

2003-04 ANNUAL REPORT

CCID—  
*Strengthening  
Global Relationships*



COMMUNITY COLLEGES FOR INTERNATIONAL DEVELOPMENT, INC.

## OUR MISSION

*“The mission of CCID is to provide opportunities for building global relationships that strengthen educational programs and promote economic development.”*



## CCID Executive Committee

Dr. Orlando J. George, Jr.  
Chair of the Board

Dr. Mary Ellen Duncan  
Chair Elect

Dr. Eddie Hernandez  
Past Chair

Dr. Kent Sharples  
Member-at-Large

Dr. Norm Nielsen  
Secretary/Treasurer

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Dr. Thomas Crow  
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Dr. Carol Brown

## CCID Staff

John Halder, President / Executive Director  
Andrea Siebenmann, CCID Coordinator  
Lois Bartelme, Volunteer, Research Associate  
Audrey MacDonald, Work Study Student  
Erin Payne, Research Associate

## Letter from the Chair of the Board

Dear Friends,

What a productive 27th year it had been for CCID! Our major events including the Annual Conference and Summer Institute, saw the greatest attendance in the period of recovery since 9/11. Both Maryland and Florida proved to be excellent choices as meeting venues, with our hosts Howard Community College and Daytona Beach Community College, providing wonderful support. One of the Board's decisions during this past year has been to hold conference venues not necessarily in a member college district, so in the future we anticipate more participation from educators located in other regions of the country.

Some of the accomplishments of CCID this past year included launching of three new study abroad programs based on the "Troika" concept. Credit goes to one of our IEDs from Hillsborough Community College, Michael Brennan, who, together with his colleagues and the Executive Office, pioneered this concept. Two programs in Denmark and one in Ecuador opened doors to foreign cultures and experiences to almost 60 students. Their evaluations attest to a path well chosen. As it goes with new programs, these will require continued refinements in their planning, organization and execution, but it is certainly a job well done, with great prospects for the future!

Another success was the 4th National Videoconference organized with our partners at ACIIE, AACC and ICCD. The broadcast attracted an estimated audience of 1,200. The focus on study abroad issues was well timed, and the panelists and video presentations resulted in another successful event for the organization.

During recent years we said a good-bye to several long-time presidents of colleges who provided astute leadership not only to their colleges but to CCID as a whole. In appreciation of their dedication and promotion of international education during their tenures, the CCID Board officially voted on expanding the list of Personal Associates, a title that presents them with special privileges to attend CCID events.

In closing, I'd like to emphasize that personally and professionally, it has been a great honor and privilege to lead our Executive Committee and the Board this past year. I especially enjoyed the energy, creativity and dedication from the Board members and international education directors of our member and affiliate colleges. I strongly believe that the successes and accomplishments of CCID are a direct reflection of their hard work and efforts.



Sincerely,

A handwritten signature in dark ink that reads "Orlando George". The signature is written in a cursive, flowing style.

Orlando J. George, Jr., PhD.  
CCID Chairperson



Dr. Mary Ellen Duncan



Dr. Lonnie George



Dr. Eddie Hernandez



Dr. Kent Sharples



Dr. Norm Nielsen

## The Year in Review

### THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS

During the past year the Executive Committee met eight times. These college presidents show wonderful support to the organization through their dedication of time, on a monthly basis, to CCID. The composition of the Executive Committee during the past year comprised Chair – Dr. Lonnie George, Chair Elect – Dr. Mary Ellen Duncan, Past Chair – Dr. Eddie Hernandez, Member At Large – Dr. Kent Sharples, and Secretary /Treasurer – Dr. Norm Nielsen. The full CCID Board of Directors met twice during the year at the Annual Conference and at the Summer Institute.

**THIS YEAR** CCID reviewed the Personal Associate membership category. These are persons who have excelled in their past relationship with CCID but are now retired. The expanded list of these distinguished persons can now be reviewed on the back cover of this publication.

**COMMUNITY COLLEGES** are at the cutting edge of training and providing innovative solutions to educational and community problems. This is also reflected in the programming undertaken by CCID colleges. During this past year CCID colleges continued in the community college tradition of being entrepreneurial and innovative – reflecting the activities of



the membership, since many of the new ideas for projects and activities arise from the membership. The following accounting of activities in no way tracks all the many activities undertaken by the CCID family over the past year, but rather should be seen as an indication of the entrepreneurial spirit that is alive and well in community college international programming.

**THE ARRIVAL OF THE JIKEI GROUP OF COLLEGES**, Japan, to the board of directors has provided impetus for innovative programming. A president's visit to Japan in April helped to broaden CCID college knowledge of their technical education system. Later in the year three colleges worked with Jikei to establish a pilot program for Japanese students to attend CCID colleges. Eastern Iowa Community College District, Kirkwood Community College and Waukesha Technical and Community College are collaborating on a special program whereby Jikei will recruit Japanese students specifically to attend these schools, and then have them transfer to four-year colleges. We hope that this pilot program will lead to expansion of the project in the future.

**CCID HAS BEEN BLESSED** over the years by having volunteers work in the Executive Offices, and this past year was no exception. The Chair of the Kirkwood Community College Board of Trustees – Dr. Lois Bartelme - again provided valuable research assistance in many fields. Ms. Erin Payne, a graduate student, undertook

research among CCID colleges, identifying the technical and vocational courses taught on-line. A database of over 2,500 courses has been compiled from 65% of the 90 colleges comprising CCID – a remarkable statistic. And student interns have also assisted CCID during the past year, including Ms. Audrey MacDonald and Ms. Sarah Keedy. As always the Executive Offices are ably managed by Ms. Andrea Siebenmann.

### A SELECTION OF COLLABORATIVE PROJECTS AND ACTIVITIES 2003 - 04:

- **CCID** continues to participate in Thailand activities, in particular as part of the grant administered by Eastern Iowa Community College District, assisting the Thai Ministry of Education as they establish community colleges. CCID recruited consultants from the membership for assignment in Thailand. Other CCID colleges actively engaged in Thai activities with the ministry include the Hawaii Community College system.



- **WE ARE IN THE PLANNING STAGES** for a president's visit to Thailand in 2005. Details will be released as the program develops, but we anticipate that this program will occur in the fall of 2005. It will introduce CCID senior administrators to the Thai educational system, as well as providing opportunities for relationship building with Thai educators.

- **WE HAVE BEEN IN DISCUSSIONS** with the City of Knowledge, Panama City, Panama, regarding their interest in the type of training undertaken by community colleges. An early visit by Iowa Central Community College Affiliate College Vice President, Dr. Mary Sula Linney, has spearheaded the program.

- **DISCUSSIONS CONTINUE** with the City of Bogotá, Colombia, as they review their technical training programs and infrastructure. CCID sponsored a visit by a representative from Daytona Beach Community College, Gabriel Gomez, and ex-CCID Executive Director, Jim Humphrys, to gather information and make evaluations. The program is expected to continue in 2005.

- **CCID** has been working with Green River Community College for the past two years on student study abroad activities to Australia, and will continue to do so into the future.

- The applications for the **WERNER KUBSCH AWARD** for distinguished service in the field of international programming were peer reviewed by a committee of International Education Directors. Each year they indicate the difficulty of choosing between highly competent and distinguished candidates. This year Dr. Don Matthews, International Education Director at Daytona Beach Community College was the worthy winner.

- **A RECENT INITIATIVE** has been the development of "Troika" short-term study abroad programs. The term *troika* implies three colleges at a minimum working together, on a rotating leadership basis. These programs bring large dividends for both colleges

and students. During the year just ended, CCID troika programs covered Agriculture in Denmark, Sustainable Energy in Denmark, and Nursing in Ecuador. A total of 8 colleges and 58 students participated in these activities. The model, developed by Michael Brennan of Hillsborough Community College, Tampa, Florida, holds much promise for the future.

- **IN TURKEY**, Delaware Technical and Community College has positioned CCID to capitalize upon the good relationships developed with key figures and organizations in Turkish technical training. With Turkey edging towards membership in the European Union,



● **Dr. Don Matthews**, International Education Director at Daytona Beach Community College, accepts the Werner Kubsch Award for distinguished service. CCID President & Executive Director John Halder presented the award on behalf of the Board of Directors.

their interest in technical and vocational training continues to grow. Del Tech has introduced CCID to key players in the country and plans move forward to play a major role in the country's skills development.

- **THE CCID SUMMER INSTITUTE** was hosted by Dr. Mary Ellen Duncan, Howard Community College, and took place in Baltimore, Maryland. With 80 participants, the program focused on college and individual professional training in the realm of international

programs. With many workshops focused on this subject field, the evaluations were strong and positive.

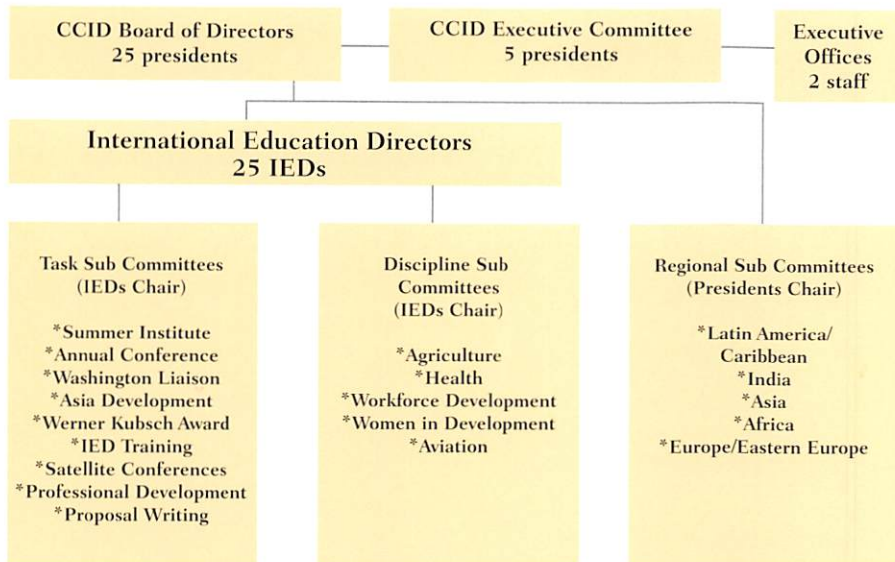
- **THE 27TH CCID ANNUAL CONFERENCE**, February 2004, was hosted by Dr. Kent Sharples, and Daytona Beach Community College, and took place in Orlando, Florida. Among many, many highlights was the keynote by Leonél Fernández, who later in 2004 became the president of the Dominican Republic. With his strong commitment to the community college concept, Daytona Beach Community College is looking forward to working with him in the Dominican Republic and sharing the resources of CCID when appropriate.

- **CCID PROFESSIONAL DEVELOPMENT** programs continue to grow in strength. Managed by an IED committee, programs have now been canvassed from the membership and are scheduled through the year 2010. The program that took place this year, "The Italian City as a Classroom," received almost unanimous accolades from participants. The overall management and organization of these programs is undertaken by Ms. Connie Mays, Kirkwood Community College.

The previous manager, Professor Robert Keener, after establishing well-trying and tested parameters for these programs, has moved on to manage CCID President's Visits.

- **THE CCID CO-SPONSORED VIDEOCONFERENCE** in November 2003 focused on the subject of "Local access to global education: study abroad and the community college" and attracted a national audience of over 100 sites. We were pleased that the League for Innovation joined our other sponsors – ACIIE, AACC, and ICCD.

## Community Colleges for International Development, Inc. Organization Chart



• **PRESIDENTS' VISITS** continue to grow in popularity, with eleven participants traveling to Japan in April 2004. Hosted by the Jikei Group of Colleges, the delegation gained a comprehensive understanding of the technical and vocational education training programs offered in Japan. Future programs will include Thailand,

Scandinavia, and India. With Robert Keener of Sinclair Community College taking responsibility for these programs, we anticipate events of quality equaling that of the professional development programs.

• **IN BELIZE**, CCID continues to support the Trustee Training Initiative launched and implemented by Hillsborough Community College. By soliciting through the membership, CCID provided seasoned trustees who were able to share their decades of experience with their Belizean colleagues. This training continues to develop, and provides a model for others.

## Executive Office Services Review

**COLLABORATIVE ACTIVITIES** is a hallmark of CCID colleges. The organizational chart illustrates both formal and ad hoc committees, by which we work together to meet our goals.



● **The Jikei Group of Colleges** hosted the Presidents' Visit to Japan in April, 2004. The delegation gained a comprehensive understanding of the technical and vocational education training programs offered in Japan.

IN FY 2003-04 on behalf of the membership, CCID issued 31 new DS-2019 forms (4 were Professor category and 27 were Short-term scholars, covering 7 countries and 3 continents). We extended the stay for 2 professors from the previous academic year.

**THE OFFICE** processed and paid for 111 emergency evacuation insurance policies for faculty and staff, and 58 medical and emergency insurance forms for study abroad students and faculty.

## IN THE FIELD OF STUDY ABROAD

58 persons traveled to Denmark and Ecuador, and others traveled to Australia under the auspices of Green River Community College.



**VISITATIONS** to board members with new leadership included Pima County Community College, Sinclair Community College, and Northampton Community College. New Affiliate members included Pellissippi State



Technical Community College, TN, Wuxi Institute of Technology, China, TIWA, Australia, Santa Fe Community College, FL, Davidson County Community College, NC, and Madison Area Technical College, WI.

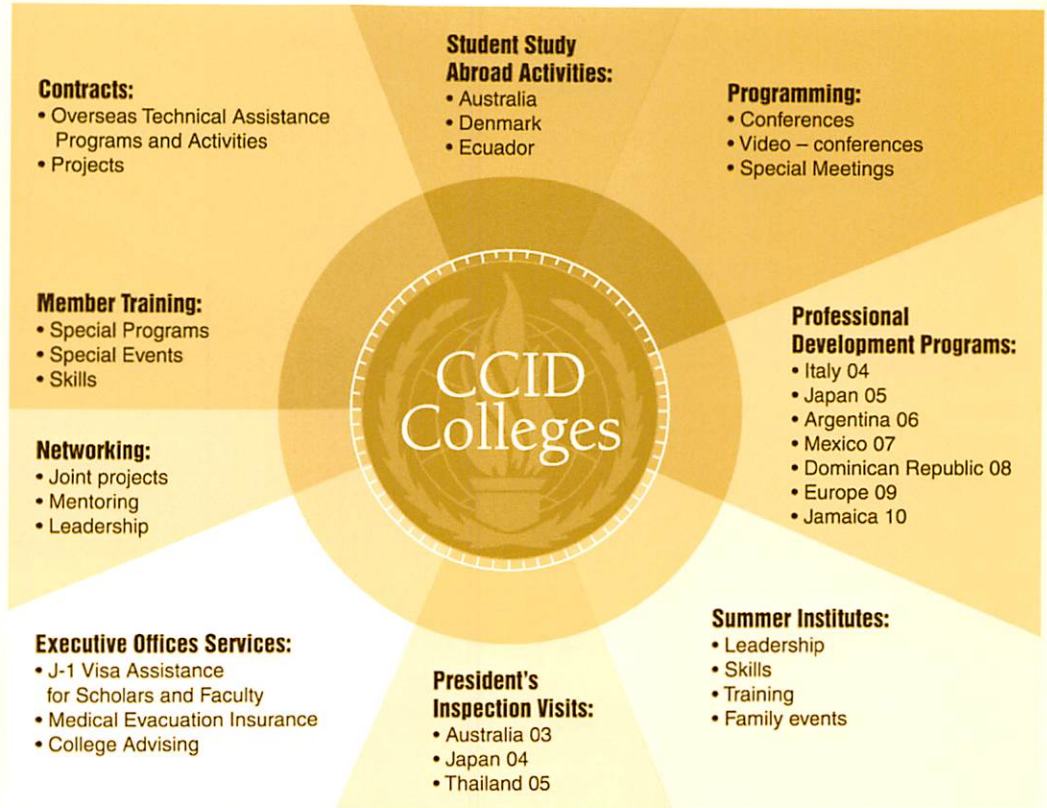
**A PARTIAL REVIEW OF COLLEGE ACTIVITIES**

CCID Colleges are involved in numerous activities, and a review of the reports from International Education Directors at the colleges indicate the following highlights (if a college or activity is omitted, it is unintentional). Hinds Community College is leading in the Association Liaison Office funded entrepreneurship training activity in Namibia. Sinclair Community College has again taken the lead with the CCID Newsletter publication, and Presidents Visits development. Howard Community College organized the Summer Institute, while Daytona Beach managed the Annual Conference. Hillsborough Community College took special leadership in developing innovative study abroad models. Delaware Technical and Community College continued to place special emphasis on developing relationships with Turkey. Clover Park Community College initiated activities in Panama, while Hillsborough continues with leadership in Belize with Trustee Training. In the Dominican Republic, Daytona Beach Community College continues to strengthen their ties in the development of a community college system. Daytona Beach is also active in leadership with the City of Bogotá, Colombia. Kirkwood has taken leadership with Professional Development Programs.

## An After Word from the Executive Offices

Whoever coined the phrase “that by working together we are stronger” must have been discussing the collaborative spirit of the world’s technical and

was reviewed during the year, with a view to more assertively sharing the information about your organization to colleagues at home and overseas. The graphic illustrates the breadth of those services: CCID is going through many changes. As college presidents retire, new per-



● The CCID spectrum of services is ever-changing and expanding.

community colleges. The word “entrepreneurial” appears more than once in the previous pages, and has never been more apt in describing how these colleges become engaged in international work. We increasingly find ourselves driven by the businesses in our communities, as they demand graduates with international skills and knowledge, and through this report, you see a selection of how CCID colleges are facing these challenges. We are blessed to be part of these activities. CCID has never marketed itself in the United States or abroad. This policy

sonalities enter the CCID family. These are interesting and exciting times, but the opportunities around the world have never been greater for sharing our skills and learning from each other. Whenever I pause to reflect – not often enough – I realize the excitement and rewards found in this organization are tremendous. Please call if you wish to be more involved in this vast array of activities.

*John Halder*  
CCID PRESIDENT /  
EXECUTIVE DIRECTOR

# CCID MEMBERS & AFFILIATES

## CCID MEMBER INSTITUTIONS

Daytona Beach Community College,  
Daytona Beach, FL  
Delaware County Community College, Media, PA  
Delaware Technical & Community College,  
Dover, DE  
Eastern Iowa Community College District,  
Davenport, IA  
Green River Community College, Auburn, WA  
Highline Community College, Des Moines, WA  
Hillsborough Community College, Tampa, FL  
Hinds Community College, Jackson, MS  
Howard Community College, Columbia, MD  
Humber College, Toronto, Canada  
Jikei Group of Colleges, Osaka, Japan  
Kirkwood Community College, Cedar Rapids, IA  
Northampton Community College, Bethlehem, PA  
Pima County Community College District,  
Tucson, AZ  
Rancho Santiago Community College District,  
Santa Ana, CA  
St. Louis Community College, St. Louis, MO  
Sinclair Community College, Dayton, OH  
State Center Community College District,  
Fresno, CA  
University of Hawaii Community Colleges,  
Honolulu, HI  
Waukesha County Technical College,  
Pewaukee, WI

## CCID AFFILIATE INSTITUTIONS

Austin Community College, Austin, TX  
Barbados Community College, St. Michael,  
Barbados  
Brevard Community College, Cocoa, FL  
Broome Community College, Binghamton, NY  
Broward Community College, Ft. Lauderdale, FL  
Bunker Hill Community College, Boston, MA  
Clover Park Technical College, Lakewood, WA  
College of DuPage, Glen Ellyn, IL  
College of Lake County, Grayslake, IL  
College of the Mainland, Texas City, TX  
Columbus State Community College,  
Columbus, OH  
Community College of Baltimore County,  
Baltimore, MD

Community College of Philadelphia,  
Philadelphia, PA  
Crowder College, Neosho, MO  
Cuyahoga Community College, Cleveland, OH  
Dallas County Community College District,  
Dallas, TX  
Davidson County Community College,  
Lexington, NC  
Florida Community College At Jacksonville,  
Jacksonville, FL  
Forsyth Technical Community College,  
Winston-Salem, NC  
Fox Valley Technical College, Appleton, WI  
Fulton-Montgomery Community College, NY  
Georgia Perimeter College, Decatur, GA  
Harford Community College, Bel Air, MD  
Houston Community College, Houston, TX  
Illinois Eastern Community Colleges, Olney, IL  
Indian River Community College, Fort Pierce, FL  
Iowa Central Community College, Fort Dodge, IA  
LaGuardia Community College,  
Long Island City, NY  
Lakeland Community College, Kirtland, OH  
Lee College, Baytown, TX  
Lorain County Community College, Elyria, OH  
Madison Area Technical College, Madison, WI  
Maricopa County Community College, Tempe, AZ  
Metropolitan Community Colleges,  
Kansas City, MO  
Miami-Dade College, Miami, FL  
Middlesex Community College, Bedford, MA  
Minneapolis Community & Technical College,  
Minneapolis, MN  
Mississippi Gulf Coast Community College,  
Perkinston, MS  
Mohawk College of Arts and Technology, Canada  
Monroe Community College, Rochester, NY  
Moraine Valley Community College, Palos Hills, IL  
Mt. San Antonio College, Walnut, CA  
North Dakota State College of Science,  
Wahpeton, ND  
North Harris Montgomery Com College District,  
Houston, TX  
Northcentral Technical College, Wausau, WI  
Onondaga Community College, Syracuse, NY  
Parkland College, Champaign, IL  
Pellissippi State Technical and Community  
College, Knoxville, TN  
Peralta Community College, Oakland, CA  
Pierce Community College, Tacoma, WA

Pitt Community College, Greenville, NC  
Portland Community College, Portland, OR  
Royal Melbourne Institute of Technology, Australia  
Rochester Community and Technical College,  
Rochester, MN  
Roskilde Business College, Roskilde, Denmark  
St. Clair County Community College,  
Port Huron, MI  
St. Petersburg Junior College, St. Petersburg, FL  
Santa Fe Community College, Gainesville, FL  
Seattle Community College District, Seattle, WA  
Shoreline Community College, Seattle, WA  
South Central Technical College,  
North Mankato, MN  
Southwest Virginia Community College,  
Richlands, VA  
TIWA, Perth, Australia  
Tompkins Cortland Community College,  
Dryden, NY  
Tulsa Community College, Tulsa, OK  
Valencia Community College, Orlando, FL  
Western Iowa Technical Community College,  
Sioux City, IA  
Wuxi Institute of Technology, Jiangsu, China

## CCID PERSONAL ASSOCIATES IN 2003-04

Dr. Richard T. Anderson  
Dr. Terrence Brown  
Dr. Robert L. Brueder  
Dr. Richard DeCosmo  
James Humphrys  
Dr. Robert Jensen  
Peter H. Kellams  
Dr. Maxwell King  
Dr. John (Mack) Kingsmore  
Dr. Albert Koller  
Dr. Robert Kopecek  
Robert Ludwiczak  
Dr. Paul McQuay  
Tom Millard  
Dr. David H. Ponitz  
Dr. Ned Sifferlen  
Dr. William F. Stewart



Community Colleges for  
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