

CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2016

Open to Public Inspection

Form 990

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending AUG 31, 2016

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <b>COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.</b>		D Employer identification number <b>59-2073513</b>
	Doing business as		E Telephone number <b>281-290-2909</b>
	Number and street (or P.O. box if mail is not delivered to street address) <b>20515 HWY 249 BLDG 11</b>	Room/suite <b>11296</b>	G Gross receipts \$ <b>116,906.</b>
	City or town, state or province, country, and ZIP or foreign postal code <b>HOUSTON, TX 77070</b>		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number
F Name and address of principal officer: <b>BONNIE FARRELL</b> <b>SAME AS C ABOVE</b>		I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
J Website: <b>HTTP://CCIDINC.ORG</b>		K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	
L Year of formation: <b>1976</b>		M State of legal domicile: <b>IA</b>	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>CCID PROVIDES AN INTERNATIONAL NETWORK FOR COMMUNITY COLLEGES TO FURTHER THEIR INTERNATIONALIZATION</b>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	25
	4	Number of independent voting members of the governing body (Part VI, line 1b)	25
	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	0
	6	Total number of volunteers (estimate if necessary)	25
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year: 366,805. Current Year: 61,134.
	9	Program service revenue (Part VIII, line 2g)	233,730. 38,956.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0. 0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	100,897. 16,816.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	701,432. 116,906.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0. 0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	260,253. 43,375.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0. 0.
	16b	Total fundraising expenses (Part IX, column (D), line 25)	0.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	211,707. 35,285.	
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	471,960. 78,660.	
19	Revenue less expenses. Subtract line 18 from line 12	229,472. 38,246.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year: 253,812. End of Year: 296,114.
	21	Total liabilities (Part X, line 26)	366,192. 427,223.
	22	Net assets or fund balances. Subtract line 21 from line 20	<112,380.> <131,109.>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer: <i>Mara Andersen</i>	Date: <i>6/29/2017</i>			
	Type or print name and title: <b>BONNIE FARRELL, CFO</b> <i>MARA ANDERSEN, EXECUTIVE DIRECTOR</i>				
Paid Preparer Use Only	Print/Type preparer's name: <b>LYDIA INABA COOK</b>	Preparer's signature: <i>Lydia Inaba Cook</i>	Date: <b>06/23/17</b>	Check if self-employed: <input type="checkbox"/>	PTIN: <b>P01252610</b>
	Firm's name: <b>WHITLEY PENN LLP</b>	Firm's address: <b>600 GULF FREEWAY, STE. 226 TEXAS CITY, TX 77591</b>	Firm's EIN: <b>75-2393478</b>	Phone no.: <b>(409) 948-4406</b>	

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: THE MISSION OF CCID IS TO PROVIDE OPPORTUNITIES FOR BUILDING GLOBAL RELATIONSHIPS THAT STRENGTHEN EDUCATIONAL PROGRAMS AND PROMOTE ECONOMIC DEVELOPMENT. THIS IS ACHIEVED THROUGH THE COMBINED EFFORTS OF THE MEMBER INSTITUTIONS AND THROUGH THE EXECUTIVE OFFICES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 12,560. including grants of \$ ) (Revenue \$ 16,270.) ANNUAL CONFERENCE - AN ANNUAL EVENT ORGANIZED FOR ALL 2-YEAR COMMUNITY AND TECHNICAL COLLEGES IN THE U.S. AND ABROAD TO NETWORK, EXCHANGE IDEAS AND BEST PRACTICES IN THE FIELD OF GLOBAL EDUCATION.

4b (Code: ) (Expenses \$ 8,997. including grants of \$ ) (Revenue \$ 20,080.) SUMMER ADVANCE - PROFESSIONAL DEVELOPMENT EVENT FOR 2-YEAR COLLEGE INTERNATIONAL OFFICERS AND UPPER ADMINISTRATION TO ENHANCE AND ENRICH UNDERSTANDING OF SPECIFIC TOPICS RELEVANT TO CREATING GLOBALLY ENGAGED LEARNING ENVIRONMENTS.

4c (Code: ) (Expenses \$ 2,319. including grants of \$ ) (Revenue \$ 2,606.) PROFESSIONAL DEVELOPMENT - E-LEARNING SEMINARS AND WORKSHOPS THAT DELIVER TIMELY, AUTHORITATIVE INFORMATION THROUGH ENGAGING, INTERACTIVE MODULES DELIVERED VIRTUALLY. TOPICS ARE DESIGNED TO PROVIDE REAL-WORLD SOLUTIONS FOR TODAY'S INTERNATIONAL EDUCATION PROFESSIONAL.

4d Other program services (Describe in Schedule O.) (Expenses \$ 269. including grants of \$ ) (Revenue \$ 16,816.)

4e Total program service expenses 24,145.

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**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		X
11b	b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
11c	c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
11d	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
11e	e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
11f	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
12b	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

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**Part IV Checklist of Required Schedules** *(continued)*

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....		X
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? .....	X	

**Note.** All Form 990 filers are required to complete Schedule O

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**Part V** Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
1c			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
2b			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4a			
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5a			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5b			
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
6a			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
6b			
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
7h			
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
8			
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
9b			
10	<b>Section 501(c)(7) organizations.</b> Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
10b			
11	<b>Section 501(c)(12) organizations.</b> Enter:		
a	Gross income from members or shareholders	11a	
11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
11b			
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
12b			
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a	
13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
13b			
c	Enter the amount of reserves on hand	13c	
13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
14a			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
14b			

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	25		
<b>b</b>	Enter the number of voting members included in line 1a, above, who are independent		
	25		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?	X	
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>b</b>	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records: **BONNIE FARRELL, BUSINESS MANAGER CCID - 281-290-2909**  
**20515 HWY 249 BLDG 11, NO. 11296, HOUSTON, TX 77070**

**COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.**

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DR. H. JEFFREY RAFN CHAIR	1.00	X		X						
(2) DR. CHRIS WHITAKER CHAIR ELECT	1.00	X		X						
(3) DR. JACK BERMINGHAM IMMEDIATE PAST CHAIR	1.00	X		X						
(4) DR. TOM RAMAGE TREASURER/SECRETARY	1.00	X		X						
(5) DR. MARY RITTLING MEMBER AT LARGE	1.00	X		X						
(6) DR. STEPHEN HEAD HOST COLLEGE CEO	1.00	X		X						
(7) DR. MICK STARCEVICH BOARD MEMBER	1.00	X								
(8) MR. NORMAN GRAY BOARD MEMBER	1.00	X								
(9) DR. JERRY WEBER BOARD MEMBER	1.00	X								
(10) DR. DONALD DOUCETTE BOARD MEMBER	1.00	X								
(11) DR. KEN ATWATER BOARD MEMBER	1.00	X								
(12) DR. KATHLEEN B. HETHERINGTON BOARD MEMBER	1.00	X								
(13) DR. KUNIHICO UKIFUNE BOARD MEMBER	1.00	X								
(14) MR. JENS MEJER PEDERSEN BOARD MEMBER	1.00	X								
(15) DR. JACK E. DANIELS III BOARD MEMBER	1.00	X								
(16) DR. SYLVIA M. JENKINS BOARD MEMBER	1.00	X								
(17) DR. MARK ERICKSON BOARD MEMBER	1.00	X								

**COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.**

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DR. LORI WEYERS BOARD MEMBER	1.00	X								
(19) DR. PAUL PARNELL BOARD MEMBER	1.00	X								
(20) DR. MARY CHIKWINYA BOARD MEMBER	1.00	X								
(21) DR. CARL E. HAYNES BOARD MEMBER	1.00	X								
(22) DR. JOHN F. MORTON BOARD MEMBER	1.00	X								
(23) MS. KAYLEN BETZIG BOARD MEMBER	1.00	X								
(24) DR. JILL WAKEFIELD BOARD MEMBER	1.00	X								
(25) DR. SCOTT MORGAN BOARD MEMBER	1.00	X								
(26) MS. MARA ANDERSEN CURRENT EXECUTIVE DIRECTOR	40.00			X						
<b>1b Sub-total</b> .....										
<b>c Total from continuation sheets to Part VII, Section A</b> .....										
<b>d Total (add lines 1b and 1c)</b> .....										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual .....		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**SEE PART VII, SECTION A CONTINUATION SHEETS**



COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) SHAWN WOODIN, ED.D. INTERIM EXECUTIVE DIRECTOR	40.00			X						
Total to Part VII, Section A, line 1c										

**COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.**

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns	<b>1a</b>						
	<b>b</b> Membership dues	<b>1b</b>	57,986.					
	<b>c</b> Fundraising events	<b>1c</b>						
	<b>d</b> Related organizations	<b>1d</b>						
	<b>e</b> Government grants (contributions)	<b>1e</b>						
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	3,148.					
	<b>g</b> Noncash contributions included in lines 1a-1f: \$		3,148.					
	<b>h Total.</b> Add lines 1a-1f			61,134.				
<b>Program Service Revenue</b>	<b>2 a</b> <u>SUMMER ADVANCE INCOME</u>	<b>Business Code</b>	611710	20,080.	20,080.			
	<b>b</b> <u>CONFERENCE FEES</u>		611710	16,270.	16,270.			
	<b>c</b> <u>PROFESSIONAL DEVELOPME</u>		611710	2,606.	2,606.			
	<b>d</b>							
	<b>e</b>							
	<b>f</b> All other program service revenue							
	<b>g Total.</b> Add lines 2a-2f			38,956.				
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)							
	<b>4</b> Income from investment of tax-exempt bond proceeds							
	<b>5</b> Royalties							
	<b>6 a</b> Gross rents	(i) Real	(ii) Personal					
		<b>b</b> Less: rental expenses						
		<b>c</b> Rental income or (loss)						
	<b>d</b> Net rental income or (loss)							
	<b>7 a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		<b>b</b> Less: cost or other basis and sales expenses						
		<b>c</b> Gain or (loss)						
		<b>d</b> Net gain or (loss)						
	<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	<b>a</b>						
		<b>b</b> Less: direct expenses	<b>b</b>					
		<b>c</b> Net income or (loss) from fundraising events						
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>a</b>						
		<b>b</b> Less: direct expenses	<b>b</b>					
		<b>c</b> Net income or (loss) from gaming activities						
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>a</b>							
	<b>b</b> Less: cost of goods sold	<b>b</b>						
	<b>c</b> Net income or (loss) from sales of inventory							
Miscellaneous Revenue			<b>Business Code</b>					
<b>11 a</b> <u>OTHER INCOME</u>		611710	16,816.	16,816.				
<b>b</b>								
<b>c</b>								
<b>d</b> All other revenue								
<b>e Total.</b> Add lines 11a-11d			16,816.					
<b>12 Total revenue.</b> See instructions.			116,906.	55,772.	0.	0.		

**COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.**

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	33,354.		33,354.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	176.		176.	
9 Other employee benefits	7,375.		7,375.	
10 Payroll taxes	2,470.		2,470.	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	794.	794.		
13 Office expenses	2,060.		2,060.	
14 Information technology				
15 Royalties				
16 Occupancy	3,148.		3,148.	
17 Travel	2,436.	620.	1,816.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OFFICIAL FUNCTIONS	13,680.	13,680.		
b CONTRACTED SERVICES	9,065.	4,949.	4,116.	
c OTHER SERVICES	2,351.	2,351.		
d BANKING	693.	693.		
e All other expenses	1,058.	1,058.		
25 Total functional expenses. Add lines 1 through 24e	78,660.	24,145.	54,515.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1	253,812.	1	296,114.
	2		2	
	3		3	
	4		4	
	5		5	
	6		6	
	7		7	
	8		8	
	9		9	
	10a			
	b		10c	
	11		11	
	12		12	
	13		13	
	14		14	
	15		15	
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	253,812.	16	296,114.
Liabilities	17		17	
	18		18	
	19	149,849.	19	174,824.
	20		20	
	21		21	
	22		22	
	23		23	
	24		24	
	25	216,343.	25	252,399.
	26	366,192.	26	427,223.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27		<112,380.>	27	<131,109.>
28			28	
29			29	
Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
30			30	
31			31	
32			32	
33	<112,380.>	33	<131,109.>	
34	253,812.	34	296,114.	

Form 990 (2016)

**COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.**

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	116,906.
2 Total expenses (must equal Part IX, column (A), line 25)	2	78,660.
3 Revenue less expenses. Subtract line 2 from line 1	3	38,246.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<112,380.>
5 Net unrealized gains (losses) on investments	5	
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O)	9	<56,975.>
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	<131,109.>

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**2016**

Open to Public Inspection

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization **COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.**

Employer identification number  
**59-2073513**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations: \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

COMMUNITY COLLEGES FOR INTERNATIONAL

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	4789281.	535,641.	377,377.	366,805.	61,134.	6130238.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
3 The value of services or facilities furnished by a governmental unit to the organization without charge .....						
4 <b>Total.</b> Add lines 1 through 3 .....	4789281.	535,641.	377,377.	366,805.	61,134.	6130238.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
6 <b>Public support.</b> Subtract line 5 from line 4.						6130238.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4 .....	4789281.	535,641.	377,377.	366,805.	61,134.	6130238.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
9 Net income from unrelated business activities, whether or not the business is regularly carried on .....						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	497,973.	536,119.	220,064.	334,627.	55,772.	1644555.
11 <b>Total support.</b> Add lines 7 through 10						7774793.
12 Gross receipts from related activities, etc. (see instructions) .....					12	
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) .....	14	78.85 %
15 Public support percentage from 2015 Schedule A, Part II, line 14 .....	15	86.83 %
16a <b>33 1/3% support test - 2016.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
b <b>33 1/3% support test - 2015.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
17a <b>10% -facts-and-circumstances test - 2016.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
b <b>10% -facts-and-circumstances test - 2015.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.**

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2015 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2015 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2016.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....



**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

**Part IV Supporting Organizations** *(continued)*

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year <i>(see instructions)</i> .		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see instructions).</i>		
<b>2</b> Activities Test. <i>Answer (a) and (b) below.</i>		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

COMMUNITY COLLEGES FOR INTERNATIONAL

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

COMMUNITY COLLEGES FOR INTERNATIONAL

Schedule A (Form 990 or 990-EZ) 2016 DEVELOPMENT, INC.

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 <b>Total annual distributions.</b> Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f <b>Total</b> of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7 <b>Excess distributions carryover to 2017.</b> Add lines 3j and 4c			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

COMMUNITY COLLEGES FOR INTERNATIONAL

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

FORM 990, SCHEDULE A, COLUMN E

THE ORGANIZATION CHANGED ITS FISCAL YEAR END FROM JUNE 30 TO AUGUST 31.

THIS SHORT YEAR 990 TAX RETURN REFLECTS THE ORGANIZATION'S ACTIVITY

FROM 7/1/16 - 8/31/2016. SEE ITEM NUMBER 12 ON THE ATTACHED COPY OF THE

BOARD MINUTES DOCUMENTING THE ADOPTION OF THE FISCAL YEAR CHANGE.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public Inspection

Name of the organization **COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.** Employer identification number **59-2073513**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply):

Preservation of land for public use (e.g., recreation or education)  Preservation of a historically important land area

Protection of natural habitat  Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

**COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.**

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  \_\_\_\_\_ %
  - b Permanent endowment  \_\_\_\_\_ %
  - c Temporarily restricted endowment  \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) unrelated organizations  | 3a(i)  |    |
| (ii) related organizations   | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 0.

**COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.**

Schedule D (Form 990) 2016

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO KIRKWOOD COMMUNITY COLLEGE	191,488.
(3) DUE TO LONE STAR COLLEGE	41,597.
(4) DUE TO OTHERS	19,314.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	252,399.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII



COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	818,338.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	701,432.	
e	Add lines 2a through 2d	2e		701,432.
3	Subtract line 2e from line 1	3		116,906.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		116,906.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	550,620.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	471,960.	
e	Add lines 2a through 2d	2e		471,960.
3	Subtract line 2e from line 1	3		78,660.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		78,660.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT HAS EVALUATED THEIR MATERIAL TAX POSITIONS, WHICH INCLUDE SUCH MATTERS AS THE TAX EXEMPT STATUS AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT). AS OF AUGUST 31, 2016 AND JUNE 30, 2015, THERE WERE NO UNCERTAIN TAX BENEFITS IDENTIFIED AND RECORDED AS A LIABILITY.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

TIMING DIFFERENCE 701,432.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

TIMING DIFFERENCE 471,960.

COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.

**Part XIII** Supplemental Information (continued)

FORM 990, SCHEDULE D, PART XI, LINE 2D & PART XII, LINE 2D  
DUE TO THE ORGANIZATION'S CHANGE IN FISCAL YEAR END FROM JUNE 30 TO AUGUST  
31, THE AUDIT REPORT COVERED 14 MONTHS. THERE IS A TIMING DIFFERENCE  
ADJUSTMENT TO REFLECT 2 MONTHS REPORTING ON THE 8/31/2016 TAX RETURN, WITH  
THE 12 MONTHS PERIOD FOR REVENUES AND EXPENSES REPORTED ON THE 2015 FORM  
990 TAX YEAR ENDING 6/30/2016.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

COMMUNITY COLLEGES FOR INTERNATIONAL  
DEVELOPMENT, INC.

Employer identification number  
59-2073513

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INITIATIVES AND TO ENHANCE THE DEVELOPMENT OF A GLOBALLY COMPETENT  
WORKFORCE FOR THE COMMUNITIES THEY SERVE.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBER INSTITUTIONS DO NOT PARTICIPATE IN THE GOVERNANCE. THE PRESIDENTS OF  
THE MEMBER INSTITUTIONS ARE ON THE BOARD OF CCID. A MEMBER INSTITUTION IS A  
COOPERATING INSTITUTIONAL COLLEGE AND A USER OF CCID SERVICES. THEY MUST  
OBTAIN SPONSORSHIP BY AN EXISTING CCID MEMBER COLLEGE AND PAY A MEMBERSHIP  
FEE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE COMMITTEE REVIEWED THE RETURN AND AUTHORIZED THE CCID  
PRESIDENT TO SHARE THE FORM 990 WITH THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CCID FOLLOWS THE CONFLICT OF INTEREST POLICY OF LONE STAR COLLEGE. THE  
CONFLICT OF INTEREST POLICY FORM IS ANNUALLY SHARED WITH BOARD MEMBERS AND  
THEIR SIGNATURE INDICATING COMPLIANCE IS REQUIRED.

FORM 990, PART VI, SECTION B, LINE 15:

CCID IS HOUSED ON THE CAMPUS OF LONE STAR COLLEGE AND IS SUBJECT TO THE  
COLLEGE HR AND PERSONNEL POLICIES. CCID EMPLOYEES ARE REVIEWED ANNUALLY  
ACCORDING TO COLLEGE POLICY AND COMPENSATION IS ADJUSTED ACCORDING TO  
COLLEGE GUIDELINES. CCID PRESIDENT IS EVALUATED BY THE HOST COLLEGE  
PRESIDENT, AND IS ALSO SUBJECT TO A 360 DEGREE EVALUATION BY BOARD MEMBERS,

Name of the organization	COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.	Employer identification number	59-2073513
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CCID STAFF AND INTERNATIONAL DIRECTORS AT THE BOARD MEMBER COLLEGES.

FORM 990, PART VI, SECTION C, LINE 19:

CCID'S BY-LAWS ARE DISTRIBUTED TO BOARD MEMBERS AND THEIR INTERNATIONAL DIRECTORS. THEY ARE NOT POSTED ON THE CCID WEBSITE. COPIES OF ANY DOCUMENTS INCLUDING COI POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE ON REQUEST.

FORM 990, PART VI, SECTION A, LINE 9

JILL WAKEFIELD - 300 LANDERHOLM CIRCLE SE, BELLEVUE, WA 98007

NORMAN GRAY - 465 ELGAR ROAD, BOX HILL, 3128, AUSTRALIA

JERRY WEBBER - 19351 WEST WASHINGTON STREET, GRAYSLAKE, IL 60030-1198

MARY RITTLING - PO BOX 1287, LEXINGTON, NC 27293-1287

DONALD DOUCETTE - 201 N. HARRISON STREET, SUITE 101, DAVENPORT, IA  
52801

SCOTT MORGAN - 12401 SE 320TH STREET, DES MOINES, WA 98198-9800

JACK BIRMINGHAM - 2400 SOUTH 240TH STREET, DES MOINES, WA 98198-9800

KEN ATWATER - 39 COLUMBIA DRIVE, TAMPA, FL 33631-3127

KATHLEEN HETHERINGTON - 10901 LITTLE PATUXENT PARKWAY, COLUMBIA, MD  
21044

CHRIS WHITAKER - 205 HUMBER COLLEGE BOULEVARD, TORONTO, ON M9W 5L7,  
CANADA

KUNIHICO UKIFUNE - 10-15, 1-CHOME, SHIMANOUCI, CHUO-KU 542-0082, JAPAN

MICK STARCEVICH - 6301 KIRKWOOD BOULEVARD SW, CEDAR RAPIDS, IA 52406

JENS MEJER PEDERSEN - MUNK MOSE ALLE 10, ODENSE C, 5000, DENMARK

STEVE HEAD - 20515 STATE HIGHWAY 249, HOUSTON, TX 77070-2607

JACK DANIELS III - 1701 WRIGHT STREET, MADISON, WI 53704

SYLVIA JENKINS - 9000 WEST COLLEGE PARKWAY, PALOS HILLS, IL 60465-0937

MARK ERICKSON - 3835 GREEN POND ROAD, BETHLEHEM, PA 18020-7599

Name of the organization COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.	Employer identification number 59-2073513
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LORI WEYERS - 1000 W. CAMPUS DRIVE, WAUSAU, WI 54401-1899

JEFFREY RAFN - 2740 WEST MASON STREET, GREEN BAY, WI 54307-9042

TOM RAMAGE - 2400 WEST BRADLEY AVENUE, CHAMPAIGN, IL 61821

PAUL PARNELL - 1525 EAST WELDON AVENUE, FRESNO, CA 93704

MARY CHIKWINYA - 6501 S. 19TH STREET, TACOMA, WA 98466

CARL HAYNES - 170 NORTH STREET, PO BOX 139, DRYDEN, NY 13053

JOHN MORTON - 2327 DOLE STREET, HONOLULU, HI 96822-2411

KAYLEN BETZIG - 800 MAIN STREET, PEWAUKEE, WI 53072

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

TIMING DIFFERENCE -56,975.

FORM 990, PART XII, LINE 2C:

THE EXECUTIVE COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THIS IS COMPRISED OF THE CHAIR, CHAIR ELECT, IMMEDIATE PAST CHAIR, TREASURER, MEMBER AT LARGE, AND HOST INSTITUTION CEO.



**CCID BOARD MEETING MINUTES**  
Saturday, July 11, 2015  
8:00 a.m. Board meeting  
Moana Surfrider Westin Hotel, Honolulu, HI

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**Welcome and Introductions**

1. The meeting was called to order at 8:10 am by Dr. Jeff Rafn.
2. Opening Remarks from Dr. Rafn:  
Thanks to the Executive Committee members and especially to Mick Starcevich, Tom Ramage, and to Jack Birmingham this last year during the transition. A special thanks is offered to Mick Starcevich for hosting CCID for the last 15 years and offering so much assistance in moving forward with the organization.
3. Introduction of members in attendance.
  - Mr. Austin Baade, Waukesha County Technical College
  - Dr. Girard Weber, College of Lake County
  - Mr. Walter Poland, Tompkins Cortland Community College
  - Dr. Mark Erickson, Northampton Community College
  - Dr. Theresa McGinley, Lone Star College System
  - Mr. Hideo Watanabe, Jikei Group of Colleges
  - Dr. Kunihiko Ukifune, Jikei Group of Colleges
  - Dr. Ken Atwater, Hillsborough Community College
  - Dr. John Morton, University of Hawaii Community Colleges
  - Dr. Chris Whitaker, Humber College
  - Dr. Jeff Rafn, Northeast Wisconsin Technical College
  - Dr. Shawn Woodin, Interim President, CEO
  - Dr. Mary Rittling, Davidson County Community College
  - Dr. Jack Birmingham, Highline College
  - Dr. Tom Ramage, Parkland College
  - Dr. Mick Starcevich, Kirkwood Community College
  - Ms. Jennifer Oliver, Box Hill Institute
  - Dr. Sheila Ruhland, Tacoma Community College
  - Dr. Sylvia Jenkins, Moraine Valley Community College
  - Dr. Margaret Hiebert, State Center Community College District
4. All members in attendance introduced themselves and their institution. Senior International Officers also made introductions. Dr. Rafn noted that the officers of the Executive Committee for next year in addition to himself as Chair, are Dr. Chris Whitaker, Chair Elect, Dr. Mary Rittling, Member at Large, Dr. Steve Head, (represented here by Theresa McGinley), Host Institution. There are two vacancies which include the position of Treasurer, and the position of SIO, which will be elected within the next couple weeks.

Dr. Rafn noted that a quorum of the Board was present and that the Board could take full actions, if deemed appropriate and necessary.

Dr. Rafn also expressed a special thanks to Shawn Woodin for his willingness to step in and take on the role of Interim CEO.

5. Apologies for Absence:

Dr. Don Doucette, Eastern Iowa Community College District  
Mr. Norman Gray, Box Hill Institute  
Dr. Eileen Ely, Green River College  
Dr. Kate Hetherington, Howard Community College  
Dr. Kaylen Betzig, Waukesha County Technical College  
Mr. Jens Mejer Pedersen, Lillebaelt Academy of Prof. Higher Education  
Dr. Steve Head, Lone Star College System  
Dr. Jack Daniels III, Madison College  
Dr. Lori Weyers, Northcentral Technical College  
Dr. Bill Stewart, State Center Community College  
Dr. Carl Haynes, Tompkins Cortland Community College  
Dr. Walter Bumphus, Ex-Officio, AACC  
Dr. Noah Brown, Ex-Officio, ACCT

5. Welcome from host institution:

John Morton welcomed all of the attendees to Hawai'i. This summer conference was designed to be a little different than former summer institutes and would try to present a perspective from "in country" but also from other international perspectives. It might feel a little like a whirlwind tour of multiple countries, but the intent is also to try to bring everyone back home to Hawai'i with a Luau and a banquet, both of which will be held at Kapi'olani Community College. Monday will be saved to interact and network with those presenters from the Asia-Pacific regions or just with your own colleagues.

6. Shawn Woodin— Report on Asia-Pacific Forum.

John Morton and his team did great job with the program and we have 120 registered, with an original target of 80. \$5000 was expected as the net revenue for the conference but with the higher attendance it appears that we might end up with around \$10,000 ahead at the end. Another way to look at it is that CCID is \$50,000 ahead when considering we debated canceling the event altogether.

Announcements on general items for the conference – sign-ups for transportation to the Luau and the Banquet and information on general networking session.

### **Business Meeting**

7. Vote on the Consent Agenda Items:

- Approval of the minutes of the Executive Committee Meetings February 2015 to May 2015.
- Approval of the minutes of the meeting held in Newport Beach, CA, February 21, 2015.
- Approval of the minutes of the board call of June 3, 2015.

A motion was made by Mick Starcevich to approve the Consent Agenda. The motion was seconded by Walter Poland. The motion carried.

## 8. Financial Update:

- Shawn Woodin provided an update on CCID's current financial status. Shawn noted that expenses for the last year were somewhat lower than expected (about \$100,000 negative) and after adjustments made for what might be made on the Asia-Pacific Forum CCID would end up about \$95,000 net deficit for the fiscal year. To review the overall debt, this would put CCID at around \$279,000 in the debt for repayment to Kirkwood.
- Dr. Rafn noted that in reading the financial statements, to recognize that negative is actually to the good. So CCID is running about \$95,000 in the negative for the fiscal year.
- The agreement to pay back Kirkwood expects the first payment to be \$25,000, which is in the plan for this year. The other issue will be dues collections.
- Some adjustments will need to be made to CCID's budget due accounting for the categorization differences between Kirkwood Community College and Lone Star College.
- CCID is still under pressure to meet its goals for the revenue side and with for the conference coming up for the 40<sup>th</sup> Anniversary, as there will need to be a lot of time dedicated to this event from now until next February. A strong attendance at February's conference will be critical, and the showing here in Hawai'i is also higher than expected, which shows strong commitment to the organization.
- It was noted that a few member colleges had been unhappy about the agreement between CCID and Kirkwood Community College and a few chose not to renew their membership.
- Dr. Rafn expressed that the strength of member commitment shown by attendance at the February meeting and here at the Asia-Pacific Forum was a good sign for the organization. He hoped that all would continue to send people to these conferences. He realized John had set a very high caliber for this event and hoped that level can continue.
- Dr. Bermingham stated that we had also lost a couple members given demographics and possible retirements of presidents, which could suggest more ebb and flow of board members than there had been in the past. This might be an issue for board members to address in the future. Dr. Rafn suggested there might be a recruitment group assigned to address this.
- It was noted that an action item was not needed on the budget as this was approved in the as part of the electronic vote in June.

## 9. Review of Membership

- Action item on ratification of new board member, Hillsborough Community College, Florida, USA. Tom Ramage moved to ratify the new member college and Mary Rittling seconded the motion. The motion passed. Dr. Rafn welcomed the new member to the board.
- Dr. Atwater said he hoped that CCID could add more international members and noted efforts from AACC in this regard. Dr. Weber said that as the organization reviews its goals, another idea to enlist more international involvement might be to explore



connections with PIN (Post-Secondary International Network). Greg Smith is the chairman, and holds an annual conference where they visit institutions to build relationships for activities. Shawn noted that they have been approved as an Outreach Partner. Dr. Whitaker suggested that if there were a decision to create a subcommittee for outreach, there might be a number of Canadian colleges who would be interested. Dr. Rittling added that she had invited the Global Director of AACC to her campus and encouraged other board members to do this as well to build this relationship and expand the network.

- Dr. Rafn asked any interested persons for a subcommittee for outreach to contact him.
- Shawn explained that the historical files for CCID membership were cumbersome so he had contracted a consulting firm to create a simple web-based platform. He offered a demonstration on CCID PartnerFind and Learning Communities.

### **Strategic Discussions**

#### **10. CCID's Transition to Lone Star**

- As soon as the whole MOU document on the transition to Lone Star is completed, this will be forwarded to members. There are still some things to work out such as how to integrate into Lone Star's personnel system and financial systems, but it is noteworthy that Lone Star is taking on CCID for the first two years without cost to CCID. The agreement is for five years. There will be alignment with their International Program Division. CCD will be hiring a half-time business manager and a full time position to handle communications and membership. Carla at Kirkwood is on CCID's personnel roster until August. As yet, there is no exact date that the entire transition will be completed, but things are moving forward.

#### **11. Future Meeting Sites**

- February 2016- confirmed for Orlando – Florida Hotel and Conference Center
- Summer of 2016 – no site is yet confirmed. The theme is being developed with the SIOs as "Global Pathways." They are anticipating connecting with Central and South America. Volunteers are needed, and a host is needed as well. A discussion was held on possible sites, which included Texas, Californai, and Florida.
- February 2017 – Lone Star will likely host.
- Summer 2017 – Dr. Weber and Dr. Jenkins committed to hosting the event among their institutions.
- Dr. Rafn said that having a specific focus such as the Asia Pacific Forum might be a great draw for future summer conferences.

#### **12. Bylaws Action Item:**

- Shawn noted an action item was needed due to the change from Kirkwood to Lone Star. These two colleges operate on different dates for their fiscal year end, so an action item is needed to extend the current fiscal year from June 30, 2016 to August 31, 2016; and to change CCID's fiscal year from July 1 start to September 1 start annually afterwards. A motion to extend the fiscal year to August 31, 2016 and shift the fiscal year afterward was made by Dr. Sylvia Jenkins and seconded by Dr. Ken Atwater. The motion carried. These changes will update CCID's Bylaws, specifically Article 15 – Fiscal Year.

### 13. AACC Relationships

- Dr. Rittling is still on the American Association of Community Colleges Board. Dr. Atwater is Past Chair. Dr. Rafn was hoping to set up a meeting with Dr. Bumphus and requested that Dr. Rittling participate. Dr. Atwater explained he had had many conversations with Dr. Bumphus and looked forward to working on this relationship. Dr. Carol Spalding, Rowan-Cabarrus Community College President, is now chairing the Global Commission. Dr. Rittling encouraged the presidents in the room to make a presentation at AACC. There is also a trip to China coming up in October which would help to encourage relationships with CCID members.

### 14. Priorities for Strategic Plan

- Shawn discussed the revised mission statement for the SIOs which came out of the February meeting. The tactical planning was completed in May. Shawn will be communicating those plans and offering workshops. Shawn and Wayne Wheeler have plans for a co-workshop. Shawn discussed the partnership underway with Ecuador in October. Northampton and Parkland Colleges will visit technical colleges and universities there. A recruitment trip is also planned for Costa Rica next spring. This might also be a great opportunity.
- The CCI program will be open for competition this summer. If successful, CCID and Northampton CC would develop a service contract for CCID to monitor consistency in program delivery.
- Discussion on setting goals: Dr. Rafn stated that a set of goals or activities should be established every year to hold the organization accountable. It may not be everything that the organization hopes to see but it would be good to hold this mindset on the work that needs to be done by the colleges.
- Dr. Weber suggested that the organization might want to explore having a separate Resource and Development Professional like PIN, or perhaps just concentrate on AACC for the time being.
- Dr. Bermingham suggested that Shawn had mentioned the calendar as part of how the organization might plot out some of the events and goals for the year. This would allow members to be more aware of how to organize goals and also timing. A good example is when a Canadian group holds a visit with Jikei Colleges – that might be a way for partners to carry the flag so to speak at these events which would strengthen our international partnerships and perhaps share information with each other. The CCID database might be able to include this type of information. Dr. Atwater said it would be important to have some type of quality control for this. Dr. Rittling suggested this might be part of the duties of the communications and membership manager.
- Dr. Ukifune discussed Highline's recent visit to the Japan Higher Education Roundtable and invited others to conduct similar types of events. He said that Japan has an aging society as is the case in other Asian countries and they are very interested in expanding higher education opportunities to address this issue in educational needs. He said these types of special programs for partnerships would be very important and create good opportunities.

### 15. Implementation of Revised Bylaws

- Dr. Rafn discussed significant changes to the Bylaws. The Board will appoint a finance committee of three or four people and there will be a separation of the responsibilities of the Finance Committee and the Treasurer. The host institution is to be part of the

committee. The Treasurer will review the report and bring any significant issues to the Board members. Dr. Tom Ramage volunteered to be on the Finance Committee along with Dr. Mary Rittling.

- A member of the SIO group will be added to the CCID Board Executive Committee. The SIO will be chosen through an electoral process. That will happen in the next couple weeks.
- A representative of a board member president/CEO is allowed to have an SIO member attend meetings in their place.
- SIO report: Dawn Wood from Kirkwood presented the report from the SIO group. Their meeting of July 10 began at 1pm and lasted until 6 pm to discuss the new SIO committee structure including what the relationship might be to the Executive Committee, to the Board, and to the new Executive Director/CEO. They agreed that they liked the Lead College Model and others would be invited to join in. Drs. Rafn and Birmingham joined the latter part of the SIO committee meeting as well. The positions of SIO chair, chair elect, recording secretary will be elected from the committee members.
- Discussion on Search Process for new Exec Director/CEO  
Lone Star will organize the logistics. The Executive Committee will serve as the search committee. If anyone else would like to join the search committee, they should let Dr. Rafn know.
- Discussion on advertising for the position and how CCID will pay for that. Shawn noted that the CCID budget can be adjusted to accommodate the expenses. It was suggested that input be taken from others on what the profile of the candidate should look like. A description of working with the SIO committee will be needed as well as how to work with the international partners. There should be a discussion on how to integrate these ideas into the Lone Star vision as a collaborative concept. Dr. Rittling added that it was important not to lose sight of the fact that the organization was composed of community colleges and not universities and the international concept was based in the community college mission.
- The goal is to have the position description and advertising underway by early Fall. This should also be forwarded to AACC.

#### 16. Motion on change to Bylaws

- Dr. Jenkins mentioned during this time of transition it seems important to retain the past Board chair on the executive committee. A motion was made by Dr. Jenkins to amend the bylaws to include the immediate past chair on the executive committee. Dr. Erickson seconded the motion. The motion carried.
  - {To note this action amended CCID's bylaws, Article VI – Officers}.

#### Informational Items

- Demonstration on some informational items in CCID website format –
- CCID Find: Archive newsletters, Member area features, Partner Find capabilities, Cross Cultural Solutions
- Michigan State University – (International Business Institute)
- Grant opportunities

## **Other Business**

- None discussed

### 17. Motion to adjourn:

Dr. Weber moved to adjourn the meeting. The motion was seconded by Dr. Starceвич.  
The motion carried.

The meeting adjourned at 10:48 am.