

Construction e-Learning Centre

INDUSTRY-DEVELOPED, INDUSTRY-APPROVED TRAINING INNOVATIONS

Course description

Working in a Respectful and Inclusive Workplace

SUMMARY

This course is intended to equip you to be successful and participate in creating a respectful and inclusive workplace.

DESCRIPTION

This course looks at how a respectful and inclusive workplace can benefit everyone by eliminating discrimination and harassment, and how everyone can create respect through inclusive communication, teamwork, and mentorship. This course uses interactive elements, scenarios, videos, and quizzes to reinforce the learning.

OBJECTIVES

By the end of this course you will:

- Understand industry expectations for respectful and inclusive workplaces
- Know how to lead by example to help create a respectful and inclusive workplace.
- Know how to communicate more effectively with team members of different genders, backgrounds and circumstances.
- Know how to include the perspectives of team members of different genders, backgrounds and circumstances into decision-making and problem-solving.
- Work more effectively in mentorship relationships with team members of different genders, backgrounds and circumstances to transfer trade and workplace knowledge to the next generation.

AUDIENCE

This course is intended for people working in the construction industry.

COURSE LENGTH

The course duration is approximately 3 hours.

AVAILABLE FORMATS

This course is available online in English and French.

CREDITS/CERTIFICATES

This course has been accredited by the Canadian Construction Association (CCA) to one (1) credit toward Gold Seal Certification upon successful completion of this course. A final mark of 100% is required in order to receive a certificate of completion.



HOW TO ENROLL

You will require a PIN # prior to registering for this course. Please contact your local distributor to obtain your PIN # and cost information. Distributors can be located on the Construction e-Learning Centre website at <https://elearning.buildforce.ca>