Dr. Tim Harkrider is the superintendent of schools for College Station Independent School District. After being named superintendent in the summer of 2023, Harkrider hit the ground running by informing the College Station community about CSISD's 2023 bond package that was voted on in the Nov. 7 election. Results from the election saw the largest bond package passed in the history of the district, totaling \$299.12 million.

Prior to starting in College Station ISD, Harkrider served as superintendent in Willis ISD for 10 years. He was named Texas Association of School Boards Region 6 Superintendent of the Year in 2018 and was one of five finalists in the state competition. In addition, he earned the 2019-2020 Empowered Superintendent award from the K-12 Chief Technology Officer Council for his work to advance meaningful use of technology in classrooms.

Under Harkrider's leadership, Willis ISD made gains academically and increased index scores in more than 50% of the areas rated by the TEA each year since 2016. He led Willis ISD through a tremendous amount of growth with the passage of bond packages in 2015 (\$109.5 million), 2020 (\$100.15 million), and 2022 (\$143 million).

Before his tenure as superintendent in Willis ISD, Harkrider served as principal at Willis High School, Reagan Middle School (Grand Prairie ISD) and Dickinson Elementary (Grand Prairie ISD).

His career in education began as a teacher and baseball coach, serving stints in Mt. Enterprise ISD, Union Grove ISD, Pine Tree ISD, Kilgore ISD, and White Settlement ISD.

After earning All-Southwest Conference honors in 1992 and 1993 as a shortstop for the University of Texas baseball team, Harkrider was selected in the 8th round of the Major League Baseball draft in 1993. He spent four years playing professional baseball before an injury ended his career.

He earned his Bachelor of Science from Stephen F. Austin State University, his Master of Education in Educational Leadership from the University of Texas at Arlington, and his Doctoral Degree in Educational Leadership from Sam Houston State University.

Harkrider and his wife, Toni, have three children: Dylan (26), Reece (21), and Meredith (14).