

2004-05 ANNUAL REPORT

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COMMUNITY COLLEGES FOR
INTERNATIONAL DEVELOPMENT, INC.

30 YEARS OF INTERNATIONAL EXCELLENCE

OUR MISSION

"The mission of CCID is to provide opportunities for building global relationships that strengthen educational programs and promote economic development."



CCID Executive Committee

Dr. Mary Ellen Duncan
Chair of the Board

Dr. Orlando J. George, Jr.
Past Chair

Dr. Kent Sharples
Chair Elect

Dr. Priscilla Bell
Member-at-Large

Dr. Mick Starcevich
Secretary/Treasurer

John Halder
President / Executive Director

CCID Board of Directors

Dr. Mary Rittling
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Mr. Richard Rutkowski
Dr. Gwendolyn W. Stephenson
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Ms. Zelema Harris
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Dr. Mark Silliman
Dr. Carol Brown

CCID Staff

John Halder, President / Executive Director
Andrea Siebenmann, CCID Program Coordinator
Lois Bartelme, Volunteer, Research Associate
Sarah Keedy, Work Study Student
Ashley Symens, Work Study Student
Michael Cover, Work Study Student

Letter from the Chair of the Board

Dear Friends,

As I review this past year as chair of the board for CCID, I am thankful for the progress that we have made in connecting with community colleges across the world in almost every continent. The CCID initiatives in Ecuador, Guyana, Denmark, India, China, and Mexico continue to flourish and enable students to broaden horizons while learning about a variety of cultures and ethnicities. Thank you to Green River and Highline Community Colleges for hosting the Summer Institute in Seattle, which focused on Asia and the Pacific Rim. It was very well attended as was the annual conference in San Diego, with almost 200 participants, hosted by the State Center Community College District. We continue to develop our relationships with institutions in Denmark and the surrounding region and the presidential visit to Scandinavia in April/May was very productive. Additionally, we have received very positive feedback on the professional development program in Japan, which focused on the implementation of vocational education in that country.

The work of CCID becomes increasingly important as the political and cultural climate of our world evolves. Between the demands of homeland security and the perception that our country is not as welcoming to “foreigners” as it used to be, the United States is losing ground in its efforts to bring international students to its colleges and universities. The State Department is working to reverse this trend and community colleges are the ideal place for this reversal to begin. The common goals of economic growth and workforce development strengthen our ability to make positive connections with higher education institutions throughout the international community.

Our mission to serve can benefit students, institutions, and communities – both here and abroad. Each new year at CCID brings new relationships; next year will be even more successful. I thank John Halder, Andrea Siebenmann, the board, as well as active participants and directors of international education at our member institutions for their dedication, creativity, and foresight in global education and development.

Best wishes to Kent Sharples, CCID’s new board chair!



Sincerely,

A handwritten signature in black ink, appearing to read "Mary Ellen Duncan". The signature is fluid and cursive, with a long horizontal line extending to the right.

Mary Ellen Duncan, Ph.D.
CCID Chairperson

**THE CCID
EXECUTIVE
COMMITTEE**



*Dr. Mary Ellen Duncan
CHAIR OF THE BOARD*



*Dr. Orlando J. George, Jr.
PAST CHAIR*



*Dr. Kent Sharples
CHAIR ELECT*



*Dr. Priscilla Bell
MEMBER-AT-LARGE*



*Dr. Mick Starcevich
SECRETARY/TREASURER*

CCID ANNUAL REPORT

**30 years of International Excellence:
The CCID Story**

This is a special moment in the life of Community Colleges for International Development, Inc, a vibrant two year college international organization, entering our second thirty years. We continue to grow from strength to strength, with new leadership, new projects and new activities, but always with a focus on our students and their international experiences. All that we do seeks to provide community and technical colleges the tools to meet this goal of internationalization.

As this is the 30th anniversary year the Annual Report blends two areas – highlights from the past year, and selected highlights from the past thirty years.

July 2004- June 2005

- CCID is in excellent form, with activities at our highest level. We have increased membership and have had immense growth in study abroad programs, professional development programs, presidents' visits, conference activities and projects.

- The CCID Summer Institute was hosted by Green River Community College and Highline Community College, and took place in Seattle, Washington. Exactly 100 participants attended workshops and training, focusing on Asia.

- The Annual Conference was hosted by State Center Community College District and took place in San Diego, California.

- Study abroad programs successfully expanded for the second year, indicating the need for this type of programming.

- The Professional Development Program to Japan, hosted by the Jikei Group, Japan, was a resounding success. 30 participants traveled to Tokyo and Osaka, learning about the technical and vocational system of Japan, and experiencing the Japanese culture and context.

- CCID continued to supply consultants from the ranks of the membership for project activities in Turkey, Thailand, Belize and Namibia, to name but a few.

- CCID delegations traveled to Turkey to align curriculum and to develop 1+1 programs. Students from three CCID colleges and their faculty studied in Istanbul, Ankara and Nevsehir. CCID continues to receive support for our Turkish initiatives through the US Embassy in Ankara.

- CCID introduced a web-based leadership mentoring program, where colleges are able to use the consortium as a vehicle for their administrators or faculty to gain experience in other colleges anywhere around the world.

- A Presidents' Visit to Scandinavia in April brought leaders from four colleges to Denmark, Sweden and Norway to learn about the Scandinavian education system and develop program bridges.

- In a reflection of the presidential leadership changes occurring at colleges across the nation, CCID with our tradition of inspection visits upon changes at board member colleges, conducted the following inspection visits, with the noted board members leading the teams:

Community Colleges
for International
Development, Inc.

**30 YEAR
CHRONOLOGY**

1976 Dr. Maxwell King, president of Brevard Community College, creates CCID.

1978 King leads CCID delegation to Taiwan.

1976 Robert Brueder appointed Executive Director.

1979 CCID conference "Mid-Level Manpower Training in Postsecondary Education," attended by representatives from 23 OAS member countries.

1981 James Humphrys, appointed Executive Director.

1981 International Education Directors become institutional points of contact for Executive Director.

State Center Community College
District – *Dr. Eddie Hernandez*

Tompkins Cortland Community
College – *Dr. Norm Nielsen*

Eastern Iowa Community College
District – *Dr. Norm Nielsen*

Davidson County Community College
– *Dr. Mary Ellen Duncan*

Parkland Community College
– *Dr. Mick Starceovich*

Thirty Years of Growth, Excellence, and Innovation

As CCID enters its second thirty years of activities, it is with much pride that in this annual report we take a retrospective view of some of the significant events from the first thirty years. Throughout this document is a timeline indicating some of the milestones. Other key events and trends are indicated in the following sections.

Leadership

Perhaps one of the greatest assets of CCID has been the leadership of the organization, provided by the college presidents (board members). CCID began with the vision of Dr. Maxwell King, showing community colleges that it is acceptable and that indeed they can, and should have an international perspective. From small beginnings with six colleges, to a board of twenty-

five members, and well over 100 members in total, CCID has experienced similar changes to the individual colleges that comprise the membership. Today, with Delaware Technical and Community College being the sole remaining college with membership dating to the founding year of 1976, new generations of board members commit to the cooperative spirit in working collaboratively on international projects.

Following the visionary establishment of this organization, CCID has grown stronger during the intervening years. Early on, Dr. King recognized that community colleges needed an international aspect to their complexion, and realized that the same skills being offered to our students also have value overseas. That vision remains constant today, with the demand for the community college model being recognized internationally, and CCID being asked consistently for experts to travel the world. During the most recent year of activities, CCID through the Executive Offices, has supported work in Thailand, Turkey, Denmark, Belize, Ecuador, and Namibia. Individual colleges pursue their work on all the continents and in dozens, if not hundreds, of countries.

CCID has evolved and developed over the past thirty years, with different

times requiring various strategies and objectives, and different leaders working to fulfill those goals. A full history of CCID can be found on the web-site, but highlights are included in this report.

The leadership of the CCID chairpersons over the years has provided the organization scope to advance. Maintaining a “presidentially driven organization” was clearly a wise choice by the early decision makers.

A Chronology of CCID Chairpersons

| | |
|-------------------|-------------|
| Maxwell King | 1976 - 1998 |
| William Stewart | 1998 - 1999 |
| John Blong | 1999 - 2000 |
| Joyce Tsunoda | 2000 - 2001 |
| Clyde Muse | 2001 - 2002 |
| Eddie Hernandez | 2002 - 2003 |
| Lonnie George | 2003 - 2004 |
| Mary Ellen Duncan | 2004 - 2005 |

A Chronology of CCID Executive Directors

| | |
|------------------|----------------|
| Robert Brueder | 1976 - 1981 |
| James Humphrys | 1981 - 1992 |
| Tom Millard | 1992 - 1993 |
| Albert Koller | 1993 - 1997 |
| Robert Ludwiczak | 1997 - 1998 |
| John Halder | 1998 - present |

Trends for the Future

One measure of the strength of an organization is its ability to adapt to changing circumstances and needs. Like the colleges we represent, at one moment in time certain issues will be uppermost, while at other moments other issues dominate. CCID is no different. In the early days, CCID was almost exclusively project focused.



1986 Studiosus Reisen Munchen, Germany, sponsors a CCID national award for achievement in international education, to be presented to community college educators. This becomes the Werner Kubsch Award.

1989 14 board members and 26 affiliates.

1990 The board increases to 20.

1985 Newsletter begins, edited and published by Bunker Hill Community College.

1986 Summer Study Program at the University of Konstanz, Germany developed with Werner Kubsch. 68 students enrolled.

1987 CCID links with Czech Tech, Prague, and Tech Univ, Budapest, Hungary, for faculty exchanges.

1990 CCID delegation to India led by Eastern Iowa and Sinclair.

But changing times have brought other issues into focus.

Institutional Capacity Building

Significantly colleges within the consortium have begun using the programmatic components of CCID to build their own institutional capacity – including professional development programs for faculty, study abroad programs for students, presidents’ visits, conferences, summer institutes, video conferences, and all the services provided by the Executive Offices – to advance and enhance their own programs.

Troika Programs

With the development of “Troika” Study Abroad programs, CCID is flourishing in a new direction. Conceived by Michael Brennan of Hillsborough Community College, FL, the central premise revolves around a minimum of three colleges co-sharing the logistics of short-term study abroad programs, targeted at vocational and technical students. Starting with 50 students and six colleges in year 1, the program has grown to 79 participants and 13 colleges in 2004. We see no reversal in this trend, but continued expansion in the future, as new programs are being developed with the members of the consortium.

Professional Development Programs

CCID Professional Development Programs are one of the hallmarks of this organization, with some colleges using them as an integral component of their own leadership training and development. With the emphasis



● *The Presidents’ Visit to Scandinavia — The delegates in Copenhagen, Denmark.*

totally member college driven, this truly has been a classic example of colleges working collaboratively to provide the best for each other. During recent years the overall program direction has been managed by Robert Keener at Sinclair Community College, but during the past year a leadership transition has occurred to Ms. Connie Mays at Kirkwood Community College.

President’ Visits

From the early days CCID developed and managed visits by college presidents, recognizing that having a college president face-to-face with his or her peers overseas, the development of international relationships will be encouraged. Early visits were ground-breaking, traveling behind the iron curtain to Eastern Bloc countries,

with other initiatives to Taiwan and Suriname. Following a 2003 presidents’ visit to Australia the program was revived, and subsequently presidents’ visits have taken place to Japan (2004), and Scandinavia (2005). Future visits are planned for Turkey (2005), Thailand (fall 2005), and the Dominican Republic.

An Expanding International Membership

For many years CCID was primarily populated with members from the United States and Canada. Many knew this to be a shortcoming for an organization with international goals and objectives, and gradually the international aspect of the corporation has changed. Membership is never constant, but international members over the years have included Mexico,

1991 Responsibility for the CCID newsletter is assumed by Sinclair Community College.

1992 25 board members and 75 affiliates.

1994 Al. Koller appointed Executive Director.

1997 Robert Ludwiczak appointed Executive Director.

1998 King retires from chair. Executive Offices move to Kirkwood Community College. John Halder appointed Executive Director.

1991 17 board members and 29 affiliates.

1992 Tom Millard appointed Executive Director.

1994 Presidents’ educational visit to Russia.

1997 CCID cosponsors conference in Suriname on workforce development for 14 Caribbean nations.

1998 Board adopts system of elected chairperson, chair elect, member at large and past chair – becomes the CCID executive committee.

Australia, El Salvador, Canada, Japan, Denmark, Turkey, Colombia, Northern Ireland and more. This aspect of the organization is dynamic and in flux, and as the community college model becomes known overseas, the international membership grows.

Medical Evacuation Insurance Services

CCID continues to provide this valuable service to the members. A comparison of use between the two most recent years indicates:

| | |
|-----------------------|-----|
| July 2004 – June 2005 | 108 |
| July 2003 – June 2004 | 111 |

DS-2019 (IAP 66's) Exchange Visitor Visa Requests

Due to post-9/11 changes, we have seen a decrease in the use of DS-2019's being requested, however, the value of this service underlines the importance of its continuation:

| | |
|-----------------------|----|
| July 2004 – June 2005 | 25 |
| July 2003 – June 2004 | 31 |

Annual Video conference

In collaboration with ACIIE, and support from AACCC, The League for Innovation and ICCD, the videoconference in November 2004 drew approximately 100 colleges and over a 1000 viewing participants. The topic this year was "International Studies in the Community College: Faculty, Courses and the Curriculum," and evaluations were highly positive. The program was directed again by Professor Robert Frost of Parkland College, with outstanding outcomes.



● Executive Director John Halder presents The Werner Kubsch Award to Dr. Jack Bermingham at the 2004 Annual Conference.

The Werner Kubsch Award

One way to measure an organization is to observe how it honors its members, and also others from outside the organization. For 20 years the Werner Kubsch Award for the outstanding community college internationalist, has become a benchmark for CCID.

Award Winners (2004 - 1987)

- Dr. Jack Bermingham
- Dr. Donald Matthews
- Dr. Kent Farnsworth
- Mr. Francisco Bertot
- Dr. Richard Fonte
- Dr. Maxwell King
- Dr. Tom Carey
- Dr. Carl Kuttler
- Mr. Tony Digenakis
- Dr. Paul McQuay
- Dr. Richard Romano
- Dr. Bill Green
- Dr. Richard Wood
- Ms. Julia Ribley

- Prof. Lillian Swarth
- Dr. Wilbur J. Collin
- Dr. Phillip A. Gannon
- Dr. A. Hugh Adams

Named after the German Werner Kubsch, the award has come to epitomize the creativity and strength across the nation of the international movement in the community college.

Benchmarks of Success

How do we measure success, both in the past year and over the past 30 years? Some key benchmarks are the number of new international members, the number of new domestic members, the number of faculty that have traveled on Professional Development Programs, the numbers who have traveled on Presidents' Visits, the number of times in the past year that CCID has been invited to partner with other organizations, the number of collaborative activities that occur between members ... the list of benchmarks continues to grow.

One key component of our success includes the fact that we strive for excellence in all we do. We are collaborative – our success lies in the strengths of our members and how we continue to work together.

The past thirty years have been ground-breaking and productive. Our membership thrives in international initiatives. CCID takes pride in being a small part of that success. The next thirty years will surely be equally productive, if not more so.

1999 Faculty Professional Development Programs re-introduced under leadership of Robert Keener, Sinclair Community College.

2003 "Troika" student study abroad concept introduced under leadership of Michael Brennan, Hillsborough Community College.

2003 President's Educational Visits reintroduced with Australian emphasis, under the leadership of Rich Rutkowski, Green River.

2005 Board eliminates upper limit on affiliate membership. Emphasis on international member recruitment.

2001 CCID part of the "East-West" Consortium, assisting Government of Thailand establish community colleges.

2003 Turkish programs grow rapidly under leadership of Dr. George, Delaware Technical and Community College. Tony Digenakis extensively networks CCID / Turkey connections.

2004 Dr. Kent Sharples, Daytona Beach Community College begins discussions with Dominican Republic and President Fernandez about starting a community college.

CCID MEMBERS & AFFILIATES

CCID MEMBER INSTITUTIONS

Davidson County Community College,
Lexington, NC
Daytona Beach Community College,
Daytona Beach, FL
Delaware County Community College, Media, PA
Delaware Technical & Community College,
Dover, DE
Eastern Iowa Community College District,
Davenport, IA
Green River Community College, Auburn, WA
Highline Community College, Des Moines, WA
Hillsborough Community College, Tampa, FL
Hinds Community College, Jackson, MS
Howard Community College, Columbia, MD
Humber College, Toronto, Canada
Jikei Group of Colleges, Osaka, Japan
Kirkwood Community College, Cedar Rapids, IA
North Harris Montgomery Community College
District, Houston, TX
Northampton Community College, Bethlehem, PA
Parkland College, Champaign, IL
Pima County Community College District,
Tucson, AZ
Rancho Santiago Community College District,
Santa Ana, CA
St. Louis Community College, St. Louis, MO
Sinclair Community College, Dayton, OH
State Center Community College District,
Fresno, CA
Tompkins Cortland Community College,
Dryden, NY
University of Hawaii Community Colleges,
Honolulu, HI
Waukesha County Technical College,
Pewaukee, WI

CCID AFFILIATE INSTITUTIONS

Austin Community College, Austin, TX
Barbados Community College, St. Michael,
Barbados
Brevard Community College, Cocoa, FL
Broome Community College, Binghamton, NY
Broward Community College, Ft. Lauderdale, FL
Bunker Hill Community College, Boston, MA
Cascadia Community College, Bothell, WA
Clover Park Technical College, Lakewood, WA
College of DuPage, Glen Ellyn, IL
College of Lake County, Grayslake, IL

College of the Mainland, Texas City, TX
Columbus State Community College,
Columbus, OH
Community College of Baltimore County,
Baltimore, MD
Community College of Philadelphia,
Philadelphia, PA
Crowder College, Neosho, MO
Cuyahoga Community College, Cleveland, OH
Dallas County Community College District,
Dallas, TX
Dalum Academy of Agriculture Business,
Odense, Denmark
Florence-Darlington Technical College,
Florence, SC
Florida Community College At Jacksonville,
Jacksonville, FL
Forsyth Technical Community College,
Winston-Salem, NC
Fox Valley Technical College, Appleton, WI
Fulton-Montgomery Community College, NY
Georgia Perimeter College, Decatur, GA
Harford Community College, Bel Air, MD
Hawkeye Community College, Waterloo, IA
Houston Community College, Houston, TX
Illinois Eastern Community Colleges, Olney, IL
Indian River Community College, Fort Pierce, FL
Iowa Central Community College, Fort Dodge, IA
LaGuardia Community College,
Long Island City, NY
Lakeland Community College, Kirtland, OH
Lorain County Community College, Elyria, OH
Madison Area Technical College, Madison, WI
Maricopa County Community College, Tempe, AZ
Metropolitan Community Colleges,
Kansas City, MO
Miami-Dade College, Miami, FL
Middlesex Community College, Bedford, MA
Minneapolis Community & Technical College,
Minneapolis, MN
Monroe Community College, Rochester, NY
Montgomery County Community College,
Blue Bell, PA
Moraine Valley Community College, Palos Hills, IL
Moscow State University of Service,
Cherkizovo, Russia
Mt. San Antonio College, Walnut, CA
North Dakota State College of Science,
Wahpeton, ND
Northcentral Technical College, Wausau, WI
Ocean County College, Toms River, NJ
Onondaga Community College, Syracuse, NY

Pellissippi State Technical and Community
College, Knoxville, TN
Peralta Community College, Oakland, CA
Pierce Community College, Tacoma, WA
Pitt Community College, Greenville, NC
Portland Community College, Portland, OR
Royal Melbourne Institute of Technology, Australia
Roskilde Business College, Roskilde, Denmark
St. Clair County Community College,
Port Huron, MI
St. Petersburg Junior College, St. Petersburg, FL
Santa Fe Community College, Gainesville, FL
Seattle Community College District, Seattle, WA
Shoreline Community College, Seattle, WA
Skagit Valley College, Mount Vernon, WA
South Central Technical College,
North Mankato, MN
Southern Alberta Institute of Technology,
Calgary, Alberta, Canada
Southwest Virginia Community College,
Richlands, VA
TIWA, Perth, Australia
Tulsa Community College, Tulsa, OK
University of St. Kliment Ohridski, Macedonia
Western Iowa Technical Community College,
Sioux City, IA
Wuxi Institute of Technology, Jiangsu, China

CCID PERSONAL ASSOCIATES IN 2004-05

Dr. Richard T. Anderson
Dr. Terrence Brown
Dr. Robert L. Brueder
Dr. Richard DeCosmo
James Humphrys
Dr. Robert Jensen
Peter H. Kellams
Dr. Maxwell King
Dr. John (Mack) Kingsmore
Dr. Albert Koller
Dr. Robert Kopecek
Robert Ludwiczak
Dr. Paul McQuay
Tom Millard
Dr. David H. Ponitz
Dr. Ned Sifferlen
Dr. William F. Stewart



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