

2001 - 2002 ANNUAL REPORT



Education –



Solutions for a Better World



COMMUNITY COLLEGES FOR
INTERNATIONAL DEVELOPMENT



OUR MISSION

"The mission of CCID is to provide opportunities for building global relationships that strengthen educational programs and promote economic development."

CCID Executive Committee

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Dr. Clyde Muse

Secretary / Treasurer
Dr. Norm Nielsen

Chair Elect
Dr. Eddie Hernandez

Past Chair
Dr. Joyce Tsunoda

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CCID Staff

John Halder, President / Executive Director
Andrea Siebenmann, CCID Coordinator
Lois Bartelme, Volunteer
Stacey Koppes, Student Intern

CHAIR OF THE BOARD REPORT

Dear Colleagues,

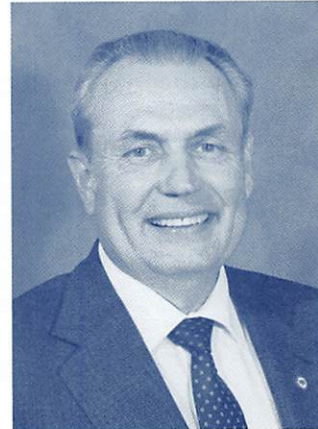
I wish to express my sincere thanks for your dedication, hard work, and sensitivity to the mission of Community Colleges for International Development. Together, we have had a successful year and have met many challenges in striving to build global relationships — relationships that strengthen educational programs and promote economic development.

While meeting challenges within the organization, we have also dealt with national dilemmas such as an economic recession, significant cuts in most states to public higher education, bankruptcies of corporate giants amid charges of greed, and the shattering of a collective sense of security on September 11, 2001. In an increasingly complicated and interconnected world, it is vital that CCID and its members join hands to make a difference — a unity that is exemplified in the recent rescue of nine coal miners in Pennsylvania. Engineering capability, family prayers, and a community pulling together resulted in a positive outcome toward a common cause.

This is and will continue to be the mission of the nation's community colleges — replacing despair with hope in the lives of thousands of people through education tailored to their needs. From our inner strength as educational institutions, we help grow economies and touch the lives of countless individuals who

find employment or better paying jobs. CCID has made and will continue to make a difference globally by assisting these colleges as they educate a highly-skilled, technically-trained, flexible workforce that will help our world grow and flourish.

The real basis on which any area prospers depends upon its people — on the knowledge, skills, attitudes, and values possessed by its people. It is the purpose of CCID to nurture people across the globe, form partnerships to connect them, and in turn, watch the world become a better place in which to live.



Thanks,

A handwritten signature in blue ink, which appears to read "Clyde Muse". The signature is fluid and cursive, written over a light blue background.

Clyde Muse, President
Hinds Community College
Raymond, Mississippi



Dr. Clyde Muse

Dr. Norm Nielsen

Dr. Eddie Hernandez

Dr. Joyce Tsunoda

Dr. Robert Kopecek

The Executive Committee

The goal of the Executive Committee is to meet monthly, and provide a sounding board for the Executive Offices. They also provide a forum to keep the board of directors informed about direction and decisions. This past year the Executive Committee conferred via telephone seven times, and met at two board meetings. They provided valuable direction with regard to the IED training that took place at the Summer Institute in Anaheim, California, and also with regard to many other issues. Their dedication is exemplary and much appreciated.

The Board of Directors

The CCID Board of Directors met on their two designated occasions – at the Annual Conference and at the Summer Institute. They welcomed the following colleges into the ranks of CCID:

Full members

Highline Community College, WA

Affiliate members

Crowder College, MO

Community Colleges of Baltimore County, MD

Barbados Community College, Barbados

Shoreline Community College, WA

Rochester Community and Technical College, MN

Portland Community College, OR

Rich Rutkowski from Green River Community College led a visitation team to Highline Community College, and Dr. Richard Anderson was welcomed to the position of CCID Personal Associate, upon the occasion of his retirement from Waukesha County Technical College, WI.

The Board continues to be engaged and dedicated to the work of CCID, while at the same time not being afraid to review new and innovative roles for the organization.

The View from the Executive Offices

In the Executive Offices, various changes have occurred. The early retirement of Ms. Theresa Mikulas resulted in unexpected challenges, but as the Chinese Proverb indicates, in change can be found opportunity. For CCID this meant that Stacey Koppes, the CCID Student Intern, found her capabilities being stretched – a challenge she faced bravely and successfully. The change also resulted in Ms. Andrea Siebenmann being recruited to CCID in March, 2002. With a Slovak heritage and an M.S. in international development, Andrea is very well suited to CCID's work, and has brought with her previous international project experience, excellent computer skills and other abilities.

Dr. Lois Bartelme is a very welcome volunteer assistant to CCID. With a Doctorate in Education, she has brought her organizational skills to the CCID database of consultants, comprising nearly 400 names. Lois is re-evaluating the database categories as well as consultant resumes which has resulted in much improved search of names by language capability, country of work experience, and more. This formidable database is increasingly being called upon as CCID is asked to provide experts in numerous overseas projects.

The Year in Review

John Halder, President

I believe that the events of the past year – and specifically September 11th – have made everyone involved in international issues pause, review what they are doing and why. For CCID, like many others, the impact has been profound, since one of the outcomes of last September has been the economic impact, which has in turn reflected on college budgets. The event also provoked an evaluation by colleges of the traditional ways they have been conducting their international business. Despite these tragic and challenging issues, CCID finds itself well positioned:

- As our cost structure as a training provider is lower than many others, by partnering with CCID many international companies reap a lower average cost when bidding on international projects.
- The importance of generating additional income for colleges has never been stronger, and CCID provides that to colleges.
- The importance of providing avenues for internationalizing has never been greater, and CCID meets that objective.
- CCID provides one of the best forums for engaging in dialog with peers about international issues.
- CCID provides training to members in the intricacies of international contracting.

We continue to gain in strength and breadth, and this report will outline some of the ways this has occurred.

Selected External Activities

- CCID continues to provide assistance in setting up community colleges for the Thai Ministry of Education, through the East West Community College Consortium.
- CCID signed a Memorandum of Understanding with the Ministry of Higher and Secondary Education of Uzbekistan, and the American Councils for International Education.
- CCID is pursuing a grant opportunity with the Ministry of Education of Uzbekistan.
- CCID signed a Memorandum of Understanding with INTEM Consulting, Philippines.
- CCID pursued Asia Development Bank projects with INTEM consulting.
- CCID is working with the Stanley Foundation on a joint foundation application, in conjunction with the American Association of Community Colleges (AACC), the American Council for International Intercultural Education (ACIIE), and the Association of Community College Trustees (ACCT).
- CCID co-produced the second live national video conference “*Managing Risk and Liability in International Programs*” with the Stanley Foundation, the American Association of Community Colleges (AACC), and the American Council for International Intercultural Education (ACIIE).
- CCID is planning the third national videoconference “*Global Education Boot Camp: What Every Leader Needs to Know*”, with a new partner organization, the Institute for Community College Development taking the place of the Stanley Foundation. The other partners – AACC and ACIIE remain.
- CCID provided training for the Asia Institute for Development Studies, Inc (AIDSI) for a delegation of higher education officials from Pakistan, via Humber College, Canada and the Bronx Community College, New York.
- CCID extensively explored with the Government of Yemen how to assist with their community college initiatives.
- CCID met with the Eurasia Foundation, and the Barents Secretariat on project activities in NW Russia.
- CCID provided training to KOMA, Korea, via Hawaii Community Colleges, and Cuyahoga Community College.
- CCID is represented through Eastern Iowa Community College District in a Champions Grant for India.
- CCID has developed new relationships in India, and began discussions on project activities.

- We began discussions with US Department of Commerce officials regarding business and industry training in India.
- CCID undertook the writing, through consultants, of the Terms of Reference for an Inter American Development Bank project in Guyana.
- CCID subcontracted with EduSystems on an ARAMCO project in Saudi Arabia.
- CCID began discussions with EduSystems and HIPP on a USAID project in Afghanistan.
- CCID developed a proposal for providing SBDC support to Armenia.
- CCID participated in video link discussions with higher education officials in Kuala Lumpur, Malaysia.
- CCID continues to explore developing a relationship with an international student exchange organization.
- CCID developed a relationship with an Irish exchange organization to provide training for students.
- We submitted a US State Department grant to provide training in Southern Africa in HIV/AIDS.
- We developed a working relationship with the Midwest University Consortium for International Activities to cooperate on projects.
- The Inter American Development Bank has requested the willingness of CCID to work on orientation activities for their staff when in the United States.
- CCID attended a USAID Mission Directors conference.
- CCID explored with representatives of UNESCO providing a conference in Africa.
- CCID took part in a Stanley Foundation sponsored retreat discussing intercultural issues, at Airlie House, Virginia.

Selected Internal Activities

- We developed and delivered a major contract training education program for international education directors.
- We provided a highly successful CCID professional development program in China, through Seattle Community College.
- A Board of Directors Visitation Team visited Highline Community College.
- We received Highline Community College as a new full Member college.
- CCID admitted six new Affiliate colleges into the consortium.
- CCID conducted the 25th, “Silver Anniversary”, Annual Conference in Tampa, Florida, hosted by Hillsborough Community College.
- We conducted the CCID Summer Institute, in conjunction with the 5th Seminar for Presidents of Junior and Community Colleges, Japan – hosted by the Hawaii Community College system.
- We submitted an application for a New Voices Scholarship to the Academy for Educational Development.
- We solicited applications for the Werner Kubsch Award.
- We worked with the CCID Subcommittees: Aviation, Agriculture, Latin America, India and the Caribbean.
- We created an electronic version of the CCID Newsletter.
- We provided representation on the AACC International and Intercultural Commission.
- We established Annual Conference and Summer Institute venues.
- We further developed the CCID consultant database through the volunteer efforts of Ms. Lois Bartelme.



Activities and Services

CCID Professional Development Programs

An essential component of a thriving community college is the capability of the institution to provide faculty and staff with professional enrichment programs. CCID assists in this process with the long-standing CCID Professional Development Program. Overall management continues to be provided by Sinclair Community College Marketing Professor, Robert Keener with a committee of International Education Directors.

The 2002 program was delivered by Delaware Technical and Community College, through the expertise of Tony Digenakis, Assistant Vice President for Educational Support. Tony led the group of 34 persons to Turkey and Greece, a program that provided insights into the educational systems in both countries and cultural perspectives. High praises received from the participants imply that the need for such programming merits its continuation. Future plans include cultural programs to the UK (2003) and Italy (2004).

A second programming track, offering experiences in the technical fields is being evaluated at present for introduction to the Board at their next meeting.

Visa Assistance

CCID continues to have authority from the US Department of State to issue the paperwork to faculty from overseas wishing to visit CCID colleges. During the past year we issued IAP-66 visa application for 25 individuals – exactly the same as the previous year. Recent statistics follow:

1999 – 2000	28	IAP66's
2000 – 2001	25	IAP66's
2001 – 2002	25	IAP66's

How long CCID will be able to provide this service is in question. The new and more rigorous tracking (SEVIS) required by the Department of State following September 11th will possibly mean that CCID as an entity cannot take on this responsibility. We continue to monitor the new regulations carefully.

Travel Insurance

During our second full year of providing travel insurance to in- and outbound faculty and staff when requested, we were able to work with 46 persons, substantially less than the 72 of the previous year. This may be a reflection of the decline in travel activity during the past year.



Live Satellite Videoconference

We worked with colleagues from sister organizations – AACC and ACIIE to produce our second live satellite videoconference. The Stanley Foundation again provided seed funds, allowing the production of “*Managing Risk and Liability in International Programs*.” Directly received by approximately 100 downlink sites across the nation, the count indicated that viewers numbered around one thousand.

Werner Kubsch Award

Despite requesting submissions, the Werner Kubsch Award for excellence in international education was not given this past year, due to a very low response rate. The regular solicitation will take place this coming year.

Annual Conference

The Annual Conference took place in Tampa, Florida and was hosted by Hillsborough Community College. Prior to September 11th we had anticipated an attendance of over 350, especially since this was the 25th “Silver Anniversary” conference. In the circumstances a very acceptable attendance of approximately 270 persons was the final count. Sterling efforts by

Dr. Gwen Stephenson, President of Hillsborough, and her staff helped to make these numbers possible. Special mention must be made of Michael Brennan, International Education Director, who worked long hours to make the results so acceptable.

A very well received segment of the program was a retrospective view of CCID, as seen through the eyes of the founding chairperson Dr. Max King, and three previous Executive Directors – Jim Humphrys, Dr. Al Koller, and Bob Ludwiczak. A standing only room crowd listened to anecdotes and stories from 25 years of community college development work.

Another aspect of the Annual Conference that has become a standing feature is the Sy Fersh Memorial Lecture, given each year in memory of the well-known educator and internationalist, Sy Fersh. His widow Harriet graced the event, and arranged for the Scholar from New Delhi, India, Ms Sharada Nayak to present the lecture on “*The Conflict Within: Contending Cultures.*” Ms Nayak is the former Executive Director of the US Educational Foundation, and today manages the Educational Resources Centre, a non-profit trust of which she is the director and managing trustee.

Summer Institute

The Summer Institute was hosted by the University of Hawaii Community Colleges, and used the venue of the East West Center, Honolulu. This year the institute was combined with the 5th Seminar for Presidents of Junior and Community Colleges, Japan.

International Education Directors

The driving force behind many CCID projects are the International Education Directors of the full Member colleges, and they deserve acknowledgement for the time they expend on international activities, conferences, meetings, training, mentoring, etc.

Joanne Low	City College San Francisco
Patricia Scarfone	Coast Community College
Doris Bowers	Community College of Allegheny County
Don Mathews	Daytona Beach Community College
Paul McQuay	Delaware County Community College
Anthony Digenakis	Delaware Technical and Community College
Ed Stoessel	Eastern Iowa Community College District
Ross Jennings	Greenriver Community College
Jack Bermingham	Highline Community College



Michael Brennan	Hillsborough Community College
Adam Murray	Hinds Community College
Rebecca Mihelcic	Howard Community College
Michael Hatton	Humber College
Connie Mays	Kirkwood Community College
Manuel Gonzalez	Northampton Community College
Janie Olcott	Pima Community College District
Francisco Bertot	Rancho Santiago Community College District
Jaime Torres	St. Louis Community College
Robert Keener	Sinclair Community College
Thomas Crow	State Center Community College District
Mary Atchison	Royal Melbourne Institute of Technology
Leon Richards	University of Hawaii Community Colleges
Gary Plato	Waukesha Community College



of Hinds Community College. Tony Digenakis and Bob Keener managed faculty development programs this year.

International Education Director Training

The niche that CCID occupies is international contract training, so this is the field in which we train the members. We continue to believe that professional training of International Education Directors is a key function that CCID can provide. A committee of International Education Directors has been the driving force behind this initiative, chaired by Tony Digenakis of Delaware Technical and Community College.

The mentoring of IEDs continues to be a high priority and one that we take seriously. All directors are given the opportunity to participate in mentoring activities.

The CCID Website

This has been redesigned during the past year by Andrea Siebenmann, and is hopefully more user friendly. The new pages, and especially the Members Only password accessible section, continues to provide valuable resources to the membership. Access to the website is from <http://ccid.kirkwood.cc.ia.us> while the member only area can be reached by obtaining the password from the Executive Office 319/398-1257 or from ccid@kirkwood.cc.ia.us.

This group of professionals responded to frequent calls to action from the Executive Offices, and deserve much credit for taking on CCID activities over and beyond their other duties.

The International Education Directors of the Affiliate colleges are too numerous to mention, but many of them also respond to RFP's and other project initiatives, for which the Executive Offices are extremely grateful.

Many IEDs took on special responsibilities. Traditionally, the IED of the Board of Directors chairperson becomes the deputy chair of the IED Committee, and that was performed by Adam Murray





Member Colleges

City College of San Francisco, San Francisco, CA
 Coast Community College District, Costa Mesa, CA
 Community College of Allegheny County, Pittsburgh, PA
 Daytona Beach Community College, Daytona Beach, FL
 Delaware County Community College, Media, PA
 Delaware Technical & Community College, Dover, DE
 Eastern Iowa Community College District, Davenport, IA
 Green River Community College, Auburn, WA
 Highline Community College, Des Moines, WA
 Hillsborough Community College, Tampa, FL
 Hinds Community College, Raymond, MS
 Howard Community College, Columbia, MD
 Humber College, Etobicoke, Ontario, Canada
 Kirkwood Community College, Cedar Rapids, IA
 Northampton Community College, Bethlehem, PA
 Pima County Community College District, Tucson, AZ
 Rancho Santiago Community College District, Santa Ana, CA
 Royal Melbourne Institute of Technology, Melbourne,
 Victoria, Australia
 St. Louis Community College, St. Louis, MO
 Sinclair Community College, Dayton, OH
 State Center Community College District, Fresno, CA
 University of Hawaii Community Colleges, Honolulu, HI
 Waukesha County Technical College, Pewaukee, WI

Affiliate Colleges

Anne Arundel Community College, Arnold, MD
 Austin Community College, Austin, TX
 Brevard Community College, Cocoa, FL
 Broome Community College, Binghamton, NY
 Broward Community College, Ft. Lauderdale, FL
 Bunker Hill Community College, Boston, MA
 Clover Park Technical College, Lakewood, WA
 College of Dupage, Glen Ellyn, IL
 College of Lake County, Grayslake, IL
 Columbus State Community College, Columbus, OH
 Community College of Philadelphia, Philadelphia, PA
 Cuyahoga Community College, Cleveland, OH
 Dallas County Community College District, Dallas, TX

Florida Community College at Jacksonville, Jacksonville, FL
 Forsyth Technical Community College, Winston-Salem, NC
 Fox Valley Technical College, Appleton, WI
 Fulton Montgomery Community College, Johnstown, NY
 Georgia Perimeter College, Decatur, GA
 Harford Community College, Bel Air, MD
 Illinois Eastern Community Colleges, Olney, IL
 Indian River Community College, Fort Pierce, FL
 Laguardia Community College, Long Island City, NY
 Lakeland Community College, Kirtland, OH
 Lee College, Baytown, TX
 Lorain County Community College, Elyria, OH
 Maricopa County Community College, Tempe, AZ
 Metropolitan Community Colleges, Kansas City, MO
 Miami-Dade Community College, Miami, FL
 Middlesex Community College, Bedford, MA
 Minneapolis Community & Technical College,
 Minneapolis, MN
 Mississippi Gulf Coast Community College, Perkinston, MS
 Mohawk Valley Community College, Utica, NY
 Monroe Community College, Rochester, NY
 Moraine Valley Community College, Palos Hills, IL
 Mt. San Antonio College, Walnut, CA
 Northcentral Technical College, Wausau, WI
 North Harris Montgomery Community College District
 Houston, TX
 North Hennepin Community College, Brooklyn Park, MN
 Parkland College, Champaign, IL
 Pellissippi State Technical Community College, Knoxville, TN
 Peralta Community College District, Oakland, CA
 Pierce College, Tacoma, WA
 Pitt Community College, Greenville, NC
 Portland Community College, Portland, OR
 Red Rocks Community College, Lakewood, CO
 Ridgewater College, Hutchinson, MN
 Riverland Community College, Austin, MN
 Rochester Community and Technical College, Rochester, MN
 Roskilde Business College, Roskilde, Denmark
 St. Clair County Community College, Port Huron, MI
 St. Petersburg Junior College, St. Petersburg, FL
 Seattle Community College District, Seattle, WA
 Shoreline Community College, Seattle, WA
 Southwest Virginia Community College, Richlands, VA

Tompkins Cortland Community College, Dryden, NY
 Trident Technical College, Charleston, SC
 Tulsa Community College, Tulsa, OK
 University of Montana College of Technology, Missoula, MT
 Universidad Autonoma Agraria Antonio Narro
 Saltillo, Coahuila, Mexico
 Universidad Regiomontana, Monterrey, N. L., Mexico
 Utah Valley State College, Orem, UT
 Valencia Community College, Orlando, FL
 Western Iowa Technical Community College, Sioux City, IA

Int'l Associate Colleges

Instituto Campechano, Campeche, Mexico
 Universidad De Quintana Roo, Chetumal,
 Quintana Roo, Mexico
 Universidad Don Bosco, Soyapango,
 El Salvador, Central America
 Yong-In Songdam College, Kyunggi-Do, Korea
 Osaka Colleges - 7 sites
 Osaka College of Medical Technology, Osaka, Japan
 Hokkaido College of High Technology, Hokkaido, Japan
 Osaka College of High Technology, Osaka, Japan
 Tokyo College of Medico-pharmaco Technology, Tokyo, Japan
 Osaka College of Health and Welfare, Osaka, Japan
 Tokyo College of Commuication Arts, Tokyo, Japan
 Kobe College of Medical Welfare, Kobe, Japan

CCID Personal Associates

Peter H. Kellams
 St. Charles, MO

Richard Anderson
 Pewaukee, WI



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