**LEADERSHIP DEVELOPMENT PROGRAM APPLICATION**

In support of PWC’s mission to support, advance, and connect women, and to promote diversity within the architecture, engineering, construction (AEC), and related industries, our **Professional Leadership Development Program**seeks to:

* Provide opportunities for people across all stages in their careers to create deeper relationships with industry colleagues
* Develop essential leadership skills that are tailored to success at different career inflection points
* Create a setting for people to shift their mindset and implement strategies to accelerate their career growth
* Foster collaboration among people who are seeking to gain the confidence to lead in their own careers and across our industries
* PWC is committed to providing people throughout their careers with the right learning at the right time

***Note:****To assist with your preparation, this document includes all open-ended questions for the PWC Boston Leadership Development Program. You may use it to draft your responses before entering them into the online application.*

*Each response is limited to 2,000 characters. Please complete all sections before submitting your application.*

*Applicants will be notified of decisions by mid-December.*

1. What characteristics do you feel a leader must have to be effective? Of these traits, which do you feel will be most beneficial in your next role and why?

2. Which of your skills do you hope to share with this leadership cohort?

3. Describe a time when you felt imposter syndrome. What were the circumstances and how did you overcome it?

4. Take a moment to get a clear picture in your mind of a time in your life when you were most proud of yourself as a leader. (It does not have to relate to your current work experience, or any paid work experience.) Write a brief description of that time and reflect on what made this leadership experience important to you.

5. What specific objectives do you aim to achieve by participating in this program?

6. Please attach a copy of your resume with your online application.

7. Please attach a letter of recommendation with your online application.

* Program Expectations & Commitment \*

By submitting this application, I acknowledge that I understand and agree to the expectations outlined below.

• Attend all six in-person sessions (approximately two hours each, with the first and final sessions lasting about three hours), held monthly from January through June.  
• Meet in pairs or small peer groups between sessions (in person or virtual) to discuss how I’m applying my learning and to give and receive peer coaching  
• Complete selected brief readings or podcasts on relevant leadership topics that will be incorporated into sessions  
• Attend the June graduation ceremony to recognize and celebrate my accomplishments and those of my peers

* Program Investment & Acknowledgment \*

Program Fee: $2,000 (payment instructions will be provided upon acceptance).

My non-refundable fee to participate in this program includes exercises to apply after the program, content slides and readings for each session, and a certificate of completion from the program.