

State Bar of South Dakota

June 2025 **Newsletter**



BACK TO BASICS

93rd Annual Convention

June 18-20, 2025

Ramkota Hotel and Convention Center

Rapid City, South Dakota

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Pickleball anyone?

Courts have been reserved at the **Canyon Lake Activity Center** for **Thursday, June 19, from 2:00 to 4:00 p.m.**

This event is open to all Bar members, significant others, and summer interns. If interested, please send an email to Jeff Clapper at jeff.clapper@ujs.state.sd.us by June 17 and provide the following information:

- Name, age, skill level (beginner, intermediate, advanced).

Your email will ensure adequate court space. However, walk-ins are welcome and extra pickleball paddles will be available.



State Bar of South Dakota

June 2025

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PRESIDENT'S **CORNER**



Sarah Sharp Theophilus



It is hard to believe my year as president of the State Bar is coming to an end. It's been an incredible journey – full of challenges, lessons, and moments that reminded me just how dedicated and inspiring our legal community really is. I am so grateful for the chance to serve in this role and to work alongside so many passionate and talented lawyers.

One of the absolute highlights of this experience has been getting to know and work with the extraordinary staff of the State Bar. Their professionalism, talent, and deep commitment to the mission of the Bar is nothing short of inspiring. These are individuals who work quietly and tirelessly behind the scenes to support our legal community and to ensure our programs and services run smoothly. Their knowledge and dedication power everything the Bar accomplishes. They are

strategic thinkers, creative problem-solvers, and steadfast stewards of the public trust. Simply put: the Bar cannot function without them, and our profession is better because of them.

To the bar commissioners and committee leaders and volunteers: your insights, dedication, and camaraderie made this journey both impactful and meaningful. And to our members across the state: thank you for your trust, engagement, and unwavering commitment to the legal profession.

It has been the highest honor of my professional life to serve as president of this State Bar. Thank you for the opportunity and I look forward to seeing everyone at the convention in a few weeks.

USD Knudson School of Law 2025-26 Career Events



UNIVERSITY OF
SOUTH DAKOTA

Fall Events:
Aug 27-29

Sept 19

Oct 23-24

Spring Events:

Feb 5-6

TBA

March 19-20

Fall On-Campus Interview Round 1

Stay in SD Career Fair

Fall On-Campus Interview Round 2

Spring On-Campus Interview Round 1

Spring Career Fair

Spring On-Campus Interview Round 2

- Scan the QR code above or [visit HERE](#) to register for any OCI. Watch [THIS VIDEO](#) for help. All fall and spring OCIs will take place at the 1D Weeks Library due to renovations.
- Email Teramie.Hill@usd.edu with any questions.



“Who kept the faith and fought the fight;
The glory theirs, the duty ours.”
– Wallace Bruce



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PLEASE JOIN MARK HAIGH

CANDIDATE
FOR 2026
BAR
PRESIDENT
ELECT

★ ————— ★
RAPID CITY
RAMKOTA HOTEL
HOSPITALITY ROOM
★ ————— ★

WEDNESDAY
JUNE 18TH
9:00 pm - 11:00 pm

&

THURSDAY
JUNE 19TH
9:00 pm - 11:00 pm



State Bar of South Dakota

YOUNG LAWYERS SECTION



Chelsea Wenzel
President

As my term as President of the Young Lawyers Section of the State Bar of South Dakota comes to a close, I am filled with gratitude, pride, and optimism. This past year has been one of meaningful progress, renewed connections, and vibrant energy across our state's legal community. I'm honored to have worked alongside such dedicated individuals and to have witnessed the professional and personal growth of so many emerging leaders in our field.

Celebrating Milestones: Statewide Swearing-In Ceremony

One of the most memorable highlights of this past year was the statewide swearing-in ceremony. This event symbolizes the beginning of a professional journey built on service, integrity, and justice. It was a privilege to welcome new members into our profession and witness the excitement and commitment in their eyes. We are especially proud that this ceremony continues to foster a sense of statewide unity, connecting new attorneys from all corners of South Dakota (and beyond) in a moment of shared achievement.

Education and Growth: YLS CLE Opportunities

We continued to prioritize accessible, practical education for our younger attorneys through initiatives like "Nuts and Bolts" and Spring "Bootcamp" Continuing Legal Education (CLE) programs. These sessions are designed to equip new (and experienced) attorneys with the real-world skills and confidence they need to thrive in diverse practice settings. We focused on everything from effective advocacy and work-life balance to career development and client management.

Whether it's navigating courtroom procedures, building a client base, or understanding ethical dilemmas, we strive to offer timely, relevant, and actionable learning opportunities. Importantly, the CLEs are also a time for lawyers to connect, ask questions, and feel empowered in their careers.

Building Collegiality: A Foundation for the Future

At the heart of all our programming and outreach is a firm belief in the power of collegiality. South Dakota's legal community is unique in its closeness, and the YLS is committed to fostering that spirit of mutual respect and support. I've witnessed firsthand the friendships, mentorships, and collaborative efforts that have grown from YLS events. In a profession that can be demanding and isolating, these relationships are not just beneficial—they are essential.

Strengthening Ties: Engagement with the Law School

We also focused on our involvement with the University of South Dakota Knudson School of Law this year. Whether through panel discussions, networking events, or informal meet-ups, our board members have been intentional about being present and accessible to law students. Cultivating early engagement ensures that the transition from law student to practicing attorney is smoother, more informed, and more inclusive.

As I pass the torch to the incoming YLS President, Mae Pochop, I remain confident in the direction of the Section and the remarkable talent of our young lawyers. Thank you to the YLS and South Dakota Bar for the opportunity to serve in this role, and for the friendships,

guidance, and inspiration you all have given me. I look forward to staying connected and continuing to support the work of this vibrant and vital community.

Sincerely,
Chelsea Wenzel
President, Young Lawyers Section, 2024–2025

Join the Young Lawyers Section at the State Bar Convention!
June 18–20 | Rapid City, SD

The YLS Board is thrilled to be hosting several events at this year's State Bar Convention. While the entire convention promises to be fantastic, we especially encourage you to join us for the following YLS-sponsored highlights:

Wednesday, June 18

4:30–5:30 PM | Study Hall: Young Lawyers Section Speed Networking

Whether you're just starting out or bringing decades of experience to the table, your participation is valued and encouraged. This fast-paced networking session is a great opportunity to build connections across generations of South Dakota attorneys.

- *Open to all attorneys – seasoned and new alike!*
- *Pre-registration is highly recommended.*

- *Already registered? You can easily update your registration by logging on to the State Bar website, clicking on the Upcoming Bar Events, and the button to update registration.*

5:30–6:00 PM | Young Lawyers Section “Pretrial Conference”

Celebrate with us over light refreshments as we raise a toast to this year's Young Lawyer of the Year and present the YLS President's Hagemann-Morris Mentorship Coin – a symbol of excellence in guidance and support.

Thursday, June 19

6:30 AM | YLS Yoga Session

Start your morning with a moment of calm and connection. This all-levels yoga session is the perfect way to recharge and mingle with colleagues in a relaxed setting.

Please bring your own yoga mat.

11:00 AM–1:00 PM | Complimentary Professional Headshots!

The YLS Board is pleased to sponsor a professional photographer for a free headshot session. Stop by the YLS table to sign up for your time slot and elevate your professional image – on us!

We can't wait to see you in Rapid City!



PLEASE NOTE:

The State Bar is providing expanded wellness member benefits through our EAP provider, Sand Creek.

These benefits are available to ALL State Bar members and their household family members, and to USD Law students and their household family members.

Please take advantage of these expanded wellness benefits.

Mark Haigh



To the South Dakota State Bar Members:

Last fall, I announced my candidacy for President Elect of the State Bar of South Dakota for June 2025. I would appreciate your support.

For those of you who do not know me, I am a proud graduate of T.F. Riggs High School in Pierre. I graduated from the University of South Dakota in 1986 and from the University of Minnesota School of Law in 1990. After law school I clerked for The Honorable Donald J. Porter, Chief Judge for the Federal District of South Dakota. I spent two years at a large Minneapolis firm but decided to return home to South Dakota in 1993. I have practiced in Sioux Falls since 1993 and am now a partner at the law firm of Evans, Haigh & Arndt, L.L.P. in Sioux Falls.

I recently completed two terms on the Judicial Qualifications Commission (Chairman 2020-2024). I was also appointed to and currently serve on the South Dakota Commission on Access to the Courts. I was a member of the South Dakota Pattern Jury Instruction Committee (2005-2016) and the South Dakota Federal Practice Committee (2014-2021). I am a Fellow of the American College of Trial Lawyers (State Chair 2017-2019). I am a member of the American Board of Trial Advocates (State President 2012-2013), and a Fellow of the International Academy of Trial Lawyers.

I would be honored to serve as your Bar President Elect in 2025-2026 and your President in 2026-2027. We have a tremendous Bar Association, and I look forward to working with you, the Bar Commission, and our Bar administration to maintain our status as one of the best Bar Associations in the country.

I look forward to seeing you at the Annual Meeting in Rapid City and hope you can join me in my hospitality room.



John W. Burke

Dear Fellow Bar Members:

In April, I announced my candidacy for President-Elect in 2026, to follow Mark W. Haigh (who is presently running for President-Elect in 2025). I would appreciate your support.

For those of you who I have not yet had an opportunity to meet and get to know, I grew up in Isabel, South Dakota. I stayed in South Dakota for college and law school, graduating from Northern State University in 1993 and then from the University of South Dakota School of Law in 1996. After law school, I completed a one-year clerkship with the Sixth Circuit in Pierre. Since then, I have been in private practice, focusing mainly on civil litigation. I have practiced at Thomas Braun Bernard & Burke, LLP in Rapid City since 2007.

I decided to run for Bar President because I would like to give back to an organization that has done a lot for me. Since becoming a member of the Bar in 1996, I have strived to be engaged. In June, I will complete my five-year term on the Disciplinary Board. In addition to serving several years on the Civil Pattern Jury Instruction Committee and the Practice Rules Revision Committee (serving as Chair since 2019), I have served on the Ethics, Evidence, and Negligence and Tort Law Committees. I have also had the privilege of presenting on various topics at continuing legal education seminars. These experiences and others, as well as the collegiality of our members, make me proud to be a member of our Bar. They have also led to life-long friendships.

It would be my honor to serve as your President-Elect in 2026-2027 and your President in 2027-2028. If elected, I will endeavor to continue and build upon the accomplishments of prior Bar Presidents and work together with you to continue the great work of our Bar.

I look forward to seeing you at the Bar Convention in Rapid City.

Fellows of the South Dakota Bar Foundation

Sustaining Life Fellow - \$50,000 plus

Fred & Luella Cozad

Life Fellow - \$25,000 plus

Frank L. Farrar
Gregory A. Yates

Diamond Fellows - \$10,000 plus

Thomas C. Barnett, Jr.
P. Daniel Donohue
Robert E. Hayes
Scott N. Heidepriem
Andrew J. Knutson
David L. Knudson
Robert A. Martin
Kimberley A. Mortenson

Presidential Fellows - \$10,000

John P. Blackburn
Heather Lammers Bogard
Richard D. Casey
Hon. Michael Day
Robert B. Frieberg
Thomas H. Frieberg
William C. Garry
David A. Gerdes
Hon. David R. Gienapp
Patrick G. Goetzinger
G. Verne Goodsell
Robert E. Hayes
Terry L. Hofer
Carleton R. "Tex" Hoy
Steven K. Huff
Hon. Charles B. Kornmann
Lisa Hansen Marso
Bob Morris
Thomas J. Nicholson
Gary J. Pashby
Stephanie E. Pochop
Reed A. Rasmussen
Pamela R. Reiter
Robert C. Riter, Jr.
Eric C. Schulte
Jeffrey T. Sveen
Charles M. Thompson
Richard L. Travis
Thomas J. Welk
Terry G. Westergaard

Platinum Fellows - \$10,000

Hon. Richard H. Battey
Melissa Nicholson Breit
Chet Groseclose
Hon. John B. Jones
Jerome B. Lammers
Scott C. Moses
Charles L. Riter
William Spiry
Hon. Jack R. Von Wald

Gold Fellows - \$5,000

Renee H. Christensen
Richard A. Cutler
William F. Day, Jr.
Dana J. Frohling
David J. King
Richard L. Kolker
Kimberley A. Mortenson
Timothy J. Rensch
Michael Sharp

Silver Fellows - \$1,000 (per year)

Neil Fulton
Hon. Bobbi J. Rank
Timothy J. Rensch
Lori D. Skibbie

Fellows - \$500 (per year)

Hon. John Bastian	Craig A. Kennedy
Hon. John L. Brown	Denise Langley
Mary Jane Cleary	Hon. Judith K. Meierhenry
Paul L. Cremer	Hon. Robert A. Miller
Andrew L. Fergel	Robert C. Riter, Jr.
Michael S. Fischer	Jason R.F. Sutton
Tom E. Geu	Lea Wroblewski

Raising the Bar: Our Profession. Our Responsibility.

YOU ARE INVITED TO JOIN!

Fellows of the South Dakota Bar Foundation

Foundation funds go to very important projects, including: Legal Services Programs in SD, Rural Lawyer Recruitment, SD Public Broadcasting of Legislative Sessions, SD Guardianship Program, Teen Court, Ask-A-Lawyer and Educational videos on aging, substance abuse and mental health issues.

Full Name _____

Address _____

City _____ State _____ Zip Code _____

I would like to contribute:

☐ in Lump Sum ☐ Annually ☐ Semi-Annually ☐ Quarterly ☐ Monthly

- ☐ Life Patron Fellow – \$100,000 or more, cumulative.
- ☐ Sustaining Life Fellow – \$50,000 or more, cumulative.
- ☐ Life Fellow – \$25,000 or more, cumulative.
- ☐ Diamond Fellow – over \$10,000, cumulative.
- ☐ Platinum Fellow – \$10,000, cumulative.
- ☐ Gold Fellow – \$5,000, cumulative.
- ☐ Silver Fellow – \$1,000 per year.
- ☐ Fellow – \$500 per year.

In Memoriam

Donations in memory of a lawyer or judge may be made and will be deposited in the endowment fund. Such donations will be combined to qualify the deceased lawyer/judge as a fellow.

Today I am sending \$_____ (amount) to begin my gift.

Mail payment to:

State Bar of South Dakota
111 W Capitol Ave. #1
Pierre, SD 57501

Or you can email this form to:

tracie.bradford@sdbar.net or call 605-224-7554 to set up a payment.

Donations to the endowment are tax deductible and a perpetual gift to our profession and the education and charities the Foundation supports.

Raising the Bar
Our Profession. Our Responsibility.



JUSTICE SQUAD

THANK YOU TO THE FOLLOWING ATTORNEY VOLUNTEERS THAT ACCEPTED A CASE, CLOSED A CASE, HAD AN EXISTING OPEN CASE, OR VOLUNTEERED AS A MENTOR ON AN ACCESS TO JUSTICE CASE BETWEEN APRIL 2024 AND MAY 2025:

ANONYMOUS - RAPID CITY	DICK ERICSSON	JOHN HARALDSON	NICOLE PHILLIPS
AARON DAVIS	DYLAN MILLER	JOHN HUGHES	OLIVIA EDOFF
AARON PILCHER	DYLAN NOVAK	JOHN KNIGHT	PAUL ANDREWS
ABIGAIL MONGER	EDWARD HRUSKA	JOHN NELSON	PAUL JENSEN
ALAYNA HOLMSTROM	ELIZABETH OVERMOE	JORDAN BORDEWYK	RACHEL MAIROSE
ALEX HOFFMAN	EMILY MAURICE	JOSEY BLARE	REECE ALMOND
ALVIN PAHLKE	ERIKA OLSON	JOSHUA ZELLMER	RENEE CHRISTENSEN
ANTHONY TEESDALE	ERIN SCHOENBECK BYRE	JUSTIN DIBONA	RICHARD ERICSSON
ASHLEY BROST	GABRIELE SAYALOUNE	KALEB PAULSEN	ROB MEADORS
AUSTIN SCHAEFER	GAVIN POCHOP	KATIE JOHNSON	ROBIN ZEPHIER
BERKLEY FIERRO	GEORGE BOOS	KELLEN WILLERT	ROSEANN WENDELL
BETH ROESLER	GEORGE JOHNSON	KEN BERTSCH	RYAN KOLBECK
BOB TRZYNSKA	JACOB DAWSON	KIMBERLY LANHAM	SHEILA WOODWARD
BRENDA ASK	JAMES BILLION	KODY KYRISS	STAN ANKER
BRIAN UTZMAN	JAMES CRAIG	KYLE BEAUCHAMP	STANTON ANKER
BRIANNA GERAETS	JAMES MYERS	LILLIAN GAITHER	STEVE HUFF
BRUCE BAUER	JASON RUMPCA	LINDSEY RITER RAPP	T. CALE FIERRO
CALE FIERRO	JASON SUTTON	LON GELLHAUS	TERRI WILLIAMS
CARLA GLYNN	JEFF BECK	MADISON OLAFSON	THOMAS BLAKE
CESAR JUAREZ	JEFF BREKKE	MALLORY SCHULTE	TIFFANI LANDEEN
CLAIR GERRY	JELENA DJORDJEVIC	MARY AKKERMAN	TIMOTHY BOTTUM
CODY MILLER	JENNIFER TOMAC	MARY ASH	TOM FRANKMAN
COLE ROMNEY	JERALD MCNEARY	MCCLEAN THOMPSON KERVER	TOM FRIEBERG
CRAIG THOMPSON	JEREMY LUND	MELISSA NEVILLE	TOM KELLER
DANIEL PAHLKE	JIM MYERS	MELISSA SOMMERS	TRAVIS JONES
DENNIS DUNCAN	JOAN POWELL	MICHAEL CHRISTENSEN	VICTOR RAPKOCH
DERIC DENNING	JODI BROWN	MICHAEL ROSENBLUM	WILLIAM GARRY
DIANA BONI	JOEL ARENDS	NICOLE GRIESE	

THANK YOU TO THE FOLLOWING ATTORNEY VOLUNTEERS THAT PARTICIPATED THROUGH THE SD FREE LEGAL ANSWERS WEBSITE BETWEEN APRIL 2024 AND MAY 2025:

*** - DENOTES A TOP 5 ATTORNEY VOLUNTEER ON SDFLA IN 2024

STEVE HUFF***

JOSEPH HOGUE***

JAMES TAYLOR***

MARWIN SMITH***

DYLAN MILLER***

ADAM ALTMAN

PAUL CREMER

ALISON RAMSDEL

DENISE LANGLEY

KYLE KRAUSE

JEFF HURD

Cheers to our Veterans!

The tradition of honoring members of the State Bar who have reached the remarkable milestones of Fifty and Sixty years since their admission to practice law in South Dakota continues. This ceremony remains a cherished highlight of our Annual Convention, celebrating the dedication and legacy of our longstanding members.

50 Year Veterans

*L. Don Andrews
Gary Blue
Donald Breit
Steven Christensen
Bruce Ellison
James Elsing
Doyle Estes
Edwin Evans
Dennis Evenson
Dale Froehlich
James Fry*

*Honorable David Gilbertson
Janice Godtland
Vance Goldammer
Joel Hagen
Charles Haugland
David Hottmann
David Knudson
Paul Lerdal
Mary Ellen McEldowney
John Meyer
Mark Moderow*

*James Myers
Jane Nelson
Phillip Peterson
Donald Porter
Honorable Glen Severson
Haven Stuck
Shelley Stump
Stuart Tiede
Thomas Welk
Rod Woodruff*

60 Year Veterans

*Gerald Baldwin
Frank Brost
James Haar*

*Honorable Lawrence Piersol
John Shaeffer*

Preregister [Here](#) by June 6th

»—————«
*The following State Bar members are eligible to
receive the award Wednesday evening during the
State Bar Social & Awards Reception*



UNIVERSITY OF
SOUTH DAKOTA
KNUDSON SCHOOL OF LAW



DEAN'S LIST: NEWS FROM THE LAW SCHOOL



Neil Fulton
Dean, School of Law

The law is the most human of enterprises.

I tell students this all the time. I often have that discussion in the context of what students can do with a law degree. Given that the law touches every aspect of human activity, there is no limit to what students can do with their law degree. This is obviously important for students to realize. But there are more fundamental implications of the deep humanity of the law that I discuss with students and wanted to discuss in this month's column.

It is imperative to remember the humanity inherent in the law as we face up to the work of humans. This often comes up as we continue to respond to the progress of technology. We currently face this issue most prominently in the context of questions about generative AI. What can AI do that lawyers do? What must human lawyers do? What legal limits, if any, should we put on the scope and use of generative AI in any variety of settings? The law will wrestle with all these questions. This is nothing new. Think back to all the railroad cases you read in torts; you will quickly see that the law has long responded to developing technologies. As we do, preserving the integrity and contributions of the human person remains imperative.

This centrality and desire to preserve the integrity of the human person manifests itself in our commitments within the law. A commitment to due process reflects our judgment that the human person needs protection against legal sanction. Commitment to substantive law that is publicly deliberated in its formation,

transparently and broadly disseminated, and equally applied reflects our judgment that all humans are entitled to understanding and protection of the law, not just a favored few. Our commitment to the pursuit of justice reflects our belief that the law should elevate us, not drag us into the depths. Unfortunately, a survey of history can show us many instances when law has not lived up to these aspirations.

That fact reflects the reality that the law is also deeply human in its fallibility. We are limited and flawed as humans. Accordingly, our works are likewise limited and flawed. That includes the law. The Founders placed us in perpetual pursuit of a "more perfect Union," based on their recognition that we would not achieve a perfect one. Recognizing the humanity of the law requires us to accept its perpetual imperfection (and our own) but to relentlessly pursue its perpetual improvement. This too is deeply human.

The reality that the work of the law is done by humans calls us to extend grace to the humans doing it. We need to extend grace to ourselves in a variety of ways. We need to accept that we will make mistakes even while doing our best, provide sufficient time for rest, and cultivate interests and activities away from work that feed our humanity. I often tell students that the best lawyers are interested and well-rounded humans which requires cultivating interests and knowledge outside the law. That advice extends to those of us who have graduated too.

Just as we need to extend grace to ourselves, we need

to extend it to the other humans doing this work with us. The best lawyers extend personal and professional courtesy freely. They disagree without becoming disagreeable. They take an interest in the other lawyers they encounter. They avoid, as our oath of attorney calls us, “offensive personality.” All of this reflects the reality that being at our best as lawyers is rooted in being at our best as humans. That certainly is not easy to do on a consistent basis. I have often failed in the effort. I am certain that most of us have. We are human after all. Central to the “practice” of law is to learn from our

mistakes and do better the next time. Not much is more human than that.

It is easy to find evidence of chronic inhumanity in our world. It can be hard to avoid it. I genuinely believe that the law can be an antidote to inhumanity if we humans engaged in the law choose the more humane course. I find hope in that opportunity. I hope that you do too.

The law is the most human of enterprises—and thank goodness for that.

CONGRATULATIONS, CLASS OF 2025!



Last week, we celebrated 83 graduates with the Class of 2025! We recognized their many accomplishments in and out of the classroom while in law school. This class graduated with an impressive 76% career placement rate at the time of graduation, primarily in judicial clerkships, prosecutor or public defender opportunities, or associate positions at private firms. Graduates will be headed across the state of South Dakota and to Colorado, Wisconsin, New Jersey, and beyond!



Wednesday, June 18, 2025

State Bay Social & Awards Reception

Join us for a relaxed evening of celebration, connection, and recognition. Enjoy heavy hors d'oeuvres, drinks, and mingling with colleagues and friends. Casual attire encouraged.

Doors open at 6 pm

» *Honoring:* «

Preregister [Here](#) by June 6th

Our 50 & 60 Year Veterans

The Prestigious McKusick Award Winner

» *Don't miss this special event—register here!* «



Nooney & Solay, LLP
is pleased to announce

Cassidy M. Stalley
has become an attorney at the firm.

Nooney & Solay, LLP
326 Founders Park Drive
Rapid City, SD 57709

Telephone: (605) 721-5846

Email: Cassidy@nooneysolay.com

Johnson, Janklow & Abdallah, LLP
is pleased to announce

Morgan Erickson
has become an associate attorney at the firm.

Johnson, Janklow & Abdallah, LLP
101 S. Main Ave., Suite 100
Sioux Falls, SD 57104

Telephone: (605) 338-4304

Email: morgan@janklowabdallah.com

The State Bar of South Dakota Honors Juneteenth

On **June 19**, we recognize **Juneteenth National Independence Day**—a pivotal moment in American history that commemorates the emancipation of enslaved African Americans in the United States.

Juneteenth is a day of remembrance and a call to deepen our commitment to civil rights, equal access to justice, and the dignity of all individuals under the law.

Let us use this day to learn, listen, and lead—honoring the past while shaping the future. Thank you.

“South Dakota prides itself on Freedom. We commemorate this important day to remind ourselves that there was a time in our history that not all Americans were free and to celebrate an important milestone toward achieving the American ideal: ‘all men are created equal.’”

Governor Kristi Noem, June 18, 2020

See SDCL 1-5-1

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Prayer

Breakfast

SD State Bar Annual Convention Prayer Breakfast

Join us for a meaningful start to your day

Friday | June 20, 2025 | 6:45 AM
Needles Room | Ramkota Hotel | Rapid City

Guest Speaker: Chief Justice Steven R. Jensen

Start your morning with reflection, fellowship, and an inspiring message from South Dakota's Chief Justice.

A light breakfast will be served.

This function is not sponsored by the State Bar.

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Dr. Matthew Bunkers
605.390.7243



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2025 FALL FORUM

MAKE PLANS TO **JOIN US**
IN SIOUX FALLS OR ONLINE.

EVENT WILL BE HELD AT THE NEW
CANOPY BY HILTON IN THE
DOWNTOWN STEEL DISTRICT!

REGISTRATION
OPENS IN JULY!

sdtrustassociation.org

SAVE THE DATE

OCT
9 & 10
2025

SOUTH DAKOTA
TRUST ASSOCIATION



THE SD YLS
INVITES YOU TO
**BALANCE
AT THE BAR**

Thursday, June 19, 2025
6:30 AM - 7:10 AM
Rapid City Ramkota, Room TBD
Yoga Instructor: Kelsey Parker

ENJOY YOUR DAY TO THE FULLEST BY BEGINNING IT WITH YOGA. JOIN OTHERS FOR A CLASS CATERED TO ALL LEVELS OF ACTIVITY. KELSEY PARKER, A RAPID CITY INSTRUCTOR, WILL HELP YOU START YOUR DAY OFF RIGHT.

PLEASE BRING YOUR OWN YOGA MAT



South Dakota Paralegal Association

www.sdparalegals.com

Paralegal Membership includes:

- ⇒ Networking with paralegals around the state.
- ⇒ Training on ethical and professional standards.
- ⇒ Continuing legal education.
- ⇒ Development of teamwork and leadership skills.
- ⇒ Access to legal resources, newsletters, listserv, library, study groups, and more.

Paralegals . . . have knowledge and expertise regarding the legal system, substantive and procedural law, the ethical considerations of the legal profession, and the Rules of Professional Conduct qualifying them to do legal work under the direct supervision of a licensed attorney. SDCL 16-18-34

DISASTERS ARE INEVITABLE

Join our community willing to
help and support in times of need.



SCAN FOR MORE INFORMATION





Cathedral of Our Lady of Perpetual Help
 520 Cathedral Dr., Rapid City
 5:30 p.m., Wednesday, June 18, 2025

The Red Mass dates from the Middle Ages—as early as 1307, during the reign of Edward I of England. Its purpose, then as now, is to invoke divine guidance and strength for lawyers, judges, and civic leaders. During the Middle Ages, the English legal year was divided into four terms of court, each of which was celebrated with a Red Mass. In time, the custom evolved into one of such celebration held traditionally near Michaelmas (September 29), the season at which the courts, Parliament and universities all began their official activities of the year.

Ecclesiastical traditions called for red vestments to be worn by the priests celebrating the mass, described as a Votive Mass of the Holy Spirit. In the time of Edward I, twelve judges of the High Court sat at the King's Bench at Westminster. As befit their position and academic station, they too wore scarlet robes. Rounding out the assembly were the university professors, with the doctors among them wearing red academic gowns. Thus was born the name “Red Mass.”

After the first Red Mass in the United States was celebrated in New York City in 1928, the practice spread to Boston, Chicago, New Orleans, and San Francisco. Perhaps the most well-known celebration in this country is held in Washington, D.C., where it is attended by the President of the United States, the Chief Justice of the Supreme Court, members of Congress, judges, diplomats, and lawyers.

All are cordially invited to attend

**This function is not sponsored by the State Bar.*



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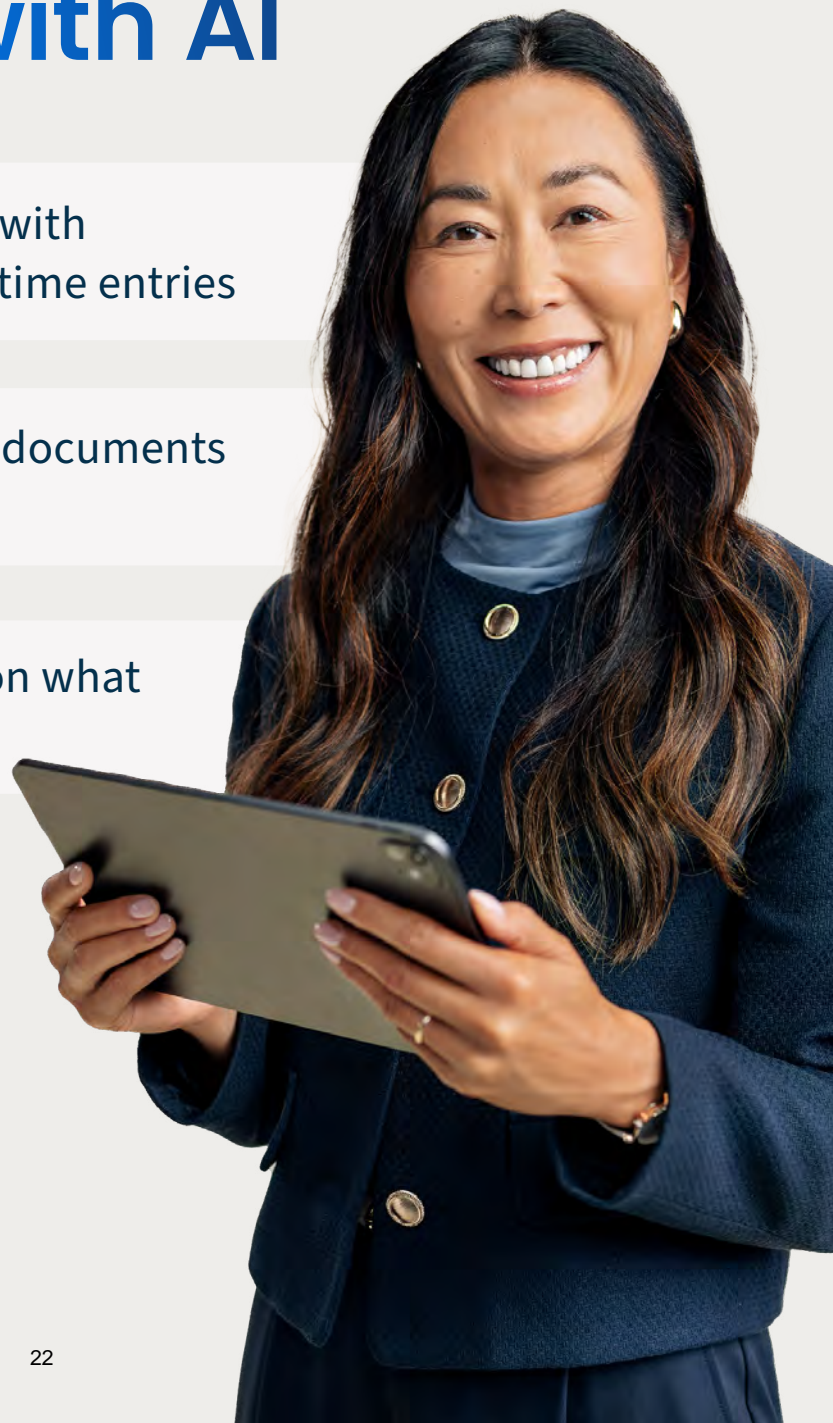
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State Bar of South Dakota: Association Group Health Plan

The South Dakota Bar Association offers a special group insurance plan for bar members and their employees through Avera Health Plans.

Who Qualifies?

Organizations with employees who are active members of the South Dakota Bar Association qualify.

Available Network Options

The following networks are available:

- Standard Network – Avera and other independent providers across South Dakota and northwest Iowa
- Direct Network – Avera-owned, -managed and -leased providers. Available to employers headquartered in Brown, Lincoln and Minnehaha counties.
- Extended Network – Along with our Standard network, members can take advantage of a Nationwide PPO network that offers access to a range of health care providers and facilities like Mayo Clinic.

Why Enroll?

The plan offers the following benefits:

- Lower premiums
- Options not available on small group plans, such as the more comprehensive “Ultra” plans
- The Nationwide PPO network provides access to a broad range of services at lower costs than out-of-network options.

Additional Details

- The SD Bar Association plan does not include pediatric dental and vision. If you have questions about how to get these benefits, an Avera Health Plans representative can explain your options.
- The Bar Association health plan renews annually on Sept. 1, but benefits follow a calendar year (January–December). If you enroll on April 1, your plan will follow 2024-2025 pricing until the next renewal on Sept. 1. If a member signs up for the plan mid-year, they will receive a credit for deductible and out-of-pocket expenses to cover them until the renewal date (Sept. 1).
- Prices and benefits are subject to change.

Learn More by Reaching Out

Josh Gilkerson
605-224-9223
JGilkerson@Acrisure.com

Or inquire with Avera Health Plans at
sales@averahealthplans.org



Avera 
Health Plans



BACK TO BASICS



2025 STATE BAR OF SOUTH DAKOTA ANNUAL CONVENTION AND BUSINESS MEETING

Join the State Bar of South Dakota for the 2025 Annual Meeting as we go Back to Basics! This year's meeting will focus on fundamental principles essential to legal practice, including well-being, civility and professionalism, and reviewing key substantive topics. Programming will also explore the many benefits of bar involvement and how active participation can enhance your career and the legal profession. Whether you're looking to sharpen your legal skills, connect with colleagues, or deepen your engagement with the bar, you will not want to miss the 2025 meeting!

Save the Date:

June 18-20, 2025
Ramkota Hotel
Rapid City, SD

**CLICK HERE TO
PREREGISTER
BY JUNE 6TH!**



SCHEDULE PREVIEW

**WEDNESDAY
JUNE 18TH**

11:30am: Honor Roll: State Bar Awards Luncheon **

1pm-2pm: CLE Program #1: Sexual Harassment Prevention Training (attendance at this training will satisfy the mandatory training requirements of SDCL 16-18-1.1)

- Speaker: Lisa Marso, Boyce Law Firm, L.L.P. (Sioux Falls)

2pm-4pm: CLE Program #2A: Jurisdictional Issues Across Forums: From Small Claims to the Supreme Court

- Jurisdictional Defects on Appeal

- Speaker: Jason Sutton, Boyce Law Firm, L.L.P. (Sioux Falls)

- Law Enforcement Jurisdiction in Indian Country

- Speaker: Judge Bob Pesall, Third Judicial Circuit (Brookings)

- Small Claims & Civil Litigation in Magistrate Court

- Speaker: Judge Cullen McNeece, Fifth Judicial Circuit (Aberdeen)

2pm-4:40pm: CLE Program #2B: Practicing Smart: Navigating AI and Ethics, Remote Work, and Well-Being in a Digital Age

- Leveraging AI Ethically

- Speaker: Carolyn Elefant, Attorney and founder of MyShingle.com (MD)

- The Ethics of Law Firm Cybersecurity in a Remote-Work Era (ALPS)

- Speaker: Mark Bassingthwaighe, Esq., Risk Manager with ALPS Insurance

- Healthy Law Practice: Tips for Personal & Professional Wellness at Every Stage

- Speakers: Dr. Lauren Skattum (Britt Haus; Sioux Falls) and Lisa Brouwer, Facilitator and Life Coach (Sioux Falls)

4:30-5:30pm: Study Hall: YLS Speed Networking

5:30-6pm: YLS Pre-Trial Conference

6pm: The State Bar Social and Awards Reception

9pm-11pm: Recess: Mark Haigh, Candidate for 2026 Bar President-Elect Hospitality Rm.

This function is not sponsored by the State Bar of South Dakota

**** INDICATES REGISTRATION REQUIRED!**

**THURSDAY
JUNE 19TH**

6:30am: Gym Class: YLS Yoga Session

6:30am-7:30am: CLE Program #3: Early Bird

- South Dakota Supreme Court Update: What do the Numbers Show?
 - Speakers: Meghann Joyce, Lynn Jackson Shultz & Lebrun (Sioux Falls)
- Trust Account Issues from the Disciplinary Board
 - Speakers: Pamela Reiter, Reiter Law (Sioux Falls) and Tom Frieberg, Frieberg, Nelson & Ask, LLP (Beresford)
- Alternative Pathway to Licensure
 - Speaker: Dean Neil Fulton, USD Knudson School of Law (Vermillion)
- Administrative Law Issues in the US Supreme Court
 - Speaker: Diana Ryan, United States Attorney's Office (Sioux Falls)

8:00am: Access to Justice Golf Tournament - Golf Course at Red Rocks (shotgun start) **

8:30am-11:30am: CLE Program #4A: Legal Potpourri: Navigating Employment Law, Advising Clients in Uncertain Times, and Building the Next Generation

- Labor & Employment Law Update
 - Speakers: Nichole Mohning, Cutler Law Firm (Rapid City) and Jerry McCabe, S.D. Department of Labor (Aberdeen)
- Mentorship: Advice for Mentors and Mentees
 - Speaker: Professor Hannah Haksgaard, USD Knudson School of Law (Vermillion), Amy Jo Janssen, Janssen Law, Prof. LLC (Kennebec), Lara Roetzel, Pennington County State's Attorney (Rapid City), Jennifer Williams, United States District Court (Rapid City), John Burke, Thomas Braun Bernard and Burke, LLP (Rapid City), and Carla Cushman, Assistant City Attorney (Rapid City)
- Navigating Changing Times
 - Speakers: Emily Schmitt, Chief Administrative Officer & General Counsel at Sukup Manufacturing Co., (Clear Lake, Iowa) and Jason Unger, Unger Law Office; Chair of In-House Section (Flandreau)

8:30am-11:30am: CLE Program #4B: Navigating Modern Electronic Discovery: A Lawyer's Overview of the Digital Landscape

- Overview and Lookback of Changes and Updates
 - Speakers: Professor Laura Rose, USD Knudson School of Law (Vermillion) and Alex Hagen (Sioux Falls)
- Modern Discovery
 - Speakers: Colleen Zea, Computer Forensic Resources (Sioux Falls), James Moore, Woods Fuller (Sioux Falls), and Sander Morehead, Woods Fuller (Sioux Falls)
- Panel: Trends, Tips, and Tricks
 - Speakers: Colleen Zea, Computer Forensic Resources (Sioux Falls), Lara Roetzel, Pennington County State's Attorney (Rapid City), Eric DeNure, Head of Litigation at Sanford (Sioux Falls), Matt Murphy, Boyce Law Firm (Sioux Falls), Terra Larson, May, Adam, Gerdes & Thompson (Pierre), and Tia Vlasman (USD Law; 3L)

**** INDICATES REGISTRATION REQUIRED!**

**THURSDAY
JUNE 19TH**

1pm-4pm: CLE Program #5: Legal Year in Review: Key Updates

- Access to Justice Updates and Panel
 - Speakers: Lea Wroblewski, Executive Director at East River Legal Services (Sioux Falls), Lori Stanford, Deputy Director at Dakota Plains Legal Services (Mission), Denise Langley, A2J Coordinator (Pierre), Carrie Srstka, South Dakota Unified Judicial System (Pierre), and Judge Jon Sogn, Second Judicial Circuit (Sioux Falls)
- Key South Dakota Supreme Court Updates
 - Speaker: Chelsea Wenzel, SD Attorney General's Office; President of SD Young Lawyers Section (Pierre)
- Legislative Updates
 - Speakers: Julie Johnson, Lobbyist, and Steve Siegel, Heidepriem, Purtell, Siegel, and Hinrichs (Sioux Falls)

4pm-5pm: United States v. Sioux Nation of Indians Revisited: Justice, Repair, and Land Return (Presented by the Indian Law Committee and USD Law NLSA)

- Speakers: Professor Frank Pommershiem, USD Knudson School of Law (Vermillion), Tracey Zephier, attorney (Sturgis), Dani McQuillen, Attorney (Aberdeen), Tim Billion, Robins Kaplan (Sioux Falls), and Sydney Schad (USD Law; 2L)

5pm-6pm: Bench/Bar Social (*Sponsored by the South Dakota Bar Foundation, South Dakota Community Foundation, & the USD Foundation*)

6pm: Field Trip: Arts, Beverages, & Camaraderie at the Dahl Arts Center **

9pm-11pm: Recess: Mark Haigh, Candidate for 2026 Bar President-Elect Hospitality Rm.

This function is not sponsored by the State Bar of South Dakota

8:00am-Noon: 93rd Annual Business Meeting

**FRIDAY
JUNE 20TH**

**** INDICATES REGISTRATION REQUIRED!**

——— FOR SALE ——— RR Gerlach LAW FIRM

Location

310 N. Main Salem, SD 57058,
County Seat

Building Details:
Rent or Own

Description of Practice

Well rounded practice started in 1971 which includes but not limited to, Real Estate, Probate, Estate Planning, Wills, Farm Leases, Contractual Matters, Criminal defense, Family Law, Civil Matters, and general practice of law.

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Roger Gerlach: (605)425-2911

HOW TO MANAGE THE RISKS ASSOCIATED WITH SUBSTANTIVE MALPRACTICE MISSTEPS

Authored by: Mark Bassingthwaighe, Risk Manager

A report entitled “Profile of Legal Malpractice Claims 2020-2023,” published in 2024 by the American Bar Association Standing Committee on Lawyers’ Professional Liability, provides a statistical analysis of claims data collected from various lawyer-owned and commercial insurance companies for the period January 1, 2020 through December 31, 2023. This report is full of interesting data such as the percent of claims by area of law where we learn that attorneys who practice in the estate, trust and probate area led the pack having been responsible for 13.58% of all reported claims. The report also provides data on claims by type of activity and by number of attorneys in the firm. The most troublesome activity, accounting for over 35% of claims, was the preparation, filing, or transmittal of documents such as deeds, leases, contracts, wills, trusts, and formal applications. Firms of 1 to 5 attorneys were responsible for over 52% of all claims, which isn’t unexpected given the number of attorneys who practice in small firms.

As a risk manager, the data most concerning to me was this. The percentage of errors categorized as substantive errors came in at 51%. In short, over one half of all reported claims were based on missteps such as a failure to know the law, a failure to properly apply the law, a failure to know or ascertain a critical deadline, inadequate discovery, a conflict of interest, and the list goes on. These types of errors are difficult to address through the sharing of a practice tip because substantive errors are a competency concern, not a failed office procedure. While it’s easy to help an attorney develop a more effective calendar system or tighten up file documentation practices, it’s far more difficult to discuss and address what in reality is often simply bad lawyering. That said, here are a few

suggestions that can help reduce your risk of making a substantive error.

The first and most important practice tip I can share is one you hear repeated over and over for good reason. Take it to heart. Don’t dabble! Truly, there is no such thing as a simple will, personal injury matter, contract, or any other type of legal matter. What looks like a simple contract may in reality be a trap due to a lack of awareness of a unique local law that significantly affects the contract’s terms, which happens to be an example of an actual case ALPS handled years ago that resulted in a loss payout into the six digits. If you are not prepared to handle more difficult or complex matters in a given area of practice, don’t accept the seemingly simple ones because too often a dabbler will fail to see where the problems are. Stated another way, a dabbler doesn’t know what he doesn’t know, which is a problem in and of itself. If any client or prospective client asks you to do work that is beyond your comfort zone or outside of the areas in which you regularly practice, caution is in order. If you feel you must accept it, only do so if you are willing to seek guidance from a trusted colleague or mentor knowledgeable in the practice area, partner with an experienced co-counsel, or are able to commit to devoting whatever amount of time is necessary to thoroughly research the matter.

Second, prioritize CLE. I see this repeatedly. Too many attorneys rush to take whatever CLE is available when their reporting period is about to expire. They’re simply going through the motions to get the credit, regardless of the relevancy of the subject matter to their practice. Making matters worse, who hasn’t witnessed fellow attendees doing something other than staying focused on the CLE presentation? I have watched attorneys

browse the Internet, catch up on work, take naps, and check in and then spend the bulk of the event outside of the meeting room. In fact, I have even witnessed someone check into a CLE event with golf clubs in hand. He signed in, picked up the materials and then headed out for eighteen holes. With alternative formats such as videos, teleconferences, and web presentations, it's even easier to pay only half-hearted attention.

The better approach would be to take CLE that is relevant to your practice area. Seek out quality programs and try to get as much from the experience as possible. Stay attentive, ask questions, and read the supplemental materials after the program has ended. CLE can be an effective way to stay current on major developments in your principal areas of practice if you invest in the process. One side note here, don't minimize the value of any educational opportunities that focus on improving your research and legal writing skills as well as those that focus on trust accounting procedures. Trust me; there are more than a few of us who could benefit from these types of programs.

Third, and this is one that catches a lot of attorneys off guard, don't fall into the trap of thinking that because the work is just a legal favor for a friend, family member, or staff member it's okay to not give it your all. Nothing could be further from the truth. There is no exception to Model Rule of Professional Conduct 1.1 Competency that lists all the circumstances where it's permissible to practice "legal light." Favor or not, this is real legal work. You can and may ultimately be held accountable for any unsatisfactory outcomes.

Fourth, commit to conducting a regular and thorough file review on every matter. If possible, this process

should involve multiple levels of oversight and include tasks such as ensuring that all factual information is correct and that no key facts have been missed, reviewing all documents before filing, verifying legal research (to include any generative AI research!), and reviewing any applicable statutes to confirm the accuracy of calendared critical deadlines.

And finally, prioritize your own health and well-being as a way to stay sharp and focused because shoddy work is shoddy for a reason. If you invest little or no time pursuing personal interests or taking vacations because your workload is beyond reasonable, your energy level and performance will suffer. That's pretty much a given. Mistakes are more likely to happen when you are tired, the work has become mundane because it's all you do day in and day out, or if burnout has started to enter the picture. For similar reasons, don't minimize the importance of nurturing the important personal and professional relationships in your life. If these relationships are neglected for too long, the support systems they represent may not be there when you most need them. This too can all too easily lead to missteps down the road.



Authored by: Mark Bassingthwaighe, ALPS Risk Manager

Since 1998, Mark Bassingthwaighe, Esq. has been a Risk Manager with ALPS, an attorney's professional liability insurance carrier. In his tenure with the company, Mr. Bassingthwaighe has conducted over 1200 law firm risk management assessment visits, presented over 400 continuing legal education seminars throughout the United States, and written extensively on risk management, ethics, and technology. Mr. Bassingthwaighe is a member of the State Bar of Montana as well as the American Bar Association where he currently sits on the ABA Center for Professional Responsibility's Conference Planning Committee. He received his J.D. from Drake University Law School.

THE HAGEMANN-MORRIS YOUNG LAWYER MENTORSHIP COIN PROGRAM THE STATE BAR OF SOUTH DAKOTA YOUNG LAWYERS SECTION

I. PROGRAM OBJECTIVE

The Hagemann-Morris Young Lawyer Mentorship Coin Program strives to foster mentorship within the State Bar by pairing members of the Young Lawyers Section with Mentors who can provide candid and insightful guidance to Young Lawyers as they navigate the beginning stages of their legal career. The Program hopes to:

- Foster the development of the Young Lawyers practical skills and their knowledge of legal customs;
- Create a sense of pride and integrity in the legal profession;
- Promote collegial relationships among legal professionals;
- Improve legal ability and professional judgment; and
- Encourage the use of best practices and highest ideals in the practice of law.

State Bar members are members of the Young Lawyers Section until they reach age 40 or have practiced law for ten years, whichever occurs later.

II. HOW IT WORKS

1. Young Lawyers and Mentors sign up with the State Bar by completing the online forms linked below.
2. The YLS Board establishes a compatible mentorship pair.
 - The YLS Board creates mentorship pairs using the information provided in the applications and reaching out to attorneys believed to be a good fit for the Young Lawyer.
 - Young Lawyers may also request specific mentors or request Mentor Coins for an already-established mentorship.
3. The YLS Board will send the Young Lawyer and Mentor an informational packet with suggested conversations and activities. The Young Lawyer will also receive Mentor Coins.
4. The Young Lawyer may present a Mentor Coin to their Mentor as an invitation for mentorship and acknowledge their trust in such Mentor.

JOIN THE PROGRAM



<https://statebar.typeform.com/mentorship>

PUBLIC NOTICE

REAPPOINTMENT OF INCUMBENT MAGISTRATE JUDGE

The current appointment of Magistrate Judge Donna Bucher is due to expire on September 18, 2025. Magistrate Judge Bucher serves in the First Judicial Circuit.

The duties of a magistrate judge include conducting preliminary hearings in all criminal cases, acting as committing magistrate for all purposes and conducting misdemeanor trials. Magistrate judges may also perform marriages, receive depositions, decide temporary protection orders and hear civil cases within their jurisdictional limit.

Pursuant to UJS policy members of the bar and the public are invited to comment as to whether Magistrate Judge Donna Bucher should be reappointed to another four-year term. Written comments should be directed to:

Chief Justice Steven R. Jensen
Supreme Court
500 East Capitol
Pierre, SD 57501

Comments must be received by June 20, 2025.

PUBLIC NOTICE

REAPPOINTMENT OF INCUMBENT MAGISTRATE JUDGE

The current appointment of Magistrate Judge Kasey Sorensen is due to expire on October 30, 2025. Magistrate Judge Kasey Sorensen serves in the First Judicial Circuit.

The duties of a magistrate judge include conducting preliminary hearings in all criminal cases, acting as committing magistrate for all purposes and conducting misdemeanor trials. Magistrate judges may also perform marriages, receive depositions, decide temporary protection orders and hear civil cases within their jurisdictional limit.

Pursuant to UJS policy members of the bar and the public are invited to comment as to whether Magistrate Judge Kasey Sorensen should be reappointed to another four-year term. Written comments should be directed to:

Chief Justice Steven R. Jensen
Supreme Court
500 East Capitol
Pierre, SD 57501

Comments must be received by August 1, 2025.

Notice – the following information is provided by the Evidence Committee relating to their proposed changes to SDCL 19-19-702.

RECOMMENDATION: We recommend the full committee vote in favor of amending SDCL 19-19-702 to track FRE 702.

SUMMARY BASIS RECOMMENDATION

- 1) The change to SDCL 19-19-702 would not alter the substance of how the rule is supposed to have been applied all along. It simply clarifies and reminds judges that SDCL 19-19-104(a) needs to be part of SDCL 19-19-702's analysis at each step. The change will provide practitioners with a strong basis to remind the Courts to apply the rule, not case law interpreting past versions.
- 2) Making the change would match SDCL 19-19-702 to FRE 702, which is a consistency we have pushed for in the past for a variety of reasons.

Federal Rule of Evidence 702 2023 Amendment

CURRENT SDCL 19-19-702 (Matched the Old FRE 702)

A witness who is qualified as an expert by knowledge, skill, experience, training, or education may testify in the form of an opinion or otherwise if:

- (a) The expert's scientific, technical, or other specialized knowledge will help the trier of fact to understand the evidence or to determine a fact in issue;
- (b) The testimony is based on sufficient facts or data;
- (c) The testimony is the product of reliable principles and methods; and
- (d) The expert has reliably applied the principles and methods to the facts of the case.

CHANGES TO FRE 702

A witness who is qualified as an expert by knowledge, skill, experience, training, or education may testify in the form of an opinion or otherwise if **the proponent demonstrates to the court that it is more likely than not that:**

- (a) the expert's scientific, technical, or other specialized knowledge will help the trier of fact to understand the evidence or to determine a fact in issue;
- (b) the testimony is based on sufficient facts or data;
- (c) the testimony is the product of reliable principles and methods; and
- (d) the expert's opinion reflects a reliable application of the principles and methods to the facts of the case.

The amendment to FRE 702 clarifies that the proponent of the expert witness must show the court by a preponderance of the evidence that proposed expert's testimony satisfies the admissibility requirements set forth in the rule. This change comes after repeated decisions in which courts held that the questions of the sufficiency of the basis of the expert's opinion and questions of the application of an expert's methodology were questions of weight not admissibility. As described in the Advisory Committee Notes to FRE 702, these decisions were an incorrect application of both FRE 702 and FRE 104(a).

Under FRE 104(a), preliminary questions of admissibility are subjected to the judge being satisfied to a "preponderance-of-the-evidence standard." *Huddleston v. United States*, 485

U.S. 681, 687 n.5 (1988) This standard helps to ensure that, prior to admitting evidence to a fact finder, “the court will have found it more likely than not that the technical issues and policy concerns addressed by the Federal Rules of Evidence have been afforded due consideration.” *Bourjaily v. United States*, 483 U.S. 171, 175 (1987) This rule holds across all of the rules of evidence, but, as the Advisory Committee Notes to FRE 702 detail, the emphasis of the preponderance standard under FRE 702 is needed due to repeated misapplications of the reliability requirements of expert testimony. Now, each of the three reliability tests clearly fall under the FRE 104(a) standard test, rather than the more permissive standards under FRE 104(b), conditional relevancy.

This will help when it comes to claims that attacks on any of the three reliability standards. Now, rather than any attack automatically being relegated to an issue of weight and not admissibility, courts have guidance. Now the proponent of the testimony must establish the reliability requirements by that preponderance of the evidence standards before an attack on any one of them can be deemed to go to merely weight rather than admissibility.

When a case contains competing experts who come to different conclusions based upon facts which are contested, the 104(a) standard does not require the exclusion of one’s side experts. Rather, the Advisory Committee Notes that when the jury determines which of the contested facts are accurate, they can decide which expert’s testimony to credit. The reliability requirement is not intended to be a “correctness” requirement.

Finally, FRE 702(d) has also been amended to clarify the fact that experts’ opinions must stay within what can be concluded from reliable application of the basis of said opinion and the methodology used to reach it. The Advisory Committee Notes point out that judges’ gatekeeping role here is essential, as they are better equipped to determine if an opinion is within permissible bounds than members of the jury. This is particularly of note to testimony of forensic experts. The Advisory Committee Notes to Rule FRE 702 state: “In deciding whether to admit forensic expert testimony, the judge should (where possible) receive an estimate of the known or potential rate of error of the methodology employed, based (where appropriate) on studies that reflect how often the method produces accurate results. Expert opinion testimony regarding the weight of feature comparison evidence (i.e., evidence that a set of features corresponds between two examined items) must be limited to those inferences that can reasonably be drawn from a reliable application of the principles and methods. This amendment does not, however, bar testimony that comports with substantive law requiring opinions to a particular degree of certainty.”

The amended FRE 702 rule does not bring about new procedures or impose any new requirements. Rather, it is a clarification of that previously existing state of the law designed to emphasize that the expert’s basis and methods must be reliable AND that they are then reliably applied to the facts of the case. It is different from SDCL 19-19-702 in that it highlights the 104(a) standard’s applicability to these factors, though under current South Dakota law the 19-19-104(a) standards already apply to these issues, but the text of the rule is less than clear.

BRIEF ANALYSIS OF SOUTH DAKOTA CASE LAW

Like most jurisdictions, South Dakota's case law appears to contain a history of liberally permitting expert testimony at trial, with admission being the norm or expectation. Old case law, pre-dating SDCL 19-19-702, is still often cited today, however, that law does not necessarily track with the language of the current version SDCL 19-19-702. For example, in its most recent discussion of SDCL 19-19-702 in 2024, the South Dakota Supreme Court cited the current version of SDCL 19-19-702 and then referred to old case law that generally discussed the preponderance of evidence burden that had developed through the case law itself, not with reference to the rules of evidence. *Acuity v. A Mason Company, LLC*, 2024 SD 52, 11 N.W.3d 891 (citing *Tosh v. Schwab*, 2007 S.D. 132, ¶18, 743 N.W.2d 422, 428 (referencing older case law for the preponderance standard)).

This use of outdated case law, blended with SDCL 19-19-702 analysis, showed up recently in *Powers v. Turner County Board of Adjustment*, 2022 SD 77, 983 N.W.2d 594. There, the South Dakota Supreme Court analyzed a 702 issue and started by citing a long line of cases pre-dating the adoption of SDCL 19-19-702, or anything like it. Included in this was the basis for much of the current problems identified by the committees who proposed the 702 change at the federal level: a citation from a 1996 case noting: “[t]he basis of an expert’s opinion is generally a matter going to the weight of the testimony rather than its admissibility.” *Id.* (citations omitted). This type of statement is *not* consistent with the old FRE 702 (or the current SDCL 19-19-702). However, it is even further in contrast to the updated FRE 702. Ultimately, although the updated FRE 702 did not alter FRE 702’s substance, it is an express reminder of the court’s obligation to apply the preponderance standard at every stage of the expert process, instead of simply letting all experts through and leaving it to the jury to “weigh” the testimony. In short, it reminds the court to fill its role as a gatekeeper, not as a speed bump.

Optimistically, trial courts would use this change to become emboldened to fulfill the gatekeeping role the rule places upon them. Pessimistically, since the change would not make a substantive alteration and expert admission seems engrained in the current practice, it may not have much of an impact. Realistically, the change would at least provide practitioners with a basis to argue that the trial court should fulfill its gatekeeping role and ignore any outdated case law authority indicating otherwise, including the fallback position that the trial court should pay no attention to the basis of the testimony, leaving it all for the jury to “weigh.”

Recommendation: SDCL 19-19-702 (CHANGES NOTED IN RED)

SDCL 19-19-702. A witness who is qualified as an expert by knowledge, skill, experience, training, or education may testify in the form of an opinion or otherwise if **the proponent demonstrates to the court that it is more likely than not:**

- (a) the expert's scientific, technical, or other specialized knowledge will help the trier of fact to understand the evidence or to determine a fact in issue;
- (b) the testimony is based on sufficient facts or data;
- (c) the testimony is the product of reliable principles and methods; and
- (d) the ~~expert has reliably~~ **expert's opinion reflects a reliable application of** the principles and methods to the facts of the case.

.....

Notice – State Bar members will consider and vote on proposed changes to SD Title Standards on Friday, June 20, 2025.
[Click here for more information.](#)


More

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11
JUN



Teamwork: The Essentials

June 11, 2025
1:30 pm EDT - 2:30 pm EDT
[Register for this Webinar](#)


18
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SOAR into Innovation: A Strength-Based Approach to Strategic Growth

June 18, 2025
12:00 pm EDT - 1:00 pm EDT
[Register for this Webinar](#)


26
JUN



Becoming Your Best Self

June 26, 2025
12:00 pm EDT - 12:45 pm EDT
[Register for this Webinar](#)

Free to all Bar Members!



NOTICE:
Summary of
Mandatory CLE Study Committee
Work Product

Chief Justice Steven R. Jensen met with the Bar Commission on November 1, 2023, and requested the State Bar to consider whether South Dakota should implement mandatory CLE requirements. State Bar President Heather Lammers Bogard formed a committee ultimately consisting of Hon. Julie Dvorak, Kristen Edwards, Dean Neil Fulton, Jessica Larson, Rory King, Hon. Craig Pfeifle (Ret.), Tamara Nash, Pamela Reiter, Hon. Mark Salter, Carrie Sanderson, State Bar President Sarah Sharp Theophilus, Jamie Simko, Jason Sutton, Colleen Zea, and Paul Cremer. Heather Lammers Bogard and Sarah Sharp Theophilus serve as Co-chairs.

The Mandatory CLE Study Committee emailed a survey to State Bar members on February 20, 2024.

1122 State Bar members responded to the survey, which constitutes a response rate of 43% of all members, or 56% of active members.

Approximately 47% of respondents disfavor MCLE implementation, while 53% are neutral or favor requiring CLEs in South Dakota.

The Committee reviewed the survey results, member comments, and research provided by the USD Knudson School of Law.

On June 14, 2024, the Committee discussed comments and concerns with members at the State Bar Convention Business Meeting in Pierre.

Committee members noted that only five jurisdictions (the District of Columbia, Maryland, Massachusetts, Michigan, and South Dakota) have no mandatory CLE requirements. Of those five, Maryland completed a study and issued a written report that recommends that Maryland implement mandatory CLE requirements.

Committee members also noted that the vast majority of other professions and occupations in South Dakota have statutory and administrative requirements regarding continuing education. The lack of mandatory continuing education requirements for South Dakota attorneys may affect public perception of our Bar.

The Committee continued their work over the next several months and provided updates to the Bar Commission, as noted in Bar Commission Meeting Minutes.

The Committee held a meeting on February 7, 2025, and voted to recommend the adoption of mandatory CLE requirements with these draft general principles that are subject to change:

Members should receive 20 hours of CLE every two years.

The State Bar will continue to provide free CLE classes to allow members to obtain required CLE hours with limited or no additional costs.

Members will track CLE hours and provide documentation showing attendance upon request.

State Bar staff will work with our member management system provider, GrowthZone, to provide assistance to members with CLE recordkeeping.

Members will be allowed to obtain CLE credits via online resources, and from sources other than State Bar CLEs.

The requirements should allow members to easily track compliance and allow for compliance at no cost, or very low cost.

Potential implementation of mandatory CLE requirements should occur no earlier than 2027.

The South Dakota Supreme Court holds the authority to regulate and oversee the legal profession through its rule-making power. This includes decisions regarding the potential adoption of mandatory CLE requirements.

The potential adoption of mandatory CLE requirements aligns with the State Bar Strategic Plan, which states:

Goal 2 - Foster a legal community that exemplifies professional excellence, wellbeing and civility - To achieve this, we will: Strategy 1: Provide high-quality continuing legal education and professional development programs.

The Committee's written report and recommendations for consideration by members is available by clicking [here](#).

Members are scheduled to vote at the June 20, 2025, State Bar Convention Business Meeting at the Rapid City Ramkota regarding mandatory CLE proposals.

Please plan to attend the June 20, 2025, Business Meeting for a vote regarding proposals from the Mandatory CLE Study Committee. Thank you.

SD Continuing Legal Education, Inc.

Minutes, July 26, 2024, Clubhouse Hotel Sioux Falls, SD

President Sarah Sharp Theophilus called the meeting to order at 1:10 PM CDT on July 26, 2024. Present for all or part of the meeting were President Sharp Theophilus, President Elect John Richter, and Directors Tyler Matson, David Strait, Justin Bell, Erika Olson, Teramie Hill, Sarah Covington, Stacy Johnson, Kristen Edwards, and Steve Blair. Also present at the meeting were Executive Director/Secretary-Treasurer Paul Cremer, Assistant Executive Director Nicole Ogan, Communications/Membership Director Tracie Bradford, Administrative Assistant Kylee Alfrey, Strategic Plan Coordinator Carrie Gonsor Sanderson, and Lawyer's Assistance Program Director Becky Porter.

Approve minutes of February 21, 2024, Meeting: Director Strait moved to approve the minutes of the February 21, 2024, CLE meeting. Director Olson seconded the motion. Motion carried.

Approval of FY 2024-2025 Budget Approval: Director Matson moved to approve the FY 2024-2025 budget as presented. Director Johnson seconded the motion. Motion carried.

Anderson Nill, Signature Authority, Account Authority:

Anderson Nill requested authority to work with State Bar-related accounts and information, including CLE. Banks that work with the State Bar requested an update to State Bar signature authority because of the departure of Nicole Ogan. Director Johnson made a motion to approve the following resolution:

Executive Director Paul Cremer is hereby authorized to retain signature authority for financial transactions, legal documents, and other official agreements involving the State Bar and related entities. State Bar staff member Tracie Bradford also has signature authority for financial transactions if previously approved by Executive Director Paul Cremer. This authority is consistent with and does not supersede policies and procedures regarding spending authority.

Anderson, Nill, and Associates, Inc. of Pierre, SD, is hereby granted the following authority as necessary for bookkeeping purposes and for the operation of the State Bar and related entities: to make financial transfers as approved by the State Bar and related entities, to have access to financial information of the State Bar and related entities, to file financial records, and to use a signature stamp of Executive Director Paul Cremer.

Director Hill seconded the motion. Motion carried.

Adjourn: President Sharp Theophilus adjourned the meeting at 1:12 PM CDT.

Respectfully submitted,
Paul Cremer, Executive Director/Secretary-Treasurer

ACCESS TO JUSTICE BOARD OF DIRECTORS

Minutes, July 26, 2024, Clubhouse Hotel Sioux Falls, SD

President Sarah Sharp Theophilus called the meeting to order at 1:05 PM CDT on July 26, 2024. Present for all or part of the meeting were President Sharp Theophilus, President Elect John Richter, and Directors Tyler Matson, David Strait, Justin Bell, Erika Olson, Teramie Hill, Sarah Covington, Stacy Johnson, Kristen Edwards, and Steve Blair. Also present at the meeting were Executive Director/Secretary-Treasurer Paul Cremer, Communications/Membership Director Tracie Bradford, Administrative Assistant Kylee Alfrey, Strategic Plan Coordinator Carrie Gonsor Sanderson, and Lawyer's Assistance Program Director Becky Porter.

Approve minutes of May 17, 2024, Meeting: Director Strait made a motion to approve the minutes of the May 15, 2024, A2J meeting. Director Olson seconded the motion. Motion carried.

Approval of FY 2024-2025 Budget Approval: Director Strait made a motion to approve the FY 2024-2025 budget as presented. Director Johnson seconded the motion. Motion carried.

Anderson Nill, Signature Authority, Account Authority:

Anderson Nill requested authority to work with State Bar-related accounts and information, including A2J. Banks that work with the State Bar requested an update to State Bar signature authority because of the departure of Nicole Ogan. Director Johnson made a motion to approve the following resolution:

Executive Director Paul Cremer is hereby authorized to retain signature authority for financial transactions, legal documents, and other official agreements involving the State Bar and related entities. State Bar staff member Tracie Bradford also has signature authority for financial transactions if previously approved by Executive Director Paul Cremer. This authority is consistent with and does not supersede policies and procedures regarding spending authority.

Anderson, Nill, and Associates, Inc. of Pierre, SD, is hereby granted the following authority as necessary for bookkeeping purposes and for the operation of the State Bar and related entities: to make financial transfers as approved by the State Bar and related entities, to have access to financial information of the State Bar and related entities, to file financial records, and to use a signature stamp of Executive Director Paul Cremer.

Director Olson seconded the motion. Motion carried.

Adjourn: President Sharp Theophilus adjourned the meeting at 1:10 PM CDT.

Respectfully submitted,
Paul Cremer, Executive Director/Secretary-Treasurer

OATH OF ATTORNEY



I DO SOLEMNLY SWEAR, OR AFFIRM, THAT:

**I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE
CONSTITUTION OF THE STATE OF SOUTH DAKOTA;**

**I WILL MAINTAIN THE RESPECT DUE TO COURTS OF JUSTICE AND
JUDICIAL OFFICERS;**

**I WILL NOT COUNSEL OR MAINTAIN ANY SUIT OR PROCEEDING WHICH
SHALL APPEAR TO ME TO BE UNJUST, NOR ANY DEFENSE EXCEPT
SUCH AS I BELIEVE TO BE HONESTLY DEBATABLE UNDER THE LAW OF
THE LAND;**

**I WILL EMPLOY FOR THE PURPOSE OF MAINTAINING THE CAUSES
CONFIDED TO ME SUCH MEANS ONLY AS ARE CONSISTENT WITH
TRUTH AND HONOR, AND WILL NEVER SEEK TO MISLEAD THE JUDGE
OR JURY BY ANY ARTIFICE OR FALSE STATEMENT OF FACT OR LAW;**

**I WILL MAINTAIN THE CONFIDENCE AND PRESERVE INVIOLEATE THE
SECRETS OF MY CLIENT, AND WILL ACCEPT NO COMPENSATION IN
CONNECTION WITH A CLIENT'S BUSINESS EXCEPT FROM THAT CLIENT
OR WITH THE CLIENT'S KNOWLEDGE OR APPROVAL;**

**I WILL ABSTAIN FROM ALL OFFENSIVE PERSONALITY, AND ADVANCE
NO FACT PREJUDICIAL TO THE HONOR OR REPUTATION OF A PARTY
OR WITNESS, UNLESS REQUIRED BY THE JUSTICE OF THE CAUSE WITH
WHICH I AM CHARGED;**

**I WILL NEVER REJECT, FROM ANY CONSIDERATION PERSONAL TO
MYSELF, THE CAUSE OF THE DEFENSELESS OR OPPRESSED, OR DELAY
ANY PERSON'S CAUSE FOR LUCRE OR MALICE.**

CREED OF PROFESSIONALISM AND CIVILITY

Preamble

A lawyer should demonstrate civility, personal courtesy, dignity, respect and professional integrity when interacting with the public and participating in the legal system. As we vigorously represent our clients, we must honor our obligations to the administration of justice, resolving disputes in a rational, diplomatic, and efficient manner. We must remain committed to the rule of law as the foundation for a fair and peaceful society.

While our State's Rules of Professional Conduct are instructive, they cannot address all of the various circumstances and conflicts that arise. The following standards are designed as a guide for lawyers and judges when interacting with each other, with litigants and with the public. Lawyers are expected to adhere to these standards as a commitment to justice and the rule of law.

Creed

As lawyers licensed to practice in South Dakota, admitted to the State Bar of South Dakota and/or admitted pro hac vice to appear in a matter before any Court in South Dakota, we will at all times adhere to the following:

1. We will treat participants of the legal system with civility, dignity and courtesy in court, as well as in all communication.
2. We will refrain from using hostile, demeaning or humiliating words in written and oral communications with adversaries.
3. We will continue to prioritize the inclusion and active participation of lawyers (and law students) from all backgrounds, identities and circumstances.
4. We will avoid impermissible *ex parte* communications with the court.
5. We will not intentionally mislead the court in oral or written communications.
6. In court, we will be punctual and prepared. We will not engage in conduct that is disorderly or disruptive and will instruct our clients and witnesses to act accordingly.
7. We will consult with other counsel concerning scheduling and deadlines prior to bringing such issues to the court. We will not unilaterally schedule hearings, depositions or similar matters.
8. We will not assert improper conduct on the part of other counsel without good cause and an adequate factual basis.
9. When agreements are reached, we will adhere to the agreement and accurately and in good faith memorialize the agreement in writing.
10. We will draft orders that accurately and completely reflect the court's ruling.
11. We will not time the filing or service of motions or pleadings with an attempt to unfairly limit another party's ability to respond.
12. We will explain to our clients that cooperation, civility and fair dealing are expected in the legal system.
13. We will advise our clients that we reserve the right to grant accommodations to other counsel in matters not directly affecting the merits of the case or prejudicing their rights.
14. Discovery requests will be drafted without harassment or placing undue burden on the other party. Further, we will instruct our clients that they must fully and honestly respond to discovery requests.
15. When there is a potential for settlement, we will timely confer with our client and other counsel and not purposefully delay negotiations.
16. We will in good faith stipulate to undisputed matters.
17. We will strive to abide by previously scheduled dates for trials, hearings, depositions, meetings and conferences.

[Sincere thanks to Betsy for sharing these memories of Chet Groseclose]

Betsy Rice

bjrice@live.com

5 May 2025

Chet loved clothes. His two congested closets offered ample proof of that truth.

I share that passion — with an advantage: An abundance of shops in Sioux Falls collect women's clothing for resale. As I'd wave a modest collection of low denomination dollar bills following a visit to a consignment or thrift store, my darling husband would grumble "Aren't there any that take men's stuff?"

Not that either of us ever discovered. His shirts, jackets, pants and sweaters snuggled ever closer as new closet dwellers packed the stadium over the years.

After he died, Chet's kids and grandkids selected a few items. But Covid had retired the more elegant apparel many of us donned for work and social outings. Jeans and a classy shirt would, and will, fulfill darn near every fashion prerequisite these days.

I filled my car with a dozen or more loads of men's clothing over several months to donate to the St. Vincent de Paul Society Thrift Store. Except for the neckties.

One Internet source maintains: "The trend is unmistakable: from business to media to politics, fewer men are wearing ties at work. And after the pandemic, a tie is an anomaly in most offices."

My lawyer husband's collection of 100 or so neckties was spectacular. The fabrics — silk, linen, wool, cashmere and cotton, and patterns — paisley, stripes, dotted, plaid, floral, geometric, solid colors — brought to mind every empire, era and dynasty imaginable.



Photo provided by Debbie Moser

Eventually, one closet was theirs alone, while the other sat empty. So, what was I going to do with the wealth of incredible neckwear Chet had left?

In March, I contacted the head of the law firm where my husband had continued his career as an "of counsel" attorney. I offered the ties to Scott Heidepriem, who came up with a brilliant idea.

They are now displayed on both sides of a shelf behind the desk Chet occupied. Members of the firm making a court appearance can select a tie for the occasion, which is still something of a requirement in South Dakota. Chet — a generous, thoughtful, sharing man — would have loved it!

Thanks to Scott ... and all who created an unconventional, exceptional memorial!

Till next time,

Betsy

ABOTA supports statement of Chief Justice Roberts in rejecting calls for judicial impeachment

DALLAS, March 19, 2025 — The American Board of Trial Advocates endorses the rare statement issued by United States Supreme Court Chief Justice John Roberts rebuking the calls for impeachment of judges who have ruled against the orders of the current administration. His succinct statement was as follows:

"For more than two centuries, it has been established that impeachment is not an appropriate response to disagreement concerning a judicial decision. The normal appellate review process exists for that purpose."

Comprised of members who are committed to the rule of law and judicial independence, ABOTA stands in solidarity with the judges who work tirelessly to promote and defend the Constitution of the United States.

About the American Board of Trial Advocates

ABOTA is the premier, invitation-only national association of highly experienced trial lawyers and judges dedicated to the preservation and promotion of the Seventh Amendment of the United States Constitution, which guarantees the right to civil jury trials. With over 7,000 members across all 50 States, ABOTA ensures justice is delivered in civil courtrooms across America. ABOTA's core missions are to educate the American public about the history and value of the right to trial by jury in civil cases, to preserve a fair and independent judiciary, and to uphold the Rule of Law. ABOTA is dedicated to elevating the standards of professionalism, integrity, honor, civility and courtesy in the legal profession. Allegiance to this calling requires enduring vigilance, unyielding resolve, and voicing these principles in the public forum. ABOTA will continue to support preserving the quality and independence of the judiciary in the United States. See [Preserving a Fair, Impartial and Independent Judiciary](#) .



State Bar of South Dakota Association

Avera Healthcare Plans

The following agents or agencies that are authorized to sell the
State Bar Association Health Plan.

EASTERN SOUTH DAKOTA

Office Location

Mitchell & Yankton Area
Aberdeen Area
Sioux Falls Area
Sioux Falls & Brookings Area
Pierre, Mitchell & Sioux Falls Area
Watertown Area

Agency

Dice Financial
Mark Mehlhoff
Midwest Employee Benefits
McGreevy & Associates
Fisher Rounds & Associates
Freimark & Associates

Contact

Jacquelyn Johnson
Mark Mehlhoff
Dawn Knutson
John Lawler
Josh Gilkerson
Todd Freimark

WESTERN SOUTH DAKOTA

Office Location

West River

Agency

Black Hills Insurance Agency
Black Hills Insurance Agency
Carver Insurance

Contact

Dan Maguire
Everett Strong
Lisa Knutson

Questions on Eligibility, Rates, and Services?

Please contact the agency listed above based on your office location within
the state for questions related to the Association Healthcare Plan.

Attorney Health & Wellness Resources

It's okay to ask for help



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LAWYERS CONCERNED FOR LAWYERS
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(605) 391-5191

rebecca.porter@sdlawyersconcerned.org

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- *SD Bar Members & household family members*
- *USD Law Students & their household family members*



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AVAILABLE 24 / 7

In Memoriam



Bradley Lindeman
August 21, 1970 –
April 3, 2025

Bradley J. Lindeman, 54, of Saint Paul, passed away on Thursday, April 3, after suffering an unexpected medical event. Brad

was a beloved son, brother, husband, father, uncle, friend, and colleague. He is survived by his wife and best friend of almost 28 years, Deanne; their children Taylor, Madi, Kate, and Evan; parents Mary and Jerry; siblings Brian (Ami Berger) and Jill Seidemann (David); and nephews Noah and Aaron Lindeman, all of whom will never be the same without him and already miss him terribly.

Brad had a big personality, a sharp wit, an insatiable intellect, and a passion for the good and interesting things in life that he shared adamantly and hilariously with all those who were lucky enough to be in his company. He was born and raised in Sioux Falls, South Dakota, where he excelled in track and soccer, being a goofball with his many friends, and alternating between annoying his parents and siblings and making them laugh. After graduating from Washington High School in Sioux Falls, he earned a BA from Buena Vista University (where he was inexplicably known as “Stu”); a MA in Industrial Psychology from Central Michigan University; and his JD from the University of South Dakota Law School. Following law school, he served as a law clerk to the Honorable Roger L. Wollman, United States Court of Appeals for the Eighth Circuit.

He joined Minneapolis law firm Meagher & Geer in 1999, becoming a partner and distinguished leader. Brad chaired the firm’s Employment Practice and Corporate/Business Services practice groups, building a formidable reputation for defending commercial litigation claims in employment discrimination, contract disputes, and product liability cases. His expertise was sought after by several national and international companies in the medical, pharmaceutical, telecommunications, and software development industries, and his exceptional legal acumen earned him recognition as a Minnesota Rising Star or Super Lawyer every year since 2001. He was also consistently selected for inclusion in The Best

Lawyers in America in the area of Litigation – Labor and Employment. In addition to his legal practice, Brad contributed significantly to the firm’s strategic direction as a member of the Management Committee.

As much as he enjoyed his law practice and considerable professional success, his greatest joy was his family. There was nothing he loved more than cooking a family meal, gathering his family to watch a movie or TV show he had discovered, or going to a Peach Pit, Summer Salt, or Vampire Weekend concert. He was a fixture at the hundreds of soccer games, volleyball games, dance recitals, and concerts that make up the life of a devoted father with four beloved children. He was similarly devoted to Deanne, his partner in life and in laughter, whom he met in grad school at CMU and married in 1997. He remained close throughout this life with countless friends from high school, college, graduate school, and his professional life. He leaves us all with countless “Bradisms,” a wealth of knowledge about his passions (especially soccer, wine, food, books, esoteric board games, and movies), and an immense gratitude that we had him in our lives, even if he was taken from us much too soon. His family is grateful for the tireless work of the University of Minnesota Medical Center’s Neurology team, and for their exceptional care and compassion for Brad and for us.

All are invited to celebrate Brad’s life at a funeral service on Saturday, April 12, at 10 a.m. at The House of Hope Presbyterian Church, 797 Summit Avenue in Saint Paul, service will be livestreamed, <https://www.hohchurch.org/worship-music/live-streaming-house-hope-church/> . A visitation will be held the day before on Friday, April 11, from 4-8 p.m. with a time of sharing at 7pm at O’Halloran & Murphy Funeral Home, 575 Snelling Avenue in Saint Paul.

In lieu of flowers, memorials are preferred to the [Brain Injury Association of America](#) or the [Mitral Foundation](#).

Empower Your Well-Being with Self-Guided iCBT Therapy



AllOne Health is excited to offer self-guided therapy through internet-based Cognitive Behavioral Therapy (iCBT) courses, thoughtfully developed by our AllOne Health clinical team.

These online courses are designed to help you take charge of your mental health and well-being. Whether used as standalone tools or in partnership with therapy sessions, these courses provide effective strategies to enhance your mental health journey.

What Are iCBT Courses?

iCBT is a proven, effective method for understanding and managing thoughts, emotions, and behaviors. Our self-guided courses are designed to help you:

- Reduce stress and anxiety.
- Build better coping strategies.
- Enhance emotional resilience.
- Improve overall mental health.

Why Choose Self-Guided Therapy?

- **Flexible:** Complete the courses at your own pace, anytime and anywhere.
- **Accessible:** Available 24/7 in the online member portal & app.
- **Confidential:** Your participation is private and secure.
- **Proven Results:** Backed by science to help improve mental health.
- **Clinically Designed:** Created by our AllOne Health clinical team to deliver practical, effective tools for standalone use or to complement therapy sessions.

Getting Started Is Easy

1. Visit www.sandcreekeap.com
2. To create an account and sign in, enter your email address and company code: **sdhelp**
3. Navigate to the iCBT Courses section and choose the program that suits your needs.

** You can always call to access services, without needing to create an account or log in to the portal.*



Take the first step to better mental health today with support from AllOne Health.

Need Help Getting Started?

Call: 888-243-5744

Visit: www.sandcreekeap.com

Code: sdhelp



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Employee Skills (84 Units)

- Adaptability and Flexibility (1 Unit)
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- Assertiveness And Self-Confidence Processes (5 Units)
- Attitude and Work Ethic (1 Unit)
- Communication (3 Units)
- Emotional Intelligence at Work (5 Units)
- Goal Setting and Getting Things Done (3 Units)
- Increasing Your Happiness (5 Units)
- Interpersonal Skills (1 Unit)
- Managing Personal Finances (6 Units)
- Mindfulness (6 Units)
- Presentation Skills (7 Units)
- Problem-Solving (1 Unit)
- Project Management (4 Units)
- Social Intelligence (8 Units)
- Stress Management (1 Unit)
- Teamwork (1 Unit)
- Telework and Telecommuting (2 Units)
- Time Management (1 Unit)
- Work Life Balance (4 Units)
- Working in a Home Office (1 Unit)
- Workplace Diversity (7 Units)
- Workplace Harassment (6 Units)

Manager Skills (110 Units)

- Attention Management (10 Units)
- Being a Likable Boss (10 Units)
- Business Ethics (9 Units)
- Business Writing (10 Units)
- Change Management (10 Units)
- Civility in the Workplace (7 Units)
- Conflict Resolution (8 Units)
- Creative Problem Solving (7 Units)
- Employee Onboarding (6 Units)
- Employee Termination Process (8 Units)
- Office Politics for Managers (9 Units)
- Social Media in the Workplace (6 Units)
- Team Building for Manager (10 Units)

Assessments (10 modules)

- Alcohol Use
- Anxiety
- Depression
- Diabetes
- Financial Wellness
- Gambling
- Resiliency
- Sleepiness
- Life Satisfaction
- Stress

After full completion, members can print and save course certificates in their member profiles for future use.

Career Center

STATE BAR OF SOUTH DAKOTA CLASSIFIEDS

Email your employment announcement to tracie.bradford@sdbar.net by 26th of each month to have it included in the next newsletter. Please be sure to include a closing date. To see more jobs listings, visit www.statebarofsouthdakota.com



Circuit Court Staff Attorney, Third Judicial Circuit

Location: Brookings, SD, or within the Third Judicial Circuit

Salary: \$78,759.36 annually

JOB ID: 31250

Closing Date: Open until filled

Position Purpose: This position performs professional legal work through legal research and writing during all phases of the judicial process to assist the Judges of the Unified Judicial System (UJS); and supervises circuit court law clerks and reviews and coordinates their work. Duties may include:

- Performing legal research and writing to provide assistance to Circuit Judges in analyzing legal issues or cases before them and to facilitate efficiency in court operations.
- Training and supervising law clerks and coordinating their work to facilitate continuity in the quality of assistance provided by law clerks in performance of judicial duties.
- Providing assistance to Judges, clerks of courts offices, circuit administrative offices, the public, commissions, and individuals to contribute to the effective operation of the circuit.
- Performing other work as assigned.

Minimum Qualifications: Graduation from an accredited law school and possession of a Juris Doctorate. Licensed to practice law in South Dakota. One year of experience in the legal profession; or

an equivalent combination of related education and experience. Successful completion of a criminal background investigation is required for employment.

To be considered, please attach your resume and one to two briefs you have written or a similar legal document.

Knowledge, Skills, and Abilities:

Knowledge of:

- the law and South Dakota law;
- functions of the court;
- court and judicial systems;
- library and technical resources.

Skill in:

- legal writing;
- organizational management;
- time management.

Ability to:

- perform extensive legal research;
- analyze and summarize complex legal issues and facts;
- research and summarize applicable laws, and recommend appropriate resolutions to issues in question;
- exercise discretion, confidentiality, and impartiality in handling matters before the court;
- communicate effectively both orally and in writing with a wide variety of people;
- understand, analyze, and research issues raised throughout the circuit and provide timely and concise responses.

About the South Dakota Unified Judicial System

The Mission of the South Dakota Unified Judicial System is to provide Justice for All.

Our employees are our most valuable resource and crucial to accomplishing our mission. We seek talented and motivated individuals to be the face of the court system and help ensure that the Court and all the people that come before it receives the highest level of service. Our dedicated staff work to enhance community safety and ensure victim's rights while treating all individuals with dignity and respect.

For more information on the Unified Judicial System, please visit <http://ujls.sd.gov>.

Apply at: <https://gen-stateofsouthdako-trn.inforcloudsuite.com/hcm/xmlhttp/shorturl.do?key=1JA>

Unified Judicial System
500 East Capitol Avenue
Pierre, SD 57501-5070
Phone: 605.773.4884

"An Equal Opportunity Employer"

Rosebud Sioux Tribe Assistant Attorney General

SUPERVISOR: RST Attorney General

SALARY: Negotiable

LOCATION: Rosebud Sioux Tribe, Rosebud, SD.

MINIMUM QUALIFICATIONS:

1. Must be a graduate of an accredited Law School with a JURIS DOCTORATE degree.
2. Must be a member in good standing of the South Dakota State Bar and the Sicangu Oyate Bar Association or willing to become so within one year. Must be admitted to practice before the courts of the Rosebud Sioux Tribe, and to the courts of the United States and courts of other states or courts of other tribal and foreign nations or willing to become a member within one year from hire. Must be of high moral character and integrity.
3. Have not been convicted of any felony.

4. Be physically able to carry out the duties of this office.

5. Must have extensive experience and knowledge of the Rosebud Sioux Tribe's Constitution, criminal and civil law and Federal law. Must have litigation experience in Tribal, state and Federal courts. Litigate cases involving criminal law, civil rights, juvenile justice, Indian Law and ICWA.

6. Shall not be an incumbent judge of the Rosebud Sioux Tribal System.

7. Must complete SF-85P Security Questionnaire and pass a Background Investigation.

DUTIES AND RESPONSIBILITIES:

In accordance with the Rosebud Sioux Tribe the Assistant Attorney General shall assist the Attorney General including, but not limited to the following duties and responsibilities:

1. Assist the Chief Judicial Officer for enforcement of Tribal law represent the Rosebud Sioux Tribe on law enforcement legal issues to which the Tribe is a party provided the Tribal Council shall approve any action prior to any filing in any court(s) by the Rosebud Sioux Tribe Attorney General, and supervise and direct the Rosebud Sioux Tribe Department of Justice.

2. Assist the Chief Judicial Officer for the enforcement of Tribal law of the Rosebud Sioux Tribe and shall enforce tribal criminal law, tribal civil and criminal regulatory law and regulations, treaty and Federal Indian law; as well as supervise the RST Prosecutor's Office, work with the RST Criminal Investigation department and RST Law Enforcement Services Department.

3. Assist the Chief Judicial Officer for the enforcement of Tribal law shall consult, collaborate and work with the United States Attorney to enforce law and order on the Rosebud Reservation; and also to promote tribal Criminal Jurisdiction and shall review and supervise the gathering of evidence by law enforcement officers to make sure each case is promptly and fairly presented to the proper Tribal or Federal Court.

4. Assist and consult and advise the governing body on legal issues. Protection of Tribal members and the interests of the Rosebud Sioux Tribe in the Tribal, State, and Federal courts in litigation and cases involving

Criminal Law, Federal Civil Rights, Juvenile Justice, and Indian law. Provide for the protection of all minors, mentally incompetent, and any others who need protection and assistance for reason of health, age, or other extenuating circumstances. Supervise all reports and cases alleging child abuse, child neglect, child-in-need of care or supervision. Supervise all cases and reports of elderly abuse and neglect. Supervise and direct the Rosebud Sioux Tribe Judiciary Department to provide whatever services are needed for the protection of all Tribal members. Responsibility for overall enforcement of Tribal Civil regulatory authority, and other duties assigned by the Rosebud Sioux Tribal Council and President of the Rosebud Sioux Tribe.

5. Assist when requested, in issuing legal opinions to the governing body concerning the legal interpretation of any proposed or actual law or activity.

6. Must serve as overall legal representative of the Rosebud Sioux Tribe.

7. Must have some knowledge of areas of legal research relating to Federal Indian Law, hunting and fishing, water law, taxation, Tribal, State, and Federal jurisdiction, liquor laws, and gaming.

8. Must demonstrate general knowledge of Federal regulations relating to the Bureau of Indian Affairs.

9. Assist in duties and responsibilities which includes the overall legal representation of Tribal programs, code drafting, including Constitutional review and amendments, drafts explanations for amendments to the Constitution. Initiatives, referendums, recall and removal, issues legal opinions at the request of the President and the Rosebud Sioux Tribal Council. Drafts and reviews revisions to the Rosebud Sioux Tribal Law and Order Code. Ensures compliance of Tribal law with any Federal law and grant conditions, and supervises and provide legal counsel and advice in Indian Child Welfare cases including review and supervision of temporary and permanent foster care placement.

10. Pass drug test.

11. Other duties assigned by the Attorney General.

Rosebud Sioux Tribe Chief Prosecutor

SUPERVISOR: RST Attorney General

SALARY: Negotiable

LOCATION: Rosebud Sioux Tribe, Rosebud, SD.

MINIMUM QUALIFICATIONS:

1. Must be a graduate of an accredited Law School with a JURIS DOCTORATE degree.

2. Must be a member in good standing of the South Dakota State Bar and the Sicangu Oyate Bar Association or willing to become so within one year. Must be admitted to practice before the courts of the Rosebud Sioux Tribe, and to the courts of the United States and courts of other states or courts of other tribal and foreign nations or willing to become a member within one year from hire. Must be of high moral character and integrity.

3. Have not been convicted of any felony.

4. Be physically able to carry out the duties of this office.

5. Must have extensive experience and knowledge of the Rosebud Sioux Tribe's Constitution, criminal and civil law and Federal law. Must have litigation experience in Tribal, state and Federal courts. Litigate cases involving criminal law, civil rights, juvenile justice, Indian Law and ICWA.

6. Shall not be an incumbent judge of the Rosebud Sioux Tribal System.

7. Must complete SF-85P Security Questionnaire and pass a Background Investigation.

DUTIES AND RESPONSIBILITIES:

In accordance with the Rosebud Sioux Tribe the Chief Prosecutor shall assist the Prosecutor's including, but not limited to the following duties and responsibilities:

1. Assist and supervise and direct the Rosebud Sioux Tribe Department of Justice.

2. Assist the Chief Prosecutor for the enforcement of Tribal law of the Rosebud Sioux Tribe and shall enforce tribal criminal law, tribal civil and criminal regulatory law and regulations, treaty and Federal Indian law; work with the RST Criminal Investigation department and RST Law Enforcement Services Department.

3. Enforcement of Tribal law shall consult, collaborate and work with the United States Attorney to enforce law and order on the Rosebud Reservation; and also to promote tribal Criminal Jurisdiction and shall review and supervise the gathering of evidence by law enforcement officers to make sure each case is promptly and fairly presented to the proper Tribal or Federal Court.

Assist when requested, in issuing legal opinions to the governing body concerning the legal interpretation of any proposed or actual law or activity.

4. Must serve as overall legal representative of the Rosebud Sioux Tribe.

5. Must have some knowledge of areas of legal research relating to Federal Indian Law, hunting and fishing, water law, taxation, Tribal, State, and Federal jurisdiction, liquor laws, and gaming.

6. Must demonstrate general knowledge of Federal regulations relating to the Bureau of Indian Affairs.

7. Pass drug test.

8. Other duties assigned by the Attorney General/ Assistant Attorney General.

Rosebud Sioux Tribe Department of Justice Assistant Prosecutor

ESSENTIAL DUTIES and RESPONSIBILITIES:

Must have basic knowledge of civil and criminal law, methods, and practices of pleadings. Working knowledge of court procedures. Working knowledge of principles, methods, materials, and practices utilized in legal research. Ability to speak, and write effectively in the preparation and presentation of legal matters. Must have knowledge, and experience using computers, word processing, and electronic legal research.

DUTIES:

The Assistant Prosecutor shall institute proceedings before Judges of the Rosebud Sioux Tribe for the arrest and convictions of persons charged with criminal offenses against the Rosebud Sioux Tribe, or the people of the Rosebud Sioux Tribe.

- The Assistant Prosecutor shall prosecute or intervene

for the Rosebud Sioux Tribe in all tribal courts civil matters in which the Rosebud Sioux Tribe may be a party, or may be interested or concerned.

- The Assistant Prosecutor, when directed by the Chief Prosecutor to prosecute civil actions in the Rosebud Sioux Tribal Courts against those convicted of criminal offenses for the restitution of any property or money due to the Rosebud Sioux Tribe.
- The Assistant Prosecutor shall keep a record of activities of the Prosecutor, and enter every action prosecuted, criminal, and civil.
- The Assistant Prosecutor shall consult on a frequent basis with the Chief Prosecutor.
- The Assistant Prosecutor shall meet with the Rosebud Sioux Tribal Police concerning criminal or other matters.
- The Assistant Prosecutor shall review Rosebud Sioux Tribal police reports for criminal charging.
- The Assistant Prosecutor shall interview victims and witnesses to prepare criminal charging.
- The Assistant Prosecutor represents the Rosebud Sioux Tribe in all stages of the criminal proceedings, including arraignments, probable cause hearings, suppression hearings, trials, mental illness cases, and alcohol commitment cases.
- The successful applicant must have a desire and energy to work with people in and out of court and courtroom settings.
- The Assistant Prosecutor shall take cases through the appeal process at the requests of the Chief Prosecutor.
- To act as Assistant Prosecutor in juvenile cases when appointed by the Chief Prosecutor.
- The Assistant Prosecutor shall prepare and provide monthly reports to the Chief Prosecutor.
- The Assistant Prosecutor shall attend meetings regarding activities, needs, and accomplishments of the Tribal Prosecutor's Office, when requested to do so.
- The Assistant Prosecutor shall maintain strict confidentiality in all work aspects.
- The assistant Prosecutor shall uphold Rosebud Sioux Tribal Court Personnel Ethics Code.
- The Assistant Prosecutor shall exhibit consistent professionalism and courtesy to coworkers, clients, and the public.
- The Assistant Prosecutor shall be responsible for all other duties assigned.

MINIMUM QUALIFICATIONS:

- Juris Doctorate Degree from an accredited Law School.
- A member in good standing with the Sicangu Oyate Bar Association or willing to pass within a year's time. Previous legal and courtroom experience will be considered in lieu of a degree.
- Applicants must also demonstrate competence in criminal and civil advocacy.
- This position is one where contact with the public is of great confidence.
- Must be of high moral character and integrity.
- Must never been convicted of a felony for which he or she has not received a pardon.
- Applicant will be required to take, and pass the Rosebud Sioux Tribal Bar at the earliest date following employment.
- Must have knowledge of computer word processing software, and experience working with Microsoft Word and Excel
- Must have a South Dakota Driver's License, and be able to successfully pass a background and drug testing.

For more information, contact the Prosecutors Office at (605)-747-3193

Applications can be found online at <https://www.rosebudsiouxtribe-nsn.gov/employment>

General Counsel

FLSA Status: Exempt

Department: Executive

Reports to: President/CEO

Position may be located in Mitchell, SD or Sioux Falls, SD

Position Summary:

The General Counsel at Muth Electric is responsible for overseeing all legal aspects of the company's operations. This role provides strategic legal advice to senior management, ensures compliance with applicable laws and regulations, and manages risk across various areas, including contracts, employment, construction law, and regulatory compliance. The position supports business objectives while protecting the company's legal interests. This position has shared responsibility for other Muth family owned companies.

Position Responsibilities:

- Contract Review & Negotiation: Draft, review, and negotiate all construction contracts.
- Subcontractor and Supplier Risk Management: Collaborate with subcontractors and suppliers to review terms and mitigate risks.
- Legal Compliance: Ensure compliance with applicable laws and regulations.
- Risk Management: Identify and mitigate legal risks.
- Insurance strategy: Advise on insurance needs, coverage, and claims to manage risk and protect company assets.
- Litigation Management: Oversee legal disputes and manage external counsel.
- Corporate Governance: Advise on internal policies and entity management.
- Employment Law: Advise on HR matters and labor law.
- Real Estate & Property: Handle legal aspects of property and leases.
- Regulatory Matters: Ensure licensing and regulatory compliance.
- Training & Education: Educate leadership on legal and compliance topics.

Position Requirements

Essential skills and experience:

- Juris Doctor (JD) from an accredited law school.
- Active license to practice law.
- 5+ years of legal experience; construction law preferred.
- Strong knowledge of contract, employment, and regulatory law.
- High integrity, discretion, and professionalism.
- Experience in construction or skilled trades industry.
- Familiarity with prevailing wage, lien laws, and bid protests.
- Strong external counsel and legal budget management.

Education/Experience:

Juris Doctor (JD) from accredited law school, active license to practice law required. 5+ years of legal experience with emphasis on construction law is preferred.

Full-Time/Part-Time: Full-Time

Position: General Counsel

Division: Corporate

About the Organization: For over 50 years, Muth Electric Inc. has been building a reputation as a leader in the electrical construction and service field. We pride ourselves in our philosophy...do the absolute best in any job. We believe in offering our employees the most current knowledge, training, and tools to become a highly-skilled professional that delivers outstanding customer service. Many exciting, challenging, and rewarding opportunities await you today!

EOE Statement: Muth Electric is an Equal Employment Opportunity Employer.

This application is active for 30 days. (Apprentice applications maintained for 2 years.)

FEDERAL LAW OBLIGATES US TO PROVIDE REASONABLE ACCOMMODATION TO THE KNOWN DISABILITIES OF APPLICANTS AND EMPLOYEES, UNLESS TO DO SO WOULD IMPOSE AN UNDUE HARDSHIP. PLEASE FEEL FREE TO LET US KNOW IF YOU NEED AN ACCOMMODATION TO COMPLETE THE APPLICATION PROCESS OR TO PERFORM ANY ESSENTIAL ELEMENTS OF THE POSITION SOUGHT.

Important: This application form was designed for use by persons applying for various types of positions. Some questions may not be completely applicable to your situation, but we ask that you answer ALL job-related inquiries. If a question does not apply, please mark "N/A" (not applicable).

Applications are considered for all positions, and employees are treated during employment, without regard to race, religion, gender, national origin, age, disability, or any other prohibited basis of discrimination, as provided under applicable state and federal law.

Notice to Applicants: Screening tests for illegal drug use are required as a Conditional Offer of Employment. .

Staff Attorney - Pierre/Eagle Butte

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Eagle Butte, South Dakota office. The Eagle Butte office serves the counties of Dewey, Haakon, Hughes, Potter, Sully, Stanley and Ziebach along with the Cheyenne River Reservation. This position follows a hybrid schedule, working in office and remotely.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. Some same day travel is required.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856- 4444, tmortland@dpls.org.

CLOSING DATE: Open until filled.

DPLS is committed to equal employment opportunities for all workers, regardless of race, gender, disability or other protected class status. DPLS is committed to compliance with all federal, state, and local anti-discrimination laws and regulations. all interested applicants are encouraged to apply.

Legal Secretary (PCAP) - Rapid City, SD

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Legal Secretary position in our Rapid City, South Dakota, office. The Rapid City office serves Butte, Custer, Fall River, Harding, Lawrence, Meade, Pennington and Perkins counties in South Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a high school diploma. The legal secretary provides secretarial services attorneys and paralegals and also performs administrative duties as directed by the Managing Attorney of the Branch Office. The legal secretary prepares legal pleadings, correspondence and other documents at the direction of an attorney or paralegal and assists applicants with the application and intake process. Must have familiarity and experience with widely used word processing software and other data management programs; must have a good attitude and ability to work with the general public in a professional manner and an appreciation and a basic understanding of client confidentiality; and must have two years of experience working in a law firm or a similar office environment.

SALARY: Based on experience. DPLS has an excellent fringe benefits package including generous leave benefits and employee insurance coverage (medical, dental, life, disability). DPLS observes a four-day work week.

CLOSING DATE: Open until filled.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856-4444, tmortland@dpls.org.

DPLS is committed to equal employment opportunities for all workers, regardless of race, gender, disability or other protected class status. DPLS is committed to compliance with all federal, state, and local anti-discrimination laws and regulations. all interested applicants are encouraged to apply.

Transactional Law and Estate Planning

Bangs, McCullen, Butler, Foye & Simmons, L.L.P., a South Dakota law firm with offices located in Rapid City and Sioux Falls, seeks an attorney experienced in Transactional Law and Estate Planning to join our Rapid City office. Ideal candidates will have four years or more of experience, but ambitious newly licensed attorneys are also welcome to apply. The compensation and benefits package is competitive, and a partnership track is available to appropriate candidates. Candidates should be dedicated to doing quality work, have a strong work ethic, and strive to meet the highest standards of ethics and professionalism. We are also willing to accommodate a portable book of business, but that is not required for this position. We are looking for attorneys who share our commitment to excellence in service to our clients, the community, and to the legal profession. Interested candidates should send their resume to Brenda Sehr via email bsehr@bangsmccullen.com. All inquiries will be kept confidential.

HIRING?

*Find out how you can post
your open positions here!*

Email: tailynn.bradford@sdbar.net

FOR UPCOMING

EVENTS

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