from the ALPS survey paint a compelling picture of a professional journey as a solo, one that is closely aligned with personal fulfillment and enjoyment.

Findings revealed solo practitioners reported high

levels of happiness and professional satisfaction. Unlike counterparts in larger firms, solo lawyers cite autonomy over their schedules, control over the types of matters they accept, and the ability to build a practice aligned with their personal values as key drivers of contentment. While challenges such as administrative burdens, burnout, and income variability remain, the overarching sentiment was clear: the flexibility inherent in solo practice enables a rewarding and personally meaningful career.

What do these findings mean for the future of legal as changes emerge in law firm dynamics and demographics? In the aftermath of the COVID-19 pandemic, the legal profession experienced a notable shift, with more lawyers than ever reconsidering traditional career paths historically centered around Big Law in favor of careers in solo practice, in-house counsel, government attorney positions, or even JD+ opportunities to leverage law degrees in pursuit of careers in business.

The pandemic acted as a catalyst, prompting many to re-evaluate their professional priorities and seek greater autonomy, flexibility, and work-life balance — even at the expense of higher earnings. Emerging data underscores this trend: lawyers are demonstrating unprecedented levels of mobility, with lateral moves, career pivots, and departures from established firms or even the departure from law itself occurring at markedly higher rates.

The growing transiency within legal also reflects a broader cultural shift, as practitioners increasingly are prone to prioritize personal well-being and professional alignment over the perceived security of conventional firm structures. And for those willing to embark on that shift, survey data reflects greater personal and professional satisfaction in their work as attorneys.



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THE HAGEMANN-MORRIS YOUNG LAWYER MENTORSHIP COIN PROGRAM

THE STATE BAR OF SOUTH DAKOTA YOUNG LAWYERS SECTION

I. PROGRAM OBJECTIVE

The Hagemann-Morris Young Lawyer Mentorship Coin Program strives to foster mentorship within the State Bar by pairing members of the Young Lawyers Section with Mentors who can provide candid and insightful guidance to Young Lawyers as they navigate the beginning stages of their legal career. The Program hopes to:

- Foster the development of the Young Lawyers practical skills and their knowledge of legal customs;
- Create a sense of pride and integrity in the legal profession;
- Promote collegial relationships among legal professionals;
- Improve legal ability and professional judgment; and
- Encourage the use of best practices and highest ideals in the practice of law.

State Bar members are members of the Young Lawyers Section until they reach age 40 or have practiced law for ten years, whichever occurs later.

II. How IT Works

- 1. Young Lawyers and Mentors sign up with the State Bar by completing the online forms linked below.
- 2. The YLS Board establishes a compatible mentorship pair.
 - The YLS Board creates mentorship pairs using the information provided in the applications and reaching out to attorneys believed to be a good fit for the Young Lawyer.
 - Young Lawyers may also request specific mentors or request Mentor Coins for an alreadyestablished mentorship.
- 3. The YLS Board will send the Young Lawyer and Mentor an informational packet with suggested conversations and activities. The Young Lawyer will also receive Mentor Coins.
- 4. The Young Lawyer may present a Mentor Coin to their Mentor as an invitation for mentorship and acknowledge their trust in such Mentor.

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I DO SOLEMNLY SWEAR, OR AFFIRM, THAT:

I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION OF THE STATE OF SOUTH DAKOTA;

I WILL MAINTAIN THE RESPECT DUE TO COURTS OF JUSTICE AND JUDICIAL OFFICERS;

I WILL NOT COUNSEL OR MAINTAIN ANY SUIT OR PROCEEDING WHICH SHALL APPEAR TO ME TO BE UNJUST, NOR ANY DEFENSE EXCEPT SUCH AS I BELIEVE TO BE HONESTLY DEBATABLE UNDER THE LAW OF THE LAND;

I WILL EMPLOY FOR THE PURPOSE OF MAINTAINING THE CAUSES CONFIDED TO ME SUCH MEANS ONLY AS ARE CONSISTENT WITH TRUTH AND HONOR, AND WILL NEVER SEEK TO MISLEAD THE JUDGE OR JURY BY ANY ARTIFICE OR FALSE STATEMENT OF FACT OR LAW:

I WILL MAINTAIN THE CONFIDENCE AND PRESERVE INVIOLATE THE SECRETS OF MY CLIENT, AND WILL ACCEPT NO COMPENSATION IN CONNECTION WITH A CLIENT'S BUSINESS EXCEPT FROM THAT CLIENT OR WITH THE CLIENT'S KNOWLEDGE OR APPROVAL:

I WILL ABSTAIN FROM ALL OFFENSIVE PERSONALITY, AND ADVANCE NO FACT PREJUDICIAL TO THE HONOR OR REPUTATION OF A PARTY OR WITNESS, UNLESS REQUIRED BY THE JUSTICE OF THE CAUSE WITH WHICH I AM CHARGED;

I WILL NEVER REJECT, FROM ANY CONSIDERATION PERSONAL TO MYSELF, THE CAUSE OF THE DEFENSELESS OR OPPRESSED, OR DELAY ANY PERSON'S CAUSE FOR LUCRE OR MALICE.



CREED OF PROFESSIONALISM AND CIVILITY

Preamble

A lawyer should demonstrate civility, personal courtesy, dignity, respect and professional integrity when interacting with the public and participating in the legal system. As we vigorously represent our clients, we must honor our obligations to the administration of justice, resolving disputes in a rational, diplomatic, and efficient manner. We must remain committed to the rule of law as the foundation for a fair and peaceful society.

While our State's Rules of Professional Conduct are instructive, they cannot address all of the various circumstances and conflicts that arise. The following standards are designed as a guide for lawyers and judges when interacting with each other, with litigants and with the public. Lawyers are expected to adhere to these standards as a commitment to justice and the rule of law.

Creed

As lawyers licensed to practice in South Dakota, admitted to the State Bar of South Dakota and/or admitted pro hac vice to appear in a matter before any Court in South Dakota, we will at all times adhere to the following:

- 1. We will treat participants of the legal system with civility, dignity and courtesy in court, as well as in all communication.
- 2. We will refrain from using hostile, demeaning or humiliating words in written and oral communications with adversaries.
- 3. We will continue to prioritize the inclusion and active participation of lawyers (and law students) from all backgrounds, identities and circumstances.
- 4. We will avoid impermissible *ex parte* communications with the court.
- 5. We will not intentionally mislead the court in oral or written communications.
- 6. In court, we will be punctual and prepared. We will not engage in conduct that is disorderly or disruptive and will instruct our clients and witnesses to act accordingly.
- 7. We will consult with other counsel concerning scheduling and deadlines prior to bringing such issues to the court. We will not unilaterally schedule hearings, depositions or similar matters
- 8. We will not assert improper conduct on the part of other counsel without good cause and an adequate factual basis.
- 9. When agreements are reached, we will adhere to the agreement and accurately and in good faith memorialize the agreement in writing.
- 10. We will draft orders that accurately and completely reflect the court's ruling.
- 11. We will not time the filing or service of motions or pleadings with an attempt to unfairly limit another party's ability to respond.
- 12. We will explain to our clients that cooperation, civility and fair dealing are expected in the legal system.
- 13. We will advise our clients that we reserve the right to grant accommodations to other counsel in matters not directly affecting the merits of the case or prejudicing their rights.
- 14. Discovery requests will be drafted without harassment or placing undue burden on the other party. Further, we will instruct our clients that they must fully and honestly respond to discovery requests.
- 15. When there is a potential for settlement, we will timely confer with our client and other counsel and not purposefully delay negotiations.
- 16. We will in good faith stipulate to undisputed matters.
- 17. We will strive to abide by previously scheduled dates for trials, hearings, depositions, meetings and conferences.



State Bar of South Dakota: Association Group Health Plan

The South Dakota Bar Association offers a special group insurance plan for bar members and their employees through Avera Health Plans.

56

Who Qualifies?

Organizations with employees who are active members of the South Dakota Bar Association qualify.

Available Network Options

The following networks are available:

- Standard Network Avera and other independent providers across South Dakota and northwest Iowa
- Direct Network Avera-owned, -managed and -leased providers. Available to employers headquartered in Brown, Lincoln and Minnehaha counties.
- Extended Network Along with our Standard network, members can take advantage of a Nationwide PPO network that offers access to a range of health care providers and facilities like Mayo Clinic.

Why Enroll?

The plan offers the following benefits:

- Lower premiums
- Options not available on small group plans, such as the more comprehensive "Ultra" plans
- The Nationwide PPO network provides access to a broad range of services at lower costs than out-of-network options.

Additional Details

- The SD Bar Association plan does not include pediatric dental and vision. If you have questions about how to get these benefits, an Avera Health Plans representative can explain your options.
- The Bar Association health plan renews annually on Sept. 1, but benefits follow a calendar year (January—December).
 If you enroll on April 1, your plan will follow 2024-2025 pricing until the next renewal on Sept. 1. If a member signs up for the plan mid-year, they will receive a credit for deductible and out-of-pocket expenses to cover them until the renewal date (Sept. 1).
- Prices and benefits are subject to change.

Learn More by Reaching Out

Josh Gilkerson 605-224-9223 JGilkerson@Acrisure.com

Or inquire with Avera Health Plans at sales@averahealthplans.org





AVHP-1228101

Update from the Mandatory CLE Study Committee

Members of the Mandatory CLE Study Committee presented the Committee's report to State Bar members at the June 20, 2025, State Bar Business Meeting in Rapid City. Committee member Pamela Reiter discussed the Committee's report and recommendation that South Dakota adopt mandatory CLE requirements. Committee cochair Heather Lammers Bogard made the following motion:

The State Bar recommends that the South Dakota Supreme Court consider drafting a rule consistent with the Mandatory CLE Study Committee report and recommendations.

Steve Huff seconded the motion. President Sarah Sharp Theophilus opened the floor for questions and discussion. Various members made comments in support of and in opposition to the motion, and Committee members responded to questions. The question was called after approximately 30 minutes of discussion, and a voice vote was taken, showing both support and opposition to the motion.

A member requested a division, and the President granted the request. Those who supported the motion were asked to stand, and then those who opposed the motion were asked to stand. After observing the division, President Sharp Theophilus declared that the motion carried by a majority vote of those present. The division demonstrated a number of members present who opposed the motion.

A member made a motion to conduct a vote on the motion by ballot, and that motion was seconded. Members voted by voice on the motion to vote by ballot. The motion to conduct a vote by ballot failed.

In summary, the majority of members present voted to support the motion to adopt mandatory CLE requirements, and that motion carried.

The State Bar thanks Bar members for engaging in a civil and constructive discussion. The vote was instructive, but not determinative, because the South Dakota Supreme Court retains final authority to regulate the profession of law in South Dakota.

The State Bar of South Dakota will continue to work with Bar members and the Supreme Court to determine future steps. State Bar members and the public will have further opportunities to provide input via the Supreme Court rules process if a rule is presented. The State Bar will continue to provide updates and information to our members. The Study Committee recommended that CLE requirements, if enacted, take effect no earlier than 2027.

(The information above is a summary and is not the official minutes.)



State Bar of South Dakota Association

Avera Healthcare Plans

The following agents or agencies that are authorized to sell the State Bar Association Health Plan.

EASTERN SOUTH DAKOTA

Office Location

Mitchell & Yankton Area Aberdeen Area Sioux Falls Area Sioux Falls & Brookings Area Pierre, Mitchell & Sioux Falls Area

Agency

Dice Financial
Mark Mehlhoff
Midwest Employee Benefits
McGreevy & Associates
Fisher Rounds & Associates
Freimark & Associates

Contact

Jacquelyn Johnson Mark Mehlhoff Dawn Knutson John Lawler Josh Gilkerson Todd Freimark

WESTERN SOUTH DAKOTA

Office Location

West River

Watertown Area

Agency

Black Hills Insurance Agency Black Hills Insurance Agency Carver Insurance

Contact

Dan Maguire Everett Strong Lisa Knutson

Questions on Eligibility, Rates, and Services?

Please contact the agency listed above based on your office location within the state for questions related to the Association Healthcare Plan.

Attorney Health & Wellness Resources

It's okay to ask for help



FREE & CONFIDENTIAL

- SD Bar Members & household family members
- USD Law Students & their household family members



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AVAILABLE 24/7



Life is often busy, and responsibilities can feel overwhelming. Your Assistance Program is here to help save time and clear your mind with personal assistant referrals.

Our personal assistant team listens to your requests, conducts research, and provides comprehensive referrals, resources, and information to help with your needs. **Personal Assistant** referrals can include:

- Home care, renovation, and repair services
- Grocery and meal delivery services
- Transportation, car maintenance and repair
- Travel research, planning and itineraries

- Self-care, spas, gyms, and local services
- Theatre, concerts, and sporting events referrals
- Children's sports, programs, and activities
- Donations and volunteer opportunities

Personal Assistant referrals are non-transactional.

Your Assistance Program is free to use, confidential, and open to family members.

Contact AllOne Health
Call: 888-243-5744
Visit: sandcreekeap.com



Career Center

STATE BAR OF SOUTH DAKOTA CLASSIFIEDS

Email your employment announcement to tracie.bradford@sdbar.net by 26th of each month to have it included in the next newsletter. Please be sure to include a closing date. To see more jobs listings, visit www.statebarofsouthdakota.com



Associate Attorney - Sioux Falls, SD

Location: 101 West 69th Street, Suite 100, Sioux Falls, SD

Some travel may be required

Peebles Bergin Schulte & Robinson LLP – a national law firm dedicated to the representation of Native American tribes and tribally owned enterprises – is seeking a full-time Associate Attorney for its Sioux Falls, South Dakota office.

We are looking for candidates with experience representing Indian tribes, tribal entities, or businesses, or a demonstrated interest in working in Indian Country. The ideal candidate will have experience or a strong interest in economic development, corporate governance, business transactions, or assisting outside general counsel.

Qualifications:

- J.D. from an accredited law school
- Active bar membership in any state (South Dakota preferred or willingness to become admitted)
- Strong writing, research, and communication skills
- 2–5 years of relevant legal experience preferred, but all qualified applicants will be considered

Practice Areas May Include:

- Advising tribal governments and tribally owned businesses
- Drafting and negotiating commercial agreements
- Providing outside general counsel services
- Supporting economic development initiatives and regulatory matters

We Offer:

- A collegial and mission-driven work environment
- Competitive salary and benefits

- Opportunity to work on cutting-edge legal matters in Indian law, tribal economic development, and corporate law
- Some travel may be required

To Apply:

Please email a cover letter, resume, writing sample, and references to **Aspen Gillaspie at agillaspie@ndnlaw. com** with the subject line "Sioux Falls Associate Attorney Application."

Circuit Court Staff Attorney, Third Judicial Circuit

Location: Brookings, SD, or within the Third Judicial Circuit

Salary: \$78,759.36 to \$85,000.00 annually, depending on

experience **JOB ID:** 32426

Closing Date: Open Until Filled

The position can be located in Brookings, Huron, Clark, Watertown, Clear Lake, Milbank, Hayti, Miller, Wessington Springs, De Smet, Madison, Howard, Flandreau, or Woonsocket.

Position Purpose: This position performs professional legal work through legal research and writing during all phases of the judicial process to assist the Judges of the Unified Judicial System (UJS), and supervises circuit court law clerks and reviews and coordinates their work. Duties may include:

 Performing legal research and writing to provide assistance to Circuit Judges in analyzing legal issues or cases before them and to facilitate efficiency in court operations.

- Training and supervising law clerks and coordinating their work to facilitate continuity in the quality of assistance provided by law clerks in performance of judicial duties.
- Providing assistance to Judges, clerks of court offices, circuit administrators' offices, the public, commissions, and individuals to contribute to the effective operation of the circuit.
- Performing other work as assigned.

Minimum Qualifications: Graduation from an accredited law school and possession of a Juris Doctorate. Licensed to practice law in South Dakota. One year of experience in the legal profession, or an equivalent combination of related education and experience. Successful completion of a criminal background investigation is required for employment. To be considered, please attach your resume and one to two briefs you have written or a similar legal document.

Knowledge, Skills, and Abilities:

Knowledge of:

- the law and South Dakota law;
- functions of the court;
- court and judicial systems;
- library and technical resources.

Skill to:

- legal writing;
- organizational management;
- time management.

Ability to:

- perform extensive legal research;
- analyze and summarize complex legal issues and facts;
- research and summarize applicable laws, and recommend appropriate resolutions to issues in question;
- exercise discretion, confidentiality, and impartiality in handling matters before the court;
- communicate effectively both orally and in writing with a wide variety of people;
- understand, analyze, and research issues raised throughout the circuit and provide timely and concise responses.

About the South Dakota Unified Judicial System

The South Dakota Unified Judicial System (UJS) is dedicated to providing a fair, impartial, and accessible court system that upholds the rule of law and is worthy of the public's trust and confidence. Our vision is justice for all.

Our employees are our most valuable resource and crucial to accomplishing our mission. We seek talented and motivated individuals to be the face of the court system and help ensure that the Court and all the people that come before it receives the highest level of service. Our dedicated staff work to enhance community safety and ensure victim's rights while treating all individuals with dignity and respect.

For more information on the Unified Judicial System, please visit http://ujs.sd.gov.

Apply at: https://gen-stateofsouthdako-trn.inforcloudsuite.com/hcm/xmlhttp/shorturl.do?key=250

Unified Judicial System 500 East Capitol Avenue Pierre, SD 57501-5070 Phone: 605,773,4884

"An Equal Opportunity Employer"

Circuit Court Staff Attorney, Seventh Judicial Circuit

Location: Rapid City, SD

Salary: \$78,759.36 to \$85,000.00 annually, depending on

experience **JOB ID:** 32740

Closing Date: Open until filled.

Position Purpose: This position performs professional legal work through legal research and writing during all phases of the judicial process to assist the Judges of the Unified Judicial System (UJS), and supervises circuit court law clerks and reviews and coordinates their work. Duties may include:

- Performing legal research and writing to provide assistance to Circuit Judges in analyzing legal issues or cases before them and to facilitate efficiency in court operations.
- Training and supervising law clerks and coordinating their work to facilitate continuity in the quality of assistance provided by law clerks in performance of judicial duties.
- Providing assistance to Judges, clerks of court offices, circuit administrators' offices, the public, commissions, and individuals to contribute to the effective operation of the circuit.
- Performing other work as assigned.

Knowledge, Skills, and Abilities:

Knowledge of:

- the law and South Dakota law;
- functions of the court;
- court and judicial systems;
- library and technical resources.

Skill to:

- legal writing;
- organizational management;
- time management.

Ability to:

- perform extensive legal research;
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- research and summarize applicable laws, and recommend appropriate resolutions to issues in question;
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Unified Judicial System 500 East Capitol Avenue Pierre, SD 57501-5070 Phone: 605.773.4884

"An Equal Opportunity Employer"

Senior Litigation Attorney

Cedar Tree Native Law LLP, a majority Native American and woman-owned firm, seeks a Senior Litigation Attorney (10+ years' experience, substantial federal court practice). Location is flexible: remote, hybrid, or in-office (Rapid City, Omaha, Flagstaff). The attorney will lead litigation for tribal governments, enterprises, and organizations in federal, state, and tribal courts. Duties include drafting/arguing motions,

trials/appeals, discovery, depositions, advising clients, and mentoring staff. Must be licensed and in good standing in a U.S. jurisdiction; federal admission required/eligible. Strong courtroom presence, writing, and commitment to tribal sovereignty essential. Competitive salary, benefits, bonuses, PTO, flexible work. See full job listing and apply here: https://cedartreenativelaw.hireclick.com/jobboard/.

Family Law Attorneys

Lockwood & Zahrbock Kool Law Office is seeking 1-2 new family law attorneys to join our experienced team. As our firm continues to grow, we are looking for candidates who are eager to learn or have prior legal experience. Competitive compensation package including retirement. Interested candidates can email Tressa at tressa@lockwoodlaw.com and Rhonda at tressa@lockwoodlaw.com.

Deputy State's Attorney Postion, Hughes County

Full-time permanent position now open for a Deputy State's Attorney in the Hughes County Office of the State's Attorney in Pierre, South Dakota.

The Hughes County State's Attorney's Office is looking for an attorney to handle all juvenile matters including delinquency proceedings, CHINS petitions, and abuse and neglect matters, present those cases for legal proceedings, perform legal research, and prepare, draft and file legal documents and correspondence. Additional responsibilities include but are not limited to: covering felony and misdemeanor hearings when required, advising local law enforcement agencies and working with DSS, dealing with juvenile justice issues, providing information to victims and witnesses and helping to fulfill the statutory responsibilities of the office.

Applicants must be able to: manage a large case volume and respond quickly and effectively to changing circumstances; speak and write effectively; establish and maintain effective working relationships with coworkers, other agencies, and the public; maintain professional appearance and demeanor.

Minimum Qualifications: Applicants must possess a J.D. and be an active member in good standing of the State Bar of South Dakota or be admitted within one year of hiring.

Preferred Qualifications: One or more years' experience is highly preferred. The ideal candidate would have 2 to 5 years' experience in the abuse and neglect area but will consider all applicants with a strong desire to work on behalf of and ensure the safety of children.

Hughes County offers a comprehensive benefits package for employees including health and dental insurance, participation in the SD Retirement System, and paid time off. Salary range is \$72,580.31 to \$90,255.04 and is determined in part based on years of professional experience.

Please send a resume and cover letter to Casey Jo Deibert, Hughes County State's Attorney, 104 E. Capitol, Pierre, SD 57501. Resumes and cover letters will also be accepted via email at casey.deibert@co.hughes.sd.us.

Posting to remain open until the position is filled. All inquiries are confidential. Hughes County is an Equal Opportunity Employer.

Trust Officer

Life Insurance Trust Company (LITCO) is a South Dakota based Trust Company focused on the administration of Irrevocable Life Insurance Trusts (ILITs) and provides fiduciary services to grantors and beneficiaries of these trusts. Life Insurance Trust Company is a member of the Longevity Holdings LLC family of companies. Longevity Holdings is among the largest and best equipped servicers of Trust Owned Life Insurance in the United States. Our purpose is to empower parties to life insurance policies held in trust to make informed decisions and realize the full value of life insurance assets.

We are looking for a positive and energetic Trust Officer with an eagerness to learn and a passion for fiduciary and trust services. We offer a competitive benefits package, pay, and a positive work environment with a collaborative team focused approach.

Responsibilities:

- Review of trust documents for new business acceptance
- · Completion of annual account reviews
- Assist with settlement and account cash flow activities
- Answer client questions and resolve issues
- Assist with opening and closing accounts
- Serve on the Trust Committee
- Administer ILITs in accordance with the Trust Company's Policies and Procedures
- Assists with internal and external audit functions
- Work closely with Life Insurance Trust Company's affiliate company on administration and remediation needs for policies held in trust
- · Other duties as assigned

Qualifications:

 Bachelor's degree in business, accounting, finance or related field

- 1-2 years' experience in trust, banking, life insurance, or financial services
- Strong verbal and written communication skills
- Ability to work in a fast-paced environment, multitask, and think critically
- Prior trust administration or life insurance experience, CTFA, JD, or MBA (preferred)
- This is an onsite position. All applicants must be able to work from our Sioux Falls, SD office 5 days/week.

A few benefits offered for full-time roles include:

- Comprehensive health insurance, dental insurance, and vision coverage
- Company-paid life insurance, short and long-term disability insurance
- Generous PTO, paid holidays, and floating holidays
- Summer hours: Participating employees will enjoy a half day every other Friday
- Investment in career development including LinkedIn Learning and professional development funds

About Longevity Holdings

Longevity Holdings (doing business through its subsidiaries PBI Research Services, The Berwyn Group, Inc., ITM, Life Insurance Trust Company, Fasano Underwriting, Twentyfirst, Maple Life Financial, Maple Life Analytics, and LexServ) is a fast-growing company that provides senior longevity data, analytics and services to the pension, benefits, life insurance, structured settlement, and life settlement markets.

Equal Employment Opportunity

Longevity Holdings Inc. prohibits discrimination and harassment and will take affirmative action to employ and advance in employment qualified individuals based on their status as protected veterans or individuals with disabilities, race, color, religion, sex, national origin, sexual orientation and gender identity.

Other Items To Note

Must be currently legally authorized to work in the U.S. without sponsorship for employment visa status (e.g., H1B status, 0-1, TN, CPT, OPT, etc.). We are unable to sponsor or take over sponsorship of an employment Visa at this time. No agency emails, calls, or solicitations are accepted without a valid agreement.

Our privacy notice is available at www.itm21st.com/longevity-holdings-privacy-notice/

Apply at https://ats.rippling.com/longevity-holdings/jobs/9bd1b82a-ce41-47f6-a1eb-d836bf67bd62.

ACLU Legal Director

ABOUT THE JOB

The ACLU's **National Chapter of South Dakota**, **North Dakota**, **and Wyoming** seeks applicants for the full-time position of **Legal Director** in **Sioux Falls**, **SD or Fargo**, **ND** (with flexibility to consider other locations within the states). This is a **hybrid role** that has in-office requirements of two (2) days per week or eight (8) days per month.

We are taking our organization to the next level by strengthening our legal firepower, building legislative strength, expanding communications methods, and creating winning issue campaigns. To meet these objectives, the ACLU of South Dakota, North Dakota, and Wyoming has adopted a "campaign" approach for its work. Work is focused on pursuing specific integrated advocacy campaigns to achieve measurable goals that will expand civil liberties and civil rights while building the long-term power of the ACLU and the civil liberties' movement.

WHAT YOU'LL DO

Reporting to the Executive Director of the Dakotas/ Wyoming Chapter, the Legal Director will lead and expand the ACLU legal program across South Dakota, North Dakota, and Wyoming, including developing and litigating high-impact cases and managing the legal department. At the direction of the Executive Director, the Legal Director will be responsible for crafting and executing legal strategy that advances the ACLU of SD/ND/WY mission, as well as handling the day-to-day management of legal staff and cooperating attorneys. As a critical member of the office's senior leadership team, the Legal Director will provide strategic leadership on both litigation and non-litigation legal advocacy in priority areas of criminal justice, immigrants' rights, Indigenous justice, LGBTQ and Two Spirit equality, reproductive rights, and voting rights, as well as other areas including First Amendment rights.

YOUR DAY TO DAY

We are seeking a dynamic and strategic Legal Director who will lead all aspects of litigation and serve as a key senior leader within our Chapter. The ideal candidate will demonstrate a strong commitment to legal advocacy and strategic leadership, contributing significantly to the Chapter's culture, management, and overall direction. Key responsibilities and qualifications include:

- Strategic Leadership: Provide leadership in both litigation and non-litigation legal advocacy, playing a crucial role in shaping the Chapter's legal strategies and broader organizational goals
- Team Management and Collaboration: Proven ability to manage and inspire high-performing legal staff and teams. Coordinate effectively with advocacy,

- communications, and development teams to ensure cohesive, cross-functional success
- Manage, supervise, and direct a staff attorney and occasionally law student and undergraduate interns; handle recruiting and hiring of additional legal staff (budget permitting); and foster an organizational culture within the legal program that encourages staff development through internal and external resources
- Coordinate and collaborate with other ACLU SD/ ND/WY departments on cross-departmental projects, ensuring integrated – and maximally effective – outcomes. Serve as a resource on legal matters for staff, partners, and other ACLU of SD/ND/WY constituents
- **Direct Litigation Expertise:** Engage in direct litigation efforts and manage cases demonstrating self-sufficiency and expertise in legal proceedings
- Maintain and continue to develop our impact litigation and advocacy docket, which advances the ACLU of SD/ ND/WY strategic priorities and responds to civil rights and civil liberties threats
- Manage all aspects of the litigation program, including coordinating the selection of cases, overseeing the investigation and development of cases before commencing litigation; building litigation teams with inhouse lawyers, private lawyers, and nonprofit partners; directly engaging in litigation in federal and state court; and overseeing ongoing litigation
- Maintain an individual caseload of developing and active litigation and amicus briefs, including overseeing and directing pre-litigation investigations, discovery, motion practice, brief writing, hearings and trials, and appellate work
- Work with staff attorneys, cooperating attorneys, and cocounsel (including but not limited to attorneys from the ACLU's National Legal Department) on all work within the ACLU SD/ND/WY legal program
- Community Engagement: Develop and nurture strong relationships with community leaders, members, and organizations, both within legal circles and the broader community
- Broaden and deepen relationships with volunteer attorneys and other lawyers in the community to ensure the visibility of the ACLU SD/ND/WY in the legal community (and beyond) and to help build our legal docket, including by engaging lawyers in pre-litigation investigations, amicus briefs, litigation, and other ACLU SD/ND/WY activities
- Develop relationships with stakeholders such as community members, allied organizations, coalitions, and community leaders in SD/ND/WY who may be impacted by current and future litigation

• **Public Representation:** Act as a prominent spokesperson for the Chapter, representing the organization in media appearances, strategic public forums, community events, donor briefings, and other public engagements

FUTURE ACLU'ERS WILL

- Be committed to advancing the mission of the ACLU
- Center and embed the principles of equity, inclusion and belonging in their work by demonstrating commitment to diversity with an approach that respects and values multiple perspectives
- Be committed to work collaboratively and respectfully toward resolving obstacles and conflicts

WHAT YOU'LL BRING

- Significant years of trial and appellate litigation experience in state and federal courts, including class actions, with a strong interest and experience in constitutional law and civil rights
- Proven ability to effectively manage legal staff, run diverse and high-performing teams, and savviness in both direct and indirect people leadership with the ability to work effectively in coordination with non-legal teams engaged in advocacy, communications, and development
- Admitted to the South Dakota, North Dakota, or Wyoming Bar or eligible for admission on motion
- Excellent organizational skills and a creative and strategic approach to problem-solving and litigation
- Creative, persuasive, results-oriented, self-starting, persevering, and willing to learn
- Ability to engage in litigation with minimal support staff
- High ethical standards and genuine interest in developing authentic relationships
- Team player who inspires collaboration, lifts the work of others, and maintains balance and perspective with patience

COMPENSATION

The ACLU is committed to equity, transparency, and clarity in pay. Consistent with our compensation philosophy, there is a set salary for each role based on geographic work location. The annual salary for this position is \$141,612 (Level D), reflecting the salary of a position based in Sioux Falls, SD. Salaries are subject to a regional pay adjustment if authorization is granted to work outside of the location listed in this posting.

For details on our pay structure, please visit: https://www.aclu.org/careers/ACLU_Geographic_Pay_Structure-July_2024.pdf

WHY THE ACLU

For over 100 years, the ACLU has worked to defend and preserve the individual rights and liberties guaranteed by the Constitution and laws of the United States. Whether it's

ending mass incarceration, achieving full equality for the LGBTQ+ community, establishing new privacy protections for our digital age, or preserving the right to vote or the right to have an abortion, the ACLU takes up the toughest civil liberties cases and issues to defend all people.

We know that great people make a great organization. We value our people and know that what we offer is essential not just their work, but to their overall well-being.

At the ACLU, we offer a broad range of benefits, which include:

- Time away to focus on the things that matter with a generous paid time-off policy
- Focus on your well-being with comprehensive healthcare benefits (including medical, dental and vision coverage, parental leave, gender affirming care & fertility treatment)
- Plan for your retirement with 401k plan and employer match
- We support employee growth and development through annual professional development funds, internal professional development programs and workshops

OUR COMMITMENT TO ACCESSIBILITY, EQUITY, DIVERSITY & INCLUSION

Accessibility, equity, diversity and inclusion are core values of the ACLU and central to our work to advance liberty, equality, and justice for all. For us diversity, equity, accessibility, and inclusion are not just check-the-box activities, but a chance for us to make long-term meaningful change. We are a community committed to learning and growth, humility and grace, transparency and accountability. We believe in a collective responsibility to create a culture of belonging for all people within our organization – one that respects and embraces difference; treats everyone equitably; and empowers our colleagues to do the best work possible. We are as committed to anti-oppression, anti-ableism, and anti-racism internally as we are externally. Because whether we're in the courts or in the office, we believe 'We the People' means all of us.

With this commitment in mind, we strongly encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status and record of arrest or conviction, or any other characteristic protected by applicable law.

The ACLU is committed to providing reasonable accommodation to individuals with disabilities. If you are a qualified individual with a disability and need assistance applying online, please email benefits.hrdept@aclu.org. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

Legal Secretary - Sioux Falls, SD

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Legal Secretary position in our Sioux Falls, South Dakota, office.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a high school diploma. The legal secretary provides secretarial services attorneys and paralegals and also performs administrative duties as directed by the Managing Attorney of the Branch Office. The legal secretary prepares legal pleadings, correspondence and other documents at the direction of an attorney or paralegal and assists applicants with the application and intake process. Must have familiarity and experience with widely used word processing software and other data management programs; must have a good attitude and ability to work with the general public in a professional manner and an appreciation and a basic understanding of client confidentiality; and must have two years of experience working in a law firm or a similar office environment.

SALARY: Based on experience. DPLS has an excellent fringe benefits package including generous leave benefits and employee insurance coverage (medical, dental, life, disability). DPLS observes a four-day work week.

CLOSING DATE: Open until filled.

APPLICATION INFORMATION: For more information, or to submit a letter of interest and resume, please contact Kate Korthour, Director of Human Resources at: kkorthour@dpls.org.

DPLS is committed to equal employment opportunities for all workers, regardless of race, gender, disability or other protected class status. DPLS is committed to compliance with all federal, state, and local anti-discrimination laws and regulations. all interested applicants are encouraged to apply.

Butte County Deputy State's Attorney

Closing Date: When Filled

Salary: \$78,000 to \$89,000 Depending on Experience

Position Summary:

The Deputy State's Attorney performs routine professional legal work in the prosecution of civil and criminal cases, juvenile crimes, and juvenile abuse and neglect cases in Butte County, South Dakota. Actual responsibilities of the Deputy State's Attorney may vary depending on need but may include working with law enforcement in the investigation of criminal cases, reviewing offenses and evidence to make charging decisions in criminal and juvenile cases, reviewing requests for petitions and determining appropriate courses

of action, making recommendations for child custody and parental rights, and attending legal proceedings. Duties may also include advising County elected and appointed officials on various civil law issues, to include contracts, labor law, taxation, and other civil matters.

Position Requirements:

- Applicants must be a graduate of an accredited College of Law with a Juris Doctorate degree. Applicants must also be:
- licensed to practice law by the Supreme Court of South Dakota, or
- licensed in any other state and able to take the next available South Dakota Bar
- Examination, or
- a recent or imminent law school graduate, eligible to take the next available South
- Dakota Bar Examination
- Applicants must also successfully complete a preemployment background process.

Preferred Qualifications:

Strong research and writing skills, strong oral advocacy skills, ability to work well in a group, and ability to use a computer in a standard office setting.

Knowledge, Skills, and Abilities:

A successful applicant will have a working knowledge of criminal and civil law, to include criminal and civil procedure, court pleadings, and rules of evidence. A successful applicant will also be able to review, research, and prosecute criminal and juvenile cases, and communicate effectively in writing and orally. A successful applicant will also be able to maintain effective working relationships with coworkers, other agencies and the public. Finally, a successful applicant will be able to maintain a professional appearance and demeanor.

Apply by submitting a resume and cover letter to:

Tim Barnaud
Butte County State's Attorney
839 Fifth Avenue
Belle Fourche, SD 57717
tim.barnaud@buttesd.org
605-892-3337 FAX: 605-892-6768

Associate General Counsel - Sioux Falls

AAA Collections, Inc., is hiring an associate general counsel licensed in South Dakota, North Dakota, or both. This attorney will assist in handling litigation and debt collection services, and will be based out of our Sioux Falls office. Tasks will include drafting pleadings, negotiating settlements, and appearing in court. This person will also advise the executive team on South Dakota and North Dakota collections laws and regulations, and assist in compliance matters. This position will require some travel, primarily for court appearances. The ideal candidate should have 2+ years of litigation experience, but all applicants will be considered.

AAA Collections, Inc., offers employee benefits including medical insurance, dental insurance, eye insurance, PTO, and a retirement program with an employer match. AAA Collections, Inc., also pays all annual bar membership fees, as well as membership fees for related industry groups and continuing education. Pay will be based on experience. All inquiries will be kept confidential, and should be sent to Adam Hoier at ahoier@aaa-coll.com. Please include a resume and cover letter.

Attorney Position – Legacy Law Firm, P.C. – Sioux Falls

Legacy Law Firm, P.C. is seeking an estate planning and business attorney to add to our team. One or more years of experience is preferred, along with strong academic credentials and excellent communication skills. Qualified applicants interested in this opportunity should send a cover letter and resume to Ashlee Junge at ashlee@legacylawfirmpc.com. All applications will be kept confidential. For more information about our firm, visit our website www.legacyLawFirmPC.com.







ост **22** Bar Commissioner & YLS Board Mixer 5:30 PM - 7:30 PM (CDT)

The South Dakota Military Heritage Alliance, 1600 W. Russell St., Sioux Falls, 57104 | **Pre-registration required.**

OCT

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Bar Commissioner Meeting

The South Dakota Military Heritage Alliance, 1600 W. Russell St., Sioux Falls, 57104

NOV

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November Law for Lunch | Welcome New Lawyers: Your Bar, Your Benefits | 12:30 PM - 1:30 PM (CST)

FOR MORE DETAILS AND UPDATES ABOUT THESE EVENTS,
PLEASE VISIT OUR WEBSITE.
HTTPS://WWW.STATEBAROFSOUTHDAKOTA.COM/