



ECAA

Electrical Contractors
Association of Alberta

CONTACTOR

“Voice of the Electrical Industry in the Province of Alberta”

30TH Anniversary

of the

BOB CARSON CLASSIC

COME JOIN US!

Wednesday, September 11th, 2019 Highlands Golf Club

Registration/Breakfast: 7:30 am - Shotgun Start: 9:00 am

President's Message

I want to first thank our past President, Tim Tarita, for a great job this year. His passion and commitment are so infectious that you truly feel his drive! I hope I can fill those size 10 shoes or at least come close! I would also like to thank the Provincial Board and all the members of this Association for entrusting me as President 2019/2020. I am deeply humbled by this. Since coming on to the Provincial Board, I have watched and tried to learn from some of the past Presidents, such as; Bob, Clem, Darcy, Les, Keven, Darrell, Eric, Kelly,



Terry Barnett

and Tim. These are only a few, but there were more! I hope I can do half of what they did.

The Association is strong and I hope to make it stronger with great input from our Associate members and our Contractor and Retired members. "We are stronger together"

Thanks to all the ladies in the office, the ECAA runs smoothly with all of them. So, thank you Sheri, Christine, Camille, and Dorothy. You ladies are the heart of this Association!

Remember,
Respect the Past
Embrace the Future

Thank you!

Chapter Reports

Calgary Chris Jardine

As the 2018 -19 meetings came to a close it was an honor to be elected the Calgary Chapter President; I hope to represent the Chapter as well as all those who have gone before me. I would like to thank Andrew McGuire for his service and dedication to the Calgary Chapter and wish him luck on the Provincial Board as Director-at-Large (S). As you are all aware Sophie Schmaltz resigned from her volunteer position with the Calgary Chapter. I'd like to personally thank her for all her dedication and hard work over the years and hope to see her at our future events.

During our May meeting Scott White, PEC gave us an update on the Calgary LRT Green Line. This sizeable project will bring some well needed work to the City. Unfortunately, the City of Calgary will be tendering the project as one large design build. Calgary Construction Association (CCA) & ECAA believe this can only be achieved by a European General Contractor and have voiced our concerns to the City regarding this matter. One interesting dynamic to the project will be the building of a tunnel under the Bow River.

I look forward to working closely with Vice-President Cam McIntosh, PEC, Treasurer Adrian Bourne, Secretary Justin Knight, PEC and all the other members of the Board in the coming years.

I hope to see you all at our next meeting on September 12th at the Port O'Call. Please remember you are always encouraged to bring a non-member to any meetings, just remember to RSVP; let's increase our membership!

As the weather improves, with the Calgary Stampede just around the corner I hope you all get to spend some well-deserved time with your loved ones and enjoy all the experiences summer has to offer.

Have a safe summer.



Thank you Sophie



Acknowledging out-going President Andrew McGuire

Edmonton

Jason Kuziw

I would like to thank everyone for the opportunity given to me to join the Provincial Board as Edmonton Chapter President. I am looking forward to serving for the next year.

Edmonton Chapter News and Events are as follows:

1. Our last meeting was on May 13, 2019;
2. The summer BBQ was held on June 19, 2019 with close to 100 in attendance;
3. High Level Brews & Tour will be commencing on August 8th, at 16:45hrs. This is an interesting event where you can ride on the High Level bridge trolley, learn about some of the City's history, and enjoy a cold one along the way supplied by Situation Brewing. Registration can be found on the ECAA Events website.



4. September 11th, 2019 marks the 30th Anniversary of the Bob Carson Classic. The tournament is scheduled for 07:30 hours at Highlands Golf Course. The sign up for this event is also on the ECAA Events Website.

5. The Next Edmonton Chapter meeting and dinner will be on September 16th, 2019. I hope to see everyone from the Edmonton Chapter there.

I would like to acknowledge and thank Jay Kuystermans, PEC for his term as Chapter President, as well as the out-going Board members and am looking forward to working with the incoming Chapter Board members.

Thank you & God Bless.



Acknowledging out-going President Jay Kuystermans, PEC



Congratulations to Ryan Warholik, new Journeyperson member



Congratulations Willard Kondro, receiving 50 year member recognition



Congratulations to Ron Warholik, ECAA Honorary Member

ECAA Barbeque



Fort McMurray

Tim Brundage

Hello summer! What a great time of year as the outdoors come alive with the hustle and bustle of activities as the majority of people come out of winter hibernation. With that, lets remind ourselves to drive cautiously around residential areas as children will be out playing and darting about at all hours of the day and not just in the school zones. We had one more Chapter meeting since the March issue of the Contactor. The latest meeting was held on May 16th and had 18 members in attendance. The meeting was preceded by an Open House invitation at Keyano College, where high school students are actively enrolled in a Dual credit electrical program. The students were showing off their newly taught skills and members and guests were allowed to tour the labs and facilities. What a great program this is for the local students, as well as a great opportunity for local contractors to hire on local talent in the years to come.



A special thank you to Joe Davis from Johnson Controls for putting on a great presentation on Fire Alarm Systems ULC1001 as well as some recent changes to the new Fire Alarm (FA) Codes which went into effect June 1st.

Clark Redden gave us a quick update on some of the most recent events taking place within the Regional Municipality of Wood Buffalo (RMWB) Inspections branch, such as they are looking into creating special permits specifically

Lethbridge

Tim Fehr

The Lethbridge Chapter has not met since our meeting on April 10th, and, therefore, I have little new to report. I trust everyone will enjoy the summer break and make every effort to appreciate time with family and friends; taking advantage of opportunities outdoors. The Lethbridge Chapter will resume our regular meeting schedule in the fall.

That being said, a couple of our local members were in attendance at the annual Convention and AGMs in Jasper and enjoyed a great time of networking, golf and a very informative training day. I, personally, appreciate the effort that goes into making the AGM a great time for ECAA members to build on the relationships that give the organization so much strength.



Lethbridge welcomes our new President Terry Barnett and we look forward to seeing him at our Chapter when his schedule allows. A big thanks to the outgoing President Tim Tarita for his commitment, sincerity, and absolute dedication to what the ECAA is for the province of Alberta. Tim's commitment to communities throughout the province and to companies, both big and small, is sure to continue as the ECAA builds strength and carries its commitment forward.

I cannot say this enough, but thank-you to the ECAA, and all the support staff, for your continued, and on-going, support of our Chapter.

North East

Keith Urlacher

The North East Chapter attended the Try-a-Trade again this year in May, with great exposure to around 1800 students from both Alberta and Saskatchewan attending. It was a busy day talking, answering questions and demonstrating basic techniques of our trade. The students had great questions from how to get started in the trade to some showing ambition to having their own company one day.

We will be having our next Chapter meeting on October 19th, but I will continue to keep in touch with our members throughout the summer to keep them informed and get any feedback for the fall meeting.

We attended the AGM in Jasper this year. It was a very



associated with Solar energy installations. They are taking a look at what would be involved in order for 'Home owners' being able to pull their own permits and what effect that might have on the industry, etc.

It was also mentioned that as I have moved into the role of Provincial Vice-President, I would likely have to step back from the dual role of being Chapter President for a two to three-year period. Daniel Kuderewko was gracious enough to consider taking on the role this fall, but that will be determined at our next meeting on September 26th, 2019.

A quick reminder that we are actively looking for sponsors and teams for the upcoming annual Wood Buffalo Apprenticeship Classic golf tournament on Wednesday, August 14th at the Miskinaw Golf Course. The event can be seen on the ECAA website. Please feel free to reach out if you are looking for any further details. Remember that the proceeds of this tournament go towards tuition and books for the top two 2nd and 3rd year Electrical apprentice students with the highest marks in each enrollment at Keyano College. I look forward to seeing you at this event in hopes that you can make it. Thank you again to all of those who have supported this event!

Thank you again to our Associate members for the sponsoring of our meetings. I would also like to thank Sheri McLean and her team for all their support as they continuously go above and beyond to bring success to every meeting and event! I would also like to thank the support of our Provincial President Tim Tarita, Steve Warholik and our entire Board over the past year. We are very fortunate to have so much experience and leadership within the association! Please enjoy a fun and safe summer season!

informative weekend and the weather was fantastic for the end of May. A huge thank you to Sheri, Camille and Christine for fantastic weekend in Jasper. It was a smooth-running machine all weekend: I didn't realize how much these ladies had to do to keep all the activities going. Thank you!!

I would like to thank Past President Tim Tarita for coming out to our Chapter meeting and showing his support, and all the hard work he has done in that past year. Congratulations to Terry Barnett on becoming the new Provincial President and I look forward to another great year. Wishing everyone a great summer.

North West

Brandon Thoma, PEC

The North West Chapter of the ECAA has made me proud to represent them as their President. The AGMs and Convention 2019 were well attended by the members of the North West Chapter, including Christa Youngman with Youngman Electric receiving her newly achieved Professional Electrical Contractor designation. Many thanks to all the North West members that came; let's make it a yearly adventure. AGM and Training Day were both a great success. Thanks to all involved with Training day including Larry Cantelo for his instructor, course and subject selections. A VERY special mention goes out to Sheri, Christine and all the ladies at the ECAA office. This weekend is truly fantastic only due to the immense attention to detail and hard work from all of you. Very well done and thank you.



The North West Chapter is on summer holidays with our next meeting coming up in the early fall. Together our new Executive of Directors, Christa Youngman

PEC, Jason Bradshaw PEC, Sean Grey PEC, Eddy Brasseur and I myself, will work on the up and coming ECAA season giving members education on all this electrical while providing a voice for them of on a local and provincial level.

This summer I am putting a challenge out to all ECAA members. I want you to attend the first meeting of your Chapter. Not only do I want you to attend, but I want each of you to bring a new prospective member, someone who has not been to a meeting, someone who is not yet a member. Show them what you have been part of and what they have been missing out on. Our membership is the heartbeat of the ECAA -- increased networking, mentorship opportunities, and strength as an Association. The electrical trade is the very best trade and we have the very best Association in the ECAA. A strong ECAA has strong voice.

I hope all members and family have a safe relaxing summer and I look forward to seeing some new faces and the strong representation in the North West in the fall.

God bless and best regards.

Committee Reports

Alberta Construction Safety Association

David Hagen

The ACSA Board Meeting was held June 21, 2019 in Edmonton. With the changes from Bill 30 and the potential changes from the new government the ACSA is looking at holding a Strategic Planning session in 2020. They also indicated they are looking at holding the 2020 AGM following the conference. This is positive change to help reduce travel costs.

The ACSA has a Joint Worksite Health & Safety Committee (JWHSC) Part One training online free for industry as well as an eight hour in-class JWHSC Part Two training program. They are also working on an online JWHSC Part Two training program but have not indicated when it will be complete. The ACSA is working with several industry groups including the ECAA in the development of an online training program related to the Canadian Model; as well as NorQuest College and the Alberta Council of Women's Shelters on courses related with "Diversity & Inclusion" and "Domestic Violence in the Workplace".

The ACSA is looking at different methods to review the data provided by WCB as it relates to reported injury by employers. This could include providing the data to Energy Safety Canada to do the data mining.

Work on the e-audit tool to provide feature enhancements is continuing.



The ACSA is looking at hiring staff to build a communication and stakeholders engagement team.

The ACSA is still working on a new CSTS and it is being Beta tested by industry. If you are interested in participating in the beta testing, please contact the ACSA. They still have not developed a communication plan on how the new program will be priced and if there would be a requirement for people who have CSTS 09 to take the new program.

The Governance and HR Committee is review Board evaluations completed by board members. The New Bylaws have been approved by Corporate Registry and they are looking at posting them on their web site. This committee is also looking at clarification as it related to Board

Representative and Member Representative.

The ACSA has done an article related to their history and are looking at making it available through their web site.

Funding through the WCB has been requested by ACSA which should keep the levy at the present 2.25%.

The next ACSA Board Meeting is September 20, 2019 in Red Deer.

Apprenticeship

Chris Rauschning, PEC

For this addition to the Contactor I would like to pass along the report submitted for the 2019 AGM this year. Due to the election and the consequential change of government, the PAC and LAC committees have decided to delay their AGM's until the new government has settled in. These meetings are usually held in March and April and are very critical to obtaining all the information that I normally compile and present at the AGM. I have been trying since March to confirm the dates for these meetings, but there have been a few changes at Apprenticeship Client Services offices as well, and they have been unable to give any information or update as to when these meetings will be held. The Apprenticeship Client Services offices have moved recently to a new location and have also gone through some management changes with respect to who is managing the day to day apprenticeship affairs for the Electrical trade. This has also contributed to the delayed communication in the recent months. However, it is worth noting that the new location for the Apprenticeship Client Services offices for Edmonton are located on the NAIT Campus in the new CAT Building (11763-106 Street, Suite 430). This is of course very convenient for all apprentices, not just Electrical.



What I can promise, is that once these meetings are held, likely in the coming few weeks, I will still gather the all usual information and create a more detailed report. It will likely be posted in the next Contactor magazine.

There are a few of points of interest that I would like to share. Some of these notes are taken from a recent report by the current PAC Presiding Officer, Neil Moffatt. Thank you to Neil.

Currently there are about 9000 registered Electrical apprentices. This number is significantly lower than that from last year and represents almost a drop of over 1500 apprentices from last year. This number is certainly of concern and is

now the lowest number in over 10 years. As I look back on past information, this continued drop in numbers has been occurring since 2014 and appears still, not to have bottomed out.

As the new 2018 code is now in effect, it is good to know that all the Red Seal and Period exams, as well as the new Training Institution's Curriculum, have been updated and ready for the new 2019 fall training intake. The PAC will begin a review process of the Course Outline, which is a lengthy process would possible be complete by 2022.

The Electrical Trade Regulation Version 10, has been reviewed and approved by the PAC in November of 2018.

Regarding the Red Seal and Canadian Mobility, there are still concerns of the Alberta "Electrician" Red Seal, NOT being recognized as "Industrial Electrician" in other jurisdictions. In 2016 the CE (construction Electrician) was the #1 trade with 54,852 certified and the IE (Industrial Electrician) was the #11 trade with 10,035 certified). Options are being assessed. Possible create an "Industrial Electrician" designation and issue additional Red Seal or do nothing, if it is not viewed as concern in the Industry in Alberta.

This is a brief summary of the past year. As I have recently attended the two main AGM Apprenticeship meetings, more detailed information will be coming soon with the next edition of the Contactor. For now, I wish everyone a good summer season and hopefully a more positive one for all.

Thank you, your
ECAA Provincial Apprenticeship Chair

Associate Liaison North

Darrell Warholik, ABB

Another AGM has come and gone. I would like to, on behalf of the Associates, thank the ECAA for another great event at the Jasper Park Lodge as it was a well-attended function. I would like to thank all the ECAA staff and Tim Tarita for a well-run event. We look forward to another great year and would like to welcome Terry Barnett as the new Provincial President.

I would like to also thank, on behalf of the Associates, all the hard work and dedication that all the Board members and ECAA members put into making this a stronger industry.



To all Associate members I thank you, and as does the ECAA, for helping support and being a part of making this industry stronger.

I would like to thank all the contractors for supporting the Associates that support the ECAA.

I hope everybody has a great 2019 and lets all work on making Alberta stronger.

CONVENTION 2019



Table Top Displays
May 31, 2019
Thank you to our Associate Members & Participants

Jasper Park Lodge, Jasper AB

HIGHLIGHTS



Communications

Bob Clarke

Since 1962, the Electrical Contractors Association of Alberta has proudly served and is acknowledged as the Voice and Information Centre of the Electrical Industry in Alberta.

ECAA membership includes Contractor, Associate, Journeyperson, Regulatory (PEC, CME, RME) and Retired members; all working synergistically to ensure everybody has access to market and legislative information as well as product and trade specific knowledge and trends.

A key initiative of the Communications Committee last year was a focus on our Social Media platforms resulting in our showcasing the "Benefits of the ECAA" and a "Day in the Life of an Electrician" through You-Tube videos which were very well received. Our Social Media platforms have remained at the forefront of our activity, and since then we have created and released three more videos.

- Day in the Life of an Associate with Dennis O'Neil from Guillevin
- Day in the Life of an Associate with Jason Ponto from EECOL
- Associate Benefits/Getting to Know your Associate with Amanda Smith from Allstate Insurance.
- Day in the Life of an Associate with Tim Hydzik from Prolax Lighting.

Thank you to Dennis, Jason, Amanda and Tim for their time, effort and contribution to these videos. A huge thank you must go to Grant Ainsley for his time, effort and fantastic work on creating these videos as well as Mike Blackmore for capturing all of the data behind the scenes. I



would also like to acknowledge and thank the members of the Communication Committee for their efforts and contributions. Thank You Brandon Thoma, Christine Hryniw, Eric Fadden, John Knoll, Russell Daw and Sheri McLean.

We strive to raise awareness, presence and inclusion of our Association as we effectively serve our industry.



Convention 2020

Terry Barnett

Registration is now open for ECAA's 2020 out-of-country, a 12-night Caribbean and Panama Canal cruise with two 3-day post-convention options. Option 1 includes air, transfers, hotel and a 3-day Disney World Hopper pass. Option 2 includes transfers, accommodations and 3 nights in Miami Beach.

The Norwegian Joy departs Miami on February 2nd. Following two days at sea, ports include Willemstad, Curacao; Kralendijk, Bonaire; Oranjestad, Aruba; Santa Marta, Columbia; Cartagena, Columbia; Panama Canal/Gatun Lake, Panama; Colon, Panama. Another two days at sea to rest or enjoy the activities on the ship before disembarking in Miami.

Cruise ship highlights include a race track, laser tag, casino, a virtual Galaxy Pavilion, mini golf, an observation lounge, the humidor cigar lounge, a brew house with more than 50 different bottled beers and 24 draft beers on tap, lounges and bars (including a mojito bar), an aqua park, fitness center, spa and salon, as well as a variety of musical and comedy entertainment.



As a limited number of cabins have been secured, get your registration in early. Thank you to Gina and Rachel at Carlson Wagonlit Travel in Lloydminster for all your assistance.

Deadline for cruise payment is September 16th so get your deposit in now to avoid disappointment.



DATA COMMUNICATIONS

Jason Burke

ATTENTION ALL LOW VOLTAGE CONTRACTORS – WE NEED VOLUNTEERS AND LOCAL SUPPORT

This is a call to action for anyone who is involved with low voltage cabling and systems within Alberta. We require more people to step up and get involved with our mission.

Specifically, we need representation from:

Grande Prairie region
Edmonton
Red Deer
Lethbridge and Medicine Hat



What is the mission?... "to work with industry to further develop regulations, standards and Codes that would advocate safe work practices that keep our workers safe ... promote technical education ... provide roadmap for future considerations ... have succession planning ..."

We have initiated the following working sub committees and require support within these working groups.

Sub Committee's

- ✓ Study 16-330, 16-340 and 16-350 and identify implications to today's systems
- ✓ Class 2 circuits, define how this code applies to us and what we do. Are we close to exceeding Class 2? What is the magic number to exceed in terms of Wattage
- ✓ Heat Dissipation. How and why does this affect us and what we do today? Increased wattages.
- ✓ IEEE 802.3bt, new POE standard. How does it relate to the code book now and migrating to next systems?
- ✓ Where is technology headed? 300w, 400w? 5G. Explore what is being discussed online and with emerging vendors.

Get involved today, we need your help.
Contact ECAA today @ ecaa@ecaa.ab.ca
Or Jason.Burke@usg.ca

Education

Jeff Light, PEC

Greetings to all. It was wonderful to see the large turnout at the recent convention held in Jasper. Training Day was another success with a big shout out to Larry Cantelo for bringing together another great program. For all you PECs and PEC students make sure to log your APD points for the sessions you attended. Work has started for the 2020 Training Day to be held in Edmonton. Thanks to everyone who filled out the evaluations forms and provided suggestions for new topics at this year's Training Day.

The ECAA Education committee met after the AGMs in Jasper and I was asked to stay on as Chair to which I graciously accepted. Further to this, I would like to thank the existing Education committee members, Shani Ahmad, David Arkell, Larry Cantelo, Les Patterson, Chris Rauschnig, David Spratt and John Wingert for agreeing to remain on the committee for another stretch. I also welcome new members Keven Lefebvre and Azim Hasmani to the committee for upcoming term.

At the Professional Electrical Contractor annual meeting there was a request from Terry Milot, ECAA Canadian Electrical Contractors Association rep, for the ECAA to promote the use of the Canadian



Electrical Installation Standards (CEIS). This matter was referred to the ECAA Education committee by PEC Chair, Bob Maslanko. Our committee has accepted this request and will work with Terry to advance the use of these standards in the province of Alberta. There were several comments that the 35 standards could tie in nicely with the Professional Master Electrician (PM Elec) program.

The first meeting of the ECAA Education committee is set for the afternoon September 16th in Edmonton to coincide with the Edmonton Chapter meeting.

In closing I hope everyone has a great summer and I look forward to another fantastic year of being involved with the Electrical Contractors Association of Alberta "The Voice of the Electrical Industry".

Fire Sub-Council

Joe Davis

Now that the election is over it is back to business as usual. May 14th was my last meeting and the next meeting will be September 26th so I have nothing to report. I will just remind everyone that new Building, Fire and Energy Codes Alberta edition 2019 are now enforceable as of April 1st 2019.

If you do not have a copy there are available for free download or you can purchase a paper copy through the website for the National Research Council website.

We are still working on government approval on the documentation for the Fire alarm upgrade course. Please stand by for further updates.



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Information on Purchasing the Codes and Code Highlights

The National Building and National Fire Codes – 2019 Alberta Editions are not yet available for purchase. Once they become available, they can be purchased from the National Research Council.

The National Energy Code for Buildings – 2017 Edition is available for purchase from the National Research Council, both online and in hard copy. Follow this link for purchase information
www.nrc-cnrc.gc.ca/eng/publications.

Mandatory code update training is not required for updates to the 2019 Alberta editions of the National Building Code and National Fire Code or to the 2017 edition of the National Energy Code for Buildings.

An overview of key Code updates is at the National Research Council site at:
www.nrc-cnrc.gc.ca/eng/solutions/advisory/codes_centre/technical_changes_2015.html

National Research Council online video and handbooks on the proposed code changes are available at: www.nrc-cnrc.gc.ca/eng/solutions/advisory/codes_centre/code_seminars.html

A new power point presentation for changes in Building and Energy Codes is available on the Municipal Affairs site at: www.municipalaffairs.alberta.ca/CP_Energy_Codes_Information

Additional Code information sessions and guidance documents including Alberta specific updates will be provided by Municipal Affairs over the coming months.
[Information on Free Code Books](#)

Starting in Spring 2019, the National Research Council (NRC) will offer free online access and free downloadable editions to the National Building Code, the National Fire Code, the National Plumbing Code, and the National Energy Code for Buildings, as well as the Provincial Codes published by NRC, including the Alberta editions of these Codes. Paper copies of the Codes, along with other supporting documents including the Guides, will be offered at a reduced cost. Due to these changes, longer term subscriptions are not currently available. The links in this email will take you to the NRC site for more information.

NRC will announce the date when the Codes are freely available, which is anticipated in Spring 2019. The Alberta fire, building and energy efficiency codes do not come into force until April 1, 2019 and will not be freely available at least until April 1st, or possibly later subject to NRC's readiness to launch the free codes online. There will be no enforcement of Alberta Codes until the Codes are actually available. Code users are encouraged to postpone Code purchases of the Alberta and National Building, Plumbing, Fire and Energy Efficiency Codes until they are freely available from the NRC site.

Labour

Brian Halina

Construction Collective Agreement Renewal with the International Brotherhood of Electrical Workers (IBEW). Trade Specific Bargaining started on January 4th. A Memorandum of Agreement (MOA) was reached on February 14th. The MOA included many revisions to assist contractors' competitive position in today's market. It included a wage reduction of \$7.60 on the journeyman wage rate. IBEW members voted on whether to accept the MOA and the result was 73% voted against accepting



the MOA. The Collective Agreement with the IBEW is one of 24 Collective Agreements negotiated between the Building Trade Unions and Construction Contractors. To date three of the 24 agreements have been renewed with others being bargained.

Graduating PACT Students. The Electrical Industry Training Centres of Alberta (EITCA) will be graduating the next class of Pre-Apprenticeship Candidate Training (PACT) students June 28th, 2019. In addition to passing the

Apprenticeship and Industry Training First Period Electrician exam and completing extensive hands on training; a PACT student arrives with First Aid, CSTS, ESTS, Arc Flash Awareness, Fall Protection, Elevated Work Platform, Conduit Bending, Tray & Cable Installation, Success in the Workplace Soft Skills. The current class will be available to start work Tuesday July 2, 2019. If you will be in a position to start a PACT Student, or have any questions about the program, please contact Todd Chronik or William Willis at The Electrical Industry Training Centre (EITCA).

Here is a link to the website for information about P.A.C.T <http://www.ibew424.net/training/pact.html> (Application)

The next PACT Program is scheduled to begin on September 2nd, 2019. It is important to continue to provide safe, competent first year apprentices into the workforce. EITCA is asking that if you are aware of anyone that is interested in entering the Electrical trade, please recommend them to us. Over the past 18 years, PACT has proven to be the best learning experience and opportunity for those entering the Electrical trade.

Legislation

Terry Milot

With the recent appointment of myself to the Alberta Energy Efficiency Alliance (AEEA) Board of Directors we welcome the assistance of Shani Ahmad (Edmonton) and Jeff Chernichen (Calgary) to their positions as Legislation Chairs for their respective Chapters and welcome their commitment.



I would be pleased to meet with you to learn more about the Alberta Trade Contractor Coalition and the Electrical Contractors Association and how we can work together to find opportunities to achieve our shared objectives.

Thank you for providing me with information on this important issue.

The newly formed government brings new challenges and opportunities. While our previous contacts remain, we are diligently pursuing many new and ongoing opportunities (see letter below from the Honourable Nate Glubish, Minister of Service Alberta:

One of our most important challenges is with Prompt Payment yet we remain very optimistic and have seen very positive results on the Federal scene. Thank you for your congratulatory email regarding my appointment as Minister of Service Alberta in Premier Jason Kenney's cabinet. As the Minister of Service Alberta, responsible for the administration of the Builders' Lien Act, I am pleased to respond with respect to prompt payment in the construction industry.

It is an honor and a privilege to serve the people of Alberta. Our government will work hard to make Alberta the best place in North America and the world to live, work, start a business, and raise a family.

Our recent AGM in Jasper developed an ongoing concern with newly developed pre-qualification companies that had ownership by several General Contractors. We have had several meetings with both the new company and representatives on the surety and bonding companies and hope to have a resolution shortly.

Another initiative we are working on is to institute a three-month waiting period prior to an employer registering their employee as a new apprentice. This would provide time for both the employee and employer to decide if this is the correct path to the future.

Membership

Steve Warholik

I attended three Chapter meetings and one Board meeting in May: Calgary May 9th, Edmonton Chapter meeting May 16th and Fort McMurray on May 16th. Prior to the Edmonton Chapter meeting, I met with Brent from TRI CAB USA to tell him about the benefits of joining the ECAA. We had good attendance in all our meetings this season and with the assistance of our Chapter Presidents we will make membership drives starting in September.



It was a pleasure working with Tim Tarita our Past Provincial President and I am looking forward to working with Terry Barnett our new President for 2019-2020.

Recently I attended the Convention and AGM in Jasper and was happy to see so many members join us. I was totally surprised at the nomination for the Award of Merit for the work I do as Provincial Membership Chair. Without the help of Sheri, Camille, Christine, Dorothy, Shannon, Tammy, all the Chapter Presidents, Provincial Presidents, Associates and Contractors this award would not be possible. So, thank all of you; I accept this award for all of us.

Steve Warholik, Award of Merit Recipient

Professional Electrical Contractor

Darcy Teichroeb, PEC

I hope all ECAA and PEC members enjoyed a very successful and educational training day followed by AGMs for both the PEC and the ECAA memberships. Attendance was once again very strong which contributed to the success and value of these meetings. I would like to thank Larry Cantelo, PEC for organizing the speakers and presenters for Training Day. I would also like to thank Bob Maslanko, PEC for his leadership as PEC chair for the past three years. I hope to maintain the positive momentum initiated by Bob and the previous PEC Chairs.



PEC committee rosters were also confirmed at the AGM and the following committee breakout meetings. Thank you to all the returning committee members and the new members for supporting the PEC program. The strength of our volunteers has ensured the success of our program for the past 25+ years and securing many more.

I look forward to the continued relations with all the PEC members and students through 2019/2020.

The PEC AGM provided updates on membership, education, and future directions including the continued development of the new PM Elec designation. Recent town hall meetings in Calgary and Edmonton confirmed the support of the PEC membership to complete the required amendments in our PEC Regulation to adopt the PM Elec (Subject matter Expert) designation. The membership of the PEC AGM and the ECAA GM confirmed the overwhelming support for this program. The next steps for this program will be to document the requirements including the administrative processes for application, monitoring, and marketing the new designation. The completed plan will then be presented to the governing authorities for acceptance.



Bob Maslanko, out-going PEC chair



Pat Barnes receiving recognition as PEC course instructor and Darcy Teichroeb, PEC out-going Electrical Sub-Council rep

How to respond to a data breach

Submitted by **Reza Kamrani, Account Representative, Associations** | www.federated.ca

Knowing how to respond well to a data breach is vital for every business. After all, time is money, and a well-developed, thoroughly tested response plan has been proven to save companies a bundle.

Ponemon Institute's 2018 study found that leveraging an incident response team was particularly helpful, saving companies an average of \$14 per compromised record from the average per capita cost of \$148. Both outside experts and those within your organization can play a crucial role in your plan.

An outline of your action plan

There are four main steps in a data breach action plan, but a lot goes into each of those steps. Because of this, you need a well-prepared team at the ready. Being prepared increases your chances of emerging without damage to your business, your reputation, and your bottom line.

Step 1: Contain

Following a breach, your first job is to stop the damage from continuing.

It's important to loop in legal counsel at an early stage. If privacy concerns develop, having breach counsel under privilege from the get-go will help preserve any information found at this stage, preventing it from being discovered.

Step 2: Investigate

While investigating the breach, there are three questions you need to ask yourself:

- What data was affected?
- How did the event happen?
- Can you fix the problem yourself?

When you have clear and straightforward answers to questions like these, you're off to a good start.

Stay calm

It's important not to act hastily, but the sit-and-wait approach isn't right for every breach. If you're not sure what to do, your cyber experts and legal counsel will help you decide how best to proceed.

Protect privilege

Legal counsel is an important ally during a data breach. They can help you protect privileged information and inform the necessary parties of anything they may need to know.

Step 3: Communicate

As of November 1, 2018, Canada's federal Personal Information Protection and Electronic Documents Act will require organizations to notify affected individuals and organizations of certain data breaches that create a real risk of significant harm.

The act makes it more important than ever for companies to determine their legal obligations. And when it comes to sharing vital information, communications can fall into a few categories:

- **External and internal communications:** A public relations (PR) team can gather the facts and work with legal counsel to craft an appropriate message for the public. Your human resources (HR) team oversees your employee communications.

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