

# H-1B Rural Healthcare Grant



The Nevada Hospital Association (NHA), in partnership with Nevadaworks, provides the H-1B Rural Healthcare Grant in Nevada to alleviate healthcare workforce shortages in rural counties by creating sustainable employment and training programs. The H-1B grant serves underemployed, underserved and unemployed individuals who are looking to move into the healthcare field.

The H-1B grant supports education and training models in healthcare-related fields and fills vacancies in 12 northern rural counties where needs have been identified.

The goal of the NHA is to provide training and job placement in rural healthcare facilities to qualifying individuals interested in pursuing healthcare career in rural northern Nevada.

## What We Do

The H-1B Rural Healthcare Grant provides education, resources and support for future healthcare professionals including:

- Financial assistance for education programs for registered nurses, medical assistants, rad techs, certified nursing assistants and other allied healthcare professions.
- Continuing education opportunities such as the Transition to Practice Skills Seminar for RNs focusing on technical, interpersonal and critical thinking skills.
- Individual and group case management to optimize the effectiveness of participants' transition into the workplace.
- Supportive service funding for items such as NCLEX study programs and testing fees, scrubs, medical equipment, books, transportation, childcare, ACLS certification and BLS recertification to help ensure the success of program participants in school and in the workplace.

The H-1B Rural Healthcare Grant provides resources and support for healthcare employers including:

- Financial subsidization allowing employers to hire more registered nurses and allied health care professionals and to ensure effective orientation of entry-level employees.
- Consultant expertise to share best practices.
- Internal support of program participants to optimize the effectiveness of their transition into the workplace.



## Grant-Supported Professions

- Registered Nurse
- Licensed Practical Nurse
- Radiology Technologists
- Physical Therapy Assistant/Aide
- Certified Nursing Assistant
- Medical Assistant
- Phlebotomist
- Psychiatric Technician
- Pharmacy Technician

## Available Services

- Career coaching and job search assistance
- On-the-job training
- Occupational skills training
- Customized assessment
- Resume writing
- Interviewing skills
- Dress for success

### What Our Participants Say

*"I feel very privileged to be a part of the NHA grant program. With two children to support, I very much appreciate the help that I have received through the NHA."*

*"The resources the grant program has been able to provide for me have been very helpful. I feel very supported and know I have many resources available to me through my unit and through the grant program."*

*"The Transition to Practice Skills Seminar was beyond informative! I learned things I never learned in nursing school and will use this information on a daily basis, and not just at the beginning of my career, but through the rest of my life as a nurse."*

### What Employers Say

*"The NHA grant program is a very positive program that assists us, as employers, by allowing our facility the additional funding to bring on more new grad RNs. The learning curve time frame can be quite expensive, and your assistance opens additional doors for many new grad RNs. Thank you!"*

The Nevada Hospital Association (NHA) is a not-for-profit 501(c) (6) statewide healthcare trade association representing Nevada's acute care hospitals along with psychiatric, rehabilitation and other specialty hospitals. The NHA has received numerous grant awards to fund various workforce development programs.

Our goal is to deliver a well-trained workforce of nurses and allied health care professionals to rural northern Nevada employers while increasing workforce capacity through educational programs, on-the-job training (OJT) and incumbent training programs.

#### Contact Us

Nevada Hospital Association  
5190 Neil Road, Suite 400  
Reno, NV 89502  
nvha.net

Sharyn Juarez, Workforce Program Director  
H-1B RHCP/NDWG-ER  
775-657-5866 • sharyn@nvha.net

Leslie Cerfoglio, Program Coordinator  
775-657-5826 • leslie@nvha.net



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Equal Opportunity Employer/Program, auxiliary aids and services are available upon request to individuals with disabilities.



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