



BUSINESS SOLUTIONS



CareerSource Offers New Pre-Apprenticeship Programs

CareerSource Palm Beach County

has launched pre-apprenticeship programs in the marine, life science and aviation/aerospace industries to benefit both employers and students. These new programs are in addition to other pre-apprenticeship programs in information technology, construction, health care and hospitality.

These new pre-apprenticeship programs are the latest examples of the innovative solutions that CareerSource is pursuing with our employers and educational partners to address the demand for skilled talent and provide greater opportunity for Palm Beach County residents seeking rewarding careers.

Employers interested in participating in a pre-apprenticeship program will access a talented pool of candidates, obtain funding to support training, and build a flexible, dynamic workforce with common skill sets.

More than a dozen employers in Palm Beach County and the Treasure are already participating in the new

marine and aviation/aerospace pre-apprenticeship programs, including Gulfstream Aviation, Boca Aircraft Maintenance, Pursuit Boats and Whittar Boats.

CareerSource Palm Beach County is partnering with the Marine Industries Association and CareerSource Research Coast in establishing the marine pre-apprenticeship program. The marine industry's economic impact in Palm Beach County is estimated to be \$2.1 billion, creating more than 21,000 jobs. More than 800 local businesses support this industry.

The life sciences program is designed to attract and train individuals for biopharmaceutical manufacturing and lab management occupations in this sector. The pre-apprenticeship program is being developed with input from area businesses.

The aviation/aerospace industry in Palm Beach County has a workforce of 13,000 employed by 1,090 companies. CareerSource Palm Beach County partners with companies such as Sikorsky, Power Systems Manufacturing, BRPH and Gulfstream. Education partners include Palm Beach County School District, Florida Atlantic University, Palm Beach State College, Flight Safety International and Boynton Aeronautical School, Inc.

Employers interested in learning about these programs can contact mcorbit@careersourcepbc.com for more information.

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Viking Yacht

A Partner in Finding Skilled Workers

Viking Yacht Service Center in Riviera Beach has partnered with CareerSource Palm Beach County to strengthen its workforce.

"One of the biggest challenges we face is finding skilled people that also have a passion to learn and want to be part of the company they work for," said Michael Samuels, director of customer service, Viking Yachts. "We are looking for people with a more technical focus skill set, and that's where CareerSource has been a big help. It's been a great partnership. We are working together to make the marine industry better and make Palm Beach County better as well."

Viking Yacht Service Center's workforce includes skilled shipwrights, technicians and repair crews who are professionally trained and committed to customer satisfaction. The marine business offers customized services and solutions, along with the convenience and value of a one-stop shop.

Serving the Business Community

Leveraging the expertise of the CareerSource Palm Beach County Business Services team can help your company in many ways. For instance CareerSource services can increase an organization's return on investment by reducing hiring timelines and improving new hire retention rates.

The following services are available to all Palm Beach County businesses, not-for-profit organizations and government agencies that need the right resources, training and talent, from entry-level positions to the executive suite.

- Posting jobs, from one to hundreds of positions
- Recruiting and hiring, including screening and identifying qualified candidates
- Holding mass hiring events
- Incentive programs for training workers
- Quick Response Training
- Apprenticeship and pre-apprenticeship programs
- "Help Is Here" Web Portal to access recovery assistance

During the past five program years, CareerSource Palm Beach County assisted 71,536 residents find employment ranging from entry level to executive suite, with salaries from these jobs creating \$1.4 billion in annual wages. CareerSource also awarded \$12 million in grants to area businesses and employees for job training and educational assistance during that time.

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