

Gender equality should be a primary human right, but we can only achieve it with civics, civility, and collaboration. Gender inequality has been around almost eight thousand years, and though it's been hard, there are changes. We can vote! We have jobs! But why did it even start? Well, there's no direct, outright answer. Basically, in ancient times, men were typically stronger, so many people thought they were more intelligent, courageous, and determined. Then it just carried on through the years. We are sometimes unrepresented.

There are many problems with gender equality. Here are a few. #1: Education. Men are sometimes thought to be smarter, but it really just depends on the person. Teachers and other students sometimes just assume that since you're male, you should be smarter, or since you're female, you should be looked down upon and less smart, all starting eight thousand years ago. #2: Unequal pay. The Pew Research Center in Washington, D.C. found that in 2022, women with the same jobs as men got about 82% of what the men were getting. That means if the men in that place got \$200 dollars, the women there would only get \$164 dollars. That's \$36 dollars less than the men, and that's not fair. The women could be better workers, but still get less than the men. #3: Workplace discrimination. Embroker.com says that some common examples of gender discrimination in the workplace are failure to promote, lower wages, and unfair treatment.

But, with civics, civility, and collaboration, we can help slowly fix gender inequality. Here are 3 ways. #1: Support women's leadership. You can do this by voting for them and encouraging them to raise their hands more. #2: Invest in care. Why? To keep women and their children safe and healthy. #3: Fund women's organizations. Women need to gather more to talk about ways we can rise up and have more rights that the Bible says we should have. Proverbs 11:16 says, "A gracious woman gains honor, while violent men only gain wealth." This basically means that a compassionate woman will be rewarded in Heaven, while violent men will be punished. Proverbs 31 says, "She is clothed with strength and dignity, she can laugh at the days to come." Psalm 139:14 says, "I will praise you; for I am fearfully and wonderfully made: marvelous are your works." Ecclesiastes 3:11 says, "He has made everything beautiful in his time." And finally, Romans 8:37. "No, in all these things we are more than conquerors through him

who loved us." I hope this essay helped you learn more about gender inequality and the ways we can work together peacefully to change and improve our civic rights.

Philippians 4:13

I can do all things through Christ who strengthens me.