

STATE BAR OF SOUTH DAKOTA

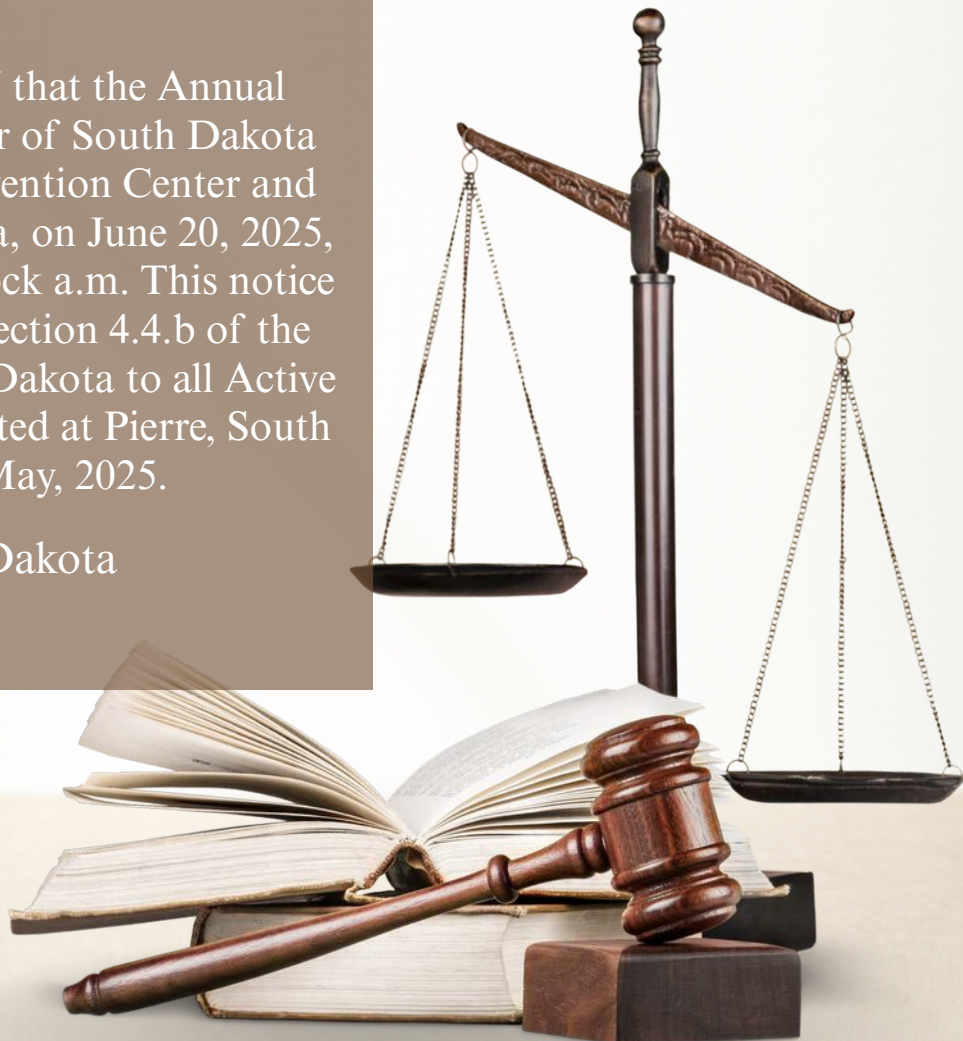
NEWSLETTER

MAY 2025

Notice of Annual Business Meeting of the State Bar of South Dakota

NOTICE IS HEREBY GIVEN that the Annual Business Meeting of the State Bar of South Dakota will be held at the Ramkota Convention Center and Hotel in Rapid City, South Dakota, on June 20, 2025, commencing at the hour of 8 o'clock a.m. This notice is given pursuant to Article IV, Section 4.4.b of the Bylaws of the State Bar of South Dakota to all Active and Inactive members thereof. Dated at Pierre, South Dakota, this 1st day of May, 2025.

State Bar of South Dakota



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Coming Soon!

2025
Annual Convention &
Business Meeting

Ramkota Hotel	June 18-20 2025	Rapid City
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State Bar of South Dakota

May 2025

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PRESIDENT'S **CORNER**

Sarah Sharp Theophilus



Each year on May 1st, many attorneys recognize Law Day. They take a moment to reflect on the foundational role the rule of law plays in our democracy and in our daily lives. This year's national theme - "The Constitution's Promise: Out of Many, One" - challenges us to consider how our legal system can continue to ensure justice, equality, and freedom for all.

Law Day is not only a time for celebration –it is also a call to action. It reminds us of our responsibilities as legal professionals to defend constitutional principles, promote civic education, and work to ensure that justice is accessible to every person, regardless of background or circumstance.

Across our state, lawyers, judges, and students are engaging in Law Day activities - from mock trials and school visits to public forums and courthouse tours. These outreach efforts are vital in helping our communities understand and trust the legal system. Judge Laura Kulm-Ask, Law Clerk Jenna Riedel, Bankruptcy Clerk Rick Entwistle, and I presented Judge Karen Schreier's Goldilocks mock trial to the Tea Area School District 5th graders this past month. Their thoughtful questions and eagerness to learn was refreshing! Also, USD Knudson School of Law Associate Dean Shirley Mays, and Director of Career Services Teramie Hill put on a mock trial at the Harrisburg High School along with a group of law students. These Law Day events have been made possible through the coordinated efforts of Teramie Hill and the Public Sector Section, who began recruiting South Dakota attorney volunteers to visit classrooms earlier this year.

I encourage each of you to participate in Law Day in some way this month, whether by volunteering, speaking, mentoring, or simply reflecting on the role you play in upholding justice. Our collective efforts strengthen both our profession and the democratic ideals we serve.

April marked our last official Bar Commission meeting. I would like to thank all of the Commissioners and Bar Staff for time and effort put in this past year. Specifically, thank you to the outgoing Commissioners - you will be missed: Tyler Matson, Justin Bell, Erika Olson, Carrie Srstka, and Davis Strait. I appreciate your time, counsel, and your deep investment in the work of the Bar.

With gratitude for all you do,

Sarah





Kylee Van Egdom, Mayson Sheldon, Teramie Hill, Shirley Mays, Ava Burns, & Karli Viher



PLEASE JOIN MARK HAIGH

CANDIDATE
FOR 2026
BAR
PRESIDENT
ELECT

— ◆ —
RAPID CITY
RAMKOTA HOTEL
HOSPITALITY ROOM
— ◆ —

WEDNESDAY
JUNE 18TH
9:00 pm - 11:00 pm

&

THURSDAY
JUNE 19TH
9:00 pm - 11:00 pm



State Bar of South Dakota

YOUNG LAWYERS SECTION



Chelsea Wenzel
President

Spring is here! Maybe it's the farmer's daughter in me, but I can't help but bring up rain, especially when we are lucky enough to get it (even if it is served with a small side of hail). The eastern side of the state was certainly blessed with a good rain, and I hope the western side caught some of the fortune as well.

Spring Boot Camp Update

April was an exciting month for the YLS Section and Board. The Spring Bootcamp CLE was held on Friday, April 11, 2025, in a hybrid form that allowed speakers to appear in Sioux Falls or Rapid City, and allowed participants to join in both locations and online. We are very happy with the attendance on both sides of the State and via Zoom.

Jennifer Frank started off the morning in Sioux Falls with a presentation sharing the "Nuts and Bolts" of Employment Law. Nichole Mohning followed with a presentation discussing non-compete agreements and relevant case law from the Eighth Circuit.

Next up, Jeffrey Hurd appeared in Rapid City and explained how to recognize and handle "client red flags," particularly as it relates to transactional attorneys. To close out the CLE, South Dakota Supreme Court Justice Mark Salter appeared in Sioux Falls and offered invaluable appellate advocacy tips, touching both on brief writing and oral advocacy. South Dakota Supreme Court Justice Janine Kern joined the group in Rapid

City and graciously stayed for a while afterwards and answered questions from the in-person attendees.

On the Rapid City side, a mixer was held after the CLE at Dakota Point. Seventh Circuit Judges Gusinsky and Connolly were kind enough to stop by and spend the afternoon networking with the young attorneys who attended. An afternoon of fun and networking was had in Sioux Falls as well.

The attendees left with a gold mine of materials and tips from the speakers that covered their topics in-depth and can be used for years to come. The YLS Board would also like to give a HUGE shout out to the State Bar staff for the all the work and support they provide behind the scenes. We could not have put on this CLE without their help.

State Bar Convention: June 18-20 in Rapid City

The YLS Board will be hosting several events at the State Bar Convention this year. While all of the events will be fantastic, may we humbly suggest attending the following:

Wednesday

4:30- 5:30 PM | Study Hall: Young Lawyers Section Speed Networking

- Young AND experienced attorneys are welcomed and needed.
- Registration is strongly encouraged.

5:30 - 6:00 PM | Young Lawyers Section "Pretrial Conference"

- Join us for refreshments, a toast to the Young Lawyer of the Year, and the presentation of the YLS President's Mentorship Coin.

Thursday

6:30 AM | YLS Yoga Event

- Take a break for yourself! All are welcomed to join for a little relaxation and early morning socializing. The Board is also hiring a photographer to take FREE professional head shots! Stay tuned for more information and sign up!

As always, if anyone has questions, concerns, or ideas for the YLS Board, please feel free to reach out to me at Chelsea.Wenzel@state.sd.us or any of the YLS Board Members (contact information available on the State Bar website).



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2nd Annual State Bar Awards Luncheon

JUNE 18, 2025

11:30 AM

RAMKOTA HOTEL, RAPID CITY

*Save
The Date*

Women In Law Award
Presidents Pro Bono Award
Bill Day Award
Young Lawyer of the Year Award
Barbara Anderson Lewis Special Commemoration

REGISTRATION IS **REQUIRED** AND INCLUDED IN
THE ANNUAL CONVENTION REGISTRATION LINK

Fellows of the South Dakota Bar Foundation

Sustaining Life Fellow - \$50,000 plus

Fred & Luella Cozad

Life Fellow - \$25,000 plus

Frank L. Farrar
Gregory A. Yates

Diamond Fellows - \$10,000 plus

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P. Daniel Donohue
Robert E. Hayes
Scott N. Heidepriem
Andrew J. Knutson
David L. Knudson
Robert A. Martin
Kimberley A. Mortenson

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Heather Lammers Bogard
Richard D. Casey
Hon. Michael Day
Robert B. Frieberg
Thomas H. Frieberg
William C. Garry
David A. Gerdes
Hon. David R. Gienapp
Patrick G. Goetzinger
G. Verne Goodsell
Robert E. Hayes
Terry L. Hofer
Carleton R. "Tex" Hoy
Steven K. Huff
Hon. Charles B. Kornmann
Lisa Hansen Marso
Bob Morris
Thomas J. Nicholson
Gary J. Pashby
Stephanie E. Pochop
Reed A. Rasmussen
Pamela R. Reiter
Robert C. Riter, Jr.
Eric C. Schulte
Jeffrey T. Sveen
Charles M. Thompson
Richard L. Travis
Thomas J. Welk
Terry G. Westergaard

Platinum Fellows - \$10,000

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Melissa Nicholson Breit
Chet Groseclose
Hon. John B. Jones
Jerome B. Lammers
Scott C. Moses
Charles L. Riter
William Spiry
Hon. Jack R. Von Wald

Gold Fellows - \$5,000

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Richard A. Cutler
William F. Day, Jr.
Dana J. Frohling
David J. King
Richard L. Kolker
Kimberley A. Mortenson
Timothy J. Rensch
Michael Sharp

Silver Fellows - \$1,000 (per year)

Neil Fulton
Hon. Bobbi J. Rank
Timothy J. Rensch
Lori D. Skibbie

Fellows - \$500 (per year)

Hon. John Bastian	Craig A. Kennedy
Hon. John L. Brown	Denise Langley
Mary Jane Cleary	Hon. Judith K. Meierhenry
Paul L. Cremer	Hon. Robert A. Miller
Andrew L. Fergel	Robert C. Riter, Jr.
Michael S. Fischer	Jason R.F. Sutton
Tom E. Geu	Lea Wroblewski

Raising the Bar: Our Profession. Our Responsibility.

YOU ARE INVITED TO JOIN!

Fellows of the South Dakota Bar Foundation

Foundation funds go to very important projects, including: Legal Services Programs in SD, Rural Lawyer Recruitment, SD Public Broadcasting of Legislative Sessions, SD Guardianship Program, Teen Court, Ask-A-Lawyer and Educational videos on aging, substance abuse and mental health issues.

Full Name _____

Address _____

City _____ State _____ Zip Code _____

I would like to contribute:

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- ☐ Life Patron Fellow – \$100,000 or more, cumulative.
- ☐ Sustaining Life Fellow – \$50,000 or more, cumulative.
- ☐ Life Fellow – \$25,000 or more, cumulative.
- ☐ Diamond Fellow – over \$10,000, cumulative.
- ☐ Platinum Fellow – \$10,000, cumulative.
- ☐ Gold Fellow – \$5,000, cumulative.
- ☐ Silver Fellow – \$1,000 per year.
- ☐ Fellow – \$500 per year.

In Memoriam

Donations in memory of a lawyer or judge may be made and will be deposited in the endowment fund. Such donations will be combined to qualify the deceased lawyer/judge as a fellow.

Today I am sending \$_____ (amount) to begin my gift.

Mail payment to:

State Bar of South Dakota
111 W Capitol Ave. #1
Pierre, SD 57501

Or you can email this form to:

tracie.bradford@sdbar.net or call 605-224-7554 to set up a payment.

Donations to the endowment are tax deductible and a perpetual gift to our profession and the education and charities the Foundation supports.

Raising the Bar
Our Profession. Our Responsibility.

Mark Haigh



To the South Dakota State Bar Members:

Last fall, I announced my candidacy for President Elect of the State Bar of South Dakota for June 2025. I would appreciate your support.

For those of you who do not know me, I am a proud graduate of T.F. Riggs High School in Pierre. I graduated from the University of South Dakota in 1986 and from the University of Minnesota School of Law in 1990. After law school I clerked for The Honorable Donald J. Porter, Chief Judge for the Federal District of South Dakota. I spent two years at a large Minneapolis firm but decided to return home to South Dakota in 1993. I have practiced in Sioux Falls since 1993 and am now a partner at the law firm of Evans, Haigh & Arndt, L.L.P. in Sioux Falls.

I recently completed two terms on the Judicial Qualifications Commission (Chairman 2020-2024). I was also appointed to and currently serve on the South Dakota Commission on Access to the Courts. I was a member of the South Dakota Pattern Jury Instruction Committee (2005-2016) and the South Dakota Federal Practice Committee (2014-2021). I am a Fellow of the American College of Trial Lawyers (State Chair 2017-2019). I am a member of the American Board of Trial Advocates (State President 2012-2013), and a Fellow of the International Academy of Trial Lawyers.

I would be honored to serve as your Bar President Elect in 2025-2026 and your President in 2026-2027. We have a tremendous Bar Association, and I look forward to working with you, the Bar Commission, and our Bar administration to maintain our status as one of the best Bar Associations in the country.

I look forward to seeing you at the Annual Meeting in Rapid City and hope you can join me in my hospitality room.



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MAY LAW LUNCH *for*

May 20, 2025
12:30PM - 1:30PM CST
Zoom

Topic: South Dakota Legislative Session Update

Chair: Anthony Sutton

Presenters: Julie Johnson & Steve Siegel

[CLICK HERE
TO REGISTER](#)



UNIVERSITY OF
SOUTH DAKOTA
KNUDSON SCHOOL OF LAW



DEAN'S LIST: NEWS FROM THE LAW SCHOOL



Neil Fulton
Dean, School of Law

May is a month of transition at the Law School. As the school year ends, the building quiets and most students leave for the summer. It is impossible to replicate the energy of a steady stream of speakers and events, daily classes, and more than 250 busy students. Summer inevitably feels a bit lifeless compared to the school year; that is a substantial change every year.

For the Class of 2025, May marks a momentous transition as they graduate and move into the world. That transition is a bittersweet one as we see the culmination of three years of arduous work and the fulfillment of so many dreams while saying goodbye to students with whom faculty and staff have formed deep bonds of affection. While we always welcome alumni home, daily presence is never the same after graduation. As we celebrate their achievement and lament their departure, I want to tell you about the Class of 2025 as they prepare to walk across the stage at Hooding and University Commencement before making their way into the world and toward all their achievements that lie ahead.

The Class of 2025 had more than 87 matriculants and, between attrition and transfers in, sees 81 graduates. It was notable that a slight majority of the class came from outside of South Dakota. The Class of 2025 had members of the class come to Vermillion from 25 different states. They also attended fifty different undergraduate institutions.

Most students, about 75%, have already secured

permanent employment. More than sixty percent of those permanent jobs were in the same place those students completed an internship. Although slightly more students came from out of South Dakota, over sixty percent are going to work in South Dakota—demonstrating that students see what a smart choice it is to build a legal career here. The jobs in South Dakota are all over, with employers in Aberdeen, Brookings, Hot Springs, Huron, Mitchell, Pierre, Rapid City, Sioux Falls, Vermillion, Watertown, and Yankton seeing members of the Class of 2025 headed their way. Those graduates leaving South Dakota to work are headed to twelve different states.

The single largest placement type is with a private firm. Over thirty students will begin work with a firm. Judicial clerkships are the second most common placement, with nineteen students going to work in chambers after graduation. Public service with a government entity is the next most common with more than ten students starting work there.

A notable aspect of the Class of 2025 is that a substantial number of them graduated in 2024. We saw twelve December graduates this year. Every year some students accelerate their graduation through summer classes. Twelve is a higher number than usual, but most of those students have already passed the bar exam and began work before their graduation ceremony.

The Class of 2025 had many fascinating achievements along the way. They led a Law Review Symposium

on the South Dakota Legislature. Students published their own legal scholarship on indigent defense in South Dakota, legal limits on end-of-life decisions in health care, preventing child sexual assault, the proper age of criminal responsibility, and other topics. They led student organizations and invited speakers on agricultural law, debtor/creditor, family law, and sports law. They provided pro bono service for pro se family law clients, military veterans and their families, in Indian Country, and through the R.D. Hurd program. They competed in moot court, trial team, and ADR events across the United States with great ability, unshakable integrity, and growing collegiality. A couple of them even carried me and Justice Salter to victory in the R.D. Hurd Golf Tournament in their second year!

As with every class, the Class of 2025 was a fascinating mix of backgrounds, personalities, goals and dreams, and achievements. They formed friendships that will endure for decades. They developed the foundation of

skill and knowledge to succeed in a multitude of settings where a law degree can go to work. They did all of this while giving life to our core values as a community of excellence, service, and leadership. The entire faculty and staff at the Law School are tremendously proud of the Class of 2025. We are excited to see all that they do next. It is with a bittersweet mix of emotions that we congratulate them on all that they have done, wish them well on all that they are yet to do, and say “farewell” as they make their way into the world. Thanks for everything Class of 2025!

Pickleball anyone?

If you, or your spouse, are interested in playing pickleball during the afternoon of Thursday, June 19, please send an email to Jeff Clapper at jeff.clapper@ujs.state.sd.us by May 25 and provide the following information:

- Name, age, skill level (beginner, intermediate, advanced).

There has been interest by a dozen people so far and courts are being reserved. Your email will ensure adequate court space.





JUSTICE SQUAD

THANK YOU TO THE FOLLOWING ATTORNEYS THAT ACCEPTED A PRO BONO OR REDUCED RATE CASE IN APRIL FROM ACCESS TO JUSTICE, INC.! YOU ARE NOW A MEMBER OF THE A2J JUSTICE SQUAD - AN ELITE GROUP OF SOUTH DAKOTA LAWYERS WHO ACCEPT

THE RESPONSIBILITY TO DEFEND JUSTICE, UPHOLD THEIR OATH AND PROVIDE LEGAL REPRESENTATION TO THOSE WHO NEED IT.

ATTENTION SOUTH DAKOTA ATTORNEYS:
How to sign up as an attorney volunteer
through the sd.freelegalanswers.org website



1. Click on the ATTORNEY REGISTRATION tab.
2. Answer the questions to register and create your account.
3. Once the SDFLA administrator has approved your registration, you may log on to the website and choose the questions you would like to answer.

TIFFANI LANDEEN
DANIEL PAHLKE
RYAN KOLBECK
JEREMY LUND
ALEX HOFFMAN
JOSEY BLARE
JERALD MCNEARY

Special Thanks to:

JOSEPH HOGUE
KYLE KRAUSE
JAMES TAYLOR
MARWIN SMITH
STEVE HUFF
DYLAN MILLER
DENISE LANGLEY

THANK YOU TO ALL OF THE ATTORNEYS THAT VOLUNTEERED THROUGH ACCESS TO JUSTICE AND SOUTH DAKOTA FREE LEGAL ANSWERS IN APRIL!

VOLUNTEER

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AND MEMBER OF THE A2J JUSTICE SQUAD?

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2025 A2J ANNUAL STATE BAR CONVENTION GOLF TOURNAMENT FUNDRAISER

ONLINE REGISTRATION ONLY

Must register & pay for all 4 players during registration

ENTRY FEE IS \$150/PLAYER(\$600/TEAM)

LIMITED TO 18 4-PERSON TEAMS

ONE SHOTGUN START AT 8:00 AM

There will only be a morning session due to course availability – no afternoon session this year.

*Register
Here*

Tournament open to
all bar members
including judiciary,
spouse/partners,
court reporters, and
law students.

THURSDAY | JUNE 19, 2025 | THE GOLF CLUB AT RED ROCKS | RAPID CITY

Joint

FAMILY/CRIMINAL LAW CLE



MAY 9, 2025 | 9:00 AM

RAMKOTA HOTEL & CONVENTION CENTER | SIOUX FALLS

9:00 AM – 12:00 PM | Criminal Law CLE

9-10 The Office of Indigent Legal Services – *Christopher Miles*

10-11 Making Your Appellate Record – Both Sides – *Mark Kadi and Sarah Thorne*

11-12 Problem-Solving Courts– *Noreen Plumage*

Why Treatment Court is the Best Option:

- Evidence-based outcomes, including reduced recidivism and improved recovery rates
- Cost-effectiveness compared to incarceration
- Broader community benefits and public safety impact

Entry Process into Treatment Court:

- Eligibility criteria and screening procedures
- Referral pathways and collaboration with legal and clinical partners
- Initial assessment and the role of the multidisciplinary team

Client Rights and Responsibilities:

- Due process protections and informed consent
- Expectations during participation, including compliance, treatment engagement, and court appearances
- Support mechanisms and accountability measures

1:00 PM – 4:00 PM | Family Law CLE

- Military Issues in Divorce – Retirement pay, representing military personnel or their partners - *Kaleb Paulsen*
- Preparing for the Presumption of Joint Custody - *Round-Table Discussion*
- "Hybrid" Child Support in Light of the Burkhard Decision - *Tom Weerheim*

Program Chairs:

Alecia Fuller

Jeff Tronvold

Tom Keller



XXXX

REGISTER

Here

Cheers to our Veterans!

The tradition of honoring members of the State Bar who have reached the remarkable milestones of Fifty and Sixty years since their admission to practice law in South Dakota continues. This ceremony remains a cherished highlight of our Annual Convention, celebrating the dedication and legacy of our longstanding members.

50 Year Veterans

*L. Don Andrews
Gary Blue
Donald Breit
Steven Christensen
Bruce Ellison
James Elsing
Doyle Estes
Edwin Evans
Dennis Evenson
Dale Froehlich
James Fry*

*Honorable David Gilbertson
Janice Godtland
Vance Goldammer
Joel Hagen
Charles Haugland
David Hottmann
David Knudson
Paul Lerdal
Mary Ellen McEldowney
John Meyer
Mark Moderow*

*James Myers
Jane Nelson
Phillip Peterson
Donald Porter
Honorable Glen Severson
Haven Stuck
Shelley Stump
Stuart Tiede
Thomas Welk
Rod Woodruff*

60 Year Veterans

*Gerald Baldwin
Frank Brost
James Haar*

*Honorable Lawrence Piersol
John Shaeffer*

»————«
*The following State Bar members are eligible to
receive the award Wednesday evening during the
State Bar Social & Awards Reception*
»————«

Partner Brad J. Lee Earns ABOTA Membership



American Board
of Trial Advocates



Beardsley Jensen & Lee
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Nooney & Solay, LLP
is pleased to announce

Cassidy M. Stalley
has become an attorney at the firm.

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326 Founders Park Drive
Rapid City, SD 57709

Telephone: (605) 721-5846

Email: Cassidy@nooneysolay.com

Boyce Law Firm, L.L.P.
is pleased to announce

Joseph M. Dylla
has become an attorney at the firm.

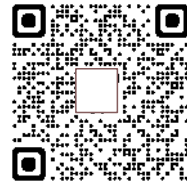
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USD Knudson School of Law

2025-26 Career Events



UNIVERSITY OF
SOUTH DAKOTA

Fall Events:

Aug 27-29

Sept 19

Oct 23-24

Spring Events:

Feb 5-6

TBA

March 19-20

Fall On-Campus Interview Round 1

Stay in SD Career Fair

Fall On-Campus Interview Round 2

Spring On-Campus Interview Round 1

Spring Career Fair

Spring On-Campus Interview Round 2

- Scan the QR code above or [visit HERE](#) to register for any OCI. Watch [THIS VIDEO](#) for help. All fall and spring OCIs will take place at the ID Weeks Library due to renovations.
- Email Teramie.Hill@usd.edu with any questions.



South Dakota Paralegal Association

www.sdparalegals.com

Paralegal Membership includes:

- ⇒ Networking with paralegals around the state.
- ⇒ Training on ethical and professional standards.
- ⇒ Continuing legal education.
- ⇒ Development of teamwork and leadership skills.
- ⇒ Access to legal resources, newsletters, listserv, library, study groups, and more.

Paralegals . . . have knowledge and expertise regarding the legal system, substantive and procedural law, the ethical considerations of the legal profession, and the Rules of Professional Conduct qualifying them to do legal work under the direct supervision of a licensed attorney. SDCL 16-18-34

DISASTERS ARE INEVITABLE

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Cathedral of Our Lady of Perpetual Help
520 Cathedral Dr., Rapid City
5:30 p.m., Wednesday, June 18, 2025

The Red Mass dates from the Middle Ages—as early as 1307, during the reign of Edward I of England. Its purpose, then as now, is to invoke divine guidance and strength for lawyers, judges, and civic leaders. During the Middle Ages, the English legal year was divided into four terms of court, each of which was celebrated with a Red Mass. In time, the custom evolved into one of such celebration held traditionally near Michaelmas (September 29), the season at which the courts, Parliament and universities all began their official activities of the year.

Ecclesiastical traditions called for red vestments to be worn by the priests celebrating the mass, described as a Votive Mass of the Holy Spirit. In the time of Edward I, twelve judges of the High Court sat at the King's Bench at Westminster. As befit their position and academic station, they too wore scarlet robes. Rounding out the assembly were the university professors, with the doctors among them wearing red academic gowns. Thus was born the name “Red Mass.”

After the first Red Mass in the United States was celebrated in New York City in 1928, the practice spread to Boston, Chicago, New Orleans, and San Francisco. Perhaps the most well-known celebration in this country is held in Washington, D.C., where it is attended by the President of the United States, the Chief Justice of the Supreme Court, members of Congress, judges, diplomats, and lawyers.

All are cordially invited to attend

**This function is not sponsored by the State Bar.*

Wednesday, June 18, 2025

State Bar Social & Awards Reception

Join us for a relaxed evening of celebration, connection, and recognition. Enjoy heavy hors d'oeuvres, drinks, and mingling with colleagues and friends. Casual attire encouraged.

Doors open at 6 pm

»—————«
Honoring:

Our 50 & 60 Year Veterans

The Prestigious McKusick Award Winner

»—————«

Don't miss this special event—register here!



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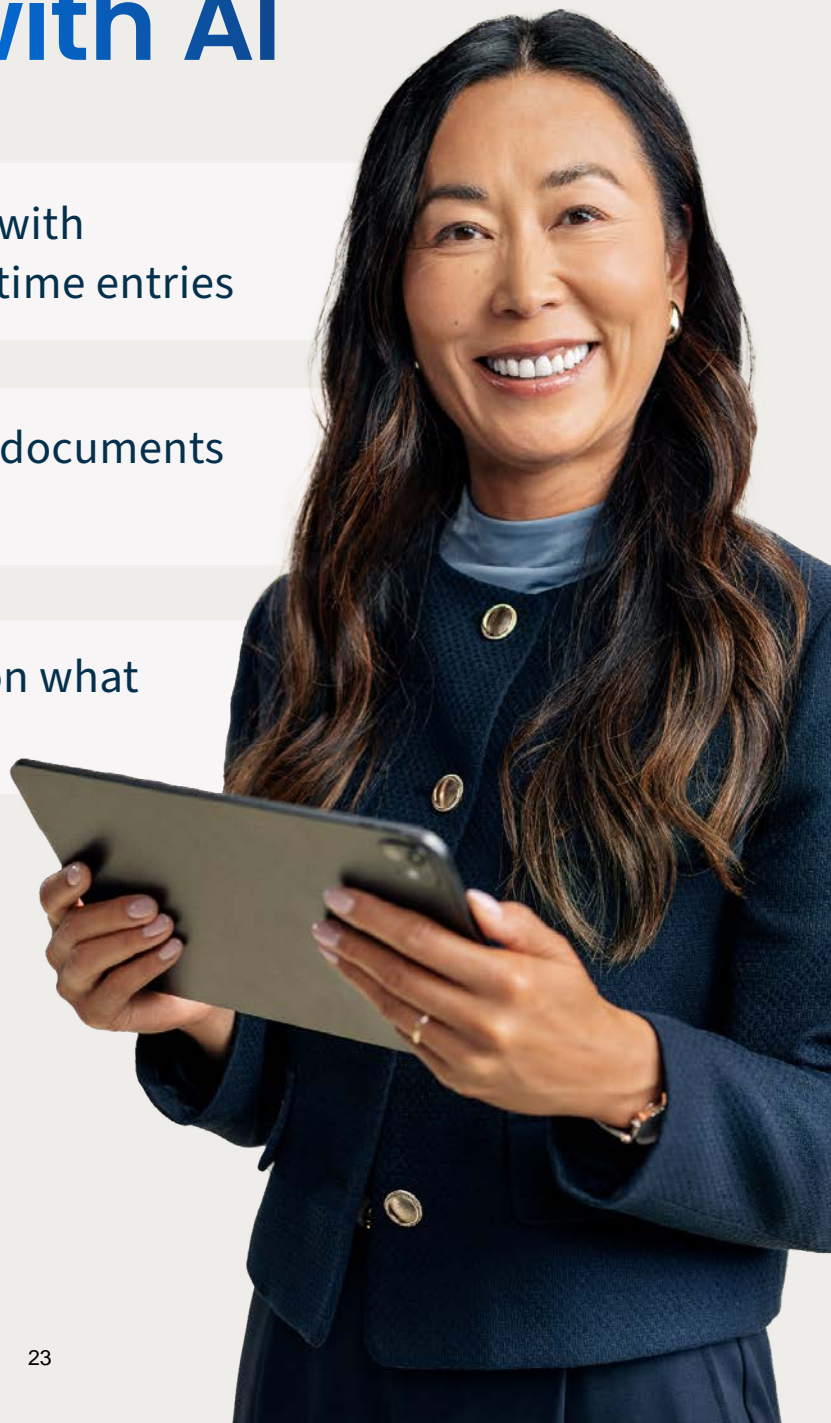
Access key details from documents
and cases—in seconds



Get recommendations on what
to prioritize next



Scan to Book a Demo





BACK TO BASICS

2025 STATE BAR OF SOUTH DAKOTA ANNUAL CONVENTION AND BUSINESS MEETING

Join the State Bar of South Dakota for the 2025 Annual Meeting as we go Back to Basics! This year's meeting will focus on fundamental principles essential to legal practice, including well-being, civility and professionalism, and reviewing key substantive topics. Programming will also explore the many benefits of bar involvement and how active participation can enhance your career and the legal profession. Whether you're looking to sharpen your legal skills, connect with colleagues, or deepen your engagement with the bar, you will not want to miss the 2025 meeting!

Save the Date:

June 18-20, 2025
Ramkota Hotel
Rapid City, SD

**CLICK HERE TO
REGISTER!**





SCHEDULE PREVIEW

**WEDNESDAY
JUNE 18TH**

11:30am: Honor Roll: State Bar Awards Luncheon **

1pm-2pm: CLE Program #1: Sexual Harassment Prevention Training (attendance at this training will satisfy the mandatory training requirements of SDCL 16-18-1.1)

- Speaker: Lisa Marso, Boyce Law Firm, L.L.P. (Sioux Falls)

2pm-4pm: CLE Program #2A: Jurisdictional Issues Across Forums: From Small Claims to the Supreme Court

- Jurisdictional Defects on Appeal

- Speaker: Jason Sutton, Boyce Law Firm, L.L.P. (Sioux Falls)

- Law Enforcement Jurisdiction in Indian Country

- Speaker: Judge Bob Pesall, Third Judicial Circuit (Brookings)

- Small Claims & Civil Litigation in Magistrate Court

- Speaker: Judge Cullen McNeece, Fifth Judicial Circuit (Aberdeen)

2pm-4:40pm: CLE Program #2B: Practicing Smart: Navigating AI and Ethics, Remote Work, and Well-Being in a Digital Age

- Leveraging AI Ethically

- Speaker: Carolyn Elefant, Attorney and founder of MyShingle.com (MD)

- The Ethics of Law Firm Cybersecurity in a Remote-Work Era (ALPS)

- Speaker: Mark Bassingthwaighe, Esq., Risk Manager with ALPS Insurance

- Healthy Law Practice: Tips for Personal & Professional Wellness at Every Stage

- Speakers: Dr. Lauren Skattum (Britt Haus; Sioux Falls) and Lisa Brouwer, Facilitator and Life Coach (Sioux Falls)

4:30-5:30pm: Study Hall: YLS Speed Networking

5:30-6pm: YLS Pre-Trial Conference

6pm: The State Bar Social and Awards Reception

9pm-11pm: Recess: Mark Haigh, Candidate for 2026 Bar President-Elect Hospitality Rm.

This function is not sponsored by the State Bar of South Dakota

**** INDICATES REGISTRATION REQUIRED!**

THURSDAY JUNE 19TH

6:30am: Gym Class: YLS Yoga Session

6:30am-7:30am: CLE Program #3: Early Bird

- South Dakota Supreme Court Update: What do the Numbers Show?
- Speakers: Meghann Joyce, Lynn Jackson Shultz & Lebrun (Sioux Falls)
- Trust Account Issues from the Disciplinary Board
- Speakers: Pamela Reiter, Reiter Law (Sioux Falls) and Tom Frieberg, Frieberg, Nelson & Ask, LLP (Beresford)
- Alternative Pathway to Licensure
- Speaker: Dean Neil Fulton, USD Knudson School of Law (Vermillion)
- Administrative Law Issues in the US Supreme Court
- Speaker: Diana Ryan, United States Attorney's Office (Sioux Falls)

8:00am: Access to Justice Golf Tournament - Golf Course at Red Rocks (shotgun start) **

8:30am-11:30am: CLE Program #4A: Legal Potpourri: Navigating Employment Law, Advising Clients in Uncertain Times, and Building the Next Generation

- Labor & Employment Law Update
- Speakers: Sarah Baron Houy, Bangs McCullen Law Firm (Rapid City) and Jennifer Frank, Lynn, Jackson, Shultz & Lebrun (Rapid City)
- Advising Clients in Uncertain Times
- Speakers: Emily Schmitt, Chief Administrative Officer & General Counsel at Sukup Manufacturing Co., (Clear Lake, Iowa) and Jason Unger, Unger Law Office; Chair of In-House Section (Flandreau)
- Mentorship: Advice for Mentors and Mentees
- Speaker: Professor Hannah Haksgaard, USD Knudson School of Law (Vermillion)

8:30am-11:30am: CLE Program #4B: Navigating Modern Electronic Discovery: A Lawyer's Overview of the Digital Landscape

- Overview and Lookback of Changes and Updates
- Speakers: Professor Laura Rose, USD Knudson School of Law (Vermillion) and Alex Hagen (Sioux Falls)
- Modern Discovery
- Speakers: Colleen Zea, Computer Forensic Resources (Sioux Falls), James Moore, Woods Fuller (Sioux Falls), and Sander Morehead, Woods Fuller (Sioux Falls)
- Panel: Trends, Tips, and Tricks
- Speakers: Colleen Zea, Computer Forensic Resources (Sioux Falls), Lara Roetzel, Pennington County State's Attorney (Rapid City), Eric DeNure, Head of Litigation at Sanford (Sioux Falls), Matt Murphy, Boyce Law Firm (Sioux Falls), Terra Larson, May, Adam, Gerdes & Thompson (Pierre), and Tia Vlasman (USD Law; 3L)

**** INDICATES REGISTRATION REQUIRED!**

**THURSDAY
JUNE 19TH**

1pm-4pm: CLE Program #5: Legal Year in Review: Key Updates

- Access to Justice Updates and Panel
 - Speakers: Lea Wroblewski, Executive Director at East River Legal Services (Sioux Falls), Thomas Mortland, Executive Director at Dakota Plains Legal Services (Mission), Denise Langley, A2J Coordinator (Pierre), Carrie Srstka, South Dakota Unified Judicial System (Pierre), and Judge Jon Sogn, Second Judicial Circuit (Sioux Falls)
- Key South Dakota Supreme Court Updates
 - Speaker: Chelsea Wenzel, SD Attorney General's Office; President of SD Young Lawyers Section (Pierre)
- Legislative Updates
 - Speakers: Julie Johnson, Lobbyist, and Steve Siegel, Heidepriem, Purtell, Siegel, and Hinrichs (Sioux Falls)

4pm-5pm: United States v. Sioux Nation of Indians Revisited: Justice, Repair, and Land Return (Presented by the Indian Law Committee and USD Law NLSA)

- Speakers: Professor Frank Pommershiem, USD Knudson School of Law (Vermillion), Tracey Zephier, attorney (Sturgis), Dani McQuillen, Attorney (Aberdeen), Tim Billion, Robins Kaplan (Sioux Falls), and Sydney Schad (USD Law; 2L)

5pm-6pm: Bench/Bar Social (*Sponsored by the South Dakota Bar Foundation, South Dakota Community Foundation, & the USD Foundation*)

6pm: Field Trip: Arts, Beverages, & Camaraderie at the Dahl Arts Center **

9pm-11pm: Recess: Mark Haigh, Candidate for 2026 Bar President-Elect Hospitality Rm.

This function is not sponsored by the State Bar of South Dakota

8:00am-12pm: 93rd Annual Business Meeting

**FRIDAY
JUNE 20TH**

**** INDICATES REGISTRATION REQUIRED!**

How to Manage the Risks Associated with Substantive Malpractice Missteps

**AUTHORED BY: MARK
BASSINGTHWAIGHTE, RISK
MANAGER**

A report entitled “Profile of Legal Malpractice Claims 2020-2023,” published in 2024 by the American Bar Association Standing Committee on Lawyers’ Professional Liability, provides a statistical analysis of claims data collected from various lawyer-owned and commercial insurance companies for the period January 1, 2020 through December 31, 2023. This report is full of interesting data such as the percent of claims by area of law where we learn that attorneys who practice in the estate, trust and probate area led the pack having been responsible for 13.58% of all reported claims. The report also provides data on claims by type of activity and by number of attorneys in the firm. The most troublesome activity, accounting for over 35% of claims, was the preparation, filing, or transmittal of documents such as deeds, leases, contracts, wills, trusts, and formal applications. Firms of 1 to 5 attorneys were responsible for over 52% of all claims, which isn’t unexpected given the number of attorneys who practice in small firms.

As a risk manager, the data most concerning to me was this. The percentage of errors categorized as substantive errors came in at 51%. In short, over one half of all reported claims were based on missteps such as a failure to know the law, a failure to properly apply the law, a failure to know or ascertain a critical deadline, inadequate discovery, a conflict of interest, and the list goes on. These types of errors are difficult to address through the sharing of a practice tip because substantive errors are a competency concern, not a failed office procedure. While it’s easy to help an attorney develop a more effective calendar system or tighten up file documentation practices, it’s far more difficult to discuss and address what in reality is often simply bad lawyering. That said, here are a few

suggestions that can help reduce your risk of making a substantive error.

The first and most important practice tip I can share is one you hear repeated over and over for good reason. Take it to heart. Don’t dabble! Truly, there is no such thing as a simple will, personal injury matter, contract, or any other type of legal matter. What looks like a simple contract may in reality be a trap due to a lack of awareness of a unique local law that significantly affects the contract’s terms, which happens to be an example of an actual case ALPS handled years ago that resulted in a loss payout into the six digits. If you are not prepared to handle more difficult or complex matters in a given area of practice, don’t accept the seemingly simple ones because too often a dabbler will fail to see where the problems are. Stated another way, a dabbler doesn’t know what he doesn’t know, which is a problem in and of itself. If any client or prospective client asks you to do work that is beyond your comfort zone or outside of the areas in which you regularly practice, caution is in order. If you feel you must accept it, only do so if you are willing to seek guidance from a trusted colleague or mentor knowledgeable in the practice area, partner with an experienced co-counsel, or are able to commit to devoting whatever amount of time is necessary to thoroughly research the matter.

Second, prioritize CLE. I see this repeatedly. Too many attorneys rush to take whatever CLE is available when their reporting period is about to expire. They’re simply going through the motions to get the credit, regardless of the relevancy of the subject matter to their practice. Making matters worse, who hasn’t witnessed fellow attendees doing something other than staying focused on the CLE presentation? I have watched attorneys

browse the Internet, catch up on work, take naps, and check in and then spend the bulk of the event outside of the meeting room. In fact, I have even witnessed someone check into a CLE event with golf clubs in hand. He signed in, picked up the materials and then headed out for eighteen holes. With alternative formats such as videos, teleconferences, and web presentations, it's even easier to pay only half-hearted attention.

The better approach would be to take CLE that is relevant to your practice area. Seek out quality programs and try to get as much from the experience as possible. Stay attentive, ask questions, and read the supplemental materials after the program has ended. CLE can be an effective way to stay current on major developments in your principal areas of practice if you invest in the process. One side note here, don't minimize the value of any educational opportunities that focus on improving your research and legal writing skills as well as those that focus on trust accounting procedures. Trust me; there are more than a few of us who could benefit from these types of programs.

Third, and this is one that catches a lot of attorneys off guard, don't fall into the trap of thinking that because the work is just a legal favor for a friend, family member, or staff member it's okay to not give it your all. Nothing could be further from the truth. There is no exception to Model Rule of Professional Conduct 1.1 Competency that lists all the circumstances where it's permissible to practice "legal light." Favor or not, this is real legal work. You can and may ultimately be held accountable for any unsatisfactory outcomes.

Fourth, commit to conducting a regular and thorough file review on every matter. If possible, this process should involve multiple levels of oversight and include

tasks such as ensuring that all factual information is correct and that no key facts have been missed, reviewing all documents before filing, verifying legal research (to include any generative AI research!), and reviewing any applicable statutes to confirm the accuracy of calendared critical deadlines.

And finally, prioritize your own health and well-being as a way to stay sharp and focused because shoddy work is shoddy for a reason. If you invest little or no time pursuing personal interests or taking vacations because your workload is beyond reasonable, your energy level and performance will suffer. That's pretty much a given. Mistakes are more likely to happen when you are tired, the work has become mundane because it's all you do day in and day out, or if burnout has started to enter the picture. For similar reasons, don't minimize the importance of nurturing the important personal and professional relationships in your life. If these relationships are neglected for too long, the support systems they represent may not be there when you most need them. This too can all too easily lead to missteps down the road.



Authored by: Mark Bassingthwaighe, ALPS Risk Manager

Since 1998, Mark Bassingthwaighe, Esq. has been a Risk Manager with ALPS, an attorney's professional liability insurance carrier. In his tenure with the company, Mr. Bassingthwaighe has conducted over 1200 law firm risk management assessment visits, presented over 400 continuing legal education seminars throughout the United States, and written extensively on risk management, ethics, and technology. Mr. Bassingthwaighe is a member of the State Bar of Montana as well as the American Bar Association where he currently sits on the ABA Center for Professional Responsibility's Conference Planning Committee. He received his J.D. from Drake University Law School.

THE HAGEMANN-MORRIS YOUNG LAWYER MENTORSHIP COIN PROGRAM THE STATE BAR OF SOUTH DAKOTA YOUNG LAWYERS SECTION

I. PROGRAM OBJECTIVE

The Hagemann-Morris Young Lawyer Mentorship Coin Program strives to foster mentorship within the State Bar by pairing members of the Young Lawyers Section with Mentors who can provide candid and insightful guidance to Young Lawyers as they navigate the beginning stages of their legal career. The Program hopes to:

- Foster the development of the Young Lawyers practical skills and their knowledge of legal customs;
- Create a sense of pride and integrity in the legal profession;
- Promote collegial relationships among legal professionals;
- Improve legal ability and professional judgment; and
- Encourage the use of best practices and highest ideals in the practice of law.

State Bar members are members of the Young Lawyers Section until they reach age 40 or have practiced law for ten years, whichever occurs later.

II. HOW IT WORKS

1. Young Lawyers and Mentors sign up with the State Bar by completing the online forms linked below.
2. The YLS Board establishes a compatible mentorship pair.
 - The YLS Board creates mentorship pairs using the information provided in the applications and reaching out to attorneys believed to be a good fit for the Young Lawyer.
 - Young Lawyers may also request specific mentors or request Mentor Coins for an already-established mentorship.
3. The YLS Board will send the Young Lawyer and Mentor an informational packet with suggested conversations and activities. The Young Lawyer will also receive Mentor Coins.
4. The Young Lawyer may present a Mentor Coin to their Mentor as an invitation for mentorship and acknowledge their trust in such Mentor.

JOIN THE PROGRAM



<https://statebar.typeform.com/mentorship>

PUBLIC NOTICE

REAPPOINTMENT OF INCUMBENT MAGISTRATE JUDGE

The current appointment of Magistrate Judge Donna Bucher is due to expire on September 18, 2025. Magistrate Judge Bucher serves in the First Judicial Circuit.

The duties of a magistrate judge include conducting preliminary hearings in all criminal cases, acting as committing magistrate for all purposes and conducting misdemeanor trials. Magistrate judges may also perform marriages, receive depositions, decide temporary protection orders and hear civil cases within their jurisdictional limit.

Pursuant to UJS policy members of the bar and the public are invited to comment as to whether Magistrate Judge Donna Bucher should be reappointed to another four-year term. Written comments should be directed to:

Chief Justice Steven R. Jensen
Supreme Court
500 East Capitol
Pierre, SD 57501

Comments must be received by June 20, 2025.

**JUDICIAL QUALIFICATIONS COMMISSION
STATE OF SOUTH DAKOTA**

500 East Capitol Avenue
Pierre, SD 57101
Telephone 605-773-2099
Fax 605-773-8437

Robert L. Morris, Chair
Timothy Engel, Vice Chair
Hon. Cheryle Gering, Secretary
Rory King
Hon. Bobbi Rank
Raleigh Hansman
Eric DeNure

Lori Grode, Executive Assistant

April 22, 2025

Notice of Judicial Vacancy – Second Judicial Circuit, Position I

TO: All Active Members of the State Bar of South Dakota

FROM: Cheryle Gering, Secretary, Judicial Qualifications Commission

With the upcoming retirement of the Hon. Douglas Hoffman in the Second Judicial Circuit, the Judicial Qualifications Commission is now taking applications. The duty station for this position will be Sioux Falls. The current salary for a circuit court judge position in South Dakota is \$181,426.30 annually and will be subject to any increase as approved by the legislature effective July 1, 2025. In addition, circuit court judges and their dependents are eligible to participate in the State of South Dakota's health insurance plan, and circuit court judges participate in the State's defined benefit retirement plan.

All lawyers and judges interested in applying should obtain the application form at <http://ujs.sd.gov/>, or contact Lori Grode at the State Court Administrator's Office. The application must be returned to the Administrator's Office and must be postmarked no later than **5:00 PM on May 30, 2025**. Applicants should make sure the application form submitted is the 2018 version.

You may also obtain the application form by writing or telephoning:

Lori Grode
State Court Administrator's Office
500 East Capitol Avenue
Pierre, SD 57501
Telephone: 605-773-2099
Email: lori.grode@ujs.state.sd.us

Or, visit <http://ujs.sd.gov/> for current job openings.

The Second Circuit is comprised of the following counties: Minnehaha and Lincoln.

RECOMMENDATION: We recommend the full committee vote in favor of amending SDCL 19-19-702 to track FRE 702.

SUMMARY BASIS RECOMMENDATION

- 1) The change to SDCL 19-19-702 would not alter the substance of how the rule is supposed to have been applied all along. It simply clarifies and reminds judges that SDCL 19-19-104(a) needs to be part of SDCL 19-19-702's analysis at each step. The change will provide practitioners with a strong basis to remind the Courts to apply the rule, not case law interpreting past versions.
- 2) Making the change would match SDCL 19-19-702 to FRE 702, which is a consistency we have pushed for in the past for a variety of reasons.

Federal Rule of Evidence 702 2023 Amendment

CURRENT SDCL 19-19-702 (Matched the Old FRE 702)

A witness who is qualified as an expert by knowledge, skill, experience, training, or education may testify in the form of an opinion or otherwise if:

- (a) The expert's scientific, technical, or other specialized knowledge will help the trier of fact to understand the evidence or to determine a fact in issue;
- (b) The testimony is based on sufficient facts or data;
- (c) The testimony is the product of reliable principles and methods; and
- (d) The expert has reliably applied the principles and methods to the facts of the case.

CHANGES TO FRE 702

A witness who is qualified as an expert by knowledge, skill, experience, training, or education may testify in the form of an opinion or otherwise if **the proponent demonstrates to the court that it is more likely than not that:**

- (a) the expert's scientific, technical, or other specialized knowledge will help the trier of fact to understand the evidence or to determine a fact in issue;
- (b) the testimony is based on sufficient facts or data;
- (c) the testimony is the product of reliable principles and methods; and
- (d) the expert's opinion reflects a reliable application of the principles and methods to the facts of the case.

The amendment to FRE 702 clarifies that the proponent of the expert witness must show the court by a preponderance of the evidence that proposed expert's testimony satisfies the admissibility requirements set forth in the rule. This change comes after repeated decisions in which courts held that the questions of the sufficiency of the basis of the expert's opinion and questions of the application of an expert's methodology were questions of weight not admissibility. As described in the Advisory Committee Notes to FRE 702, these decisions were an incorrect application of both FRE 702 and FRE 104(a).

Under FRE 104(a), preliminary questions of admissibility are subjected to the judge being satisfied to a "preponderance-of-the-evidence standard." *Huddleston v. United States*, 485

U.S. 681, 687 n.5 (1988) This standard helps to ensure that, prior to admitting evidence to a fact finder, “the court will have found it more likely than not that the technical issues and policy concerns addressed by the Federal Rules of Evidence have been afforded due consideration.” *Bourjaily v. United States*, 483 U.S. 171, 175 (1987) This rule holds across all of the rules of evidence, but, as the Advisory Committee Notes to FRE 702 detail, the emphasis of the preponderance standard under FRE 702 is needed due to repeated misapplications of the reliability requirements of expert testimony. Now, each of the three reliability tests clearly fall under the FRE 104(a) standard test, rather than the more permissive standards under FRE 104(b), conditional relevancy.

This will help when it comes to claims that attacks on any of the three reliability standards. Now, rather than any attack automatically being relegated to an issue of weight and not admissibility, courts have guidance. Now the proponent of the testimony must establish the reliability requirements by that preponderance of the evidence standards before an attack on any one of them can be deemed to go to merely weight rather than admissibility.

When a case contains competing experts who come to different conclusions based upon facts which are contested, the 104(a) standard does not require the exclusion of one’s side experts. Rather, the Advisory Committee Notes that when the jury determines which of the contested facts are accurate, they can decide which expert’s testimony to credit. The reliability requirement is not intended to be a “correctness” requirement.

Finally, FRE 702(d) has also been amended to clarify the fact that experts’ opinions must stay within what can be concluded from reliable application of the basis of said opinion and the methodology used to reach it. The Advisory Committee Notes point out that judges’ gatekeeping role here is essential, as they are better equipped to determine if an opinion is within permissible bounds than members of the jury. This is particularly of note to testimony of forensic experts. The Advisory Committee Notes to Rule FRE 702 state: “In deciding whether to admit forensic expert testimony, the judge should (where possible) receive an estimate of the known or potential rate of error of the methodology employed, based (where appropriate) on studies that reflect how often the method produces accurate results. Expert opinion testimony regarding the weight of feature comparison evidence (i.e., evidence that a set of features corresponds between two examined items) must be limited to those inferences that can reasonably be drawn from a reliable application of the principles and methods. This amendment does not, however, bar testimony that comports with substantive law requiring opinions to a particular degree of certainty.”

The amended FRE 702 rule does not bring about new procedures or impose any new requirements. Rather, it is a clarification of that previously existing state of the law designed to emphasize that the expert’s basis and methods must be reliable AND that they are then reliably applied to the facts of the case. It is different from SDCL 19-19-702 in that it highlights the 104(a) standard’s applicability to these factors, though under current South Dakota law the 19-19-104(a) standards already apply to these issues, but the text of the rule is less than clear.

BRIEF ANALYSIS OF SOUTH DAKOTA CASE LAW

Like most jurisdictions, South Dakota's case law appears to contain a history of liberally permitting expert testimony at trial, with admission being the norm or expectation. Old case law, pre-dating SDCL 19-19-702, is still often cited today, however, that law does not necessarily track with the language of the current version SDCL 19-19-702. For example, in its most recent discussion of SDCL 19-19-702 in 2024, the South Dakota Supreme Court cited the current version of SDCL 19-19-702 and then referred to old case law that generally discussed the preponderance of evidence burden that had developed through the case law itself, not with reference to the rules of evidence. *Acuity v. A Mason Company, LLC*, 2024 SD 52, 11 N.W.3d 891 (citing *Tosh v. Schwab*, 2007 S.D. 132, ¶18, 743 N.W.2d 422, 428 (referencing older case law for the preponderance standard)).

This use of outdated case law, blended with SDCL 19-19-702 analysis, showed up recently in *Powers v. Turner County Board of Adjustment*, 2022 SD 77, 983 N.W.2d 594. There, the South Dakota Supreme Court analyzed a 702 issue and started by citing a long line of cases pre-dating the adoption of SDCL 19-19-702, or anything like it. Included in this was the basis for much of the current problems identified by the committees who proposed the 702 change at the federal level: a citation from a 1996 case noting: “[t]he basis of an expert’s opinion is generally a matter going to the weight of the testimony rather than its admissibility.” *Id.* (citations omitted). This type of statement is *not* consistent with the old FRE 702 (or the current SDCL 19-19-702). However, it is even further in contrast to the updated FRE 702. Ultimately, although the updated FRE 702 did not alter FRE 702’s substance, it is an express reminder of the court’s obligation to apply the preponderance standard at every stage of the expert process, instead of simply letting all experts through and leaving it to the jury to “weigh” the testimony. In short, it reminds the court to fill its role as a gatekeeper, not as a speed bump.

Optimistically, trial courts would use this change to become emboldened to fulfill the gatekeeping role the rule places upon them. Pessimistically, since the change would not make a substantive alteration and expert admission seems engrained in the current practice, it may not have much of an impact. Realistically, the change would at least provide practitioners with a basis to argue that the trial court should fulfill its gatekeeping role and ignore any outdated case law authority indicating otherwise, including the fallback position that the trial court should pay no attention to the basis of the testimony, leaving it all for the jury to “weigh.”

Recommendation: SDCL 19-19-702 (CHANGES NOTED IN RED)

SDCL 19-19-702. A witness who is qualified as an expert by knowledge, skill, experience, training, or education may testify in the form of an opinion or otherwise if **the proponent demonstrates to the court that it is more likely than not:**

- (a) the expert's scientific, technical, or other specialized knowledge will help the trier of fact to understand the evidence or to determine a fact in issue;
- (b) the testimony is based on sufficient facts or data;
- (c) the testimony is the product of reliable principles and methods; and
- (d) the ~~expert has reliably~~ **expert's opinion reflects a reliable application of** the principles and methods to the facts of the case.


More

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Free to all Bar Members!

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**14
MAY**



Fear and Anxiety: Moving Forward

May 14, 2025
1:30 pm EDT - 2:30 pm EDT
[Register for this Webinar](#)

**21
MAY**



Psychological First Aid: Addressing the Human Aspect of Crisis

May 21, 2025
12:00 pm EDT - 12:45 pm EDT
[Register for this Webinar](#)

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HEALTH

NOTICE:
Summary of
Mandatory CLE Study Committee
Work Product

Chief Justice Steven R. Jensen met with the Bar Commission on November 1, 2023, and requested the State Bar to consider whether South Dakota should implement mandatory CLE requirements. State Bar President Heather Lammers Bogard formed a committee ultimately consisting of Hon. Julie Dvorak, Kristen Edwards, Dean Neil Fulton, Jessica Larson, Rory King, Hon. Craig Pfeifle (Ret.), Tamara Nash, Pamela Reiter, Hon. Mark Salter, Carrie Sanderson, State Bar President Sarah Sharp Theophilus, Jamie Simko, Jason Sutton, Colleen Zea, and Paul Cremer. Heather Lammers Bogard and Sarah Sharp Theophilus serve as Co-chairs.

The Mandatory CLE Study Committee emailed a survey to State Bar members on February 20, 2024.

1122 State Bar members responded to the survey, which constitutes a response rate of 43% of all members, or 56% of active members.

Approximately 47% of respondents disfavor MCLE implementation, while 53% are neutral or favor requiring CLEs in South Dakota.

The Committee reviewed the survey results, member comments, and research provided by the USD Knudson School of Law.

On June 14, 2024, the Committee discussed comments and concerns with members at the State Bar Convention Business Meeting in Pierre.

Committee members noted that only five jurisdictions (the District of Columbia, Maryland, Massachusetts, Michigan, and South Dakota) have no mandatory CLE requirements. Of those five, Maryland completed a study and issued a written report that recommends that Maryland implement mandatory CLE requirements.

Committee members also noted that the vast majority of other professions and occupations in South Dakota have statutory and administrative requirements regarding continuing education. The lack of mandatory continuing education requirements for South Dakota attorneys may affect public perception of our Bar.

The Committee continued their work over the next several months and provided updates to the Bar Commission, as noted in Bar Commission Meeting Minutes.

The Committee held a meeting on February 7, 2025, and voted to recommend the adoption of mandatory CLE requirements with these draft general principles that are subject to change:

Members should receive 20 hours of CLE every two years.

The State Bar will continue to provide free CLE classes to allow members to obtain required CLE hours with limited or no additional costs.

Members will track CLE hours and provide documentation showing attendance upon request.

State Bar staff will work with our member management system provider, GrowthZone, to provide assistance to members with CLE recordkeeping.

Members will be allowed to obtain CLE credits via online resources, and from sources other than State Bar CLEs.

The requirements should allow members to easily track compliance and allow for compliance at no cost, or very low cost.

Potential implementation of mandatory CLE requirements should occur no earlier than 2027.

The South Dakota Supreme Court holds the authority to regulate and oversee the legal profession through its rule-making power. This includes decisions regarding the potential adoption of mandatory CLE requirements.

The potential adoption of mandatory CLE requirements aligns with the State Bar Strategic Plan, which states:

Goal 2 - Foster a legal community that exemplifies professional excellence, wellbeing and civility - To achieve this, we will: Strategy 1: Provide high-quality continuing legal education and professional development programs.

The Committee will provide a written report and recommendations for consideration by members in the coming weeks.

Members are scheduled to vote at the June 20, 2025, State Bar Convention Business Meeting at the Rapid City Ramkota regarding mandatory CLE proposals.

Please plan to attend the June 20, 2025, Business Meeting for a vote regarding proposals from the Mandatory CLE Study Committee. Thank you.

OATH OF ATTORNEY



I DO SOLEMNLY SWEAR, OR AFFIRM, THAT:

**I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE
CONSTITUTION OF THE STATE OF SOUTH DAKOTA;**

**I WILL MAINTAIN THE RESPECT DUE TO COURTS OF JUSTICE AND
JUDICIAL OFFICERS;**

**I WILL NOT COUNSEL OR MAINTAIN ANY SUIT OR PROCEEDING WHICH
SHALL APPEAR TO ME TO BE UNJUST, NOR ANY DEFENSE EXCEPT
SUCH AS I BELIEVE TO BE HONESTLY DEBATABLE UNDER THE LAW OF
THE LAND;**

**I WILL EMPLOY FOR THE PURPOSE OF MAINTAINING THE CAUSES
CONFIDED TO ME SUCH MEANS ONLY AS ARE CONSISTENT WITH
TRUTH AND HONOR, AND WILL NEVER SEEK TO MISLEAD THE JUDGE
OR JURY BY ANY ARTIFICE OR FALSE STATEMENT OF FACT OR LAW;**

**I WILL MAINTAIN THE CONFIDENCE AND PRESERVE INVIOLEATE THE
SECRETS OF MY CLIENT, AND WILL ACCEPT NO COMPENSATION IN
CONNECTION WITH A CLIENT'S BUSINESS EXCEPT FROM THAT CLIENT
OR WITH THE CLIENT'S KNOWLEDGE OR APPROVAL;**

**I WILL ABSTAIN FROM ALL OFFENSIVE PERSONALITY, AND ADVANCE
NO FACT PREJUDICIAL TO THE HONOR OR REPUTATION OF A PARTY
OR WITNESS, UNLESS REQUIRED BY THE JUSTICE OF THE CAUSE WITH
WHICH I AM CHARGED;**

**I WILL NEVER REJECT, FROM ANY CONSIDERATION PERSONAL TO
MYSELF, THE CAUSE OF THE DEFENSELESS OR OPPRESSED, OR DELAY
ANY PERSON'S CAUSE FOR LUCRE OR MALICE.**

BOARD OF BAR COMMISSIONERS

Executive Session Meeting Minutes, December 9, 2024, Via Teams

President Sarah Sharp Theophilus called the meeting to order at 10:30 AM CST on December 9, 2024. Present for all or part of the meeting were President Sharp Theophilus, President Elect John Richter, and Commissioners Tyler Matson, Steve Blair, David Strait, Jerry McCabe, Justin Bell, Teramie Hill, Amber Mulder, Sarah Covington, Carrie Srstka, and Kim Kinney.

Executive Director Contract: The 2-year Executive Director contract runs through December 31, 2024. Commissioner Bell made a motion to go into executive session to discuss personnel matters and the contract. Commissioner Strait seconded the motion. Motion carried. The Commission entered executive session at 10:33 AM.

Present for all or part of the executive session were President Sharp Theophilus, President Elect John Richter, and Commissioners Tyler Matson, Steve Blair, David Strait, Jerry McCabe, Justin Bell, Teramie Hill, Amber Mulder, Sarah Covington, Carrie Srstka, and Kim Kinney. The Commissioners adjourned executive session at 11:35 AM and resumed regular session.

The Commission discussed the Executive Director contract. Commissioner Strait made a motion to approve salary and to defer other terms for final action later. Commissioner Bell seconded the motion. Motion carried. Work will continue on finalizing the contract.

Next Meeting: The next Bar Commission meeting is scheduled for December 18, 2024, at 9:00 am CST (online).

Adjourn: Commissioner Bell made a motion to adjourn. Commissioner Strait seconded the motion. Motion carried. The meeting adjourned at 12:00 p.m. CST.

Respectfully submitted,
Paul Cremer
Executive Director/Secretary-Treasurer

BOARD OF BAR COMMISSIONERS

Meeting Minutes, February 19, 2025, Via Teams

President Sarah Sharp Theophilus called the meeting to order at 2:00 PM CST on February 19, 2025. Present for all or part of the meeting were President Sharp Theophilus, President Elect John Richter, and Commissioners Carrie Srstka, Justin Bell, Erika Olson, Teramie Hill, Amber Mulder, Sarah Covington, Kristen Edwards, and Steve Blair. Also present were Executive Director/Secretary-Treasurer Paul Cremer, Director of Operations Tracie Bradford, Strategic Plan Coordinator Carrie Sanderson, Member Services Coordinator Tailynn Bradford, Administrative Assistant Mandy Fergen, and Tom Welk.

Commissioner Olson moved to go into executive session to discuss personnel matters. Commissioner Covington seconded the motion. Motion carried. The Commission entered executive session at 2:01 PM.

Present for all or part of the executive session were President Sharp Theophilus, President Elect John Richter, and Commissioners Carrie Srstka, Justin Bell, Erika Olson, Teramie Hill, Amber Mulder, Sarah Covington, Kristen Edwards, and Steve Blair. The Commissioners adjourned executive session at 2:35 PM.

The Commission then resumed regular session. Bar staff and Tom Welk joined the meeting.

Approve minutes of December 18, 2024, Meetings: Commissioner Blair moved to approve the minutes of December 18, 2024, Bar Commission meeting. Commissioner Bell seconded the motion. Motion carried.

Tom Welk (parliamentary assistance): Cremer requested Past President Tom Welk to provide parliamentary assistance on a trial basis. Welk introduced himself to the Commissioners.

Bar Services Coordinator Update: The State Bar hired Alyssa Blasius to serve as the Bar Services Coordinator and she is planning to start on March 3, 2025. Alyssa's duties will include Continuing Legal Education activities, support for State Bar committees and sections, and various State Bar functions, including event planning, outreach, and member services. The Bar Commission and staff will officially introduce and welcome Alyssa at a later meeting.

Budget: The Commissioners discussed potential amendments to the budget that was approved on July 26, 2024.

FY 2024 990s for State Bar, CLE Inc. and A2J; ELO Audit Reports: The Commissioners discussed the IRS form 990s and ELO audit reports. The Commissioners will review the 990s and audit reports.

Strategic Plan Coordinator Update: Strategic Plan Coordinator Carrie Sanderson provided an update on strategic planning activities.

Goal 1 of the SBSB Strategic Plan focuses on strengthening the SBSB operations and infrastructure to enable it to successfully carry out its mission. To further this goal, the SBSB staff are working on a time study to help inform future staffing levels and accurately update job descriptions. SBSB staff is also exploring new functionality within the SBSB website to allow for increased communication to committee members and bar members.

Goal 2 of the Strategic Plan is to foster a legal community that exemplifies professional excellence, wellbeing, and civility. The Mandatory Continuing Legal Education Study Committee will draft and issue a final report and recommendations this spring. A draft report will be available for Bar Commissioners to review. The final report will be available to members prior to the June 20, 2025, annual business meeting. In other efforts, the Strategic Planning Committee plans to focus on wellbeing and civility during their spring retreat.

Goal 3 of the Strategic Plan is to create a sustainable legal profession that meets the needs of South Dakota residents. Partners assisting the rural practice efforts continue to meet to support both the Rural Internship Incentive Program and the Rural Attorney Recruitment Program. Destination Dakota Legal Careers has also organized a group of professionals to share information and opportunities about pathways projects in South Dakota.

Supreme Court rules hearing update: Practice Rules Revision and Ethics Committees: Public Service Pathways: The South Dakota Supreme Court held a rules hearing on February 18, 2025, to consider proposed rules, including a proposed rule from the Practice Rules Revision Committee regarding the submission of orders, a proposed rule from the Ethics Committee regarding amendments to Rule 1.8(e) of the Rules of Professional Conduct, and proposed rules regarding the Public Service Pathways program. The Bar Commission thanked John Burke of the Practice Rules Revision Committee and Sander Morehead of the Ethics Committee for their work and for appearing before the Supreme Court to present the proposed rules. The Bar Commission also thanked Dean Neil Fulton, Hon. Jane Wipf Pfeifle (Ret.), and Ann Mines Bailey for their work involving the Public Service Pathways program.

Mandatory CLE Committee Update: The Mandatory Continuing Legal Education Study Committee held a meeting on February 7, 2025. The Committee reviewed information and recommendations regarding the potential adoption of mandatory CLE in South Dakota. The Committee will draft and issue a final report and recommendations this spring. A draft report will be available for Bar Commissioners to review. The final report will be available to members prior to the June 20, 2025, annual business meeting.

[Please see separate notice on pp. 34-35 of the April 2025 Newsletter for further information regarding Mandatory Continuing Legal Education Study Committee work.]

Legislative Update: The State Bar legislative team has been working on various bills, including HB1227 (An Act to provide that certain testamentary gifts given to a lawyer from a client are invalid), HB1250 (An Act to revise certain provisions related to proof of service of legal documents), and numerous other bills.

State Bar technology upgrades - ad hoc committee: Commissioner Hill reported that the State Bar will continue working with current provider GrowthZone for the time being to allow Bar staff to work with new functionalities. This is a fiscally conservative approach, and the Bar Commission thanked the ad hoc committee for their efforts.

President's Comments - NCBP Phoenix January 31: President Sarah Sharp Theophilus attended the National Conference of Bar Presidents and attended programs discussing issues involving mandatory bars, Artificial Intelligence, and Bar finances.

Commissioner Input, Ideas, Concerns: The Bar Commission discussed a project to provide document forms to members.

Miscellaneous: The Evidence Committee is considering proposed changes involving the rules of evidence. Bar staff have received great feedback regarding the Ask-A-Lawyer event that was held Feb 12th and 13th. The Bar Commission thanked co-chairs Brooke Schmidt and Aidan Goetzinger, and all of the volunteers.

Next Meeting: The next Bar Commission meeting is scheduled for April 16 in Deadwood.

Adjourn: Commissioner Blair moved to adjourn the meeting. Commissioner Olson seconded the motion. Motion carried, and the meeting was adjourned at 3:29 PM CST.

Respectfully submitted,
Paul Cremer
Executive Director/Secretary-Treasurer

PLEASE NOTE:

The State Bar is providing expanded wellness member benefits through our EAP provider, Sand Creek.

These benefits are available to ALL State Bar members and their household family members, and to USD Law students and their household family members.

Please take advantage of these expanded wellness benefits.



Barbara Anderson Lewis Community Award



The Barbara Anderson Lewis Community Award recognizes Professionalism and Service within the legal community. This award is presented to a nominated member of the South Dakota Bar Association who has demonstrated exceptional professionalism within the legal community through daily interactions with other lawyers and who regularly fosters civility in the practice of the law. Additionally, this individual has devoted time and energy to their community through sustained volunteer work with nonprofit organizations that strive to make their community a better place to live and work. Part of this award is a monetary donation to the designated nonprofit organization in recognition of that service.

An open letter of nomination can be submitted to the following email address (Craigpfeifle@gmail.com). It should be submitted not later than May 15 to be considered. Up to two additional letters of support can be submitted along with the nomination letter. The nomination letter must show how the nominated individual demonstrates professionalism and civility in the practice of law. Examples of these actions will provide how that is demonstrated. The Community portion of the nomination should include a description of the organization the nominated individual supports and in what roles. The nomination should also include the organization's name and address and a point of contact for an award presentation for the award winner.

Barbara Anderson Lewis graduated from the University of South Dakota School of Law in 1984 and was the first female attorney hired by Woods, Fuller, Shultz, and Smith in Sioux Falls, later becoming the first woman to be named a partner. Following law practice in Fargo, ND, Barbara joined Lynn, Jackson, Shultz, and Lebrun in Rapid City. Barbara was known for her professionalism and was a tenacious but fair opponent. She was impeccable in her choice of words and methods to be especially effective when dealing with her colleges and opponents alike. Barbara was an active member of professional and community organizations throughout her life. She focused on mentoring younger attorneys to help them grow in their careers. Barbara Anderson Lewis passed away in July 2024 after being diagnosed with ALS.

ABOTA supports statement of Chief Justice Roberts in rejecting calls for judicial impeachment

DALLAS, March 19, 2025 — The American Board of Trial Advocates endorses the rare statement issued by United States Supreme Court Chief Justice John Roberts rebuking the calls for impeachment of judges who have ruled against the orders of the current administration. His succinct statement was as follows:

"For more than two centuries, it has been established that impeachment is not an appropriate response to disagreement concerning a judicial decision. The normal appellate review process exists for that purpose."

Comprised of members who are committed to the rule of law and judicial independence, ABOTA stands in solidarity with the judges who work tirelessly to promote and defend the Constitution of the United States.

About the American Board of Trial Advocates

ABOTA is the premier, invitation-only national association of highly experienced trial lawyers and judges dedicated to the preservation and promotion of the Seventh Amendment of the United States Constitution, which guarantees the right to civil jury trials. With over 7,000 members across all 50 States, ABOTA ensures justice is delivered in civil courtrooms across America. ABOTA's core missions are to educate the American public about the history and value of the right to trial by jury in civil cases, to preserve a fair and independent judiciary, and to uphold the Rule of Law. ABOTA is dedicated to elevating the standards of professionalism, integrity, honor, civility and courtesy in the legal profession. Allegiance to this calling requires enduring vigilance, unyielding resolve, and voicing these principles in the public forum. ABOTA will continue to support preserving the quality and independence of the judiciary in the United States. See [Preserving a Fair, Impartial and Independent Judiciary](#) .

UJS Sites for Attorneys

There are five sites that SD licensed Attorneys will access and use on a regular basis, File & Serve, Attorney Notification, eCourts, Court Calendar, and SD UJS Civil Judgment Query

1 File & Serve - <https://southdakota.tylertech.cloud/ofsweb/home>

- File & Serve is used to submit documents for electronic filing and the option to electronically serve documents
- If your firm already has an account, your Firm Admin will need to provide you a link to join the firm
- When you receive the link to join
 - Fill out the information to join the firm
 - The Firm Admin will add you as a Firm Service Contact
 - If your firm does not have an existing account, you will need to create a new account

1.1 FIRM/FILER USER GUIDE

- The Firm/Filer user guide can be found at http://uj.s.sd.gov/media/odyssey/file_serve_Filer_Instructions.pdf

1.2 TRAINING

- If you would like to attend a webinar training for File & Serve, please register at <https://www.surveymonkey.com/r/X7NR5L6>

Please email ujsesupport@uj.s.state.sd.us if you have any questions.

2 UJS Attorney Notification System - <https://uj.sattorney.sd.gov>

- The Attorney Notification System will send out email notifications at the top of the hour to registered Attorneys based on the subscription selections
- The email will include a list of Events or Hearings filed in cases
- The Attorney must be added as the Attorney of record in Odyssey
- Users **MUST** select the events or hearing types they wish to be notified on
- Attorneys of record can view open case types and documents in eCourts located at <https://ecourts.sd.gov>

2.1 REGISTERING

If you have not requested to be added to the UJS Case Management system (Odyssey), please notify UJS eSupport at UJSESupport@uj.s.state.sd.us prior to registering.

2.2 USER MANUAL

The Attorney Notification User Manual can be found at <https://uj.sattorney.sd.gov> and click the Help hyperlink

Please email ujsesupport@uj.s.state.sd.us if you have any questions.

3 eCOURTS - [HTTPS://ECOURTS.SD.GOV](https://ecourts.sd.gov)

eCourts enables you to view open security case data and open security documents. If you are the attorney of record, there is no charge for the documents. If you are not the attorney of record, there is a small fee to obtain copies of documents.

3.1 USER MANUAL AND FAQ

The User Manual and FAQ documents can be found at <https://ecourts.sd.gov/Help.aspx>

3.2 TRAINING

If you would like to attend a webinar training for eCourts, please register at <https://www.surveymonkey.com/r/eCourtsWebinar>

4 COURT CALENDAR - [HTTPS://UJSFINDCOURTDATE.SD.GOV](https://UJSFINDCOURTDATE.SD.GOV)

Starting on May 1st, 2024, you will be able to run a Court Calendar from the Find a Court Date site under the Public Access Calendar tab.

Beginning June 1st, 2024, the Clerks will adhere to the court's directive and will no longer supply Calendars to non-UJS users who have access to this site.

To run the calendar, select the parameters:

- County: click the dropdown and start typing or scroll and select a single county
- Date: select the date you want (today or one of the next 4 weekdays)
- Case Types: select All, Criminal or Non-Criminal
- Primary Sort:
 - Case Number, will be sorted in case number order only
 - Time, will be sorted by hearing time with secondary sort of case number
- Email Address: must be a valid email address, this is where your calendar will be delivered
- Format: PDF or CSV format
- CSV format allows for easy filtering/sorting

After you select your parameters, click Submit button and if there are hearings for the parameters you selected you will receive an email with either the PDF or CSV file attached.

Please email ujseCourtsSupport@uj.s.state.sd.us if you have any questions

5 SD UJS CIVIL JUDGMENT QUERY - [HTTPS://UJSJUDGMENTQUERY.SD.GOV](https://UJSJUDGMENTQUERY.SD.GOV)

The SD UJS Civil Judgment Query offers access to money judgment searches and judgment docket cards for a fee. May be beneficial for collections attorneys or those that do title work. Anyone is able to register for the site, including the general public. Most users will register as Pay As You Go and will pay \$4 for a name/business search or a date range search; then, an additional \$1 to view specific judgment docket cards. If you have any questions about the site, please email ujsesupport@uj.s.state.sd.us.

EMAIL ADDRESS CHANGE

6 State Bar - [HTTPS://WWW.STATEBAROFSOUTHDAKOTA.COM](https://www.statebarofsouthdakota.com)

- Contact the State Bar to update name, address, phone number and bar number
- You must do this step prior to notify UJS

7 UJS CASE MANAGEMENT SYSTEM - ODYSSEY

- Contact ujseSupport@uj.s.state.sd.us
- Provide your name, address, phone number, bar number and email address
- Provide the updates needed to your account

8 eCourts - [HTTPS://ECOURTS.SD.GOV](https://ecourts.sd.gov)

- Notify ujseCourtsSupport@uj.s.state.sd.us that your email has changed. Provide your new email address, any changes in your address and bar number
- eCourts Support will disable your old account
- eCourts Support will notify you when your information has been updated and you will then re-register with your new email address

9 Attorney Notification System - [HTTPS://UJSATTORNEY.SD.GOV/LOGIN.ASPX](https://ujssattorney.sd.gov/login.aspx)

- Contact ujseSupport@uj.s.state.sd.us to update your email address
- UJS eSupport will notify you when your account has been updated

10 File & Serve - [HTTPS://SOUTHDAKOTA.TYLERTECH.CLOUD/OfsWEB/HOME](https://southdakota.tylertech.cloud/ofsweb/home)

- If only your email address has changed
 - Your User and Service Contact information needs to be updated by the **Firm Admin**
 - For User Information
 - Click on Actions Dropdown
 - Select Users
 - Click on your name
 - Update your email address
 - Click Save Changes
 - For Service Contact
 - Click on Actions Dropdown
 - Click on Service Contact
 - Select User from the list
 - Update your email address
 - Click Save Changes
- If only your firm address has changed

*This will also update the Public List for the Service Contact only

- Firm Admin updates your information under Actions>Contact Information
- If you have joined a new existing firm
 - Firm Admin of the new firm will need to send you a link to join the firm
 - The new firm must also add you as a Service Contact and mark it to display on the Public List
- If you are creating a new firm
 - Register your new firm and new email account
 - Add yourself as a Service Contact and mark it to display on the Public List
 - Add yourself as an attorney
- If you are listed on the Public List with an incorrect email
 - Contact the firm and ask them to remove you as a Service Contact/User
 - If the firm no longer exists, contact ujseSupport@uj.s.state.sd.us

10.1 REMOVE/REPLACE USERS

- Instructions found at https://uj.s.sd.gov/media/odyssey/remove_Firm_Users.pdf



State Bar of South Dakota Association

Avera Healthcare Plans

The following agents or agencies that are authorized to sell the
State Bar Association Health Plan.

EASTERN SOUTH DAKOTA

Office Location

Mitchell & Yankton Area
Aberdeen Area
Sioux Falls Area
Sioux Falls & Brookings Area
Pierre, Mitchell & Sioux Falls Area
Watertown Area

Agency

Dice Financial
Mark Mehlhoff
Midwest Employee Benefits
McGreevy & Associates
Fisher Rounds & Associates
Freimark & Associates

Contact

Jacquelyn Johnson
Mark Mehlhoff
Dawn Knutson
John Lawler
Josh Gilkerson
Todd Freimark

WESTERN SOUTH DAKOTA

Office Location

West River

Agency

Black Hills Insurance Agency
Black Hills Insurance Agency
Carver Insurance

Contact

Dan Maguire
Everett Strong
Lisa Knutson

Questions on Eligibility, Rates, and Services?

Please contact the agency listed above based on your office location within
the state for questions related to the Association Healthcare Plan.

Attorney Health & Wellness Resources

It's okay to ask for help



A CONFIDENTIAL
LAWYERS CONCERNED FOR LAWYERS

INDEPENDENT RESOURCE
(605) 391-5191

rebecca.porter@sdlawyersconcerned.org

FREE & CONFIDENTIAL

- *SD Bar Members & household family members*
- *USD Law Students & their household family members*



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AVAILABLE 24 / 7

In Memoriam



Bradley Lindeman
August 21, 1970 –
April 3, 2025

Bradley J. Lindeman, 54, of Saint Paul, passed away on Thursday, April 3, after suffering an unexpected medical event. Brad

was a beloved son, brother, husband, father, uncle, friend, and colleague. He is survived by his wife and best friend of almost 28 years, Deanne; their children Taylor, Madi, Kate, and Evan; parents Mary and Jerry; siblings Brian (Ami Berger) and Jill Seidemann (David); and nephews Noah and Aaron Lindeman, all of whom will never be the same without him and already miss him terribly.

Brad had a big personality, a sharp wit, an insatiable intellect, and a passion for the good and interesting things in life that he shared adamantly and hilariously with all those who were lucky enough to be in his company. He was born and raised in Sioux Falls, South Dakota, where he excelled in track and soccer, being a goofball with his many friends, and alternating between annoying his parents and siblings and making them laugh. After graduating from Washington High School in Sioux Falls, he earned a BA from Buena Vista University (where he was inexplicably known as “Stu”); a MA in Industrial Psychology from Central Michigan University; and his JD from the University of South Dakota Law School. Following law school, he served as a law clerk to the Honorable Roger L. Wollman, United States Court of Appeals for the Eighth Circuit.

He joined Minneapolis law firm Meagher & Geer in 1999, becoming a partner and distinguished leader. Brad chaired the firm’s Employment Practice and Corporate/Business Services practice groups, building a formidable reputation for defending commercial litigation claims in employment discrimination, contract disputes, and product liability cases. His expertise was sought after by several national and international companies in the medical, pharmaceutical, telecommunications, and software development industries, and his exceptional legal acumen earned him recognition as a Minnesota Rising Star or Super Lawyer every year since 2001. He was also consistently selected for inclusion in The Best

Lawyers in America in the area of Litigation – Labor and Employment. In addition to his legal practice, Brad contributed significantly to the firm’s strategic direction as a member of the Management Committee.

As much as he enjoyed his law practice and considerable professional success, his greatest joy was his family. There was nothing he loved more than cooking a family meal, gathering his family to watch a movie or TV show he had discovered, or going to a Peach Pit, Summer Salt, or Vampire Weekend concert. He was a fixture at the hundreds of soccer games, volleyball games, dance recitals, and concerts that make up the life of a devoted father with four beloved children. He was similarly devoted to Deanne, his partner in life and in laughter, whom he met in grad school at CMU and married in 1997. He remained close throughout this life with countless friends from high school, college, graduate school, and his professional life. He leaves us all with countless “Bradisms,” a wealth of knowledge about his passions (especially soccer, wine, food, books, esoteric board games, and movies), and an immense gratitude that we had him in our lives, even if he was taken from us much too soon. His family is grateful for the tireless work of the University of Minnesota Medical Center’s Neurology team, and for their exceptional care and compassion for Brad and for us.

All are invited to celebrate Brad’s life at a funeral service on Saturday, April 12, at 10 a.m. at The House of Hope Presbyterian Church, 797 Summit Avenue in Saint Paul, service will be livestreamed, <https://www.hohchurch.org/worship-music/live-streaming-house-hope-church/> . A visitation will be held the day before on Friday, April 11, from 4-8 p.m. with a time of sharing at 7pm at O’Halloran & Murphy Funeral Home, 575 Snelling Avenue in Saint Paul.

In lieu of flowers, memorials are preferred to the [Brain Injury Association of America](#) or the [Mitral Foundation](#).

Empower Your Well-Being with Self-Guided iCBT Therapy



AllOne Health is excited to offer self-guided therapy through internet-based Cognitive Behavioral Therapy (iCBT) courses, thoughtfully developed by our AllOne Health clinical team.

These online courses are designed to help you take charge of your mental health and well-being. Whether used as standalone tools or in partnership with therapy sessions, these courses provide effective strategies to enhance your mental health journey.

What Are iCBT Courses?

iCBT is a proven, effective method for understanding and managing thoughts, emotions, and behaviors. Our self-guided courses are designed to help you:

- Reduce stress and anxiety.
- Build better coping strategies.
- Enhance emotional resilience.
- Improve overall mental health.

Why Choose Self-Guided Therapy?

- **Flexible:** Complete the courses at your own pace, anytime and anywhere.
- **Accessible:** Available 24/7 in the online member portal & app.
- **Confidential:** Your participation is private and secure.
- **Proven Results:** Backed by science to help improve mental health.
- **Clinically Designed:** Created by our AllOne Health clinical team to deliver practical, effective tools for standalone use or to complement therapy sessions.

Getting Started Is Easy

1. Visit www.sandcreekeap.com
2. To create an account and sign in, enter your email address and company code: **sdhelp**
3. Navigate to the iCBT Courses section and choose the program that suits your needs.

** You can always call to access services, without needing to create an account or log in to the portal.*



Take the first step to better mental health today with support from AllOne Health.

Need Help Getting Started?

Call: 888-243-5744

Visit: www.sandcreekeap.com

Code: sdhelp



Introducing Your Assessment & Soft Skill Courses



We offer a wide range of free integrated online courses designed for Soft Skills development for Employees and Managers plus Assessments designed for self-evaluation.

Employee Skills (84 Units)

- Adaptability and Flexibility (1 Unit)
- Anger Management (5 Units)
- Assertiveness And Self-Confidence Processes (5 Units)
- Attitude and Work Ethic (1 Unit)
- Communication (3 Units)
- Emotional Intelligence at Work (5 Units)
- Goal Setting and Getting Things Done (3 Units)
- Increasing Your Happiness (5 Units)
- Interpersonal Skills (1 Unit)
- Managing Personal Finances (6 Units)
- Mindfulness (6 Units)
- Presentation Skills (7 Units)
- Problem-Solving (1 Unit)
- Project Management (4 Units)
- Social Intelligence (8 Units)
- Stress Management (1 Unit)
- Teamwork (1 Unit)
- Telework and Telecommuting (2 Units)
- Time Management (1 Unit)
- Work Life Balance (4 Units)
- Working in a Home Office (1 Unit)
- Workplace Diversity (7 Units)
- Workplace Harassment (6 Units)

Manager Skills (110 Units)

- Attention Management (10 Units)
- Being a Likable Boss (10 Units)
- Business Ethics (9 Units)
- Business Writing (10 Units)
- Change Management (10 Units)
- Civility in the Workplace (7 Units)
- Conflict Resolution (8 Units)
- Creative Problem Solving (7 Units)
- Employee Onboarding (6 Units)
- Employee Termination Process (8 Units)
- Office Politics for Managers (9 Units)
- Social Media in the Workplace (6 Units)
- Team Building for Manager (10 Units)

Assessments (10 modules)

- Alcohol Use
- Anxiety
- Depression
- Diabetes
- Financial Wellness
- Gambling
- Resiliency
- Sleepiness
- Life Satisfaction
- Stress

After full completion, members can print and save course certificates in their member profiles for future use.

Career Center

STATE BAR OF SOUTH DAKOTA CLASSIFIEDS

Email your employment announcement to tracie.bradford@sdbar.net by 26th of each month to have it included in the next newsletter. Please be sure to include a closing date. To see more jobs listings, visit www.statebarofsouthdakota.com



South Dakota Trust Company LLC

Job description

Founded in 2002, South Dakota Trust Company LLC (SDTC), a company, provides pure trust administration services. With trust assets currently totaling USD \$155 billion, SDTC works with whomever the client wishes regarding investments, insurance and custody of the trust assets, and it also administers trusts holding all types of non-financial assets globally.

South Dakota Trust Company (SDTC) has a great opportunity for a Compliance Specialist in its Sioux Falls office.

What we do:

SDTC's business is designed to accommodate the needs and desires of wealthy clients, both domestically and internationally, providing "flexible, cost- effective, service-oriented trust administration" in the #1 rated domestic trust jurisdiction. SDTC's core focus is to serve families' individual goals, while preserving family wealth in perpetuity.

About the position:

We are seeking an experienced Compliance Specialist to assist our Private/Public Trust Company (PTC) Services group with trust company compliance services. The successful candidate will play a crucial role in supporting our PTC clients with corporate support services, regulatory guidance, and ongoing support.

- Draft, implement, and revise written policies and procedures for various PTC clients.
- Prepare and disseminate meeting materials, and compliance related matters.
- Work with regulatory agencies and auditing firms on behalf of PTC clients.
- Attend meetings with PTC clients and present compliance-related materials.

Qualifications:

- Bachelor's Degree in a relevant field, or an equivalent combination of education and applicable experience.
- 5+ years of relevant trust company compliance, auditing, regulatory, bank compliance, or similar experience.
- Strong organizational, research, and analytical skills.
- Excellent attention to detail, communication skills, writing ability, and interpersonal skills.
- Preferred: Possession of a professional designation such as Certified Fiduciary & Investment Risk Specialist (CIFRS), Certified Anti-Money Laundering Specialist (CAMS), Certified Regulatory compliance Manager (CRCM), or similar certification, or a willingness to complete one or more of the certification processes.

Job Type: Full-time

- Prepare regulatory applications and filings for new and existing PTC clients.

Deputy Public Defender - Rapid City

Department: Public Defender's Office

Reports To: Director

Full Time Exempt CBM Class: C43

POSITION OBJECTIVE:

Zealous representation of defense of indigent clients in Magistrate and Circuit Court criminal cases, appeals, and certain civil matters

This position's duties are directly related to the management and general operations of the Pennington County Public Defender's Office.

ESSENTIAL FUNCTIONS:

- Represent clients at all phases of the criminal justice system including initial appearances, arraignments motions hearing and trials.

This job specification should not be construed to imply that these requirements are the exclusive duties of the position. Incumbents may be required to follow any other instructions, and to perform any other related duties, as may be required.

EDUCATION AND/OR EXPERIENCE REQUIRED:

- Professional degree (Juris Doctor) Graduation from a college of law and attainment of JD or LLB.
- 0 - 5 years of experience
- Admitted or eligible to be admitted to the South Dakota Bar Association

WORKING ENVIRONMENT:

- Most work is performed indoors in an office where noise and interruptions often occur.
- Overtime hours may be required to meet project deadlines

PHYSICAL REQUIREMENTS:

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA, and other federal, state and local standards, including meeting qualitative and quantitative productivity standards
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA, and other federal, state and local standards

- Must be able to frequently sit, walk, stand, bend, kneel, stoop, reach and lift, push or pull and manual dexterity is needed to type, write, use a calculator, and answer telephone.
- Upper body strength is a requisite to lift/move a maximum of 20 lbs. unassisted; and lift/move a maximum of 50 lbs. with assistance.

Major Crimes Deputy Public Defender - Rapid City

Department: Public Defender's Office

Reports To: Director

Full Time Exempt

POSITION OBJECTIVE:

Zealous representation of defense of indigent clients in Circuit Court criminal cases, appeals, and certain civil matters

This position's duties are directly related to the management and general operations of the Pennington County Public Defender's Office.

ESSENTIAL FUNCTIONS:

- Represent clients at all phases of the criminal justice system including initial appearances, arraignments motions hearing and trials.
- Perform any related duties as assigned by supervisor.
- Maintain compliance with all County policies and procedures.

EDUCATION AND/OR EXPERIENCE REQUIRED:

- Professional degree (Juris Doctor) Graduation from a college of law and attainment of JD or LLB.
- Minimum of seven years of experience in criminal law
- Have substantial felony jury trial experience
- Have experience handling high level criminal cases and ability to be appointed any level of case; including homicide and require little or no supervision
- Admitted to the South Dakota Bar Association or eligible to waive into the South Dakota State Bar

WORKING ENVIRONMENT:

- Most work is performed indoors in an office where noise and interruptions often occur.

- Overtime hours may be required to meet project deadlines

PHYSICAL REQUIREMENTS:

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA, and other federal, state and local standards, including meeting qualitative and quantitative productivity standards
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA, and other federal, state and local standards
- This position frequently remains stationary for long periods of time and needs to occasionally move about inside the office to access file cabinets, office machinery, etc.
- Constantly operates a computer and other office productivity machinery such as a calculator, copy machine and printer.
- Must be able to move up to 20 pounds unassisted, and move 40 pounds with assistance.
- Must be able to communicate clearly and effectively on telephone, in-person and in writing.

Office of Indigent Legal Services Public Defenders

Sioux Falls, SD; Rapid City, SD or Pierre, SD | Full-Time
40 Hours Weekly

85,000 - 120,000 US per year

PLEASE ATTACH THE ADDITIONAL REQUIREMENTS LISTED AT THE BOTTOM OF THIS PAGE

Job ID: 30987

Agency: Office of Indigent Legal Services

Location: Sioux Falls, SD; Rapid City, SD; or Pierre, SD

Salary: \$85,000 - \$120,000 Annually, depending on qualifications

Closing Date: Open Until Filled

This is a Full-Time position with the Office of Indigent Legal Services. This position is responsible for providing legal representation through the Office of Indigent Legal Services to individuals who cannot afford to hire their own attorneys.

This position will initially have a hybrid work location (temporary office or remote work) until the formal office space location is determined. The position may have a hybrid work location for approximately two to three months.

The Office of Indigent Legal Services represents clients on direct appeal from criminal cases, abuse and neglect proceedings, juvenile proceedings, and habeas corpus petitions. The incumbent must be knowledgeable of the laws and regulations related to criminal law and must be able to provide competent legal advice and strategy to clients, ensuring they receive professional and effective legal services. Responsibilities include meeting with clients to discuss legal issues; reviewing trial records, transcripts, and court filings; conducting research and preparing written legal briefs; representing clients in oral arguments; and working with other attorneys, court personnel, and other members of the justice system.

This role involves representing indigent clients in direct appeals to the South Dakota Supreme Court, ensuring the protection of the client's constitutional right to a fair trial. The Office of Indigent Legal Services provides representation services to indigent clients seeking review on direct appeal from criminal cases, abuse and neglect proceedings, juvenile proceedings, habeas corpus petitions, or other services as determined by the Commission on Indigent Legal Services and the statutory authority provided by SDCL 23A-51.

The Public Defender reports to the Chief Defender for the Office of Indigent Legal Services.

Licenses and Certifications:

- A Juris Doctorate from an accredited law school.
- Admission by the Supreme Court of South Dakota to practice law in the state of South Dakota.

The Ideal Candidate Will Have:

The ideal candidate will have a strong commitment to public defense and an in-depth understanding of criminal law and appellate procedure.

Knowledge of:

trial litigation;

- South Dakota criminal law, justice proceedings, and court practices;
- legal concepts and practices;
- legal research techniques and procedures;

- general law and established precedents;
- interviewing techniques and procedures;
- indigent representation services in criminal cases;
- judicial processes.

Ability to:

- uphold the mission to ensure representation for all indigent defendants;
- utilize strong interpersonal skills;
- analyze facts, evidence, and precedents and arrive at a logical conclusion;
- review and investigative reports in relation to prescribed laws and regulations;
- use discretion regarding confidential material and to understand the legal code of ethics;
- establish and maintain effective working relationships with coworkers and the public;
- speak and write effectively in the preparation and presentation of legal matters;
- prepare legal reports and briefings;
- communicate findings and information clearly and concisely;
- work with a diverse population and be attentive to the needs of the clientele;
- maintain professional appearance and demeanor.

Additional Requirements: To be considered, please attach your resume and a writing sample.

This position is exempt from the Civil Service Act.

The State of South Dakota does not sponsor work visas for new or existing employees.

All persons hired will be required to verify identity and eligibility to work in the United States and complete an Employment Eligibility Verification, Form I-9. The State of South Dakota as an employer will be using E-Verify to complete employment eligibility verification upon hire.

The State of South Dakota offers \$0 premium employee health insurance option plus eleven paid holidays, generous vacation and sick leave accrual, dental, vision, and other insurance options, and retirement benefits. You can view our benefits information at <https://bhr.sd.gov/job-seekers/work-for-state-government/>.

This position is a member of Class A retirement under SDRS.

Must apply online: <https://gen-stateofsouthdakota-trn.inforcloudsuite.com/hcm/xmlhttp/shorturl.do?key=1E7>

You must apply online, emailed resumes or submissions will not be accepted.

South Dakota Bureau of Human Resources

Telephone: 605.773.3148 Email: careers@state.sd.us

<http://bhr.sd.gov/workforus>

“An Equal Opportunity Employer”

Lateral Attorney

Well established and growing Sioux Falls firm is looking to add one or more lateral attorneys with experience in litigation and/or transactional matters. Ideal candidates will have four+ years of experience. Compensation structure negotiable with the ability to earn a highly competitive percentage of production while on an accelerated partnership track. Confidential inquiries may be submitted to snichols@cadlaw.com.

Staff Attorney - Advocate for Survivors

Make a Difference. Find Balance. Join Our Team in Beautiful Western Nebraska.

Are you an attorney seeking meaningful work without sacrificing your well-being? Do you want to use your legal skills to empower survivors of domestic violence and sexual assault while enjoying the natural beauty and tranquility of western Nebraska? If so, we invite you to join our team.

Why You'll Love Working With Us

- Mission-Driven Work – Be part of a team that helps survivors find safety, stability, and justice.
- Flexible Scheduling – Enjoy flexible hours to support your personal and family life.
- Manageable Caseloads – Focus on high-quality advocacy, not overwhelming billable hours.
- Work-Life Balance – Generous paid time off, holidays, and a culture that values self-care.
- Loan Forgiveness Eligibility – We are a qualifying employer for the Public Service Loan Forgiveness (PSLF) program.

- Professional Growth – Opportunities for leadership, training, networking, and continued legal education.

Nestled in the heart of western Nebraska, our location offers:

- Scenic Landscapes: Experience the majestic beauty of the Nebraska Panhandle, with its rolling prairies, pine-covered ridges, and unique geological formations like Chimney Rock, Scotts Bluff National Monument, and Toadstool Geologic Park.
- Outdoor Recreation: Enjoy hiking, biking, fishing, and wildlife viewing in nearby state parks such as Fort Robinson, known for its rich history and stunning vistas.
- Proximity to the Rockies: We're just a few hours' drive from the Colorado mountains, making weekend getaways to the Rockies easily accessible.

What You'll Do

- Provide legal advocacy and representation to survivors in areas such as protection orders, family law, and housing.
- Collaborate with advocates and community partners to ensure holistic support for clients.
- Engage in outreach to strengthen legal protections for survivors.
- Help shape the legal program within our organization while receiving support from a dedicated team.

Who You Are

- A licensed attorney (or eligible for admission) in Nebraska
- Passionate about serving survivors of domestic violence and sexual assault
- Skilled in family law, housing, or victims' rights (preferred, but not required—we provide training).
- Looking for a role that values your expertise and your well-being.

Compensation & Benefits

- Competitive nonprofit salary starting at \$95,000
- Health and dental insurance
- SIMPLE IRA contributions
- Generous paid time off
- Professional development opportunities
- Access to a Supervising Attorney and/or Mentorship Program
- A workplace culture that prioritizes mission and balance

Who We Are

The DOVES Program has been serving the Nebraska Panhandle for more than 45 years. Our mission is to support people who have experienced sexual, domestic, or dating violence, stalking, or human trafficking. We provide inclusive, empowerment-based services that respect each person's unique strengths and experiences and help them heal and grow.

We are building a community where people of all races, ethnicities, gender identities, and physical and mental abilities can enjoy healthy relationships, healthy sexuality, and safety.

Join us in creating a world where survivors have access to justice—while maintaining a fulfilling, balanced legal career in the serene and beautiful setting of western Nebraska.

Interested? Send your resume and a brief cover letter to Hilary@DOVESProgram.com.

Assistant Deputy Chief US Probation Officer

Vacancy No.: 05-25

Number of Vacancies: 1

Location: Rapid City, Pierre, Aberdeen, or Sioux Falls

Salary: CL 31 (\$117,178 - \$190,434) commensurate with experience

Employment: Regular, full-time

Closing Date: Open until filled, priority given to applications received by May 2, 2025.

ABOUT THE POSITION

The U.S. District Court for the District of South Dakota is seeking a full-time Assistant Deputy Chief Probation Officer located in Rapid City, Pierre, Aberdeen, or Sioux Falls, South Dakota

The Assistant Deputy Chief assists the Chief and Deputy Chief Probation Officers with the administration, operations, and management of the Court Unit and Supervision Unit in the District of South Dakota. The Assistant Deputy Chief guides and mentors supervisory probation officers, manages the operations within their assigned division, identifies and manages training needs, and assists leadership with the management of district initiatives to achieve organizational goals and objectives.

POSITION DUTIES AND RESPONSIBILITIES

- Assist the Chief and Deputy Chief in identifying, developing, and managing district policies and procedures.
- Demonstrate a commitment to and expert knowledge of evidence-based practices; support the development of district practices rooted in evidence-based principles to improve justice outcomes.
- Assist the Chief and Deputy Chief with operational decisions including appropriate allocation of resources, workload, and law enforcement budget assistance.
- Identify training needs, create and conduct staff training, and introduce new programs and initiatives to the district to enhance employee skillsets and knowledge.
- Utilize experience and expertise to provide recommendations to the Chief, Deputy Chief, the Court, supervisory probation officers, line officers, and other judicial agencies regarding actions for defendants/persons under supervision.

Manage, develop, and mentor supervisory probation officers on district standards by evaluating performance, recommending promotions, terminations, or other personnel actions, monitoring travel, time off requests, and work schedules, and providing feedback on recruitment and hiring within assigned divisional office.

- Promote a work environment that encourages staff loyalty, enthusiasm, positive morale, and career fulfillment.
- Manage administrative aspects of office operations; determine employee needs, office needs, facility requirements, fiscal needs, etc. of assigned division.
- Complete periodic status reports within the required time frames; review and approve financial reports including agency expenditures.
- Review written work of officers such as case plans and reports submitted to the court. Ensure local and national statutes, regulations, and guidelines pertaining to investigations are properly applied and adhered to.
- Communicate effectively and clearly, both orally and written, with persons such as judges, judicial officers, attorneys, and other law enforcement personnel.
- Extensive travel to other locations within the district may be required at times with little to no advance notice.

- Other duties as assigned.

PERSONAL CHARACTERISTIC REQUIREMENTS

- Embrace diversity among colleagues and communities served.
- Exercise sound judgement, maintain confidentiality, adhere to high ethical standards, and demonstrate integrity in fulfilling the district's vision, mission, values, and strategic plan.
- Prioritize competing demands while maintaining a positive and professional demeanor.
- Exercise impartiality and discretion with defendants, persons under supervision, courts, justice partners, and communities.
- Ability to work a flexible schedule if needed, including nights, weekends, or holidays.
- Promote and maintain a positive work environment which encourages integrity, respect, individual and organizational growth, and a fulfilling work life.

MAXIMUM AGE REQUIREMENT

First time appointees to positions covered under federal law enforcement officer retirement provisions must not have reached their 37th birthday at the time of appointment. Applicants 37 years old and older who have previous law enforcement experience covered under Federal Employees' Retirement System (FERS) and who have either a subsequent break in service or intervening service in a non-law enforcement officer position may have their previous law enforcement officer experience deducted from their age to determine whether they meet the maximum age requirement.

KNOWLEDGE, SKILLS, AND EDUCATION REQUIREMENTS

At least three years of progressively responsible administrative, professional, supervisory, or managerial experience* in a court unit or post-conviction unit. Specialized experience must be clearly documents on Form AO 78 and include descriptions of:

- Evidence-based decision making
- Strategic planning
- Implementing evidence-based practices
- Employee development
- Organizational development
- Problem solving and conflict resolution

*Qualified experience must include at least one year at or equivalent to a CL 30.

Applicants must have a valid driver's license and access to a personal vehicle for work use if a government-issued vehicle is unavailable. The ability to demonstrate proficiency in producing reports, documents, and other forms of correspondence using electronic word processing equipment and office system technology is required.

PHYSICAL REQUIREMENTS

- If not already employed with Federal Probation and Pretrial services, the selectee will be required to undergo a workplace drug test and medical examination and be deemed "medically qualified" by Federal Occupational Health. Selectees are also required to complete a full background investigation requested by the Office of Personnel Management which includes a subsequent background check every 5-7 years thereafter.
- Officers must possess, with or without corrective lenses, good distance vision in at least one eye and the ability to read normal size print. Normal hearing ability, with or without a hearing aid, is also required. Any severe health conditions such as physical defects, disease, or deformities that constitute employment hazards to the applicant or others, may disqualify the applicant from eligibility.

The medical requirements and essential job functions derived from the medical guidelines for probation officers, pretrial services officers, and officer assistants are available for public review at <http://www.uscourts.gov/>.

For more information, please visit the link below:
[Assistant Deputy Chief Probation Officer.pdf](#)

US Probation & Pretrial Services Officer District of South Dakota

Vacancy No.: 04-25

Number of Vacancies: 1

Location: Rapid City

Salary: CL 25-28 \$48,890-\$115,213
commensurate with qualifications

Employment: Permanent, Full-time

Closing Date: Open until filled, priority given to applications received by April 25, 2025

ABOUT THE POSITION

The U.S. District Court for the District of South Dakota is seeking a full-time Probation & Pretrial Services Officer in Rapid City. U.S. Probation and Pretrial Services Officers play an integral role in the administration of justice, community safety, conduct objective investigations, supervise defendants and persons under supervision, interact with collateral agencies, prepare reports, maintain a detailed written record of case activity, and present recommendations to the Court. Officers investigate and prepare bail and presentence reports for the Court and/or supervise defendants and persons under supervision to reduce risk to the community and foster lawful self-management.

POSITION DUTIES AND RESPONSIBILITIES

Establishes a working alliance with persons under supervision by developing a genuine helping relationship and providing unconditional positive regard, empathy, and a shared agreement on goals.

- Conducts investigations and prepares reports for the Court to assist with detention and sentencing decisions.
- Provides accurate, thorough, and objective information along with best judgment to the Court for the issuance of individualized, fair, and equitable court orders.
- Implements and uses behavioral-based change work methods to achieve the goals of the case plan.
- Interacts with defendants and people under supervision using values such as affirmation, non-judgment, openness, care, and respect.
- Assesses and identifies general risk, risk to do harm, needs, strengths, level of motivation, and imminence for defendants and people under supervision.
- Collaborates with community resources utilizing referrals when necessary.
- Monitors a person's compliance with the conditions of release and/or supervision and reports to the Court any allegations of non-compliance.
- Develops collaborative strategies and/or interventions to promote lawful self-management.
- Communicates clearly and effectively, both orally and in writing.
- Documents and maintains detailed written records of meetings and case activity.
- Participates in annual safety training and adheres to the district's safety policy.
- Embraces diversity among colleagues and

communities served.

- At times, extensive travel to other locations within the district may be required.
- May be requested to perform additional duties and/or projects as assigned.

PERSONAL CHARACTERISTIC REQUIREMENTS

- Exercise sound judgment, maintain confidentiality, adhere to high ethical standards, and demonstrate integrity in fulfilling the district's vision, mission, values, and strategic plan.
- Prioritize competing demands while maintaining a positive and professional demeanor.
- Exercise impartiality and discretion with defendants, persons under supervision, courts, justice partners, and communities.
- Ability to work a flexible schedule if needed, including nights, weekends, or holidays.
- Promote and maintain a positive work environment which encourages integrity, respect, individual and organizational growth, and a fulfilling work life.

KNOWLEDGE, SKILLS, AND EDUCATION REQUIREMENTS

Minimum Education Requirement

Applicants must possess a completed bachelor's degree from an accredited college or university. The degree must be from a field of academic study related to human relations and where knowledge was gained in understanding the legal requirements necessary to succeed as a probation officer.

In addition to the minimum required education, classification levels are determined based upon additional education or specialized experience* as indicated below:

Minimum Additional Education and/or Experience

- Completion of a bachelor's degree from an accredited college or university and one of the following academic achievement requirements:
- An overall "B" grade point average equaling 2.90 or better of a possible 4.0;
- Standing in the upper third of the class;
- "3.5" average or better in the major field of study, such as business or public administration, human resource management, industrial relations, or psychology; or
- Election to membership in one of the National

Honorary Scholastic Societies meeting the minimum requirements of the Association of College Honor Societies, other than Freshman Honor Societies or

- Completion of one academic year (30 semester credits of 45 quarter hours) of graduate work in a field of study closely related to the position.

Two years of specialized experience* or completion of a master's degree in a field of study closely related to the position, or a Juris Doctor (JD) degree.

Two years of specialized experience.

*Specialized experience is defined as progressively responsible experience in fields such as probation, pretrial services, mental health, substance abuse, social work, criminal law, parole, corrections, criminal investigations, public administration, or human relations. Experience as a police, custodial, or security officer, other than criminal investigative experience, does not qualify.

For more information, please click the link below:

[Microsoft Word - 02-25 Vacancy Announcement](#)

Staff Attorney - Pierre/Eagle Butte

Are you passionate about racial justice and holistic legal advocacy? Join our team, and make a long-term impact!

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Staff Attorney position in our Eagle Butte, South Dakota office. The Eagle Butte office serves the counties of Dewey, Haakon, Hughes, Potter, Sully, Stanley and Ziebach along with the Cheyenne River Reservation. This position follows a hybrid schedule, working in office and remotely.

SALARY/BENEFITS: 70,000+ starting salary for attorneys with 2 or more years of experience. DPLS has an excellent fringe benefits package including generous leave benefits of 6 weeks paid leave, and 15 paid holidays. Employer paid employee insurance coverage (medical, dental, life, disability). DPLS observes a 34 hour 4-day work week and offers matching 401(k).

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a JD degree and be licensed to practice, or by reciprocity be able to obtain a license to practice, in

South Dakota, or be qualified to take the next South Dakota Bar Exam; must be a bright, motivated, self-starter; must have the tenacity to assume immediate practice responsibilities, including handling a significant caseload touching on many different areas of law with regular appearances in court; and must demonstrate an interest in poverty law and working with Native American and low income clients. Some same day travel is required.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856- 4444, tmortland@dpls.org.

CLOSING DATE: Open until filled.

DPLS is committed to equal employment opportunities for all workers, regardless of race, gender, disability or other protected class status. DPLS is committed to compliance with all federal, state, and local anti-discrimination laws and regulations. all interested applicants are encouraged to apply.

Legal Secretary (PCAP) - Rapid City

DAKOTA PLAINS LEGAL SERVICES (DPLS), a non-profit legal services program, has an opening for a Legal Secretary position in our Rapid City, South Dakota, office. The Rapid City office serves Butte, Custer, Fall River, Harding, Lawrence, Meade, Pennington and Perkins counties in South Dakota.

QUALIFICATIONS/RESPONSIBILITIES: Applicants must have a high school diploma. The legal secretary provides secretarial services attorneys and paralegals and also performs administrative duties as directed by the Managing Attorney of the Branch Office. The legal secretary prepares legal pleadings, correspondence and other documents at the direction of an attorney or paralegal and assists applicants with the application and intake process. Must have familiarity and experience with widely used word processing software and other data management programs; must have a good attitude and ability to work with the general public in a professional manner and an appreciation and a basic understanding of client confidentiality; and must have two years of experience working in a law firm or a

similar office environment.

SALARY: Based on experience. DPLS has an excellent fringe benefits package including generous leave benefits and employee insurance coverage (medical, dental, life, disability). DPLS observes a four-day work week.

CLOSING DATE: Open until filled.

APPLICATION INFORMATION: Please submit a letter of interest and resume to: Thomas S. Mortland, Executive Director, Dakota Plains Legal Services, PO Box 489, Mission, SD 57555, (605) 856-4444, tmortland@dpls.org.

DPLS is committed to equal employment opportunities for all workers, regardless of race, gender, disability or other protected class status. DPLS is committed to compliance with all federal, state, and local anti-discrimination laws and regulations. all interested applicants are encouraged to apply.

Part Time to Full Time Attorney I - III

Job ID: 31181

Agency: Revenue

Location: Aberdeen, Pierre, Rapid City, Sioux Falls, Spearfish, or Yankton (Any Department of Revenue Office in South Dakota)

Salary: \$84,785 - \$119,000/annually, depending on qualifications

Pay Grade: L1 - L3

Closing Date: Open Until Filled

Why the Department of Revenue?

At the Department of Revenue, culture is everything. It's at the heart of what we do for our employees, community, and our customers – the citizens of South Dakota. Our work is driven by a vision to create an open and collaborative environment that provides professional customer service, contributes to a favorable economic climate, and is accountable to the citizens of South Dakota. Sound like a good fit? As a Department of Revenue employee, here's what you'll experience –

- **Innovation**–We are always looking for new ways to push forward and evolve.
- **Professional growth**–We provide new challenges for you to tackle and provide valuable trainings.

- **Career development**—Investing in our employees' development through our onboarding, mentoring, and leadership programs.
- **Fit**—We promote a flexible work/life balance while you do what you do best every day.
- **Collaboration**—You have the ability to work with all divisions within the department as a member of the Legal team.
- **Giving back to the community**—We offer opportunities to support local organizations throughout the year.

Who we want:

- An attorney interested in practicing within a broad range of legal areas, including, but not limited to taxation, Indian law, motor vehicles, alcoholic beverages, tobacco, lottery, and gaming.
- A dedicated individual willing to develop the comprehensive knowledge of the Department's functions, represent the Department with strong leadership skills, and provide legal advice on a wide range of highly visible and sensitive issues.
- A highly motivated and experienced attorney with a passion for service and desire to make a difference

What you will do:

- Represent the Department in administrative proceedings and state and federal court.
- Prepare briefs and participate in oral arguments.
- Provide legal services to all divisions within the Department.
- Draft administrative rules and assist with the rule promulgation process.
- Provide legal advice to the Secretary, Deputy Secretary, and Division Directors of the Department.
- Draft and review contracts and requests for proposals.
- Assist with reviewing, drafting, and presenting legislation.
- Collaborate with other State agencies and departments.

What you need:

- J.D. from an accredited law school.
- License to practice law in South Dakota or the ability to become licensed quickly.
- Experience in presenting cases in administrative proceedings and state and federal court.
- Knowledge of litigation practice and strategies.
- Excellent written and verbal communication

skills.

- Ability to analyze complex technical issues, facts, evidence, and precedents to arrive at a logical interpretation.
- Ability to develop and maintain strong relationships with diverse groups.
- Prior experience or interest in tax law and/or Indian law, preferred.

Equally as important will be a strong work ethic, interpersonal skills, discretion, confidentiality, and a positive attitude!

If you enjoy a fast-paced workplace, working with a fun group, and are comfortable both implementing and accepting changes, you're going to enjoy this position!

Job Position Location: *Pierre, preferred, but will consider other DOR office locations for experienced candidate.*

For more information on the Department of Revenue, please visit <https://dor.sd.gov/>.

Additional Requirements: To be considered, please attach your cover letter, resume, law school transcripts, and a writing sample.

This position is exempt from the Civil Service Act.

Successful applicant(s) will be required to undergo a background investigation. An arrest/conviction record will not necessarily bar employment.

NCRC: If you possess a National Career Readiness Certificate, please submit the certificate with your application. For more information on how to acquire a National Career Readiness Certificate contact a South Dakota Department of Labor and Regulation Job Service Office. A certificate is not necessary to be considered.

The State of South Dakota does not sponsor work visas for new or existing employees. All persons hired will be required to verify identity and eligibility to work in the United States and complete an Employment Eligibility Verification, Form I-9. The State of South Dakota as an employer will be using E-Verify to complete employment eligibility verification upon hire.

The State of South Dakota offers \$0 premium employee health insurance option plus eleven paid holidays, generous vacation and sick leave accrual, dental, vision, and other insurance options, and retirement benefits. You can view our benefits information at <https://bhr.sd.gov/job-seekers/work-for-state-government/>. This position is a member of Class A retirement under SDRS. Must apply online: <https://gen-stateofsouthdakota-trn.inforcloudsuite.com/hcm/xmlhttp/shorturl.do?key=1HM>

You must apply online, emailed resumes or submissions will not be accepted.

South Dakota Bureau of Human Resources
Telephone: 605.773.3148 Email: careers@state.sd.us
<http://bhr.sd.gov/workforus>

“An Equal Opportunity Employer”

Deputy State's Attorney

Salary

\$3,238.40 Biweekly

Location

Rapid City, SD

Job Type

Full-Time

Job Number

01474

Department

States Attorney's Office

Opening Date

02/24/2025

Closing Date

Continuous

Position Description

Position Objective: The role of a Deputy State's Attorney is to work collaboratively with law enforcement in enforcing the laws in the jurisdiction of Pennington County. They represent the State of South Dakota in all stages of court proceedings.

This position's duties are directly related to the management and general operations of the Pennington County State's Attorney's Office.

Position Functions

Essential Functions:

- Reviewing law enforcement reports.
- Making criminal charging decisions.
- Representing the State of South Dakota at all criminal court proceedings.
- Conducting legal research and writing, and motion preparation.
- Abiding by all victims' rights and assisting victims through the criminal justice system. Meeting with victims and other witnesses throughout the prosecution of cases.
- Preparing law enforcement officers, witnesses and victims for courtroom testimony.
- Answering telephone calls from citizens and interested parties about criminal prosecutions.
- Perform related duties as assigned by supervisor
- Maintain compliance with all company policies and procedures

Qualifications

Education and/or Experience Required:

- Bachelor's Degree from an accredited college or university.
- Juris Doctorate Degree from an accredited law school.
- Membership in the State Bar of South Dakota.
- Physical Requirements:
- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA, and other federal, state and local standards, including meeting qualitative and quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA, and other federal, state and local standards.
- This position frequently remains stationary for long periods of time and needs to occasionally move about inside the office to access file cabinets, office machinery, etc.
- Constantly operates a computer and other office productivity machinery such as a calculator, copy machine and printer.
- Must be able to move up to 20 pounds unassisted, and move 40 pounds with assistance.
- Must be able to communicate clearly and effectively on telephone, in-person and in writing.

Additional Information

Working Environment:

- Most work is performed indoors in an office where noise and interruptions often occur.
- Must walk to the Pennington County Courthouse court appearances in all weather, carrying multiple files.
- Some travel may be required for training, meetings, mental commitment hearings and field visits with County Commissioners.

Employer

Pennington County

Department

States Attorney's Office

Address

130 Kansas City St., Ste. 300

Rapid City, South Dakota, 57701

Phone

(605) 394-2191

Major Crimes Deputy State's Attorney'

Salary

\$3,568.00 Biweekly

Location

Rapid City, SD

Job Type

Full-Time

Job Number

01475

Department

States Attorney's Office

Opening Date

02/24/2025

Closing Date

Continuous

Position Description

Position Objective:

The Major Crimes Prosecutor assumes a pivotal role in addressing and prosecuting the most severe offenses within Pennington County. This role is focused on managing complex felony cases, such as homicides, child abuse, sex crimes, and assaults, to guarantee an unwavering commitment to justice in the most crucial issues affecting our community.

Position Functions

Essential Functions:

- Represent the State throughout the entire criminal justice process, covering initial appearances, arraignments, motions hearings, and trials.
- Handle and oversee complex felony cases, with a primary focus on homicides, child abuse, sex crimes, and assaults.
- Coordinate and function as a lead attorney or counsel in highly complex cases, demonstrating the ability to navigate intricate legal matters.
- Demonstrate superior courtroom and advocacy skills.
- Foster a collaborative and professional environment with support staff and investigative agencies.

Qualifications

Education and/or Experience Required:

- Professional degree (Juris Doctor) Graduation from a college of law and attainment of JD or LLB.
- Be admitted to the South Dakota Bar Association or be eligible to waive into the South Dakota State Bar.
- Bring a minimum of seven years of experience in criminal law, substantial felony jury trial experience, and a proven track record of handling high-level criminal cases independently with minimal supervision.
- Physical Requirements:
- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA, and other federal, state and local standards, including meeting qualitative and quantitative productivity standards
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA, and other federal, state and local standards
- This position frequently remains stationary for long periods of time and needs to occasionally move about inside the office to access file cabinets, office machinery, etc.
- Constantly operates a computer and other office productivity machinery such as a calculator, copy machine and printer.
- Must be able to move up to 20 pounds unassisted, and move 40 pounds with assistance.
- Must be able to communicate clearly and effectively on telephone, in-person and in writing.

Additional Information
Working Environment:

Most work is performed indoors in an office where noise and interruptions often occur.
Overtime hours may be required to meet project deadlines

Employer

Pennington County

Department

States Attorney's Office

Address

130 Kansas City St., Ste. 300
Rapid City, South Dakota, 57701

Phone

(605) 394-2191

Senior Deputy State's Attorney

Salary

\$3,384.00 Biweekly

Location

Rapid City, SD

Job Type

Full-Time

Job Number

01476

Department

States Attorney's Office

Opening Date

02/24/2025

Closing Date

Continuous

Position Description

Position Objective: A Senior Deputy State's Attorney performs the essential functions of a deputy state's attorney with the additional expectation of handling higher-level cases, as well as assisting administration with interviewing, training, and mentoring new or less-experienced attorneys in the criminal division. The general duties of the Senior Deputy State's Attorney are directly related to the management and general operations of the Pennington County State's Attorney's Office. The Senior Deputy State's Attorney is to work collaboratively with law enforcement in enforcing the laws in the jurisdiction of Pennington County. This position's duties are directly related to the

management and general operations of the Pennington County State's Attorney Office

Position Functions

Essential Functions:

- Review law enforcement reports.
- Make criminal charging decisions.
- Represent the State of South Dakota at all criminal court proceedings.
- Conduct legal research and writing, and motion preparation.
- Abide by all victims' rights and assisting victims through the criminal justice system. Meet with victims and other witnesses throughout the prosecution of cases.
- Prepare law enforcement officers, witnesses and victims for courtroom testimony.
- Answer telephone calls from citizens and interested parties about criminal prosecutions.
- The Senior Deputy State's Attorney assigned to Circuit Court represents the State of South Dakota in the same manner as those assigned to Magistrate Court. In addition, these attorneys will represent the State in felony matters (crimes ranging in punishment from two years in the State Penitentiary to life imprisonment/death). These attorneys may also be called upon to assist with law enforcement investigations and search warrants, and to visit crime scenes. These attorneys are also responsible for the presentation of evidence and cases to the Pennington County Grand Jury.
- Train and mentor non-senior attorneys.
- Manage a caseload consisting of higher-level or more complex cases.
- Assist in office administration duties as requested.
- Assist in other departments or divisions as requested.
- Perform related duties as assigned by supervisor.
- Maintain compliance with all County policies and procedures.

Qualifications

Education and/or Experience Required:

- Bachelor's Degree from an accredited college or university.
- Juris Doctorate Degree from an accredited law school.
- Membership in the State Bar of South Dakota.
- Minimum of 3 years of prosecutorial experience or

equivalent.

- Physical Requirements:
- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA, and other federal, state and local standards, including meeting qualitative and quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA, and other federal, state and local standards.
- This position frequently remains stationary for long periods of time and needs to occasionally move about inside the office to access file cabinets, office machinery, etc.
- Constantly operates a computer and other office productivity machinery such as a calculator, copy machine and printer.
- Must be able to move up to 20 pounds unassisted, and move 40 pounds with assistance.
- Must be able to communicate clearly and effectively on telephone, in-person and in writing.

Additional Information

Working Environment:

- Most work is performed indoors in an office where noise and interruptions often occur.
- Must walk to the Pennington County Courthouse court appearances in all weather, carrying multiple files.
- Overtime hours may be required to adequately prepare for trials and complicated hearings.
- Some travel may be required for training, meetings, mental commitment hearings and appearances as needed in other jurisdictions.

Employer

Pennington County

Department

States Attorney's Office

Address

130 Kansas City St., Ste. 300

Rapid City, South Dakota, 57701

Phone

(605) 394-2191

Lateral Attorney

Well established and growing Sioux Falls firm is looking to add one or more lateral attorneys with experience in litigation or transactional matters. Ideal candidates will have between four and eight years of experience. Compensation structure negotiable with the ability to earn a highly competitive percentage of production while on an accelerated partnership track. Confidential inquiries may be submitted to snichols@cadlaw.com

Circuit Court Staff Attorney, Third Judicial Circuit

Location: Brookings, SD

Salary: \$78,759.36 annually

JOB ID: 31250

Closing Date: 05/16/2025

Position Purpose: This position performs professional legal work through legal research and writing during all phases of the judicial process to assist the Judges of the Unified Judicial System (UJS); and supervises circuit court law clerks and reviews and coordinates their work. Duties may include:

- Performing legal research and writing to provide assistance to Circuit Judges in analyzing legal issues or cases before them and to facilitate efficiency in court operations.
- Training and supervising law clerks and coordinating their work to facilitate continuity in the quality of assistance provided by law clerks in performance of judicial duties.
- Providing assistance to Judges, clerks of courts offices, circuit administrative offices, the public, commissions, and individuals to contribute to the effective operation of the circuit.
- performing other work as assigned.

Minimum Qualifications: Graduation from an accredited law school and possession of a Juris Doctorate. Licensed to practice law in South Dakota. One year of experience in the legal profession; or an equivalent combination of related education and experience. Successful completion of a criminal background investigation is required for employment.

To be considered, please attach your resume and one to two briefs you have written or a similar legal document.

Knowledge, Skills, and Abilities:

Knowledge of:

- the law and South Dakota law;
- functions of the court;
- court and judicial systems;
- library and technical resources.
- Skill in:
- legal writing;
- organizational management;
- time management.

Ability to:

- perform extensive legal research;
- analyze and summarize complex legal issues and facts;
- research and summarize applicable laws, and recommend appropriate resolutions to issues in question;
- exercise discretion, confidentiality, and impartiality in handling matters before the court;
- communicate effectively both orally and in writing with a wide variety of people;
- understand, analyze, and research issues raised throughout the circuit and provide timely and concise responses.

About the South Dakota Unified Judicial System

The Mission of the South Dakota Unified Judicial System is to provide Justice for All.

Our employees are our most valuable resource and crucial to accomplishing our mission. We seek talented and motivated individuals to be the face of the court system and help ensure that the Court and all the people that come before it receives the highest level of service. Our dedicated staff work to enhance community safety and ensure victim's rights while treating all individuals with dignity and respect.

For more information on the Unified Judicial System, please visit <http://ujls.sd.gov>.

Apply at: <https://gen-stateofsouthdako-trn.inforcloudsuite.com/hcm/xmlhttp/shorturl.do?key=1JA>

Unified Judicial System
500 East Capitol Avenue
Pierre, SD 57501-5070
Phone: 605.773.4884

“An Equal Opportunity Employer”

Deputy Public Defender - Brown County

Public Defender's Office
Opening date: 04/25/2025
Wage: \$3020.15 - \$3333.68/bi-weekly; DOE
Closing date: 05/25/2025

JOB SUMMARY

This position is responsible for the representation of individuals who cannot afford legal representation in criminal cases, abuse and neglect cases, juvenile cases, mental health and involuntary committal cases where the new Brown County Public Defender's Office has been appointed to represent them. Candidates for this position may be designated “Senior Deputy Public Defender”, depending upon education and experience.

MAJOR DUTIES

- Zealous representation of clients in criminal, abuse and neglect, juvenile, mental health and involuntary committal proceedings. Representation of clients in criminal and juvenile cases happens at all phases of the criminal justice system including initial appearances, arraignments, motions hearings and trials.
- Coordinates with and assists the Chief Public Defender and other staff members in providing information to the Courts, Court Administration, Clerk of Courts, County Auditor and County Commission as requested.

EDUCATION/AND OR EXPERIENCE REQUIRED

- Professional degree (Juris Doctor) Graduation from a college of law and attainment of JD or LLB.
- 0-10 years of experience.
- Admitted or eligible to be admitted to the South Dakota Bar Association.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of local, state, and federal law.
- Knowledge of investigative tools and techniques.

- Knowledge of trial proceedings.
- Knowledge of computers and job-related software programs.
- Skill in the completion of legal research.
- Skill in producing persuasive legal arguments.
- Skill in the analysis of problems and the development and implementation of solutions.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Chief Public Defender assigns work according to department goals and objectives. The supervisor reviews work through conferences, reports, and observation of department activities.

GUIDELINES

Guidelines include rules of professional conduct, rules of ethics, South Dakota Supreme Court rules, South Dakota codified law, rules of evidence, and county and department policies and procedure. These guidelines require judgment, selection, and interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of varied legal duties. The variety of tasks to be performed contributes to the complexity of the position.
- The fast pace of the working environment contributes to the complexity of the position.

CONTACTS

- Contacts are typically with co-workers, legal assistants, other county employees, other attorneys, law enforcement personnel, judges, victims, witnesses, defendants, and members of the general public.
- Contacts are typically to provide services; to give or exchange information; to resolve problems; to motivate or influence persons; or to justify, defend or negotiate matters.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while sitting at a desk or table or while intermittently sitting, standing, or stooping. The employee occasionally lifts light objects.
- The work is typically performed in an office or courtroom.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position may supervise assigned personnel.

APPLY BY

Submit Brown County application or resume to:

Brown County

Human Resources

25 Market St

Aberdeen, SD 57401

Fax: 605-725-2355

Email: Humanresources@browncounty.sd.gov

Email: Allison.Tunheim@browncounty.sd.gov

Equal Opportunity Employer

HIRING?

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your open positions here!*

Email: tailynn.bradford@sdbar.net

FOR UPCOMING

EVENTS

VISIT

WWW.STATEBAROFSOUTHDAKOTA.COM